

GW i `gW]ZZ`]a `9]b_Ui ZgnYbhfi a .
B Yi VfUbXYbVi f[Yf` ; fi bXgW i `Y `n]Y\h
i a °

B Yi VfUbXYbVi f[`d`Ubh`XYb`l a ni [`XYf` ; fi bXgW i `Y
8UhnYVYf[`]bg`8UhnY!7YbhYf`V]g`&\$&* " `9]b`hfYbX][Yg`A cXY`
ZØf`6]`Xi b[gY]bf]W hi b[Yb °



B Yi VfUbXYbVi f[ž`8Yi hgW `UbX`!`#`B Yi VfUbXYbVi f[`ghY\h
Y]bY`VYXYi hYbXY`l a k UbX`i b[`VY] c f " `8]Y`B c f X_ i f]Yf`VYf]W hYhž
XUgg`X]Y` ; fi bXgW i `Y`Ui Z`XYa `8UhnYVYf[`]b`XUg`8UhnY!7YbhYf
i a n]Y\Yb`k]fX" `8]YgYf[Yd`UbhY`l a ni [`gc``]a `GYdhYa VYf`&\$&`*
YfZc`[Ybžk A\fybX`X]Y`6Ui [YbY\ a][i b[`]b`XYb`_ca a YbXYb
HU[Yb`YfhY]`h`k YfXYb`gc`` `8]Y`YfghYb`5i ggW fY]Vi b[Yb`ZØf`X]Y
b`c`h`k YbX][Yb`6Ui UfVY]hYb`Ui Zy b`VYfY]hg`bUW`XYb
C ghYfZY]YfhU[Yb "

8Yf`F ØW_VUi `XYf`VYghY\YbXYb`< UbXY`gZÅWYb`]a `#bYfYb`XYg
9]b_Ui ZgnYbhfi a g`k]fX`Xi fW`fY[]cbU`Y`l bhYfbY\ a Yb`YfZc`[Yb "

K]W\h[Y'; YgdF\WY'g]bX'a ; Ub[Yži a 'ni ' _`ÀfYbž'cV`XUg'8UhnY!
7YbhYf'gY]bYb`BUa Yb`VY\`À'h"8]Y'8]g_i gg]cbYb`Z]bXYb`a]h'XYf
CV`Y_h[YgY`gW\UZh' 9]fYbY`BYi VfUbXYbVi f['8UhnY!7YbhYf`ghUhh"
DUfU`Y`XUni`]gh'X]Y`Ni _i bZh'XYg`U`hYb`GW\i` [YV\Ai XYg`Ui Z`XYa
8UhnYVYf[`bcW\i b[Yk]gg/'j YfgW\]YXYbY`C dh]cbYb`k YfXYb
ni fnY]h'[YdfØZh"

HfYbX`ni f`l a k UbX`i b[`j cb`? Ui Z\`Ài gYfb

8Yf`[Yd`UbhY`l a ni [`]gh`HY)`Y]bYg`[fØ» YfYb`HfYbXgž`XYf`X]Y
l a k UbX`i b[``YYfghY\YbXYf`9]b_Ui ZgnYbhYb`i bX`? Ui Z\`Ài gYf`]b
6]`Xi b[gY]bf]W\hi b[Yb`VYhf]Zh"8]Y`9b hk]W_`i b[gghUXh`\YVh
\Yfj cfž`XUgg`_`Ugg]gW\Y`K UfYb`\`Ài gYf`k]Y`? UfghUXh`i bX`; U`Yf]U
?Ui Z`cZghUf`_`Ub`6YXYi hi b[`j Yf`]YfYbž`k Ug`Xi fW`\`c\Y
@YYfghUbXgnU\`Yb`]b`j]Y`Yb`9]b_Ui ZgnYbhYb`j Yfgh`Àf`_h`k]fX"
-bgVYgcbXYfY`gY]h'XYf`7cfcbU!DUbXYa]Y`\Uh`g]W\`X]Y`G]hi Uh]cb
j YfgW\`ÀfZh"

9]bV`]W_Y`]b`À\`b`]W\Y`Dfc`Y`_hY`nY][Ybž`XUgg`Ui W`UbXYfY`Gh`ÀXhY
U_h]j`_Ub`XYf`l a k UbX`i b[`j cb`9]bnY`\UbXY`gZ`ÀW\Yb`UfVY]hYb" `Gc
d`Ubh`X]Y`GhUXhhY`]gW\i`Y`<Ua`Vi f[!C`hhYbgYbž`]a` `>\`f`&\$`+`]b`Y]b
[YgW\Y]hYfhYg`? _c!`?Ui Z\`Ui g`ni`n]Y\Ybž`i bX`5i [gVi f[`dfØZh`X]Y
Bi`hni b[`Y]bYg`Y\Ya`U][Yb`? UfghUXh!; YV\Ai XYg`ZØf`GW\Ø`Yf"
@ØVYW_\`]b[Y[Yb`k]``V]g`&\$&, `Y]b`? UfghUXh!; YV\Ai XY`]b`Y]b
6]`Xi b[g\Ui g`i a Z`b_h]cb]YfYb"5i W`6fUi bgW\k Y][`i bX
K i ddYfhU`Yfk`À[Yb`X]Y`l a k UbX`i b[``YYfghY\YbXYf`; U`Yf]U!
?Ui Z`cZ; YV\Ai XY`]b`GW\i`Yb"

6Y]gd]Y`Y`Ui g`UbXYfYb`Gh`ÀXhYb

8]Y`VYghY\YbXYb`@Øgi b[Yb`g]bX`VYfY]hg`j]Y`j YfgdfYW\YbX" `Gc
bi`hnYb`XYfnY]h`VY]gd]Y`gk Y]gY`&) \$`C`VYfghi ZYbgW\Ø`Yf`XYg
<Y]bf]W\!GW\]Ya`Ubb!; ma`bUg]i a`g]b`i: Øfh`\`%(`?`UggYbn]a`a`Yf`]a
9]b_Ui ZgnYbhfi a`i` :`U]f` ``Ni XYa`gc``X]Y`5bnU\`XYf`GW\Ø`Yfž`X]Y
]b`Y]bYa`9]b_Ui ZgnYbhfi a`i bhYff]W\hYh`k YfXYbž`]a`_ca`a`YbXYb
GW\i` `U\`f`j`YfXcddY`h`k YfXYbž`k`À\`fYbX`Y]b`l a ni [`]b`Y]bYb
GW\i`bYi`VUi`V]g`&\$&, `Ub[YghfYVh`k]fX"

8]YgY'9bhk]W_`i b[Yb`g]bX`HY)`Y]bYf`VfY]hYfYb`8]g_i gg]cb`ØVYf
 X]Y`Ni _i bZi`XYf`ϕbYbgh`XhY" `8Yf`Cb`]bY!< UbXY` `Uh`Y]bYb
 k UW`gYbXYb`A Uf_hUbhY]`ž`k Ug`hfUX]h]cbY`Y` ; YgW`ÀZnga cXY`Y
 VYXfc`h`Dc`]h]gW`Y`i bhYfgh`Øhni b[`]gh`bchk YbX][ži a `bYi Y
 Bi hni b[g_cbnYdhY`ni `fYU`]g]YfYbž`X]Y`b]W`hibi f
 6]Xi b[gY]bf]W`hi b[Yb`i a ZUggYbž`gcbXYfb`Ui W` `fYUh]j Y`i bX
]bbcj Uh]j Y`ϕYYb`ni f`6Y`YVi b[`XYf`ϕbYbgh`XhY`Z`ØfXYfb"

8YhU]`g	
C fh	BYi VfUbXYbVi f[ž`8Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • Ybhk]W_`i b[gghUXh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["XY