

K U\`\_Ua dZ]a `5i gbU\`a Yni ghUbX.  
5b[ f]ZZY`Ui Z`Dc`]h]\_Yf`bY\`a Yb`ni`

K U\`\_Äa dZYf`Yf`YVYb`ni bY\`a YbXY` ; Yk U`h`ja `U`hi Y`Yb  
6i bXYghU[ gk U\`\_Ua dZ`&\$&) /DUfhY]Yb`fYU[ ]YfYb`a ]h  
K cf\_g\`cdg`i bX`GW\`i hna U» bU\`a Yb`

6cc\_\`c`nVYf[ ž`B ]YXYfgUW\`gYbž`8Yi hgW\`UbX`!`K U\`\_Äa dZYf  
]b`8Yi hgW\`UbX`g]bX`ja `J cfZY`X`XYf`6i bXYghU[ gk U\`\_Ua `&` "  
: YVfi Uf'&\$&) `Yf\`YV`]WYb`f ]g]\_Yb`Ui g[ YgYhnh`6Yf]W\`hY`VY`Y[ Ybž  
XUgg`g]Y`ni bY\`a YbX`h`Äh`]WYb`5b[ f]ZZYbž`j YfVU`Yf` ; Yk U`h`i bX  
GUW\`VYgW\`ÄX][ i b[ Yb`Ui g[ YgYhnh`g]bX`"?U]!`k Y`<YffYb\_]bXž  
K U\`\_Ua dZY]hYf`XYf`GD8`]b`A Ubb`\Y]a ž`gW\`XYfh`Ui g`YfghYf`<UbX  
Y]bYb`J cfZU``k Ä\`fYbX`XYg`9i fcdUk U\`\_Ua dZgž`XYf`X]Y  
U`Ufa ]YfYbXY`G]hi Uh]cb`j YfXYi h`]W\`h`5b[ f]ZZY`\UVYb`]b`XYb  
`YhnhYb`Ä\`fYb`ni [ Ybca`a Ybž`]bgVYgcbXYfY`[ Y[ Yb`A ]h[ `]YXYf`XYf  
; f0bYb`i bX`XYf`5Z8ž`k ]Y`Zf`XY`VYf]W\`hYh`

≠`j YfgW\`]YXYbYb`GhÄXhYb`8Yi hgW\`UbXg`YfY][ bYhYb`g]W\`0b[ gh  
J cfZÄ`Yž`X]Y`X]Y`G]W\`Yf\`Y]h]`cb`K U\`\_Äa dZYfb`]b`XYb` : c\_i g  
f0W\_Yb`"≠`6cc\_\`c`nVYf[ ž`B ]YXYfgUW\`gYbž`k i fXYb`XfY]  
K U\`\_Äa dZYf`XYf` ; f0bYb`UhhUW\_]Yfhž`i bX`]b` ; fY]Zgk U`X`k i fXYb  
9]Yf`Ui ZY]bYb`GD8!≠ZcghUbX`[ Yk cfZYb`"9]b`78I !  
6i bXYghU[ g\_UbX]XUh]b`@Y]dn][ `k i fXY`a ]h`Y]bYa` ; Y[ YbghUbX  
VYk cfZYbž`k Ä\`fYbX`Y]bY`GD8!K U\`\_Äa dZYf]b`]b`5i [ gVi f[  
VYXfÄb[ hi bX`a ]h`GW\`Ä[ Yb`VYXfc\`h`k i fXY`"5i W\`\_Y]bYfYb  
DUfhY]Yb`k ]Y`XYf` : 8D`V`]YV`b]W\`h`a Y\`f`G]W\`Yf\`Y]h[ Yk Ä\`fh`/Y]b  
HcfhYbUb[ f]Z`Ui Z]\`fYb`6i bXYgj`c`fg]h`YbXYb`7\`f]gh]Ub`@]bXbYf`]b  
; fY]Zgk U`X`nY][ hž`k ]Y`[ YZÄ\`f]W\`XYf`dc`]h]gW\`Y`K`YhVYk`YfV  
[ Yk cfXYb`]gh`

GW\`i hna U» bU\`a Yb`i bX`GW\`i`i b[ Yb`Z0f

# K U\`\_Àa dZYf

5b[ Yg]W\hg`X]YgYf`< YfUi gZcfXYfi b[ Yb`V]YhYb`DUfhY]Yb`]b`j ]Y`Yb  
FY[ ]cbYb`K cf\_g\cdg`Ubž`i a`i`K U\`\_Àa dZYf`Ui Z`dchYbn]Y`Y  
F]g[\_Yb`j cfni VYfY]hYb`"Gc`bU\`a Yb`\_Øfn`]W`%\*`GD8!K U\`\_Àa dZYf  
]b`HØV]b[ Yb`Ub`Y]bYa`i`K cf\_g\cd`hY]`ž`]b`XYa`X]Y`HY]`bY\`a Yf  
`YfbhYbž`k ]Y`g]Y`]b`XYf`² ZYb`h`]W`\_Y]h`g]W`Yf`U[ ]YfYb`i bX`i; Yk U`h  
j Yfa`Y]XYb`\_ØbbYb`"A Uf]c`GUbXYfž`XYf`K cf\_g\cd`!@Y]hYfž`\YVh  
\Yf] cfž`XUgg`VYgcbXYfg`XUg`D`U`Uh]YfYb`i bX`XYf`X]fY`\_hY`? cbhU`\_h  
a`]h`K`À\`Yfb`[ YZÀ\`f`]W`gY]b`\_ØbbYb`"8]Y`GW`i`i`b[ Yb`g]bX`HY]`  
Y]bYf`[ fØ» YfYb`5bghfYb[ i b[ ž`X]Y`G]W`Yf\`Y]h]j cb`K U\`\_Àa dZYfb  
]a`[ YgUa`hYb`@UbX`ni`Yf\`Ø\`Yb`"

Ni gÀh`]W`Yf[ fY]ZYb`X]Y`DUfhY]Yb`A U» bU\`a Yb`ni`f`Yb[ Yb  
Ni gUa`a YbUfVY]h`a`]h`G]W`Yf\`Y]hgVY\`ØfXYb`"H\`Øf]b[ Ybg  
`bYba`]b]ghYf`; Ycf[ `A U]Yf`fi Zh`ni`a`Y\`f`DfÀj`Ybh]cb`i bX`\_`UfYb  
J Yf\`U`hYbgfY[ Yb`ZØf`K U\`\_Àa dZYf`Ui Zž`i a`i`]bYb`ni`Y`ZYbž  
g]W`YfYf`ni`UfVY]hYb`"J cfZÀ`Yž`k ]Y`XYf`gW`k YfY`5b[ f]ZZ`Ui Z`GD8!  
Dc`]h]\_Yf`A`Uh\`Ug`9W`\_Y`]b`8 fYgXYbž`gck ]Y`, VYf[ f]ZY`Ui Z`  
K U\`\_Àa dZYf`]b`6Yf`]b`i bX`Ub`UbXYfYb`C fhYb`\UVYb`X]Y  
Bch`k YbX][`\_Y]h`gc`W`Yf`GW`i`hna`U» bU\`a Yb`i b`hYfghf`]W`Yb`"

## 8 Ya c\_fUh]Y`]b`i; YZU\`f3

8]Y`ni bY\`a YbXY`; Yk U`h[ Y[ Yb`K U\`\_Àa dZYf`k ]fZh`Yfbgh\`UZhY  
: fU[ Yb`ni`f`GhUV]`h`Àh`XYf`8Ya`c\_fUh]Y`]b`8Yi`hgW`\_UbX`Ui`Z`  
Dc`]h]\_k ]ggYbgW`UZh`Yf`k ]Y`< YfZf]YX`A`Øb`\_Yf`k`UfbYb`j`cf`XYf  
; YZÀ\`fXi`b[ `XYa`c\_fUh]gW`Yf`K`YfhY`Xi`fW`\_U[ [ fYgg] Yg`J`Yf\`U`hYb  
[ Y[ YbØVYf`Dc`]h]\_Yfb`"9]bY`Ghi`X]Y`j`cb`? ]fghYb`9VYfgdUW`nY][`hž  
XUgg`a`Y\`f`U`g`Y]b`8f]hY`XYf`?ca`a`i`bU`dc`]h]\_Yf`]b`XYb`YhnhYb  
`U\`fYb`5bZY]bXi`b[ Yb`Ui`g[ YgYhnh`k`Ufž`k`cVY]  
GUW`VYgW`ÀX][`i`b[ Yb`i`bX`gYi`i`Y`Y`6Y`Àgh][`i`b[ Yb`ni`XYb  
\`Ai`Z][`ghYb`J`cfZÀ`Yb`n`À\`Yb`"

8]Y`dgmW`]gW`Yb`i`bX`d\`mg]gW`Yb`i`c`[ Yb`g]bX`Yf\`YV`]W`.; \$`i`i`XYf  
6Yhfc`ZYbYb`VYf]W`hYb`j`cb`gW`k`YfYb`i`c`[ Yb`ž`i`bX`YXY`nY\`bhY  
DYfgcb`XYb`\_h`Yfbgh\`UZh`XUfØVYf`b`UW`ž`g]W`\_Ui`g`XYf`dc`]h]gW`Yb  
5fVY]h`ni`fØW`ni`n]Y\`Yb`"8]YgY`9b`hk`]W`\_i`b[ Yb`YfnYi`[ Yb`b]W`h`bi`f`

Y]bY`hcl ]gWXY`Gh]a a i b[ `]a `J cfZY`X`XYf`K U\`Ybž`gcbXYfb`k YfZYb  
 Ui W\`Yfbgh\UZhY`6YXYb\_Yb`Ui ZVYn0[ `]W\`XYf`Ni \_i bZh`XYf  
 dc`h]gWXYb`?i`hi`f`b`8Yi hgW\`UbX`i bX`XYf`i fU[ Yž`k ]Y`X]Y  
 ; YgY`gW\UZh`a ]h`A Y]bi b[ gj YfgW\]YXYb`Y]hYb`i a [ Y`h"

I a `XYa `Ybh[ Y[ Ybni k ]f\_Ybž`\UVYb`g]W\`nU\`fY]WXY`DUfhY]Yb`]a  
 6i bXYghU[ `Ui Z`Y]b`i U]fbYgg!5V\_`ca a Yb`[ YY]b][ hž`i a `i [ Y[ Yb  
 dYfg0b`]WXY`5b[ f]ZZ`j cfni [ Y\Yb`i bX`5bghUbX`]a `K U\`\_Ua dZ`ni  
 Z0fXYfb`"8Yb`bcW\`V`Y]VYb`i; fi ddYb`k ]Y`X]Y`5Z8`i bX`X]Y`6GK  
 Ui »Yb`j cf`"9]b`VYgcf[ b]gYffY[ YbXYf`5bgh]Y[ `dc`h]gW\`a ch]j ]YfhYf  
 GhfUZhUhYb`nY][ h`U`YfX]b[ gž`XUgg`bcW\`j ]Y`a Y`f`[ YhUb`k YfXYb  
 a i ggž`i a `X]Y`G]WXYf`Y]h] cb`K U\`\_Aa dZYfb`ni `i [ UfUbh]YfYb`i bX  
 X]Y`XYa c\_fUh]gWXYb`Df]bn]d]Yb`ni `j YfhY]X][ Ybž`k ]Y`XYf`VdV`"XY  
 j Yfa Yf\_h"

8YhU]`g	
J cfZU``	5b[ f]ZZ`GUW\`VYgW\`AX][ i b[
C fh	6cc_`c`nVYf[ ž`B]YXYfgUW\`gYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\`Ui "XY</li> <li>• k k k "Zf"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "XY