

GWk Ub`ghØfnh`Ui Z`6%+. `5i hcZU\ fYf fYhhYb`H]Yf`]b`YhnhYf`GY_i bXY`

9]b`GWk Ub`ghØfnh`Ui Z`XYf`6%+`]b`GWk UVYb`UV``5i hcZU\ fYf
fYhhYb`XUg`H]Yfž`Dc`nY]i bX`Yi Yfk Y\`f`Y`ZYb`j cf`Cfh`

I bhYfa Y]h]b[Ybž`8Yi hgWk`UbX`!`5a`A]hkh cWk`_Ua`Yg`ni
Y]bYa`VYa`Yf`_Ybgk YfhYb`J cfZU``Ui Z`XYf`6i bXYgghfU»Y`6%+`VY]
I bhYfa Y]h]b[Yb`]a`@UbX`_fY]g`5i [gVi f[.`9]b`GWk Ub`ghØfnhY`j cb
XYa`<]a`a`Y`i bX`Y[hY`Y]bY`6fi Wk`UbXi b[`Ui Z`XYf`GhfU»Y`_]b`
5i hcZU\ fYfž`X]Y`XUg`YgWk Y\`Yb`VYc`VUWk hYhYbž`fYU[]YfhYb`gWk bY`
i bX`fYhhYhYb`XUg`j Yf`YhnhY`H]Yf`j ca`fYWk hYb`U\ fghfY]ZYb`G]Y
VfUWk hYb`XYb`GWk Ub`]b`XYb`fØbghfY]ZYb`bYVYb`XYf`GhfU»Yž`i a
]b`]b`G]Wk Yf\`Y]h`ni`Vf]b[Yb`" `X]YgYa`Ni gUa`a`Yb\`Ub[`k`i`fXY
X]Y`Dc`nY]j Yfgh`AbX][hž`X]Y`i a [Y\`YbX`Y]bhfUž`i a`X]Y`G]hi`Uh]cb
ni`g]Wk Yfb`

8]Y`Dc`nY]ghfY]ZY`ghY`hY`XYb`ž`b[gWk Ub`i bhYf`GWk`h`ni`bX`gcf[hY
XUZØfž`XUgg`XUg`H]Yf`]a`Dc`nY]Ui hc`Ui Z`XYa`GWk`c»`Y]bYf`6YUa`h]b
D`Uhn`bY\`a`Yb`_`cbbhY``8]YgY`ZØfgcf[`]Wk`Y`A`U»`bU\`a`Y`gc`hY
g]Wk YfghY`Ybž`XUgg`XYf`GWk Ub`k`A\`fYbX`XYg`HfUbgdc`fhg`b]Wk`h
k`Y]hYf`[YghfYggh`k`]fX``Yi Yfk Y\`f`Yi hY`_Ua`Yb`YVYbZU`g`ni`a
9]bgUhn`i bX`gYhnhYb`XYb`GWk Ub`]b`Y]bY`HfUbgdc`fhVcl`ž`VYj`cf`Yf
]b`Y]bY`H]Yf`_]b`_`[YVfUWk`h`k`i`fXYž`k`c`Yf`j`cb`H]Yf`ÅfnhYb`j`Yf`gc`f[`h
k`YfXYb`gc`hY`` `Zcfa`Uh]cbYb`ØVYf`XYb`k`Y]hYfYb`j`Yf`Ui`Z`XYg
H]YfYg`g]bX`V]g`Ub[`b]Wk`h`VY`_Ubbh`i`bX`X]Y`^`ZYb`h]Wk`_Y]h`žFU[`h
g]Wk`ž`k`jY`Yg`a`]h`XYa`GWk Ub`k`Y]hYf[`Y\`h`

K]`Xh]YfY`]b`gh`AXh]gWk`Yb`Y;`YV]YhYb`

8Yf`J`cfZU``k`]fZhY]b`@]Wk`h`Ui`Z`X]Y`<`YfUi`gZc`fXYfi`b[`Yb`i`bX
6Ygcb`XYf\`Y]hYb`XYg`@YVYbg`j`cb`K`]`Xh]YfYb`]b`gh`AXh]gWk`Yb`

; YV]YhYb"@Ui h'XYa 'H]YfgWk i hnVi bX'\UVYb'j]Y`Y`K]`Xh]YfYž
 XUfi bhYf'Ui Wk`K]`XgWk Y]bY`i bX': ØWgYž'g]Wk`Ub`XUg`@YVYb`]b
 XYf`GhUXh`Ub [YdUggh"´6YgcbXYfg`]b` [UfhYbfY]Wk`Yb`F`UbXVYn]f`_Yb
 g]bX`K]`XgWk Y]bY`Åi Z[`Ubni hfYZZYb"´8]YgY`H]YfY`YVYb`a`Y]gh`]b
 ; fi ddYbž`X]Y`U`g`F`chYb`VYnY]Wk`bYh`k`YfXYbž`i`bX`gi`Wk`Yb
 fY[`Y`a`Å»][`bUWk`i`hhYfž`XUg`c`Z]b`gh`ÅXh]gWk`Yb`i`ÅfhYb`[`YZi`bXYb
 k`]fX"

8]Y`5`_h]j]h`ÅhYb`j`cb`K]`XgWk`Y]bYb`_ØbbYb`X]Y`K]YgYb`ghUf`_
 j`Yf`ÅbXYfbž`XU`g]Y`XYb`6cXYb`Xi`fWk`Ø`Yb`i`bX`bUWk`K`i`fnY`bž
 K`Øfa`Yfb`i`bX`UbXYfYb`BU`fi`b[`gei`Y`Yb`gi`Wk`Yb"´5i`Wk`i`ØWgY
 g]bX`Åi`Z[`Y`6Yk`c`bYf`gh`ÅXh]gWk`Yf`i`YV]YhYž`k`]Y`Yh`U`a`Y`f`U`g
 %"\$\$\$`]b`?`Ø`bž`i`bX`gcf[`Yb`g]Wk`i`a`i`]fY`i`Ygi`bX`Y]hž
]bgVYgcbXYfY`]b`6Yni`[`Ui`Z`?`fUb`_`Y]hYb`k`]Y`X]Y`Hc`k`i`h"´þ
 8Yi`hgWk`UbX`]gh`X]Y`Hc`k`i`h`gY]h]`]Y`Yb`X`Yb`b]Wk`h`a`Y`f
 j`YfVfY]hYhž`k`Ug`b]Wk`h`bi`f`ZØf`i`ØWgYž`gcbXYfb`Ui`Wk`ZØf
 K`UgWk`V`ÅfYb`i`bX`9]Wk`ØfbWk`Yb`[`]h"

8Yf`GWk`Ubž`XYf`Ui`Z`XYf`6%+`UbXYhYž`]gh`Y]b`k`Y]hYfYg`6Y]gd]Y`
 ZØf`X]Y`þhYfU`_h]cb`nk`]gWk`Yb`K]`Xh]YfYb`i`bX`XYa`a`YbgWk`]Wk`Yb
 @YVYbgfUi`a`"´9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]Y`G]hi`Uh]cb`XYg`H]YfYg
 g]Wk`Yb`hk`]W`Y`hi`bX`c`V`Yg`VU`X`k`]YXYf`ZfY][`Y`UggYb`k`YfXYb`_`Ubb"
 8]Y`6Ya`Ø`i`b[`Yb`XYf`6Y`ØfXYb`i`bX`XYf`6Yj`Ø`_Yfi`b[`nY][`Ybž
 XUgg`Yg`k`]Wk`h][`]ghž`g]Wk`i`a`i`bVY`_`UbbhY`K]`Xh]YfY`ni`_`Øa`a`Yfb
 i`bX`]`bYb`]b`B`ch`U[`Yb`ni`_`Y`ZYb"´A`Y`f`ØVYf`X]Y
 <YfUi`gZc`fXYfi`b[`Yb`i`bX`XUg`@YVYb`j`cb`K]`Xh]YfYb`]b`Gh`ÅXhYb
 YfZU`fYb`G]Y`ja`´6Yf]Wk`h`XYg`DfYggYdc`fhU`"

8YhU]`g	
J`c`f`ZU`´´	G`c`b`g`h][`Y`g
C`f`h	I`b`h`Y`f`a`Y]h]b[`Ybž`8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "h]YfgWk i hnVi bX"XY

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z`b!U["XY