

5`_c\c`fUi gW`]b`6Ua VYf[.`8]gWci bhYf!
6Ygi W`Yf`gdi W_h`? i bXYb`Ub`°

9]b`U`_c\c`g]YfhYf` (%! Æ\ f][Yf`VY`Àgh][hY`? i bXYb`]b`Y]bYa
8]gWci bhYf`]b`6Ua VYf[ž`Y]ghYhY`K]XYfghUbX` [Y[Yb`X]Y
Dc`nY]`i bX`j YfVfUW`hY`X]Y`B UW`h`a` ; Yk U\fgUa` "

Dfca YbUXYghfU» Yž`- * \$(+`6Ua VYf[ž`8Yi hgW`UbX`!`9]b
JcfZU`]]b`6Ua VYf[`gcf[hY`Ua` `A`cbhU[UVYbX`Z0f`5i ZfY[i b[`]b
Y]bYa`8]gWci bhYf`]b`XYf`Dfca YbUXYghfU» Y" `9]b` (%! Æ\ f][Yf`A`Ubb
[f]ZZ`X]Y`? i bXYb`j YfVU`Ub`i bX`VYgdi W_hY`g]Y" `8]Yg`VYf]W`hYh`
=b: fUb_Yb"`8]Y`Dc`nY]`6Ua VYf[!GhUXh`k`i fXY`[Yfi ZYb`ž`i a`X]Y
G]hi Uh]cb`ni`XYYg_U`YfYb" `8Yf`↑ b[Y`A`Ubb`k`Uf`c`ZZYbg]W`h]W`
ghUf`_U`_c\c`g]Yfh`i bX`Y]ghYhY`VY]a` `J Yfgi W`ž`]\b`]b` ; Yk U\fgUa
ni`bY\`a`Yb`ž`K]XYfghUbX`"

6Y`X]YgYa`K]XYfghUbX`hfUh`Yf`Y]bYa`X`Yf`Dc`nY]VYUa`hYb`[Y[Yb
X]Y`]]b`_Y`K`UXY" `8]Yg`ghY`h`b]W`h`bi`f`Y]bYb`_ÖfdYf`]W`Yb` , VYf[f]ZZ
XUfž`gcbXYfb`]gh`Ui`W`Y]b`6Y]gd]Y`Z0f`X]Y`ni`bY\`a`Yb`XY` ; Yk U`h
[Y[Yb`Dc`nY]VYUa`hYž`X]Y`Ui`h`**VdV**]b`XYb`Y`hnhYb` Æ\ fYb`gh`Äf`_Yf
]b`XYb` : c`_i`g`[YfØW`h]gh" `8]Y`dc`nY]`]W`Y`?`f]a`]bU`ghUh]gh`_`k`Y]gh
Ui`ZY]bYb`5bgh]Y[`j`cb`K`]XYfghUbX`g\UbX`i`b[Yb`gY]h`XYb`%-`-`\$Yf`
Æ\ fYb` \]b`"

5`_c\c`Y]bZi gg`i bX` : c`[Yb

8Yf` (%! Æ\ f][Y`k`Ufž`ni`a`NY]hdi`b`_h`XYg`JcfZU`gž`i`bhYf`
Yf\YV`]W`Ya`5`_c\c`Y]bZi`gg" `9]bY`6`i`hYbhbU\`a`Y`k`i`fXY`
Ub[YcfXbYhž`i`a`gY]bYb`5`_c\c`Y]bZi`gg`[YbUi`ni`VYgh]a`a`Yb`
5`_c\c`g]YfhY`DYfgcbYb`g]bX`\`Äi`Z[`]b`XYf`ÖZZYb`h]W`Yb`C`fXbi`b[
Y]b`DfcV`Ya`ž`XU`g]Y`b]W`h`bi`f`g]W`gY`Vghž`gcbXYfb`Ui`W`Ub`XYfY`]b
 ; YZU\`f`Vf]b[Yb`i`bX`Dc`n]ghYb`Y]bY`<`YfUi`gZcfXYfi`b[`XUfghY`Yb`"

5`[Ya Y]bY`8]g_i gg]cbYb`ni`XYb` ; YZU\ fYbž`X]Y`j cb
U`_c\c`g]YfhYb`A YbgWYb`Ui g[Y\Ybž`\UVYb`Ui W`ni`fYW`h`WYb
?cbgYei YbnYb`ZØf`HÄhYf`[YZØ\fhž`k]Y`Ui g`Y]bYa`UbXYfYb` : U`ni
YbhbY\ a Yb`]ghž`XYf`j cb`GhfUZfYW`h!6i bXYgk Y]h`VYf]W`hY`h`k]fX`

<]Yf`k i fXY`Y]b`(\$!`Ä\ f][Yf`A Ubb`j cf` ; Yf]W`h`k Y[Yb`6Y`Y]X][i b[
i bX`K]XYfghUbXg`[Y[Yb`J c`ghfYW`i b[gVYUa`hY`j Yfi fhY`h`5i W`
gY]b` : U`k Uf`Xi fW`5`_c\c`[YdfÄ[h`a]h`Y]bYf
6`i hU`_c\c`_cbnYbhfUh]cb`j cb`&ž) *`Dfca]`Y`VY]`Y]bYa`k Y]hYfYb
J cfZU`ž`k Ug`Ui ZY]b`YfbghYg`5`_c\c`dfcV`Ya` \]bk Y]gh`8]Y
; Yf]W`hY`\UVYb`]b`gc`W`Yb` : Ä`Yb`Y]bYb`_`UfYb`< UbX`i b[gVYXUfZ
ni f`DfÄj Ybh]cb`Xi fW`H\YfUd]Y`i bX`UbXYfY`A U» bU\ a Yb`Yf`_Ubb`h`

; Yk U`h`[Y[Yb`Dc`]nY]VYUa`hY

8]Y` ; Yk U`h`[Y[Yb`Dc`]nY]VYUa`hY`k]fX`]a` a Yf`a Y\ f`h`Ya Uh]g]Yfh`
8]Y`cVYb`[YbUbb`hYb` : Ä`Y`g]bX`Y]b`6Y]gd]Y`ZØf`XYb
J YfXfÄb[i b[gdfcnYggž`XYf`cZ`h`a]h`5`_c\c`i bX`5[[fYgg]cb
j YfVi bXYb`]gh`8]Y`VdV`\YVh`\Yfj cfž`XUgg`]b`j]Y`Yb`G]hi Uh]cbYb
X]Y` ; Yk U`h`Ub`k YbXi b[`Xi fW`X]Y`Dc`]nY]`gY`Vgh`Y[]h]a]Yfh`gY]b
a i gg`i` ð`XYf`J Yf[Ub[Yb\Y]h`[UV`Yg`YXcW`cZ`h`8]g_i gg]cbYb`ØVYf
X]Y` ; fYbnYb`XYf` ; Yk U`h`Ub`k YbXi b[`i bX`a` Ò[`]W`Y`A]ggVfÄi W`Y`

8Yf`J cfZU`]b`6Ua` VYf[`fY]\`h`g]W`]b`X]Y`U`_hi`Y`Yb`8]g_i gg]cbYb
ØVYf`Dc`]nY][Yk U`h`i bX`X]Y`< YfUi gZcfXYfi b[Yb`VY]`XYf
K U\fbY\ a i b[`]\`fYf`5i Z[UVYb`"6Y]XY`J cfZÄ`Y`nY][Ybž`k]Y`k]W`h][
Yg`]ghž`X]Y`<]bhYf[fØbXY`gc`W`Yf`5[[fYgg]cbYb`ni`j YfghY\Yb`i bX
fYW`h`WY`?cbgYei YbnYb`ZØf` , VYf[f]ZZY`Ui Z`Dc`]nY]VYUa`hY`_`Uf`ni
XYZ]b]YfYb`" ð`XYf`\Yi h][Yb` ; YgY`gW`UZh`V`Y]Vh`XYf`GW`i hn`XYf
Dc`]nY]i bX`X]Y`9]bXÄa` a i b[`j`cb` ; Yk U`h`]b`XYb`GhfU» Yb`Y]b
nYbhfU`Yg`5b`]Y[Yb`ZØf`G]W`Yf\Y]hi bX`ÒZYbh]W`Y`CfXbi b["

8YhU]`g	
J cfZU`	6Y`Y]X][i b[ž`K]XYfghUbX
I fgUW`Y	5`_c\c`Y]bZi gg
C fh	Dfca YbUXYghfU» Yž`- * \$(+`6Ua` VYf[ž`

8YhU]`g	
	8Yi hgW\`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "ghfUZfYW h!Vi bXYgk Y]h"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY