

6Ua VYf[ . '6Yhfi b\_YbYf'5b[ fY]ZYf  
VYXfc \h'Dc`n]ghYb'a ]h'6]YfZ`UgW\Y`

9]b'5b[ f]Z'Ui Z'Y]bYb'Dc`n]ghYb']b'6Ua VYf[ 'ZØ\fhY'ni f  
: YghbU\ a Y`Y]bYg'VYhfi b\_YbYb'A UbbYg"8YhU]'g'ni a 'J cfZU`  
i bX'XYb'<]bhYf[ fØbXYb"



6Ua VYf[ ž'8Yi hgW\`UbX'!9]b'i b[ Yk Ø\b`]W\Yf'J cfZU`YfY][ bYhY  
g]W\`Ua `A cbhU[ UVYbX']b'6Ua VYf[ ž'U'g'Y]b'A Ubbž'XYf'Y]bYf  
UbXYfYb'DYfgcb']b'XYf'@ ]hdc`XghfU»Y`\]bhYf\Yf'YŽ'j cb'XYf  
Dc`nY]'[ Yghcddh'i bX'ZYgh[ Ybca a Yb'k i fXY"i a 'i fn'j cf'&&" \$  
I \f'VYa Yf\_hY`Y]b'GhfY]ZYbk U[ Yb'XYf'6Ua VYf[ Yf'Dc`nY]'X]Y  
J YfZc`[ i b[ 'i bX'XYf'9]bgUhmVYUa hY'gh]Y[ 'Ui g'XYa ' : U\fnYi [ 'Ui gž  
i a `Y]bYb'XYf'VYhY)][ hYb'A ÅbbYf'Ubni nY][ Yb"8Yf'J YfZc`[ Yfž  
XYggYb'5`\_c\c`\_cbgi a `XYb'K Yfh'j cb'\$ž+( `Dfca ]`Y`YffY]W\hYž  
VfUW\`nk Uf'gY]bY': `i W\h'UVž'f]W\hYhY`YXcW`Y]bY'6]YfZUgW\Y`]b  
F]W\hi b[ `XYg'Dc`n]ghYb'i bX'Xfc \hY`] \a ž'k Ug'ni f'ghfUZfYW\h]W\Yb  
J YfZc`[ i b[ 'ZØ\fhY"

8Yf'A Ubb'k i fXY'a ]h'< UbXZYggY`b'[ Yg]W\Yfhi bX'ni f

Dc`nY]X]YbghghY`Y [ YVfUW`h"8 ]Y`Øfh]W`Yb`6Y\ØfXYb` \UVYb`bi b  
9fa ]hhi b [ Yb`Y]b [ Y`Y]hYh`i bX`Yf`a i gg`g]W`k Y [ Yb`6YXfc`i b [   
j YfUbhk cfhYb"@Ui h`VUa VYf [ !a Y]bY!ghUXh"XY`g]bX`k Y]hYfY  
8YhU]`g` \]bg]W`h]W`XYf`fYW`h]W`Yb`GW`f]hY`ni`Yfk UfhYb"

## GhY][ YbXY`? f]a ]bU`]hÅh. `9]b`bUh]cbU`Yf ? cbhYI h

8]YgYf`9]bnY`j cfZU``gd]Y [ Y`h`Y]bYb`VfY]hYfYb`HfYbX`]b`XYf  
XYi hgW`Yb`? f]a ]bU`]hÅhg`U [ Y`k ]XYf``B UW`XYb`bYi YghYb`NU`Yb  
XYf`Dc`nY`]W`Yb`? f]a ]bU`ghUh]gh]\_`fD? GŁ`ZØf`XUg`ſ\`f`&\$&'` ]gh`X]Y  
NU`XYf`YfZUgghYb`GhfUZhUhYb`Vi bXYgk Y]hi a` ) ž` i` [ Ygh]Y [ Yb`  
8UVY]`gh]Y [ `X]Y`NU`XYf` : Å`Y`j cb` ) "\*" &, ") , ( `ja` ſ\`f`&\$&&`Ui Z  
) "- ( \$"\*\* + "8]YgY`9f\Ø`i b [ `k ]fX`Xi fW`a Y`fYfY` : U`hcfYb  
VY [ Øbgh] [ hž`XUfi bhYf`X]Y`k ]fhgW`UZh]W`Yb`6Y`Ughi b [ Yb`Xi fW`  
æZUh]cb`i bX`XUg`Yf\Ø`hY`A cV]`]hÅhg] Yf\U`hYb`bUW`XYa`K Y [ ZU`  
XYf`7cj ]X!%- !6YgW`fÅb`\_i b [ Yb"

8]Y`5i Z\_`Àfi b [ gei chY`gh]Y [ `ja` ſ\`f`&\$&'`Ui Z) , ž` i` ž`k Ug`Y]bYb  
5bgh]Y [ `j cb`%ž%DfcnYbhd`i b`hYb`ja`J Yf [ `Y]W`ni a`J cf`U`f  
XUfghY`h`6YgcbXYfg`U`Ufa ]YfYbX`]gh`XYf`5bgh]Y [ `ja`6YfY]W`XYf  
; Yk U`h`\_ja ]bU`]hÅh`<]Yf`k i fXYb`&%( "\$- - : Å`Y`YfZUgghž`k Ug`XYb  
\ØW`ghYb`GhUbX`gY]h`&\$+\$`XUfghY`hi bX`Y]bYa`5bgh]Y [ `j cb` , ž` i  
Ybhgd]f]W`h"8]Yg`XYi hYh`XUfUi Z` \]bž`XUgg`Ui W`X]Y`J YfVfYW`Yb`a ]h  
; Yk U`hX]a Ybg]cbYb`ni bY`a Ybž`k Ug`X]Y`<YfUi gZcfXYfi b [ Yb`ZØf  
X]Y`Dc`nY]VY\ØfXYb`ja` [ YgUa hYb`@UbX`j YfXYi h]W`h"

## 8Ya c [ fUZ]gW`Y`5gdY`\_hY`XYf`? f]a ]bU`]hÅh

æa` ſ\`f`&\$&'`k i fXYb`&"&( "\*" + \* +`HUhj YfXÅW`h] [ Y`Ui Z [ YZØ`fhž`k Ug  
Y]bYa`5bgh]Y [ `j cb`+ž` i` [ Y [ YbØVYf`XYa`J cf`U`f`Ybhgd]f]W`h"  
8UVY]`g]bX` ( ž` i` XYf`HUhj YfXÅW`h] [ Yb`b]W`hXYi hgW`Y  
GhUUhgVØf [ Yf`ægVYgcbXYfY`X]Y`5bnU`XYf`hUj YfXÅW`h] [ Yb  
? ]bXYf`i bhYf`%( ſ\`fYb`i bX`ž [ YbX`]W`Yb`nk ]gW`Yb`%( i bX`%,  
ſ\`fYb`gh]Y [ ž`k Ug`Ui ZY]b`ni bY`a YbXYg`DfcV`Ya`]b`XYf  
ž [ YbX`\_ja ]bU`]hÅh`\]bk Y]gh`i a`%&ž`i`VY]`? ]bXYfb`i bX`i a`- ž`  
i`VY]`ž [ YbX`]W`Yb`]gh`X]Y`NU`XYf`HUj YfXÅW`h] [ Yb`]b`X]YgYb

5`hYfg[ fi ddYb`[ Ygh]Y[ Yb"

Ni gUa a Yb[ YZUggh'nY][ Yb`gck c\`XYf`J cfZU``]b`6Ua VYf[ `U`g  
Ui W`X]Y`Vi bXYgk Y]hYb`GhUh]gh]\_YbžXUgg`X]Y`?f]a ]bU`hÅhg`U[ Y`]b  
8Yi hgW`UbX`\_ca d`YI` ]gh`i bX`X]j YfgY` : U\_hcfYb`Y]bY`Fc``Y  
gd]Y`Yb``8]Y`6Y\ÖfXYb`ghY\Yb`j cf`XYf`<YfUi gZcfXYfi b[ žUi ZX]YgY  
9bhk ]W`i b[ Yb`Ub[ Ya YggYb`ni`fYU[ ]YfYb`i bX`X]Y`ÖZYbh`]W`Y  
G]W`Yf\Y]h`ni` [ Yk Å\f`Y]ghYb``K Y]hYfY` ðZcfa Uh]cbYb`ni` XYb  
bYi YghYb`Dc`nY]VYf]W`hYb`]b`6Ua VYf[ `Z]bXYb`G]Y`Ui Z`VUa VYf[ !  
a Y]bY!ghUXh"XY`i bX`ni`f`Dc`nY`]W`Yb`?f]a ]bU`ghUh]gh]\_`Ui Z  
V`\_U"XY"

8YhU]`g	
J cfZU``	6YXfc\i b[
I fgUW`Y	5`_c\c`_cbgi a
C fh	6Ua VYf[ ž8Yi hgW`UbX
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "]bZfUb_Yb"XY</li><li>• VUa VYf[ !a Y]bY!ghUXh"XY</li><li>• k k k "V_U"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY