

6Ua VYf['fØghYh'Ui Z. 'GhfYb[Y
G]W\Yf\Y]hga U» bU\ a Yb 'VY]a
: UgW\]b[gi a ni [°

5a '("A Åfn'&\$&) 'Z]bXYh]b'6Ua VYf['Y]b': UgW\]b[gi a ni [ghUhhž'VY['Y]hYh] cb'ghfYb[Yb 'G]W\Yf\Y]hga U» bU\ a Yb Ui Z[fi bX'Y]bYf'; YZÅ\ fXi b[g`U[Y"

6Ua VYf[ž'8Yi hgW\ `UbX '!6Y]'XYb'J cfVYfY]hi b[Yb'ZØf'XYb X]Yg'Å\]f[Yb': UgW\]b[gi a ni [']'b'6Ua VYf['ghY\Yb'X]Y G]W\Yf\Y]hga U» bU\ a Yb 'ja ' : c_i g" B UW\ 'XYb'Øb[ghYb'J cfZÅ`Ybž]bgVYgcbXYfY'XYa 'gW\ fYW`]W\Yb'5bgW\`U[']'b'A Ubb\Y]a ž'VY] XYa 'Ua ' "A Åfn'&\$&) 'Y]b'A Ubb'a]h'Y]bYa '5i hc']b'Y]bYb : UghbUW\hga Uf_h'fUghY'i bX'nk Y]'A YbgW\Yb'ghUfVYbž'gY\Yb'g]W\ X]Y'J YfUbghU'hYf'i bX'X]Y'GhUXh'6Ua VYf['[Ynk i b[Ybž'gW\ÅfZYfY G]W\Yf\Y]hgj cf_Y\fi b[Yb'ni 'hfYZZYb"C VYfVØf[Yfa Y]ghYf'5bXfYUg GhUf_Y'VYnY]W\ bYhY'X]YgY'A U» bU\ a Yb 'U'g' ? fUZhU_h ž'VYhc b hY 'YXcW\ž'XUgg'X]Y'G]W\Yf\Y]h'XYf'6Øf[Yf'Ub'YfghYf'GhY`Y'ghY\Yž'k]Y]b: fUb_Yb"XY'VYf]W\hYh"

⇒ 5Vgh]a a i b['a]h'XYf'Dc`]nY]k i fXY'Y]b'i a ZUggYbXYg G]W\Yf\Y]hg_cbnYdh'Yb h k]W_Y'hž'XUg'i bhYf'UbXYfYa 'Ui W ; fc» ZU\fnYi [Y'U'g'6Uff]YfYb'Ub'j YfgW\]YXYbYb' ? fYi ni b[Yb j c f g]Y\h"8]YgY'A U» bU\ a Yb 'fYgi 'h]YfYb'Ui g'Y]bYf' U`[Ya Y]b VYghY\YbXYbž'UVghfU_hYb'; YZÅ\ fXi b[g`U[Y ž'X]Y'Øb[gh]cb'Y]bYf XYa 'G' bU\Y'ghY\YbXYb'A YX]YbUbghU'h'VY_fÅZh[h'k i fXYž'X]Y'ni HYffc fUb gW\`À[Yb'Ui Z[Yfi ZYb'\UhhYž'Ui W`]'b'BØfbVYf["'<]Yf k i fXY'VYfY]hg'Y]b': UgW\]b[gi a ni ['UV[YgU[hž'k Ug'X]Y 8f]b[']'W_Y]h'i bX'9fbgh\UZh[[_Y]h'XYf'G]W\Yf\Y]hgØVYf'Y[i b[Yb']b 6Ua VYf['i bhYfghfY]W\h"

GdYffa U» bU\ a Yb 'i bX

J Yf_Y\fgY]bgWk fÀb_i b[Yb

: Øf'XYb': UgWk]b[gi a ni ['Ua '("A Àfn'&\$&) 'k YfXYb'i a ZUb[fY]WkY
GdYffa U» bU\ a Yb'Yf[f]ZZYb"8]Y'GdYffi b[Yb'VY[]bbYb'UV'%%.()
I \f']b'XYf'K Y]XY#A Uf_i gd`Uhn'i bX'UV%' .\$\$'I \f'ZØf'nU\`fY]WkY
k Y]hYfY`GhfU» Yb"6YhfcZZYb'g]bX'i bhYf'UbXYfYa .

- ? Udi n]bYfghfU» Y
- @Ub[Y`GhfU» Y
- GWk Òb`Y]bgd`Uhn
- K]`m!@Ygg]b[!GhfU» Y
- <Y]bf]Wk gXUa a
- <Ui dhk UWk ghfU» Y'ni a `A UI d`Uhn

8]YgY'GdYffi b[Yb'k YfXYb'j cfUi gg]Wk h]Wk `Yf\YV`]Wk Y
J Yf_Y\fgVY\]bXYfi b[Yb'j Yfi fgUWk Yb": i » [Àb[Yf'XØfZYb'X]Y
[YgdYffhYb'6YfY]Wk Y'dUgg]YfYbžk À\ fYbX': U\ffÀXYf[YgWk cVYb
k YfXYb'a ØggYb" ðg[YgUa h'g]bX'&(?fYi ni b[g!i bX
9]ba ØbXi b[gVYfY]Wk Y'j cb'XYb'A U» bU\ a Yb'VYhfcZZYbž'i bX'a Y\ f
U'g'nk Y]8i hnYbX': U\fnYi [Y'k YfXYb'VYbÒh][hž'i a `X]Y
YfZcfXYf`]Wk Yb'G]Wk Yf\Y]hgVUff]YfYb'ni `gWk UZZYb"

9b[U[]YfhY`Ni gUa a YbUfVY]h'ZØf'a Y\ f G]Wk Yf\Y]h

8]Y'G]Wk Yf\Y]hga U» bU\ a Yb'k i fXYb'ja `F U\ a Yb'Yb[U[]YfhYf
Ni gUa a YbUfVY]h'nk]gWk Yb'XYa `J YfUbgU`hYfž'XYa
GhUXha Uf_Yh]b[`6Ua VYf[ž'XYf'G]Wk Yf\Y]hg!`i bX
J Yf_Y\fgVY\ØfXYž'XYf'Dc`nY]ž'XYa `6fUbX!`i bX
? UhUghfcd\YbgWk i hn'gck]Y'XYf': fY]k]`][Yb': Yi Yfk Y\ f
UV[Ygh]a a h"G]Wk Yf\Y]hgfYZfYb'h7\ f]gh]Ub'<]bhYfghY]b'Yf_`ÀfhYž
XUgg`X]Y`GhUXh'Yb[`a]h'XYf'Dc`nY]'ni gUa a YbUfVY]hYhž'i a `X]Y
G]hi Uh]cb`_cbh]bi]Yf`Wk `ni `VYcVUWk hYb" 6Y]'bYi Yb
9f_Yb'bh]ggYb'a ØggYb'k]f`_i fnZf]gh][`fYU[]YfYb ž'gc'<]bhYfghY]b"
9g']gh'ni `VYUWk hYbž'XUgg'hfchn`U`Yf'J cfg]Wk hga U» bU\ a Yb'_Y]bY
\i bXYfhd'fcnYbh][Y'G]Wk Yf\Y]h[UfUbh]Yfh'k YfXYb'_Ubbž'k]Y'Ui Wk`
Zb!a U[Un]b"XY`Uba Yf_h"

C`UZ`>UghfcVž`J c f g]hnYbXYf`XYg`8Yi hgW`Yb`9I dYfhYbfUhg
 6Ygi W`Yfg]W`Yf\Y]hž`\YVh\Yfj cfž`XUgg`GhUXhZYghY`g]W`gY]h`XYf
 8i]gVi f[Yf`@cj Y!DUfUXY!`UhUghfcd\Y`k Y]hYfYbhk]W`Y`h`\UVYb"
 8YbbcW`[]Vh`Yg`bcW`]a a Yf`GW`k`ÅW`Yb`]b`XYf
 G]W`Yf\Y]hgd`Ubi b[ži bX`?ca a i bYb`gc``hYb`g]W`YfghY``Ybž`XUgg
 U``Y`g]W`Yf\Y]hgfY`Yj UbhYb`Di b_hY`_`Uf`XYZ]b]Yfh`g]bX``8]Yg`k]fX
 i a gc`k]W`h][Yfž`XU`X]Y`G]W`Yf\Y]hg`U[Y`]b`8Yi hgW`UbX
 \cW`[fUX][`Ub[YgdUbbh]ghž`k]Y`_ca a i bU`"XY`VYhcbh"

C VYfVØf[Yfa Y]ghYf`GhUf_Y`i bX`U``Y`VYhY]`][hYb`5_hYi fY`gYhnYb
 U``Yg`XUfUbž`XUgg`XYf`X]Yg`Å\`f][Y`: UgW`]b[gi a ni [`hfc`h`XYf
 <YfUi gZcfXYfi b[Yb`ghUhhž]bXYb`_Ubb`i bX`X]Y`6Øf[Yf`g]W`Yf`ZY]Yfb
 _ØbbYb"

8YhU]`g	
J c f ZU``	HYffcf]ga i g
I fgUW`Y	UVghfU_hY`; YZÅ\`fXi b[g`U[Y
C fh	6Ua VYf[ž`8Yi hgW`UbX
: YghbU\`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "Zb!a U[Un]b"XY • _ca a i bU`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY