

6Ui ghcdd`]b`6Ua VYf[.`9Wtgei UfY!Dfc`^_h
ghY\h`Ui Z`XYf`?`]ddY`°

8 Ug`[Yd`UbhY`K c\bj`]YfhY`/`ei ch/9Wtgei UfY/`ei ch/`]b
6Ua VYf[`ghY\h`k Y[Yb`J Yfn0[Yfi b[Yb`i bX
K c\b fUi a a Ub[Y`]a` :`c_i g`XYf`GhUXhdc`]h]_"



5 bbUghfU» Yž`- * \$(+`6Ua VYf[ž`8 Yi hgW\`UbX`!`8 Ug`[Yd`UbhY
K c\bj`]YfhY` 9Wtgei UfY`]b`6Ua VYf[ž`XUg`g]W\`Ub`XYf`9W_Y
GhUf`_YbZY`XghfU» Y#5 bbUghfU» Y`YfghfYW`hž`ghY\h`]a` `A`]hY`di b_h
`c_U`Yf`8]g_i gg]cbYb`0VYf`XYb`K c\b fUi a a Ub[Y`]b`XYf`GhUXh`
5i ZY]bYf` :`ÀWY`j cb`%ž&`<Y_hUf`gc`Yb`b]W\h`bi f`+`
K c\bY]b\Y]hYbž`gcbXYfb`Ui W\`Y]b`<chY`ž`J YfUbghU`hi b[gZÀWYb
gck`]Y`9]bf]W\hi b[Yb`Z0f`X]Y`?`]bXYfVYhfYi i b[`YbhghY\Yb`"8 Yf
6Ui ghUfh`k Uf`Z0f`XUg`>\f`&\$&\$`Ub[YgYhnhž`i fgdf0b[`]W\`gc`hY`XUg
Dfc`Y_h`V]g`A`]hY`&\$&(`UV[YgW\`cggYb`gY]b`"8 cW\`XYf`U_hi Y`Y
: cfhgW\f]h`i`Àggh`ni`k`0bgW\Yb`0Vf][`ž`k Ug`]a` `GhUXhfUh`Ui Z
ni bY\`a YbXYb`I`ba`i`hgh0»h`K`]Y`]b: fUb`_Yb`"XY`VYf]W\hYhž
ZcfXYfh`X]Y`GD8!:`fU_h]cb`gY]h`&\$&` `Y]bY`i`a`ZUggYbXY` , VYfd f0Zi b[
XYg`J`cf\UVYbg`"

C VYfVØf[Yfa Y]ghYf'5bXfYUg'GhUf_YžYVYbZU`g'j cb'XYf'GD8ž
Äi »YfhY'g]W`_f]h]gW`ni f'G]hi Uh]cb"9f'VYhcbhYž'XUgg'X]Y
6Ui [fi VY'c\`bY': cfhgW`f]hhY'`b]W`h'Äb[Yf'\]b[Ybca a Yb
k YfXYb' _ÖbbY" ð'X]YgYa'Ni gUa a Yb\Ub['\UhYf'XYb' ðj Yghcf
H\ca Ug'6Ubb]b['Y]b[Y'UXYbž'i a' ØVYf'XUg'k Y]hYfY'J cf[Y\Yb'ni
fYXYb"8]Y'; fØbXY'ZØf'X]Y'J YfnØ[Yfi b[Yb'g]bX'j]Y'ZÄ'h][.BYVYb
XYf'7cfcbU!DUbXYa]Y'\UVYb'Ui W`6cXYb!?'cbhUa]bUh]cbYbž'XYf
I _fU]bY!?'f]Y[ž[Yghf]W`YbY': ØfXYfi b[Ybž'@]YZYfYb[dÄggY'`i bX
[Ygh]Y[YbY'6Ui dfY]gY'X]Y'5fVY]hYb'VY\]bXYfh"8]Y'GhUXh'\Uh]g]W`
VYa Ø\hž'a Ø[`]W`Y'DUfhhYf'ni `Z]bXYbž'V]g`Ub[`YXcW`c\`bY
ni Zf]YXYbghY`YbXY'9f[YVb]ggY"

: f]gh'i bX'Ni _i bZh'XYg'Dfc ^Y_hg

8]Y'GhUXh] Yfk U`hi b['j cb'6Ua VYf['dfØZh'bi b'fYW`h`]W`Y
Cdh]cbYbž'i a'X]Y'6YVUi i b['j cfUbni hfY]VYb"9]bY': f]gh'k i fXY
XYa' ðj Yghcf'[YgYhnh'6]g'ni a' " %'A U] &\$&) 'a i gg'Yf'bYi Y
_cbnYdh]cbY`Y'J cfhgW`Ä[Y'j cf'Y[Yb"8]YgY'D`ÄbY'gc`Yb
UbgW`]Y»YbX'XYa'6Ui gYbUh'ni f'9bhgW`Y]Xi b['j cf[Y'Y[h'k YfXYbž
k cVY]Y]bY'dc`h]gW`Y'9bhgW`Y]Xi b['ØVYf'X]Y'Ni _i bZh'XYg
Dfc^Y_hg'bcW`j cf'XYf'Gca a YfdUi gY'[YhfcZZYb'k YfXYb'gc`"8]Y
VYgcf[b]gYffY[YbXY'G]hi Uh]cb'j b'6Yni ['Ui Z'5b[YVch'i bX
BUW`ZfU[Y'j cb'K c\`bfUi a'k]fX'Xi fW`X]Y'9f[YVb]ggY'Y]bYf
U_hi Y`Yb'Ghi X]Y'j YfghÄf'h"@Ui h'VdV"XY'ZY\`Yb'Vi bXYgk Y]h[i h
)) "\$\$\$K c\`bi b[Yb"

8]Y'Ghi X]Y'VY`Y[h'ni XYa ž'XUgg'j]b'; fc»ghÄXhYb'k]Y'<Ua Vi f['i bX
6Yf'j b'YXY'Xf]hhY`YYfghY\YbXY'K c\`bi b[`Äb[Yf'U'g'Y]b'Ä\Äf`YYf
ghY'h"; `Y]W`nY]h][`]gh'XYf'6YXUfZ'Ub'K c\`bfUi a'Ui Z[fi bX'\c\Yf
Ni k UbXYfi b[gnU\`Yb'[Ygh]Y[Ybž'k Ä\YbX'X]Y'6Ui hÄh][_Y]h'k Y]h
\]bhYf'XYb'5bZcfXYfi b[Yb'ni fØW_V`Y]Vh"@Ui h'Y]bYf'Dfc[bcgY'k]fX
ZØf'&\$&) `Y]bY': Yfh][ghY`i b['j cb`YX][`]W`%) "\$\$\$V]g'&\$\$\$
K c\`bi b[Yb'Yfk UfhYhž'k Ä\YbX'Ä\Äf`]W`' +&"\$\$\$bYi Y
K c\`bi b[Yb'VYbØh][h'k YfXYb"

9bhk]W`_i b[Yb'fi bX'i a'9Wcgei UfY

ð'XYb`YhnhYb'Ä\ÄfYb'[UV'Yg'nU\`fY]W`Y'FØW_gW`Ä[Y'i bX

J YfnÒ[Yfi b[Yb`VY]a `9Wcgei UfY!Dfc`Y`h"Gc`k i fXY
 VY]gd]Y`gk Y]gY`XUg`6Ui gW`X`Ua`&%"": YVfi Uf`&\$&&`Xi fW`Y]bYb
 Ghi fa`VYgW`AX][hi bX`a i gghY`fYdUf]Yfh`k YfXYb`"5bXYfY
]bZfUghfi`_hi fY`Y`DfcV`Ya Yž`k]Y`i bVY`UbbhY`5`h`UghYb`]a`6cXYbž
 YfZcfXYfhYb`Ui Zk YbX][Y`i bX`nY]h]bhYbg]j Y`?`Àfi b[g!`i bX
 9bhgcf[i b[ga U»bU`a Ybž`k Ug`X]Y`: Yfh][ghY`i b[`ni g`h`n`]W
 j YfnÒ[YfhY`"9]b`9]bV`]W`]b`X]Y`9bhk]W`i b[`XYg`Dfc`Y`hYg`nY][h
 Ui W`ž`XUgg`[Yd`UbhY`Bi hni b[g`AbXYfi b[Yb`XYf`; YV`Ai XY
 Ui Z[fi bX`XYf`7cj]X!%- !DUbXYa]Y`VYgdfcW`Yb`k i fXYb`"8YfnY]h
 VYghY`hY]b`[fc»Yf`6YXUfZ`Ub`VYnU`VUfYa`K`c`b`f`Ui`a`ž`k`Ug`X]Y
 8f]b[`]W`_Y]h`XYg`9Wcgei UfY!Dfc`Y`hg`i bhYfghfY]W`hi bX`X]Y`GhUXh
 6Ua VYf[`j`cf`<YfUi gZcfXYfi b[Yb`ghY`h"

8YhU]`g	
I fgUW`Y	7cfc bU!DUbXYa]Yž`6cXYb!`?cbhUa]bUh]cbYbž I`_fU]bY!`?f]Y[ž[Yghf]W`YbY`: ÒfXYfi b[Ybž @]YZYfYb[d`ÀggYž`[Ygh]Y[YbY`6Ui dfY]gY
C fh	5bbUghfU»Yž`- *\$(+`6Ua VYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "YWc`YWc"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY