

8 Ug ' ? ] bc ! < ] [ \ ` ] [ \ h ' XY f ' K c W X Y .  
Gd Ubb Yb XY : ] ` a Y ` ] a ` C XY cb ` 6 Ua V Y f [ °

9 bh XY W \_ Y b ` G ] Y ` X Ug ` U \_ hi Y ` Y ` ? ] bc d f c [ f Ua a ` ] b ` 6 Ua V Y f [ j ca  
' " " V ] g ' - " ' † ' ] & \$ & ) ' ` gd Ubb Yb XY : ] ` a Y ` Z Ø f ` Y X Y g ` 5 ` h Y f ` ] a  
C XY cb ` i b X ` @ ] W X h g d ] Y ` `



6 Ua V Y f [ ž 8 Yi hg W ` Ub X ` ! 5 a ` ( " ' † ' ] & \$ & ) ` k ] f X ` ] b ` 6 Ua V Y f [ ` X Ug  
? ] bc d f c [ f Ua a ` ] a ` C XY cb / ` @ ] W X h g d ] Y ` ` ? ] bc ` Z Ø f ` [ f c » Y ` i b X ` \_ ` Y ] b Y  
: ] a Z f Y i b X Y ` gd Ubb Yb X ` d f Å g Y b h ] Y f h " 8 ] Y ` ? ] b c k c W X Y j ca ` " " V ] g ' - "  
† ' ] V ] Y h Y h Y ] b ` Vi b h Y g : ] a d U \_ Y h ž X Ug ` Z Ø f ` Y X Y b ` ; Y g W a U W \_ Y h k Ug  
V Y f Y ] h ` Å ` h "

6 Y g c b X Y f g : Ua ] ] Y b ` \_ Ø b b Y b ` g ] W X ` Ui Z X Y b ` 8 ] g b Y m ? ` U g g ] \_ Y f ` @ ` c /  
G h ] h W ` Z f Y i Y b ž X Y f ` j cb ` 8 c b b Y f g h U [ ` V ] g ` G c b b h U [ ` i a ` % ( . ' \$ ` I ` \ f ` ni  
g Y \ Y b ` ] g h " B ] W X h ` bi f ` ? ] b X Y f ` UV ` \* ` † \ f Y b ž g c b X Y f b ` Ui W X ` Å ` h Y f Y  
Ni g W X Ui Y f ` g ] b X ` Y ] b [ Y ` U X Y b ž g ] W X ` ] b ` X ] Y ` Z U f V Y b Z f c \ Y ` K Y ` h ` X Y f  
\ U k U ] ] U b ] g W X Y b ` 5 V Y b h Y i Y f ` Y b h Z Ø \ f Y b ` ni ` ` U g g Y b " ` 9 V Y b Z U ` g ` Ui Z  
X Y a ` D f c [ f Ua a ` g h Y \ h ` 8 ] Y ` 6 U f V U f Y b ` ` K ] ` \_ ca a Y b ` ] b ` X Y f  
6 f Y h U [ b Y ž X Y f ` Z Ø f ` Ni g W X Ui Y f ` UV ` % & ` † \ f Y b ` [ Y Y ] [ b Y h ` ] g h " < ] Y f

k ]fX'j cb'8 cbbYfghU[ 'V]g'8 ]YbghU[ 'Y]bY'J ]Y`nU\`'j cb  
J cfZ0\fi b[ Yb'[ YVchYbž'XUfi bhYf'Ui W\`nk Y]'J cfZ0\fi b[ Yb'Ua  
GUa ghU[ 'i bX'8 ]YbghU[ 'i a'`&\$.( '\$'l \f"' : Øf'X]Y'@YV\UVYf'XYg  
ZfUbnØg]gW\Yb'?' ]bcg[ ]Vh'Yg'X]YgY'K cW\Y'X]Y'7 ]bYa U': fUbÅU]g!  
J Yfg]cb'j cb' 8]Y'6UfVUFYb' Ua' GcbbhU[ 'i a'`&\$.( '\$'l \f"

## J ]Y`ZÀ`h][ Yg'5b[ YVch]a'?' ]bc

8cW\XUg'CYcb'\Uh'bcW'a Y\`f'ni 'V]YhYb"8Yf': ]a'`<Y]X]' 8]Y  
@Y[ YbXY'j ca'`@ W\g' ]gh'UV'8cbbYfghU[ 'V]g'GcbbhU[ 'i a'`%(.( )  
l \f'ZØf'X]Y'[ Ubn'?'Y]bYb'fUV'\$`š\`fYbĚ'ni'gY\Yb"5i W\`6`UW\_  
HYU'`i bX'`N]\_UXYb'`g]bX'HY]'`XYg'Dfc[ fUa' a'g'i bX'V]YhYb'Ca l !  
J cfZ0\fi b[ Yb'ZØf'Y]b'VfY]hYfYg'Di V`\_]i a'`"B]W\h'ni'j Yf[ YggYb'X]Y  
GbYU`!DfYj ]Yk'Ua'`8]YbghU[ UVYbX'ZØf'X]Y'gdcbhUbYb'?' ]bc[ Åb[ Yf  
UV`%, `š\`fYb"

æa'`@W\hgd]Y'?' ]bc'nY][ h'g]W\`YVYbgc'Y]bfY]W\Yg'Dfc[ fUa' a'`<]Yf  
\_ØbbYb'X]Y'6Ygi W\Yf'X]Y'8c\_i a'YbhUh]cb'`5[ YbhicZ'<Udd]bYgg'  
l bhYfk Y[ g]a'`5i ZhfU[ 'XYg'; `ØW\_g' UV'8cbbYfghU[ 'Yf'YVYb"' : Øf  
'YbYž'X]Y'Yg'Y]b'k Yb][ 'gW\Ui f][ Yf'a Ø[ Ybž'ghY\h'`6`ccX' /  
G]bbYfg'`j cb'8cbbYfghU[ 'V]g'GcbbhU[ 'Ui Z'XYa'`D'Ub"5i W\`X]Y  
FY]\Y'`A i g]\_cbY'hc'CbY'`Vf]b[ h'`æ\`b' / 'M\_c'`U'g'Ca l !: ]a'ž  
g]W\Yf'W\`Y]b'; Ybi gg'ZØf': Ub'g'XYf'A i g]\_ [ YgW\]W\hY"

## ? ]bcVYgi W\Y' ]a'`K UbXY`

8]Y'XYi hgW\Yb'?' ]bcg'\UVYb' ]b'XYb'`YmhYb'š\`fYb'Y]bY  
Ui ZfY[ YbXY'5W\hYfVU\`b'Yf'YVh" '@Ui h'GhUh]ghU'j YfnY]W\`bYhYb'X]Y  
'? ]bcg'&\$&( 'Yhk U' - \$ž%A ]``cbYb'6Ygi W\Yfž'k Ug'Y]bYb'f ØW\_[ Ub[  
i a'`a Y\`f'U'g'ZØbZ'A ]``]cbYb' ]a'`J Yf[ 'Y]W\`ni a'`J cf'U\`f'VYXYi hYh"  
BUW\`Y]bYa'`5bgh]Y[ ' ]b'XYb'š\`fYb'`&\$&&'i bX'`&\$&' ž'XYf'Xi fW\`X]Y  
7cfc bU!DUBXYa ]Y'VYY]bZi ggh'k Ufž'nY][ Yb'g]W\`X]Y'NU\`Yb'ZØf  
&\$&( 'YXcW\`U'g'b]W\`h'VYgcbXYfg'fcg][ "'l bX'k Å\`fYbX'X]Y'?' ]bcg  
]a'` [ YgUa hYb'@UbXž'VYgcbXYfg' ]b'6UmYfbž'BcfXf\Y]b!K YghZU'Yb  
i bX'6UXYb!K ØfhY'a VYf[ ž'a ]h'<YfUi gZcfXYfi b[ Yb'`\_cbZfcbh]Yfh  
g]bXž'V'Y]Vh'X]Y'<cZbi b[ 'Ui Z'VYggYfY'NY]hYb'VYghY\Yb"

Gc' [ ]Vh'Yg'U'gc'ZØf'X]Y'6Ua VYf[ Yf] ]bbYb'`i bX'?' ]bc[ Åb[ Yf' ]b'XYf

I a [ YVi b[ 'U`Yf\UbX`ni `YbhXYW\_Yb"CV`a ]h`XYf': Ua ]`Yž  
 : fYi bXYb`cXYf`U`Y]bY` `Y]b`6Ygi W`ja `?]bc`]gh`k Y]hYf\]b`Y]b  
 9f`YVb]gž`XUg`a Ub`b]W`h`a ]ggYb`gc`hY" `@UggYb`G]Y`g]W`b]W`h  
 Ybh[ Y\Ybž`k Ug`XUg`CXYcb`/ `@]W`hgd]Y`i bX`@]W`hgd]Y`?]bc`]b  
 X]YgYf`K cW`Y`VYfY]h\U`hYb`

: Øf`k Y]hYfY`ϑZcfa Uh]cbYb`i bX`XUg`[ YgUa hY`?]bcdfc[ fUa a  
 \_ØbbYb`G]Y`k ]YgYbhVchY"XY`i bX`\_]bcdfc[ fUa a "Wca  
 VYgi W`Yb" `9]b`6`]W`\_Ui ZX]Y`U`\_hi Y`Yb`9bhk ]W`\_i b[ Yb`]b`XYf  
 XYi hgW`Yb`?]bcVfUbW`Y`Yf\U`hYb`G]Y`ØVYf`ghUh]ghU"Wca "

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | 6Ua VYf[ ž8Yi hgW`UbX   |
| Ei Y`Yb | <ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "_]bcdfc[ fUa a "Wca</li> <li>• XY"ghUh]ghU"Wca</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY