

8 ]Ua Ubh\ cW nY]h`]b`6Ua VYf[ .`\* \$`>U\ fY  
@]YVY`]a`Gh]``Yb`[ YZY]Yfh°

; i Xfi b`i bX`DYhYf`K c`Z`ZY]Yfb`]f`\* \$!`A\ f][ Yg`9\Y↑ V]`Ai a  
gh]``]b`XYf`: fAb\_]gWk Yb`GWk k Y]nž`k c`g]Y`]fY`@]YVY  
YbhXYW\_hYb"



I bhYfYf`? Ui`VYf[ ž`- \* \$(-`6Ua VYf[ ž`8Yi hgWk`UbX`!`9g`[ ]Vh  
8]b[ Yž`X]Y`k YfXYb`b]Y`U`hž`i bX`XUni`[ Y\ÖfYb`[ Ubn`\_`Uf`X]Y  
[ fc»Yb`@]YVYg[ YgWk]Wk hYb" `Gc`Ui Wk`X]Y`j cb`; i Xfi b`i bX`DYhYf  
K c`Z`X]Y`\_Øfn`]Wk`]fY`X]Ua UbhYbY`< cW nY]h`ZY]YfhYb" `&`U`Yf  
Gh]``Yž`UVYf`XUZØf`a`]h]YZYb`; YZØ\`Ybž`]Y»`XUg`DUUf`X]Y  
j Yf[ Ub[ YbYb`\* \$`>U\ fY`F Yj i Y`dUgg]YfYb" `K`]Y`XYf`: fAb\_]gWk Y  
HU[ `VYf]Wk hYhž`VY[ Ubb`]fY`F Y]gY`j cf`\* \$`>U\ fYb`VY]a`HUbnYb`  
Y]b`9fY][ b]gž`XUg`]fY`@]YVYb gk Y[ Y`i bhfYbbVUf`j YfVUbX"

8 Ug`9\YdUUfž`XUg`%- \*)`]b`XYf`C VYfYb`DZUffY`]b`6Ua VYf[ `XYb  
6i bX`ZØfg`@]YVYb`gWk`cggž`YVh`\Yi hY`Ua`I bhYfYb`? Ui`VYf[ "`<]Yfž  
k c`Y]bgh`XUg`; Ya ØgY[ YgWk`ÅZh`j cb`DYhYfg`9`hYfb`k Ufž`\UVYb`g]Y  
h]YZ`j Yfk i fnY`hY`9f]bbYfi b[ Yb" `=>f`Gc`bž`XYf`]b`A ØbWk Yb`k c`b`hž

\_cbbhY`Ub`X]YgYa`VYgcbXYfYb`HU[ `b]Wk`h`d`Yfg`Ob`]Wk`VY]`XYb  
: Y]Yf`]Wk`\_Y]hYb`XUVY]`gY]bž`YXcWk`Yf\]Y`h`XUg`DUUf`\`Yfn`]Wk`Y  
; `ØW`k`ØbgWk`Y`j`cb`DYfg`Ob`]Wk`\_Y]hYb`k`]Y`A`]b]ghYfd`f`Åg]XYbh  
A`Uf`\_i`g`GØXYf`i`bX`XYf`Yj`Ub[ `Y`]gWk`Yb`?`]fWk`Y"

## 9]b`@YVYb`ZØf`X]Y` ; Ya`Y]bgWk`UZh

DYhYf`K`c`Z`\Uh`g]Wk`b]Wk`h`b`i`f`i`a``gY]bY` : Ua` ]]Y`[ `Y`\_Øa` a`Yfhž  
gcbXYfb`k`Uf`Ui`Wk`"`)` `š\`fY`"Ub[ `U`g`GhUXhVi`gZU`\fYf`]a` `8]Ybgh"  
Ni`g`Åh`]Wk`gYhnhY`Yf`g]Wk`%&`š\`fY`"Ub[ `U`g`nk`Y]hYf`J`c`fghUbX`XYg  
; UfhYbVUi`j`YfY]bg`?`Ui`VYf[ `ZØf`X]Y` ; Ya`Y]bgWk`UZh`Y]b`";`i`Xfi`b  
K`c`Z`X]Y`VY]`A`YggYf`F`Y`\`Ui`g[ `YV]`XYh`k`i`fXYž`Y]hYhY`j`]Y`Y`š\`fY  
X]Y`A`YggYfUVhY]`i`b[ `XYg` : UWk`[ `YgWk`ÅZh`g`K`]h`i`bX`hfi`[ `gc  
YVYbZU`g`ni`Y]bYa`V`Ø\`YbXYb` ; YgWk`ÅZh]b`XYf`F`Y[ `]cb`VY]"` `Δ`f  
9b[ `U[ `Ya`Ybh`i`bX`\`fY`J`YfVi`bXYb\`Y]h`ni`f`BUh`i`f`gd]Y[ `Y`b`"]YVYj`c`  
X]Y`K`YfhY`k`]XYfž`X]Y`g]Y`i`bX`\`fY` : Ua` ]]Y`gWk`ÅhYb"

š`V]`ÅYbž`k`]Y`X]Y`X]Ua`UbhYbY`<`cWk`nY]hž`g]bX`VYgcbXYfY`5b`ÅggYž  
X]Y`[ `YZY]Yfh`k`YfXYb`gc`"hYb`"G]Y`V]YhYb`Y]bY`[ `fc`»`Ufh][ `Y  
; Y`Y[ `Yb\`Y]hž`i`a` `]b`9f]bbYfi`b[ `Yb`ni`gWk`k`Y`[ `Yb`i`bX`X]Y  
[ `Ya`Y]bgUa`Y`NY]h`ni`k`ØfX][ `Yb`"K`]Y`XYf`DUf`hm`F`Uh[ `YVYf`  
Yf`Åi`hYfhž`\_ØbbYb`š`V]`Åi`a`gZ]Yfb`]b`j`]Y`Yb`j`YfgWk`]YXYbYb  
: cfa`Yb`ghUhZ]bXYb` `gY]`Yg]`a` ` \_Y]bYb`F`U`a`Yb`cXYf`a`]hY]bYf  
[ `fc`»`Yb`Fi`bXY`j`cb` : fYi`bXYb`i`bX` : Ua` ]]Y`"6YgcbXYfg`gWk`Øb`g]bX  
,`VYffUgWk`i`b[ `gdUfhmg`cXYf` : Y]Yfb`]b`Y]bYa`UV[ `YhfYbbhYb`F`Ui`a  
Y]bYg`@c`\_U`gž`Ub[ `YdUggh`Ub`X]Y`J`cf`]YVYb`XYf`š`V]`UfY"

## J`c`f`VYfY]hYbž`D`UbYbž` : Y]Yfb

K`Yf`Y]b`š`V]`Åi`a`d`Ubhž`gc`"hY`g]Wk` ; YXUb`\_Yb`ØVYf`X]Y`@cWUh]cb  
i`bX`X]Y` ; ÅghY`]ghY`a`UWk`Yb`"@Ui`h`XYa` : B!K`YV`]gh`Yg`fUhgUa`ž`X]Y  
9]b`UXi`b[ `Yb`fYWk`hnY]h][ `ž]XYU`Yfk`Y]gY`nk`Y]`K`cWk`Yb`]a` `J`cfUi`gž  
ni`j`YfgWk`W`\_Yb`"8]Y` ; YghU`hi`b[ `XYf` : Y]Yf`i`bX`X]Y`8Y`\_cfUh]cb  
\_ØbbYb`YVYbZU`g`Ub`XUg`Yk`Y][ `Y`š`V]`Åi`a` `Ub[ `YdUggh`k`YfXYb`  
cV`a`]h`6`i`a`Ybž` ; ]f`UbXYb`cXYf`ZUfV`]Wk`UV[ `Ygh]a`a`hYb  
9`Ya`YbhYbž`V]g`ni`a`dUggYbXYb`7UhYf]b[ ` "5i`Wk` ; YgWk`Yb`\_Y`ZØf  
X]Y`š`V]`UfY`XØfZb`b]Wk`h`Z\`Ybž`i`bX`\`]Yf`g]bX`6`i`a`Ybghf`Åi`»`Y  
cXYf`Y]bY`[ `i`hY` : `UgWk`Y`K`Y]b]a`a`Yf`Y]bY`gWk`ØbY` ; YghY"

; i Xfi b'i bX'DYhYf'K c`Z'nY][ Yb`Y]bXfi W\_gj c``žk ]Y`a Ub`a ]hj ]Y`  
 @]YVY`i bX`Y]bYa` [ i hYb`<ÀbXWYb`XUg`@YVYb`a Y]ghYfh`'Àf`gh]`Ygž  
 UVYf`VYXYi hgUa Yg': Ygh`a UW h`XYi h`]Wž`XUgg`k U\fy`@]YVY`nY]h`cg  
 ]gh`'8 ]Y`k Yfhj c``Yb`9f]bbYfi b[ Ybž`X]Y`g]Y`a ]hY]bUbXYf`hY]`Ybž`g]bX  
 XYf`VYghY`6Yk Y]g`XUZØfž`XUgg`Y]bY`9\Yž`X]Y``]YVYj c``[ Y`YVh`k ]fXž  
 ØVYf`X]Y`ž\fy`\]bk Y[ `]a a Yf`gW`ØbYf`k ]fX"

8YhU]`g	
Cfh	I bhYfYf`?Ui `VYf[ ž- *\$( -`6Ua VYf[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfUYb_]gWYfhU[ "XY</li> <li>• k k k "Zbk YV"XY</li> <li>• k k k "dUfhm!fUh[ YVYf"W@a</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY