

Dc`nY]`gi W\h`bUW\`j Yfa]gghYa A YggYfghYW\Yf`Ui g`6Ua VYf[`

⊖`6Ua VYf[`k]fX`Y]b`" %!`Å\`f][`Yf`A Ubb`[`Ygi W\hž`XYf`Ui`g
Y]bYf`DgmW\]Uhf]Y`YbhZ`c\`Yb`]ghž`bUW\`Y]bYa`A YggYf!`J`cfZU`"
<`]bk`Y]gY`YfVY`hYb`"

6Ua VYf[`ž`8Yi`hgW\`UbX`!`⊖`C`VYfZf`Ub`_`Yb`k`]fX`]bhYbg]j`bUW\`
Y]bYa`j`Yfa`]gghYb`" %!`Å\`f][`Yb`A Ubb`[`Ygi W\hž`XYf`ni`Y`hnh]b`
Y]bYa`dgmW\]Uhf]gW\Yb`?`fUb`_`Yb`\`Ui`g`]b`6Ua VYf[`[`YgY\`Yb`k`i`fXY`"
>k`[`Yb]^`K`YbnY`k`]fX`gY]h`A`]h`k`cW\`ž`XYa`" %&" : YVfi Uf' & \$ &) ž`
j`Yfa`]ggh`i`bX`]gh`bUW\`Y]bYa`J`cfZU`ž`VY]`XYa`Yf`Y]bY`8`fc`[`Yf]Y!`
5b`[`YghY`h`Y`a`]h`Y]bYa`A YggYf`VYX`fc`\`hYž`]b`X]Y`9]b]W\`hi`b`[`
Y]b`[`Yk`]YgYb`k`cfXYb`"8`Yf`J`cfZU`Y`fY][`bYhY`g]W\`Ua`8]YbghU[`ž`
XYa`(" : YVfi Ufž`i`bX`ZØ\`fhY`ni`gY]bYf`Hf`Ub`gd`c`fh]b`X]Y`DgmW\]Uhf]Y`
Ui`Z[`fi`bX`gY]bYg`dgmW\]gW\Yb`Ni`gh`Ub`X`gž`XYf`U`g`]bghUV`[`]`h`"

8]Y`Dc`nY]`C`VYfZf`Ub`_`Yb`\`Uh`Y]bY`²`ZY`bh]W\`_`Y]hgZU`\`bXi`b`[`
j`Yf`ÖZY`bh]W\`hi`bX`V]h`hY`h`X]Y`6Yj`Ö`_`Yfi`b`[`i`a`A`]h\`]ZY`VY]`XYf`
Gi`W\Y`bUW\`K`YbnY`"8]Y`6YUa`hYb`k`Ufb`Yb`X`UVY]`Y]bXf]b`[`]W\`ž`
XYb`A`Ubb`b]W\`h`Ubni`gd`fYW\Yb`ž`XU`Yf`Ui`Z`A`YX]_`Ua`Y`bhY`
Ub`[`Yk`]YgYb`]gh`i`bX`gY]b`Ni`gh`Ub`X`a`Ö[`]W\Yfk`Y]gY`[`Y`Z`Å\`f]W\`gY]b`
`Ö`bb`hY`"9g`VYghY`\`h`X]Y`A`Ö[`]W\``Y]hž`XUgg`K`YbnY`]b`F]W\`hi`b`[`
6Yf`]b`i`bhYfk`Y`[`g]gh`"

6YgW\`fY]Vi`b`[`XYg`j`Yfa`]gghYb`A`Ubb`Yg`

>k`[`Yb]^`K`YbnY`k`]fX`k`]Y`Zc`[`h`VYgW\`f]YVYb.`9f`]gh`Yhk`U`%+)`W`
[`fc`»`ž`k`]Y`[`h`W]fWU`+)`_`[`i`bX`\`Uh`V`f`Ui`bYgž`c`W_]`[`Ygž`
gW\`i`hYf`Ub`[`Yg`<`U`Ufž`X`Ug`a`Ö[`]W\Yfk`Y]gY`ni`Y]bYa`NcdZ`
[`YVi`bXYb`]gh`"Ni`a`NY]hdi`b`_`h`gY]bYg`J`YfgW\`k`]bXYbg`hfi`[`Yf`
[`fUi`Y`>`Ubgž`Y]bY`V`f`Ui`bY`>`W`_`Y`ž`Y]bYb`VY][`Y!`cf`Ub`[`Yb`G`W`U`i`b`X`

gWk UfnY'7cbj YfgY'7\i W_g"9]b': U\bXi b[gZhc'k i fXY'j cb'XYf
Dc`nY]j YfÖZZYbh]Wk hzi bX'X]Y'6Yj Ö_Yfi b['k]fX'i a '<]bk Y]gY'ni
gY]bYa '5i ZYbh\U'hgcfh'[YVYhYb"

NYi [Yb'_ÖbbYb'g]Wk'Ub'X]Y'Dc`nY]]bgdY_h]cb'6Ua VYf[!GhUXh
i bhYf'XYf'HY'YZcbbi a a Yf'\$-) %#- %&- !\$'k YbXYb'cXYf'<]bk Y]gY
ØVYf'Y]b': U\bXi b[gZcfa i 'Uf'Y]bfY]WkYb"B chfi ZY'i bhYf'XYf
Bi a a Yf'%\$'k YfXYb'YVYbZU`g'Ub[Ybca a Yb"'8]Y'Dc`nY]'U'h'X]Y
: U\bXi b['bUW'K YbnY`gY]h'XYf'A Y'Xi b['gY]bYg'J YfgWk]bXYbg
]bhYbg]j]Yfh"

DgmWk]gWk Y'9f_fUb_i b[Yb'i bX'gcn]U`Y
5i g[fYbni b[

8Yf': U`Yb_h'Ui W'X]Y'5i Za Yf_gUa _Y]h'Ui ZX]Y
<YfUi gZcfXYfi b[Ybž'a]h'XYbYb'A YbgWkYb'a]h'dgmWk]gWkYb
9f_fUb_i b[Yb'_cbZfcbh]Yfh]g]bX"@Ui hij YfgWk]YXYbYb'Ghi X]Yb'g]bX
dgmWk]gWkY'9f_fUb_i b[Yb'\Äi Z][Y'6Y['Y]hYf'j cb
K c\bi b[g'cg][_Y]hž'X]Y'YVYbZU`g'Y]b'5i gXfi W'_gcn]U`Yf'9i _i g]cb
gY]b'_Ubb"GW'Ähni b[Yb'nY][Ybž'XUgg]b'8Yi hgWk'UbX'Yhk U
* +, "\$\$\$DYfgcbYb'U'g'k c\bi b[g'cg[Y'hYbž'ghUf'_VYhfcZZYb'g]bX
XUVY]Ui W': fUi Yb'i bX'?]bXYf"'8]Yg'ghY'h]b'Y]bYa '[fÖ»YfYb
'?cbhYi h[YgY`gWkUZh]WkYf'DfcV'Ya Yž'X]Y'Xi fW'fVUb]g]Yfi b[ž
; Ybhf]Z]n]Yfi b['i bX'X]Y'7CJ Æ!%- !DUbXYa]Y'j YfghÄf_h'k YfXYb"

: cfgWk i b[Yb'XYi hYb'XUfUi Z'\]bž'XUgg'Ui Zgi WkYbXY
6Y\UbX'i b[gghfUhY[]Yb'i bX']bhYfX]gn]d']bÄfY'5bgÄhY'bchk YbX][
g]bXž'i a 'K c\bghUV]'hÄh'ni 'YffY]WkYb'i bX'gcn]U`Y'ÆhY[fUh]cb'ni
ZÖfXYfb"'9g'k]fX'k Y]hYf\]b'VYhcbhž'k]Y'k]Wk]h['Yg']ghž'X]Y
DYfgdY_h]j Yb'XYf'6YhfcZZYbYb'Y]bni VYn]Y\Yb'i bX'VYghY\YbXY
l bhYfghØhni b[gUb[YVchY'ni 'ØVYfdfØZYbž'i a 'XYb'ghY][YbXYb
<YfUi gZcfXYfi b[Yb'[YfYWk'h'ni 'k YfXYb"

8]Y'Dc`nY]'gYmh']\fY'Gi WkY'UWk'>k [Yb]^K YbnY`Zcfhi bX
UddY`]Yfh'Ub'X]Y'6Yj Ö_Yfi b[ž'Ui Za Yf_gUa 'ni 'gY]b'i bX'VY]
j YfXÄWk]h[Yb'6YcVUWkhi b[Yb'i a [Y\YbX'ni '\UbXY'b"'>XYf
<]bk Y]g'_ÖbbhY'YbhgWkY]XYbX'gY]bž'i a 'XYb'j Yfa]gghYb'A Ubb'ni
Z]bXYb'i bX']\a '[Y[YVYbYbZU`g'X]Y'YfZcfXYf`]WkY'i bhYfghØhni b[

ni _ca a Yb`ni ``UggYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`i bX`<]bk Y]gY`ni `>k [Yb]^K YbnY`
VYUW`hYb`G]Y`V]hY`X]Y`6Yf]W`hY`j cb`]b: fUb_Yb`i bX`
5VYbXnY]hi b[`A ØbW`Yb": Øf`Y]bYb`h]YZf[Y\YbXYb`, VYfV`]W_
ni a `H\Ya U`K c\bi b[g`cg][_Y]hi bX`XYfYb`Ni gUa a Yb\Ub[`a]h
dgmW`jgW`Yb`9f_fUb_i b[Yb`YgYb`G]Y`XYb`5fh]_Y`Ui Z`DA 7"

8YhU]`g	
J c fZU``	A YggYfUb[f]ZZ
I fgUW`Y	dgmW`jgW`Yf`Ni ghUbX
C fh	6Ua VYf[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "UVYbXnY]hi b[! a i YbW`Yb"XY• da WbW]"b`a "b]\ "[cj

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY