F Y_ hcf]b `F YYgY `[`Àb nh. `D`Uhn`%\$ `VY]a
8 < J !F Ub_]b [`&\$&) °

DfcZ`8f`"GhYZUb]Y`FYYgY`j`cb`XYf`l`b`]G]Y[ Yb`VY`Y[ h`D`Uhn`%\$
VY]`XYf`K U\` ` F Y_ hcf#]b`XYg`&\fYg`&\$&) `XYg`8 < J "

G]Y[Ybž`8Yi hgW\`UbX`!`DfcZ`8f`"GhYZUb]Y`FYYgYž`F Y_ hcf]b`XYf`
l`b]j`Yfg]h`h`G]Y[Ybž`\Uh`Yg`Ui`ZXYb`nY`\bhYb`D`Uhn`VY]`XYf`K U\`
ni`a` ` F Y\_ hcf#]b`XYg`&\fYg`&\$&) `XYg`8Yi`hgW\`Yb`
<cW\gW\i`j`YfVUbXYg`fB<J`Ě`[ YgW\UZh`" `b`X]YgYf`l`a`ZfU[ Y`[UVYb`
,`(`DfcnYbh`XYf`HY]`bY`a`YbXYb`Y]bY`dcg]hj`Y`6Yk`Yfhi`b[ `UV`"8]Y`
K U\`k`]fX`Ā`\f`]W\`i`bhYf`XYb`A`h[`]YXYfb`XYg`8 < J`Xi`fW\`[YZ0\fh`
i`bX`i`a`ZUggh`F Y\_ hcfYb`i`bX`F Y_ hcf]bbYbž`X]Y`a`]bXYghYbg`" \$`
6Yk`Yfhi`b[Yb`Yf`U`hYb`"UVYb`" `b]g[YgUa`h`k`i`fXYb`" ,`A`h[ `]YXYf`
XYg`8 < J`VY`ZfU[ hž`j`cb`XYbYb`\_bUdd`" &`DfcnYbh`FYYgY`U`g`X]Y`
]XYU`Y`6YgYhni`b[ `YfUW\hYhYb`" - ž) `DfcnYbh`VYk`YfhYhYb`g]Y`U`g`
gY\`f`[i`hY` `i`bX`%` `DfcnYbh`U`g` Y\`Yf`[i`hY` `6YgYhni`b["8]YgY`
`bZcfa`Uh]cbYb`k`i`fXYb`j`cb`XYf`l`b]j`Yfg]h`h`G]Y[ Yb`]b`Y]bYf`
U_hi`Y`Yb`A`]hY]i`b[ `j`Yf0ZZYbh]W\h"

8]Y`l`a`ZfU[ Y`nY][h`Y]b`VYa`Yf`_Ybgk`YfhYg`9b[U[Ya`Ybh`XYf`
A`h[ `]YXYf`XYg`8 < J`ž`XYbb`]bg[ YgUa`h`\UVYb`" ") &+`XUfUb`
hY][Ybca`a`Yb`":`0\`fYbX`]a` `F Ub_]b[`]gh`DfcZ`8f`"A`Ub`ZfYX`6UmYfž`
F Y_ hcf`XYf`HI` `8cfha`i`bXž`XYf`ni`a`nk`Y]hYb`A`U`]b`":`c`[ Y`XYb`H]hY`
`F Y\_ hcf`XYg`&\fYg`Yf`U`hYb`\Uh`8]YgYg`&\f`k`i`fXY`X]Y`
5i`gnY]W\bi`b[`ni`a` `g]YVnY`\bhYb`A`U`j`Yf[ YVYb`"6UmYf`Yfn]Y`hY`X]Y`
VYghY`6Yk`Yfhi`b[ `a`]h`Y]bYf`B`chY`j`cb`%ž`(`) `ž`k`cVY]`\* ,`ž`(`DfcnYbh`
XYf`5Vgh]a`a`YbXYb`\b`U`g`X]Y`]XYU`Y`6YgYhni`b[ `VYnY]W\bi`hYb`
8]Yg`VYf]W\hYh`X]Y`B`UW\f]W\hYb`U[ Ybhi`f`&K`ž`X]Y`Ui`Z`Y]bY`C`b`]bY`!
l`a`ZfU[Y`j`Yfk`Y]ghž`Ub`XYf`" "\$&*`K`]ggYbgW\UZh`Yf]bbYb`i`bX`
K`]ggYbgW\UZh`Yf`hY]`b`U`a`Yb`"

8]Y `D`Uhn]Yfi b[Yb `i bX `6Yk Yfhi b[Yb

8]Y `D`ÀhnY`nk Y]i bX`XfY]b`XYf`F Ub[`]ghY`VY`Y[ hYb`DfcZ`8 f"
Gi gUbbY`A YbnY`!F]YX`ž`DfÀg]XYbh]b`XYf`I b]j Yfg]hÀh`C gbUVfØW_ž
i bX`DfcZ`8 f" `? U]: ]gW`VUW`ž`DfÀg]XYbh`XYf`I b]j Yfg]hÀh`6Ua VYf["
K `À`fYbX`A YbnY`!F]YX`Y]bY`BchY`j cb`%ž+- `Yf\ ]Y`hž`YffY]W`hY
:]gW`VUW`Y]bY`BchY`j cb`%ž &`"DfcZ`8 f" <Ui \_Y`<YY`YfYb`j cb`XYf
I b]j Yfg]hÀh`<Ua Vi f[ `i bX`DfcZ`8 f" `6]f[ ]hU`K c`ZZ`j cb`XYf
I b]j Yfg]hÀh`K i ddYfhU`gW`cggYb`XUg`F Ub\_]b[ `Ui Z`XYb`D`ÀhnYb
j]Yf`i bX`ZØbZa]h`BchYb`j cb`%ž- ` `i bX`&ž\$* `UV" `8]Y
8 i fW`gW`b]hgbchY`U`Yf`VYk YfhYhYb`FY`\_hcfYb`i bX`FY`_hcf]bbYb
`U[ `VY]`&ž ` ž`k Ug`Y]bYa ` VYZf]YX][ YbX`d`i g `Ybhgd]f]W`h" `Dcg]h]j Yg
: YYXVUW_`[ UV`Yg]bgVYgcbXYfY`ZØf`X]Y`<cW`gW`i `Y]hi b[Ybž
k `À`fYbX`\_f]h]gW`Y`F ØW\_a Y`Xi b[Yb`ni `YbYb`Ui Z`XYb`\_`]bhYfYb
F `Àb[ Yb`[Y`Ài » Yfh`k i fXYb"

8 Yf`8 <J `U`h`ØVYf`" `") \$\$`A ]h[ `]YXYf`i bX`]gh`X]Y`nYbhfU`Y
6Yfi Zgj YfhfYhi b[`XYf`K]ggYbgW`UZh`Yf]bbYb`i bX`K]ggYbgW`UZh`Yf
]b`8Yi hgW`UbX`"8 ]Y`9f[YVb]ggY`X]YgYf`I a ZfU[Y`k YfXYb`]b`XYf
A `ÀfnUi g[ UVY`XYf` : UW`nY]hgW`f]Zh` : cfgW`i b[ / `@Y`fY
j YfØZYbh]W`h" `8]Y`5i gnY]W`bi b[`ZØf`DfcZ`8 f" `A UbZfYX`6UmYf`k]fX
]a `F`U`a Yb`XYf` ; U`U`XYf`8Yi hgW`Yb`K]ggYbgW`UZh`Ua ` ` %" `A `Àfn
&\$&) `]b`6Yf`]b`j Yf`]Y`Yb"

8 Ug`<cW`gW`i`fUb_]b[`i bX`gY]bY`6YXYi hi b[

Ni gÀhn`]W`ni `XYb`K U`Yb`XYg`8 <J `[]Vh`Yg`X]j YfgY
<cW`gW`i`fUb\_]b[ gž`X]Y`XUg`6]X`XYf`<cW`gW`i`UbXgW`UZh]b
8Yi hgW`UbX`d`f`À[Yb" `8 ]Y`ϕhYfbUh]cbU`F Ub\_]b[ `9I dYfh; fci d
fH`9; Ł`U`h; fi bXgÀhnY`ni f`6Yk Yfhi b[ `j cb`<cW`gW`i`Yb
YfUfVY]hYhž`X]Y`]bhYfbUh]cbU`Y`A]bXYghghUbXUfXg`gYhnYb`gc`Yb"
F Ub_]b[g`k ]Y`XUg`7 <9`<cW`gW`i`fUb\_]b[ `n]Y`Yb`YXYg`ϕ\`f`[fc» Y
5i Za Yf_gUa _Y]h`Ui Z`g]W`i bX`VYk YfhYb`Y]bY`J]Y`nU`U`Ub` : `ÀW`Yfb"
`a `ϕ\`f`&\$&` `k i fXYb`i bhYf`UbXYfYa `X]Y : `ÀW`Yf`6]cW`Ya]Yž
6]c`c[ ]Yž`7`Y`a]Yž; Yc[fUZ]Yž`ϕZcfa`Uh_]`i bX`A`YX]n]b`i bhYfgi W`h"

8]Y`6YXYi hi b[ `gc`W`Yf`F Ub\_]b[ g`gd]Y[Y`h`g]W`]b`XYf
_cbh]bi]Yf`]W`Yb`9bhk ]W`i b[`i bX`J`YfZY]bYfi b[ `XYf

6Yk Yfhi b[g_f]hYf]Yb`k ]XYf"5b\UbX`XYf`F Ub\_]b[ g`_ÖbbYb
 Ghi X]YfYbXYž: cfgWXYbXY`i bX`U_UXYa]gWXY`ϕgh]hi h]cbYb`X]Y
 E i U`hÀh`i bX`5hhfU\_h]j ]hÀh`j cb`<cWgWxi `Yb`j Yf[ `Y]WXYb`i bX
 gca]h`Zi bX]YfhY`9bhgWXY]Xi b[Yb`hfYZZYb"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	G]Y[Ybž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!g]Y[Yb"XY • bUW f]W hYb"]Xk !cb`]bY"XY</li> <li>• k k k "V]`Xi b[ggYfj Yf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY