

GWk YZY`gÅi fY!5i ghf]hh']b`6Ua VYf[.
: Yi Yfk Y\ f`]a ; fc» Y]bgUhn°

5a`%+"A Åfn'&\$&) `Ua`Yg`]b`6Ua VYf[`ni`Y]bYa
; YZU\ f[i hY]bgUhn`k Y[Yb`Ui g`Ui ZYbXYf`GWk YZY`gÅi fY`Ui g
i bX]W hYb`6Y\Å`hYfb"

6Òhh[YfghfU» Yž`- * \$) &`6Ua VYf[ž`8Yi hgW`UbX`!`5a
A cbhU[bUW a]hhU[ž`XYa`%+"A Åfn'&\$&) ž`k i fXY`X]Y: Yi Yfk Y\ f
6Ua VYf[`Ui Z[fi bX`Y]bYg[YZÅ\ f`]W Yb`9]bgUhnYg`]b`XYf
6Òhh[YfghfU» Y`U`Ufa]Yfh"8Yf"; fi bX`k UfYb`i bX]W hY`6Y\Å`hb]ggYž
X]Y`GWk YZY`gÅi fY`]b`Y]bYf`@U[Yf\U`Y`ZfY][YVYb`\UhhYb"
6YgW`ÅZh][hY`XYg`i bhYfbY\ a Ybg`]bZcfa]YfhYb`X]Y: Yi Yfk Y\ fž
gcXUgg`U`Y`Ubk YgYbXYb`DYfgcbYb`XYb`VYhfcZYbYb`6YfY]W
fYW`hnY]h][`j Yf`UggYb`_cbbhYb`i bX`Yg`ni`_Y]bYb`J Yf`Yhni b[Yb
_Ua`"8]Yg`VYf]W hYhY`**→b: fUb_Yb"**

I a`XYa`J cfZU`<Yff`ni`k YfXYbž`f0W`hY`Y]b; YZU\ f[i hni [`XYf
: Yi Yfk Y\ f`6Ua VYf[`Ui g`9g`k UfYb`]bg[YgUa h`&(`: U\ fnYi [Y`]a
9]bgUhnž`XUfi bhYf`Ui W`ni gÅhn`]W Y`@0gW [fi ddYbž`X]Y
\]bni [Ync[Yb`k i fXYbž`XU`VYfY]hg`UbXYfY`9]b\Y]hYb`dUfU`Y`
VYgW`ÅZh][h`k UfYb"8]Y: Yi Yfk Y\ f`VYfY]hYhY`g]W`Ui Z`XYb
; YZU\ fghcZY]bgUhn`j cfž`]bXYa`g]Y`7\Ya]_U`]YbgW`i hnUn0[Y
VYfY]hghY`hY`i bX`Y]bYb`8Y`_cbhUa]bUh]cbgd`Uhn`Y]bf]W hYhY"
K Å\ fYbX`XYf`YfghYb`@U[YYf`_i bXi b[`ghY`hY`X]Y: Yi Yfk Y\ f`ZYghž
XUgg`bi f`[Yf]b[Y`A Yb[Yb`GWk YZY`gÅi fY`Ui g[YhfYhYb`k UfYbž
gcXUgg`XUg`HfU[Yb`j cb`GW`i hni gf0ghi b[`]b`X]YgYa` : U`b]W h
bchk YbX][`k Uf"

9]bgUhnXUi Yf`i bX` : c`[Ya U» bU\ a Yb

8Yf`9]bgUhn`XUi YfhY`Yhk U`Y]bY`Ghi bXY`i bX`YbXYhY`a]h`XYf

, VYf[UVY`XYf`9]bgUhnghY`Y`Ub`X]Y`A`]hUfVY]hYf`XYf`@U[Yf\U`Yž`X]Y
 ZØf`X]Y`6YfY]b][i b[`XYf: `ÀWXY`j`YfUbhk`cfh]W`k`UfYb``8]Y
 : Yi Yfk Y`f`_cbbhY`ni`a` `NY]hdi`b`_h`XYg`9]bgUhnYg`_Y]bY`5i`ggU[Yb
 ni`a` Ò[`]W`Yb`GUW`gW`ÀXYb`hfYZZYb`i`bX`gW`cgg`k`Y]hYfYg
 5i`g`Ui`ZYb`XYf`7\Ya`]_U`]Y`Ui`g`6Y]`XYf` , VYfdfØZ] b[`XYf
 : `Øgg][_Y]h`k`i`fXY`XYf`d<!K`Yfh`ZYgh[YghY`hž`i`a` `X]Y`7\Ya`]_U`]Y
 [YbUi`ni` `]XYbh]Z]n]YfYb``@Ui`h`ϕZcfa`Uh]cbYb`j`cb`6Ua` VYf[
 a`Y]bY`GhUXh[UV`Yg`_Y]bY;`YZÀ`fXi`b[`Xi`fW`[]Zh][Y`8`Àa`dZY"

ϕ`6Ua` VYf[`g]bX`gc`W`Y`J`cfZÀ`Y`nk`Uf`gY`hYbž`YXcW`VYhcbh`X]Y
 : cfgW`i`b[`ØVYf`GW`i`hn`j`cf`7\Ya`]Yi`bZÀ`Ybž`XUgg`X]Y
 9bhk`]W`_i`b[`k`]f`_gUa`Yf`HYW`bc`c`[]Yb`ni`f`ϕYbh]Z]_Uh]cb`i`bX
 9]bXÀa`a`i`b[`gc`W`Yf;`YZU`fYb`k`Y]hYf\]b`Yb`hgW`Y]XYbX`V`Y]Vh"
 Dfc`Y`_hY`k`]Y`X]Y`9bhk`]W`_i`b[`hfU[VUfYf`A`Ygg[Yf`ÀhY`ni`f
 ϕYbh]Z]_Uh]cb`j`cb`6fUbX[UgYb`i`bX`7\Ya`]_U`]Yb`cXYf
 \cW`Ui`ZØgYbXY`GYbgc`fgmghYa`Y`ni`f`gW`bY`Yb`9f`Yb`bi`b[
 hcl`]gW`Yf;`UgY`g]bX`U`gc`j`cb`[fc»Yf`6YXYi`hi`b[``8]YgY
 HYW`bc`c`[]Yb`_ØbbYb`]a` `9]bgUhnZU`X]Y`9Z]n]Ybn`i`bX`G]W`Yf\Y]h
 XYf: Yi Yfk Y`f`_f`ÀZhY`Yf\YV`W`ghY][Yfbž`k`]Y`Ui`Z`XYf`K`YVgY]hY
 j`cb`G]Zc`Yf`Ài`hYfh`k`]fX"

8YhU]`g	
J`c`f`ZU``	I`a`k`Y`h
I`f`g`U`W`Y	i`b`V`Y`_`U`b`b`h
C`f`h	6`Ø`h[Y`f`g`h`f`U»`Y`ž`-`*`\$)`&`6`U`a` V`Y`f[`ž` 8`Y`i`h`g`W`_`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"]b`Z`f`U`b`_`Y`b`"X`Y • V`U`a` V`Y`f[`!`a`Y]b`Y`!`g`h`U`X`h`"X`Y • k`k`k`"g]Zc`"X`Y

6Ygi`W`Yb`G]Y`i`b`g`Ui`Z`b`!`U[`X`Y