

GWk YfYf'I bZU`Ui Z'6) \$) . '+*!>À\ f][Yf
j Yf`Yhnhž'GhfYW_Y '[YgdYffh°

GWk YfYf'I bZU`Ui Z'XYf'6) \$) 'VY]'<]fgWU]X. '+*!>À\ f][Yf
: U\fyf'j Yf`Yhnhž'GhfU» Y'ghi bXYb`Ub['[YgdYffh"5_hi Y`Y
↳Zcfa Uh]cbYb` \]Yf"



6) \$) ž'< Ò\ Y'<]fgWU]Xž' - *%%(' <]fgWU]Xž'8 Yi hgW`Ub X'!'9]b
YfbghYf'J Yf_Y\fgi bZU`UhiUa 'A cbhU[a]hhU['Ui Z'XYf'6) \$)
nk]gWYb'<]fgWU]X'i bX'DYhhghUXh'a '@UbX_fY]g'6Ua VYf['ZØf
5i ZFY[i b['[Ygcf[h"9]b'+*!>À\ f][Yf'6A K !: U\fyf'j Yf'cf"b'Y]bYf
FYW hg_i fj Y'X]Y' ?cbhfc`Y'ØVYf'gY]b': U\fnYi ['i bX'[Yf]Yh'Ui Z'X]Y
; Y[Ybgdi fž'k c'Yf'a]h'Y]bYa 'GUhhY`ni ['_c`X]YfhY"8]YgYf'J cfZU`
ZØ\fhY'b]W'h'bi f'ni 'gWk YfYb'J Yf`Yhmi b[Yb'XYg'5i hcZU\fyfgž
gcbXYfb'Ui W'ni 'Y]bYf'ghi bXYb`Ub[Yb'GdYffi b['XYf
6i bXYgghfU» Yž'k]Y 'B c f X V U m Y f b 'VYf]W'hYh"

8]Y' ?c`g]cb'YfY][bYhY'g]W' [Y[Yb'A]hhU[ž'U`g'XYf'5i hcZU\fyf']b
Y]bYf'FYW hg_i fj Y'j cb'gY]bYf': U\fvU\ b'UV_Ua "'GY]b'6A K 'dfU`hY
a]h'XYf`b_Yb': U\fnYi [gY]hY'ZfcbhU` [Y[Yb'XYb'@_k "'K À\fybX

XYf'6A K !: U\fyf'_i fnnY]h['ja ' : U\fnYi ['Y]b[Y_'Ya a h'k Uf'i bX
a]h'gWk Yfyb'J Yf'Yhni b[Yb']bg'?fUb_Yb\Ui g'Y]b[Y`]YZYfh'k i fXYž
V`]YV'XYf') , !Å\ f][Y'@_k !: U\fyf'ni a ' ; 'ØW'_i bj Yf'Yhnhž'k]Y'
=b: fUb_Yb 'Yf[Åbnh''6Y]XY : U\fnYi [Y'Yf']hhYb 'Yf\YV`]WY
GWÅXYbž'i bX'X]Y'6Yf[i b[gUfVY]hYb'nc[Yb'g]W'V]g']b'X]Y
5VYbXghi bXYb'\]b''9]b'?fUb'k Uf'bc'hk YbX][ž'i a 'XYb '@Ughk U[Yb
ni 'VYf[Ybž'k Ug'X]Y'5i Zk UbX'k Y]hYf'Yf\Ø\hY"

J Yf_Y\fgVY\]bXYfi b[Yb

8]Y' [YgUa hY'GhfYW_Y'XYf'6) \$) 'nk]gWYb'<]fgWU]X'i bX'DYhhghUXh
a i gghY'Ui Z[fi bX'XYg'I bZU`g'V]g']b'XYb'gdÅhYb'BUWka]hhU[
[YgdYffh'k YfXYb''5i hcZU\fyf'k i fXYb' [YVYhYbž'X]Y'GhfU»Y
k Y]hfÅi a]['ni 'i a ZU\fybž'k Ug'ni 'VYhfÅW'h]WYb
J Yf_Y\fgVY\]bXYfi b[Yb'ZØ\fhY''8]Y'GdYffi b['_cbbhY'Yfgh[Y[Yb
%*.&\$'I \f'Ui Z[Y\cVYb'k YfXYbž'gcXUgg'X]Y : U\fvU\ b'k]YXYf'ZØf
XYb'J Yf_Y\ f'ZFY][Y[YVYb'k YfXYb'_cbbhY"

8]Y' [YbUi Yb'I fgUWYb'ZØf'XYb'I bZU`g]bX'XYfnY]h'bcW' i b_'Uf"
8cWž'k]Y'X]Y'8UhYb'j cb'8YghUh]g'nY][Ybž']gh'X]Y
GhUh]gh]_UbU`mgY'j cb'J Yf_Y\fgi bZÅ`Yb'i bYf'Ågg']Wž'i a 'A i ghYf'ni
Yf_YbbYb'i bX'dfÅj Ybh]j Y'A U» bU\ a Yb'ni 'Ybhk]W_Y'b''8]Y
; Yk]bbi b['U_hi Y`Yfž'i a ZUggYbXYf'8UhYb'V]'XYh'X]Y ; fi bX'U[Y
ZØf'J YfVYggYfi b[Yb']b'XYf'J Yf_Y\fgg]WYf\Y]hi bX' =bZfUghfi _hi f"

6YgcbXYfg']b'XYb'Gca a Yfa cbUhYbž'k Ybb'X]Y'GhfU» Yb'j c`Yf'g]bX
i bX'I f'Ui Vgj Yf_Y\ f'\YffgW'hž']gh'VYgcbXYfY'J cfg]W'h[YVchYb"
5i ggU[Yb'j cb'J Yf_Y\fga YX]n]bYfb'XYi hYb'XUfUi Z'\]bž'XUgg
Å'hYfY' : U\fyf'cZh'ghÅf_Yf' [YZÅ\ fXYh'g]bXž'k Ug']b'X]YgYa ' : U`
VYgcbXYfg'hfU[]gW'k Uf''8]Y'G]hi Uh]cb'k]fZi: fU[Yb'ni f
J YfUbhk cfhi b['XYf' : U\fyf'i bX'ni f'J Yf_Y\fgg]WYf\Y]hiUi Zž'ØVYf
X]Y'a Ub'g]W' ; YXUb_Yb'a UWYb'gc`hY"

8]Y'Dc`nY]k]fX'k Y]hYf\]b'X]Y'I bZU`i fgUWY'Yfa]hhY'bž'k Å\fybX
XYf'j Yf'YhnhY'5i hcZU\fyf'Ui ZY]bY'\cZZYbh]W'VU'X][Y' ; YbYgi b[
\cZh''8]Y'@_U'fYXU_h]cbYb'k YfXYb'XYb'J c fZU`k Y]hYf'j YfZc` [Yb
i bX'ØVYf'9bhk]W'_i b[Yb'VYf]W'hYb"

8YhU]`g	
C fh	6) \$) ž' < Ò\Y' <]fgW\ U]Xž' - * %%(' <]fgW\ U]Xž 8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bc fXVUmYfb"XY • k k k "]bZfUb_Yb"XY • k k k "XYghUh]g"XY

6Ygi W\ Yb `G]Y' i bg `Ui Z. `b!U["XY