

# GWk YfYf'I bZU``'VY]'6Ua VYf[ . &' !À\ f][ Yf'gWk Yf'j Yf`Yhnh°

GWk YfYf'I bZU``'bU\Y'6Ua VYf[ . '9]b'&' !À\ f][ Yf'k i fXY'Ua  
%, "\$+ "&\$& ) 'gWk Yf'j Yf`Yhnh" 'K Y]hYfY'8YhU]'g'Zc`[ Yb"



6Ua VYf[ ž8Yi hgWk`UbX'!'5a ' : fY]hU[ UVYbXž'XYb'%, "\$+ "&\$& ) ž  
YfY][ bYhY'g]Wk`Y]b'gWk YfYf'5i hci bZU``'Ui Z'XYf'@UbXghfU» Y  
nk ]gWkYb'@]hnYbXcfZ'i bX'A Y`\_YbXcfZ'Yhk U'k Yb][ Y'?'`ca YhYf  
YbhZYfbhj cb'6Ua VYf[ "'@Ui h'=-b: fUb\_Yb"XY'dUgg]YfhY'XYf'I bZU``  
[ Y[ Yb'%'+" ) \$'i \f'i bX'VYhfUZ'Y]b'U`Y]b][ Yg': U\fnYi [ ž'XUg'j cb'XYf  
GhfU» Y'UV\_Ua "'8]Y'[ YbUi Yb'I a ghÀbXYž'k ]Y'Yg'ni 'X]YgYa 'J cfZU``  
\_Ua Ybž'g]bX'XYfnY]h'bcWk'i b'\_Uf"

9]b'&' !À\ f][ Yf'A Ubb'k i fXY'VY]'X]YgYa 'I bZU``'gWk Yf'j Yf`Yhnh  
i bX'Ui g'XYa '8 UWk ZYbghYf'gY]bYg'K U[ Ybg'ZØbZA YhYf'k Y]h  
\YfUi g[ YgWk`Yi XYfh'"8]Yg' ]gh'Y]b'VYgcf[ b]gYffY[ YbXYf'5gdY\_hž'XU  
gc`WkY'J Yf`Yhni b[ Yb' ]b'XYf'FY[ Y`Yfbgh\UZhY``Ub[ Zf]gh][ Y': c`[ Yb  
\UVYb'\_ØbbYb"'8Yf'J Yf`YhnhY'k i fXY'i a [ Y\YbX'a ]h'Y]bYa

F Yhi b[ g\i VgWfUi VYf`b`Y]b`bU\Y[ Y`Y[ YbYg`?`b]\_i a `]b  
6Ua VYf[ ` [ YZc[ Yb``A ca YbhUb``]Y[ Yb`\_Y]bY`≠Zcfa Uh]cbYb`ØVYf  
X]Y`GWÅXYb`Ua `: U\fnYi [ `j cf``9g`U\UbXY`h`g]W\`Yf`i a `Y]bY  
9fgha Y`Xi b[ žk Yg`U`V`k Y]hYfY`8YhU]`g`]b`XYb`\_ca a YbXYb`HU[ Yb  
Yfk UfhYh`k YfXYb`\_ÖbbYb"

## K Y]hYfY`≠Zcfa Uh]cbYb`i bX G]W\ Yf`Y]hgUgdY`\_hY

: Øf`U``YžX]Y`g]W`ZØf`Dc`]nY]VYf]W\hY`i bX`G]W\Yf`Y]hg]bZcfa Uh]cbYb  
]b`XYf`FY[ ]cb`]bhYfYgg]YfYbž`V]YhYh`6Ua VYf[ `a Y]bY`GhUXh  
i a ZUggYbXY`9]bV`]W\_Y`i bX`U`\_hi Y``Y`I dXUhYg`ni `J Yf`\_Y\fgi bZÅ``Yb  
i bX`UbXYfYb`g]W\Yf`Y]hgYf`Yj UbhYb`H\Ya Yb`Ub``FY[ Y`a`Å»][ Y  
≠Zcfa Uh]cbYb`g]bX`k ]W\h][ ži a `XUg`6Yk i gghY]b`ZØf  
J Yf`\_Y\fgg]W\Yf`Y]h`ni `gW`ÅfZYb`i bX`dchYbn]Y``Y`; YZU\fYbei Y``Yb  
ZfØ`nY]h][ `ni `Yf`\_YbbYb"

9]bY`Zi bXUa YbhU`Y`F c``Y`]b`XYf`5bU`mgY`gc`W\Yf`I bZÅ``Y`gd]Y`Yb  
X]Y`8UhYbž`X]Y`Ui ZXYf`D`UhhZcfa `8YghUh]g`VYfY]h[ YghY``h`k YfXYb`  
GhUh]gh]\_Yb`ni `J Yf`\_Y\fgi bZÅ``Yb`g]bX`b]W\h`bi f`ZØf`X]Y`@Y[ ]g`Uh]j Y  
i bX`J Yf`\_Y\fgYfn]Y\i b[ `j cb`6YXYi hi b[ ž`gcbXYfb``]YZYfb`Ui W\  
k Yfhj c``Y`9f`\_Ybbhb]ggY`ZØf`XYb`GhfU»YbVUi `i bX`X]Y  
: U\fnYi [ hYW\b]\_``8]YgY`8UhYb`nY][ Ybž`k ]Y`j YfgW\]YXYbghY  
I bZU`ZU`\_hc`fYb`ni gUa a Ybgd]Y`Yb`i bX`k ]Y`g]W\`I bZÅ``Y`Ui Z`X]Y  
G]W\Yf`Y]h]a `GhfU»Ybj Yf`\_Y`f`Ui gk ]f`\_Yb``9]bY`XYhU]``]YfhY  
9f`YVi b[ `XYf`I a ghÅbXY`j cb`I bZÅ``Yb`\_Ubb`XUni `VY]hfU[ Ybž`bYi Y  
G]W\Yf`Y]hga U»bU`a Yb`ni `Ybhk ]W\_Y`b`i bX`VYghY`YbXY`ni  
cdh]a ]YfYb"

8]Y`U``[ Ya Y]bY`J Yf`\_Y\fgg]W\Yf`Y]hg`U[ Y`]gh`Y]b`H\Ya Už`XUg`i bg  
U``Y`VYhf]Zž`»XYf`J cfZU``ž`gY]`Yg`hfU[ ]gW\`cXYf`Y]bZUW\`bi f`Y]b  
\_`Y]bYf`Yf[ Yfž`nY][ h`Ui Zž`k ]Y`k ]W\h][ `Yg`]ghž`UW\hgUa `Ui Z`XYf  
GhfU»Y`ni `gY]b``9g`V`Y]Vh`ni `cZYZbž`XUgg`XYf`j Yf`YhnhY`A Ubb`g]W\  
VU`X`Yf`c`h`i bX`X]YgYf`J cfZU``Y]b`k Y]hYfYf`5bfY]n`]ghž`Ui W\`]a  
5``hU[ `gcf[ gUa `i bX`j YfUbhk cfhi b[ gVYk i ggh`ni `U\UbXYb`"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | 6Ua VYf[ ž'8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• Ua d"]bZfUb_Yb"XY</li> <li>• VUa VYf[ !a Y]bY!ghUXh"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY