

GWk YfYf'I bZU``'VY]'<]fgWX U]X. 'F Yb hbYf
gWX k Yf'j Yf`Y hnhž'6) \$) '[YgdYffh°

GWk YfYf'J Yf_Y\ fgi bZU``'Ui Z'XYf'6) \$) 'VY]'6Ua VYf[. '9]b
+*!`À\ f][Yf'_c``]g]cb]Yfh'a]h'@_k "GhfYW_Y'[YgdYffhž
J Yf`Y hnhY'ja '? fUb_Yb\Ui g"



DYhhghUXhž'8 Yi hgWX`UbX'!'5a 'A cbhU[bUWX a]hU['YfY][bYhY
g]WX'Ui Z'XYf'6) \$) 'nk]gWX Yb'<]fgWX U]X'i bX'DYhhghUXh'Y]b'gWX k YfYf
J Yf_Y\ fgi bZU``ž'XYf'X]Y'6i bXYgghfU» Y'j c``_ca a Yb``U\ a `Y[hY"
8 Yf'J cfZU``ž'XYf'j cb']b: fUb_Yb`VYf]WX hYh'k]fXž[YgWX U\ 'Ua '%("
† ']'&\$&) ž'U`g`Y]b'+*!`À\ f][Yf'5i hcZU\ fYf']b`Y]bYf'F YWX hg_i fj Y'Ui Z
X]Y'; Y[YbZU\ fVU\ b'[Yf]Yh"8 cfh'_c``]X]YfhY`Yf'ZfcbhU`a]h'Y]bYa
GUhY`ni [ž'k Ug'ni `Y]bYa `XfUa Uh]gWX Yb'I bZU``ZØ\ fhY"

; `ØW_`]WX Yfk Y]gY`V`]YV`XYf') , !`À\ f][Y'GUhY`ni [ZU\ fYf'i bj Yf`Y hnhž
k `À\ fYbX`XYf`À`hYfY'5i hcZU\ fYf'gWX k YfY'J Yf`Y hni b[Yb`Yf`]h'i bX
j cfØVYf[Y\YbX']b'gY]bYa : U\fnYi [`Y]b[Y_`Ya a h'k Uf"9f'a i gghY
]bg'? fUb_Yb\Ui g[YVfUWX h'k YfXYbž'k c'g]WX`gY]b`Ni ghUbX
j Yfa i h]WX`ghUV`]g]YfYb'_cbbhY""8]Y'6Yf[i b[`XYf': U\fnYi [Y

XUi YfhY`V]g`]b`X]Y`5VYbXghi bXYbž`i bX`X]Y`Dc`]nY]`VUh`X]Y
5i hcZU`fYf`Y]bXf]b[`]W`ž`X]Y`[YgdYffhY`GhfYW`Y`k`Y]hf`Ai`a`][`ni
i`a`[Y`Yb`"

GdYffi b[`i bX`GW`ÀXYb

8]Y`6)`) `V`]YV`Z0f`X]Y`8Ui Yf`XYg`9]bgUhnYg`j`c`gh`ÀbX][`][YgdYffhž
k`Ug`ni`Yf`YV`]W`Yb`J`Yf`_`Y`fggh`0fi`b[Yb`]b`XYf`FY`[]cb`Z0`fhY`"
5i W`X]Y`GW`ÀXYb`Ub`VY]XYb`:`U`fnYi`[Yb`g]bX`Yf`YV`]W`ž`XYf
;`YgUa`hgW`UXYb`k`]fX`Ui`Z`ghc`nY`,`)`"\$`\$`\$`9i`fc`[YgW`À`hnh`8]Y
[YbUi`Y`I`bZU``i`fgUW`Y`]gh`bcW`i`b`_`Uf`ž`X]Y`9fa`]hhi`b[Yb`XUni
g]bX`]a`];`Ub[Y`"

9]b`k`Y]hYfYf`VYXUi Yf`]W`Yf`I`bZU``Ui`Z`XYf`6)`)`ž`VY]`XYa`Ua
GcbbhU[UVYbX`Y]b`(`&!`À`f][Yf`5i`X]!:`U`fYf`Z`fcbhU``Ui`Z`Y]bYb
*`%!`À`f][Yb`:`U`fYf`Y]bYg`Hc`mc`hU`_`fUW`hY`ž`nY][`hž`XUgg`X]Y
G]W`Yf`Y]h`Ui`Z`X]YgYb`GhfU»`Yb`Y]b`[fc»`Yg`5b`]Y[Yb`V`Y]Vh`6Y]
X]YgYa`J`cfZU``k`i`fXYb`Z0b`Z`A`YbgW`Yb`gW`k`Yf`j`Yf`Y`hnhž`i`bhYf
]`bYb`Ui`W`X]Y`9`Y`Z`f`Ui`i`bX`nk`Y]?]bXYf`XYg`5i`X]!:`U`fYfgž`k`]Y`
B`c`f`X`V`U`m`Y`f`b``VYf]W`hYh`"

I`bZU``ghUh]gh]_Yb`U`g`];`fi`bX`U[Y`Z0f

J`YfVYggYfi`b[Yb

GW`Ui`h`a`Ub`Ui`Z`X]Y`U``[Ya`Y]bYb`8`UhYb`ni`f`J`Yf`_`Y`fgg]W`Yf`Y]hž
gc`nY][`h`X]Y`**GhUh]gh]_`j`c`b`8`Y`ghUh]g**ž`XUgg`gc`W`Y`I`bZ`Y`
k`]W`h][`Y`];`fi`bX`U[Yb`Z0f`[YgYhn[YVYf]gW`Y`A`U»`bU`a`Yb
XUfghY``Yb``I`bZ`Y`ž`X]Y`ni`gW`k`YfYb`J`Yf`Y`hni`b[Yb`Z0`fYbž`gc``Yb
b]W`h`bi`f`Ub`U`mg]Yfhž`gc`bXYfb`Ui`W`U`g`5`bg`hc»`Z0f
J`YfVYggYfi`b[Yb`]b`XYf`J`Yf`_`Y`fgg]W`Yf`Y]h`Ub[Yg`Y`Yb`k`YfXYb`"
N]Y``]gh`Ygž`Ghfi`_`hi`fYb`XYg`I`bZU``[YgW`Y`Y`bg`ni`Yf`_`Y`bbYb`i`bX
I`bZ`Y`]b`Ni`_`i`bZ`ni`j`Yfa`Y]XYb`"

I`a`gc`a`Y`f`a`0ggYb`k`]f`U``Y`Ui`Z`X]Y`G]W`Yf`Y]h`]a
GhfU»`Ybj`Yf`_`Y`f`UW`hYb`i`bX`i`bg`VYgc`bXYfg`]b`_`f]h]gW`Yb
J`Yf`_`Y`fgg]hi`Uh]cbYb`VYk`i`gg`h`gY]b``6`Y]VYb`G]Y`U`gc`j`cf]g]W`h][
i`bX`hfU[Yb`G]Y`XUni`VY]ž`X]Y`GhfU»`Yb`g]W`YfYf`ni`a`UW`Yb`"

8YhU]`g	
C fh	DYhghUXhž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "bcfXVUmYfb"XY • k k k "XYghUh]g"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY