

# G\_UbXU`']b'6Ua VYf[ . 'GdUbbYf'Ua : YbghYf' 'Dc`]nY]'gi W\h'NYi [ Yb°

Dc`]nY]'6Ua VYf[ 'gi W\h'NYi [ Yb'bUW\ 'Y]bYa 'JcfZU``'a ]h  
Y]bYa 'GdUbbYf'Ua ' : YbghYf'Y]bYf'' %!`À\ f][ Yb': fUi ']'b'XYf  
8cb!6cgWc!GhfU»Y"

8cb!6cgWc!GhfU»Yž- \*\$( - '6Ua VYf[ ž'8Yi hgW\`UbX'!'5a  
GcbbhU[ UVYbXž'XYa ' &"': YVfi UF'&\$&) ž'\_Ua 'Yg']b'6Ua VYf[ 'ni  
Y]bYa 'VYgcf[ b]gYffY[ YbXYb'JcfZU``ž'U'g'Y]bY'' %!`À\ f][ Y': fUi  
Y]bYb' GdUbbYf' 'YbhXYW\_hY"; Y[ Yb'&&"%) 'I\ f'YffY[ hYb'`Ui hY  
GhÒ\ b[ YfÀi gW\Y' ]\fY'5i Za Yf\_gUa \_Y]h'6Y]'XYf'I bhYf'gi W\i b[  
ghY`hY'g]Y'ZYghž'XUgg'Y]b'A Ubb'\]bhYf'\fYa '\U`V'[ YgW\`cggYbYb  
Fc``UXYb'ghUbX'i bX'g]Y'a ]h'gY]bYa 'A cV]'hY'YZc'b'Z]'a hYž'k À\ fYbX  
Yf'g]W\ 'i bg]hh]W\ 'j Yf\ ]Y'h''8Yf'HÀhYfž'XYggYb'5'hYf'Ui Z&) `V]g'( \$  
»\fY'[ YgW\`Àhnh'k ]fXž'ZØW\hYhY'Ui g'XYa ' ; UfhYb' ]b'i bVY\_UbbhY  
F]W\hi b[ "'@Ui h'XYf'Dc`]nY]'6Ua VYf[ !GhUXhž'X]Y'NYi [ Yb'gi W\hž'gc``  
XYf'A Ubb'gW\`Ub\_'i bX'gdcfh]W\ '[ Yk YgYb'gY]bž'i bX'Ui ZŽ``][  
V'Ui Y'@Ui ZgW\i \Y'[ YhfU[ Yb'\UVYb''8]Y'Dc`]nY]'V]hYh'i bhYf'XYf  
Bi a a Yf'\$-) %# %&- !&%\$'i a '<]bk Y]gY'j cb'a Ò[ `]W\Yb'NYi [ Ybž  
X]Y'ja '6YfY]W\`XYf'8cb!6cgWc!GhfU»Y'Yhk Ug'VYa Yf\_h'\UVYb  
\_ÒbbhYb''8]YgY'5fh'j cb'JcfZU``nY][ h'Y]b'U'Ufa ]YfYbXYg'G][ bU`]b  
6Yni [ 'Ui ZdYfgÒb`]W\Y'G]W\Yf\Y]h]b'XYf'GhUXh'' =>: fUb\_Yb  
VYf]W\ hYh'ØVYf'X]Y'9fa ]h'i b[ Yb"

9]b'k Y]hYfYf'JcfZU``'Ua 'gY'VYb'K cW\YbYbXY'k ]fZh'YVYbZU``g'Y]b  
@]W\h'Ui ZXUg'G]W\Yf\Y]hg[ YZØ\``]b'6Ua VYf[ "'K À\ fYbX'Y]bYg  
ž b[ [ YgY``YbUVgW\ ]YXg'gdfUb[ 'Y]b'' %!`À\ f][ Yf'6fÀi h][ Ua  
ghi fnVYhfi b\_Ybž'a ]h'Y]bYa 'Dfca ]`Yk Yfh'j cb'Yhk U'&ž( ž]'b'X]Y  
FY[ b]h''8Yf'K UggYfk UW\h'k Uf'Yg'bch'k YbX][ ž]\b'Ui g'XYa ' \_U'hYb  
K UggYf'ni 'fYhhYbž'bi f'i a ']\b'\_i fn'XUbUW\`YfbYi h'gdf]b[ Yb'ni  
gY\Yb''8]YgYf'JcfZU``[ YgW\U\i [ Y[ Yb'&' "' \$'I \fž' [ YZc` [ h]j cb

Y]bYf'i bUb[ Ya YggYbYb'6Y`Àgh][ i b[ `Y]bYf': fUi `]b`XYf`BÀ\Y`XYg  
: YghnY`hYg`XYf`GUbX\_Yfk U`bi f'%) `A ]bi hYb`gd`hYf""8 Ub\_`XYg  
Y]b[ fY]ZYbXYb`HfUi nYi [ Yb`\_ccbhY`XYf`6fÀi h][ Ua `]b`YhnhYf  
A ]bi hY`j cf`Y]bYf`5i gbØW`hYfi b[ gnY`Y`VYk U`fh`k YfXYb`ž`k À`fYbX  
X]Y`Dc`]nY]`VYfY]hg`Y]bY`CfXbi b[ gk ]Xf][ \_Y]hYbUbNYY][ Y`[ Y[ Yb`]\b  
j YfZUgghY"" : Øf`X]Y`ž b[ [ YgY`Yb!Hfi ddY`Ui g`<YggYb`]bZcfa ]YfhY  
X]Y`Dc`]nY]`XYb`ni gh`AbX][ Yb`6i gZU`fYfž`XYf`X]Y`A`AbbYf`j cfnY]h][  
bUW`<Ui gY`VfUW`hY""8 ]Yg`k i fXY`j cb`**BcfXVUmYfb**`Ui Z[ Y[ f]ZYb"

? f]a ]bU`]h`h`]b`8 Yi hgW`UbX`]a `>U`f`&\$&`

8]Y`U`\_hi Y`Yb`JcfZ`Y`]b`6Ua VYf[ `ghY`Yb`]a `?cbhYI h`Y]bYg  
`UbXYgk Y]hghY][ YbXYb`?f]a ]bU`]h`h`gb]j YUi g""8 ]Y`Dc`]nY]`]W`Y  
**? f]a ]bU`ghU]gh]\_`fD? GŁ`ZØf`&\$&`'nY][ hž`XUgg`X]Y`YfZUgghYb  
GhfUZhUhYb`]a `JYf[ `Y]W`ni `&\$&`i a `) ž) `i `Ui Z)`"- ( \$"\*\*`\*`+`:`À`Y  
Ubgh]Y[ Ybž`k Ug`X]Y` \ØW`ghYb`:`U`n`U`Yb`gY]h`&\$%\*`XUfghY`h`"8Yf  
5bgh]Y[ `k ]fX`Ui Z`a Y`fYfY`:`U`hc`fYb`ni fØW`[ YZØ`fhž`i bhYf  
UbXYfYa `X]Y`Yf` \Ø`hY`A`cV]`h`h`bUW`XYa `K Y[ ZU`XYf  
7cj ]X!%- !6YgW`f`Ab`\_i b[ Yb`gck ]Y`gcn]U`Y`i bX`k ]fhgW`UZh`]W`Y  
6Y`Ughi b[ Yb`]bZc`[ Y`XYf`žZUh]cb"**

8]Y`; Yk U`h`\_f]a ]bU`]h`h`h`U`h`YVYbZU`g`ni [ Ybca`a`Ybž`a`]h`&%( "\$- -  
YfZUgghYb`:`À`Ybž`Y]bYa `5bgh]Y[ `i a `\*`ž-`i `""6Ya Yf\_Yb`gk Yfh`]ghž  
XUgg`VY]`XYb`HUh] YfX`ÀW`h][ Yb`Ui W`Y]b`5bgh]Y[ `i bhYf  
ž [ YbX`]W`Yb`i bX`?]bXYfb`j YfnY]W`bYh`k i fXY""ž`Y]bYf`NY]hž`]b`XYf  
[ YgY`gW`UZh`]W`Y`GdUbbi b[ Yb`ni bY`a`Ybž`]gh`Yg`YbhgW`Y]XYbXž  
X]YgY`HfYbXg`[ YbUi`]a `5i [ Y`ni `VY`U`hYb""JcfZ`Y`k ]Y`X]Y`]b  
6Ua VYf[ `nY][ Yb`X]Y`B`chk`YbX][ \_Y]hž`X]Y`ÖZZYbh`]W`Y`G]W`Yf`Y]h`ni  
gh`f`\_Yb`i bX`GhfUZhUhYb`df`Aj`Ybh]j`ni`VY`\_Aa`dZYb"

8YhU]`g	
JcfZU`	GYI i U`XY`]_hYž`BchZU`
Cfh	8cb!6cgWŁ!GhfU»Yž`- *\$( -`6Ua VYf[ ž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "bcfXVUmYfb"XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY