

GdYbXYb`gUa a Y`b`j cf`XYf`< Ui ghØf.  
< Y`ZYf`Xf]b[ YbX`[ Ygi W\ h`]b`6UmYfb`°

: fY]k ]`][ Y`]b`6UmYfb`gUa a Y`b`GdYbXYb`ZØf`7Uf]hUg`i bX  
8]U\_cb]Y`"HfUX]h]cbY`Y`< Ui ggUa a `i b[ Yb`bY\`a Yb`UVž`bYi Y  
K Y[ Y`XYf`i bhYfghØhni b[ `k YfXYb`[ Ygi W\ h`

6UmYfb`ž`8Yi hgW\`UbX`!`ϕ`6UmYfb`k`]fX`X]Y`HfUX]h]cb`XYf  
< Ui ggUa a `i b[ Yb`ni f`GdYbXYbU\_ei`]gY`ZØf`X]Y`7Uf]hUg`i bX  
8]U\_cb]Y`ni bY\`a YbX`gW\k`]Yf][ Yf`" @Ui h`DBD`\_Åa dZYb`X]Y`VY]XYb  
Cf[ Ub]gUh]cbYb`b]W\h`bi f`a`]h`Y]bYa`FØW\_[ Ub[ `XYf` : fY]k ]`][ Ybž  
gcbXYfb`Ui W\`XYf`A`]h[ `]YXYf`]b`XYb`[ fc» Yb`?]fW\Yb`"HcV]Ug  
I`hhYfgž`GdfYW\Yf`XYg`7Uf]hUg!`@UbXYgj`YfVUbXYgž`VYhcb`h`X]Y  
Bch`k`YbX][`\_Y]hž`U`hYfbUh]j`Y`K`Y[ Y`ni f`GdYbXYbgUa a `i b[ `ni  
gi`W\Ybž`XU`X]Y`NU\`XYf`< Y`ZYf`gY]h`ϰ\`fYb`fØW`\_Åi`Z[ `]gh`

6YgcbXYfg`gdØfVUf`]gh`XYf`FØW\_[ Ub[ `VY]`XYb`hfUX]h]cbY`Y`b  
< Ui ggUa a `i b[ Yb`"8]Y`7Uf]hUg`fi`Zhink`Uf`]a` : fØ\`U\`fi`bX`<YfVgh  
ni`GdYbXYb`Ui`Zž`YXcW\`UVYb`Y]b][ Y`8]ÖnYgYb`X]Y  
< Ui ggUa a `i b[ `VYfY]hg`Y]b[ YghY`"h`5\_hi`Y`YfZc`[ Yb  
GdYbXYbUi`Zfi`ZY`Ui`W\`Xi`fW\`6f]YZdcgh`i`bX`k`Å\`fYbX  
;`chYgX]YbghYb`"C`b`]bY!GdYbXYb`g]bX`YVYbZU`g`a`Ö[ `]W\ž`i`a`X]Y  
Xf]b[ YbX`VYb`Öh][`hYb` ; Y`XYf`ni`VYgW\UZZYb`"

8]Y`< YfUi`gZcfXYfi`b[ Yb`]a` , VYfV`]W\_

8Ub]Y`K`U[ bYfž`GdfYW\Yf`XYg`8]U\_cb]gW\Yb`K`Yf\_g`6UmYfbž  
VYgh`Åh][`h`X]Y`GW\k`]Yf][`\_Y]hYb`VY]`XYf`FY`\_fi`h]Yfi`b[ `j`cb  
: fY]k ]`][ Yb`"Gc`ZØ[ Yb`a`UbW\Y`Yj`Ub[ Y`]gW\Y` ; Ya`Y]bXYb  
, VYfk`Y]gi`b[ ghf`Å[ Yf`]b`] \`fY` ; Ya`Y]bXYVf]YZY`Y]bž`i`a`X]Y  
GdYbXYbVYfY]hgW\UZh`ni`ZØfXYfb`"ϕ`Y]b][ Yb` : Å`Yb`ØVYfbY\`a`Yb  
?cbZ]fa`UbXYb[ fi`ddYb`j`YfY]bnY`h`bcW\`X]Y`< Ui ggUa a `i b[ Yb`"

8]Y'6YXYi hi b[ 'XYf'GUa a 'i b[ 'gh'b]W'h'ni 'i bhYfgW'ÀhnYb.'9hk U  
' \$i 'XYg'À\`f]W'Yb'GdYbXYbj c'i a Ybg'ghUa a Yb'Ui g'X]YgYb  
5\_h]cbYb'"8]Y'; Y'XYfz'X]Y'k À\`fYbX'XYf'GUa a 'i b[ 'gk cW'Y  
[ YgUa a Y'h'k YfXYbž'j YfhY]'Yb'g]W'gcž'XUgg'(\$!) \$i 'j c'f'c'fh  
V'Y]VYb'i bX'XYf'F Ygh'Ub'XYb'8]ÖnYgUbj YfvUbX'[ Y'h'"`a  
9fnV]ghi a '6Ua VYf[ 'k ]fX'ni XYa '[ Yd`Ubhž'Y]bYb'HY]'XYf'9f'ÖgY'jb  
Y]bYb'B chU[ YbZcbXg'ZØf'DZY[ Y'ni '']bj Ygh]YfYb"

## I bhYfghØhni b[ 'ZØf': fY]k ]``[ Y

K À\`fYbX'X]Y'<Ui ggUa a 'i b[ Yb'Ui ZXYf'Y]bYb'GY]hY'F ØW\_[ Àb[ Y  
j YfnY]W'bYbž'V]YhYh'X]Y'7Uf]hUgj YfvUbX'XYf'9fnX]ÖnYgY'A ØbW'Yb  
i bX': fY]g]b[ 'U'hYfbUh]j Y': fY]k ]``[ YbX]YbghY'Ub'"N]Y'X]YgYf  
Dfc[ fUa a Y']gh'X]Y': ÖfXYfi b[ 'gcn]U'Yf'?ca dYhYbnYb'i bX  
DYfgÖb`]W'\_Y]hgV]'Xi b[ 'VY]': fY]k ]``[ Ybž'k ]Y'Ui Z'7Uf]hUg'B U\`'Ua  
B ÅW'ghYb'Yf'Ài hYfh'k ]fX'"<]Yfni 'ghY\Yb'A Ö[ `]W'\_Y]hYb'k ]Y'XUg  
: fY]k ]``[ Y'Gcn]U'Y'`Y\`f'i bX'XYf'6i bXYgZfY]k ]``[ YbX]Ybgh'VYfY]h"

8]Y'6Y[ `Y]hi b[ 'i bX'E i U']Z\_Uh]cb'XYf': fY]k ]``[ Yb'g]bX'ZYghY  
6YghUbXhY]Y'X]YgYf'8]YbghY'"8]YgY': ÖfXYfi b[ 'i bhYfghØhnh'b]W'h  
bi f'X]Y'jbX]j ]Xi Y`Y'9bhk ]W'\_i b[ ž'gcbXYfb'k YW\_h'Ui W'XUg  
`bhYfYggY'Ub'[ YgY`gW'UZh]W'Yb'Ni gUa a Yb\`Ab[ Yb"

5i W'k Ybb'X]Y'NU\`XYf'U\_h]j Yb': fY]k ]``[ Yb'g]b\_hž'YfZU\`fYb'X]Y  
GUa a `Yf'Y]bY'\c\Y'K YfhgW'Àhni b[ 'j]b'XYf'6Yj Ö'\_Yfi b[ ž'c\`bY  
bYbbYb'gk YfhY'6Yf]W'hY'ØVYf'5bZY]bXi b[ Yb'"8]Y'7Uf]hUg'i bX  
8]U\_cb]Y'VYhfY]VYb'nU\`fY]W'Y'gcn]U'Y'9]bf]W'hi b[ Yb']b'6UmYfb  
i bX'VYgW'ÀZh][ Yb']bg[ YgUa h'Yhk U'&, )") \$\$'A YbgW'Yb"

8]Y'G]hi Uh]cb']gh'\_ca d`YI' i bX'YfZcfXYfh'Y]b'la XYb\_Yb']b'XYf'5fhž  
k ]Y'GdYbXYb'U\_ei ]f]Yfh'k YfXYb'"8cW'X]Y'; fi bX'U[ Yb'XYf  
HfUX]h]cb'gc`hYb'k Y]hYf\]b'Y]bY'Fc`Y'gd]Y'Ybž'i a 'X]Y'k Yfhj c`Y  
5fVY]h'XYf'gcn]U'Yb'HfÀ[ Yf'ni 'g]W'Yfb'"K Y]hYfY'`bZcfa Uh]cbYb  
ØVYf'X]Y'<YfUi gZcfXYfi b[ Yb'i bX'A Ö[ `]W'\_Y]hYb'Z]bXYb'g]W'']b'XYf  
XYhU]``]YfhYb'5bU'mgY'Ui Z'DU[ YD`UW'"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	6UmYfbž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "Yb [ U[ ]YfYb"WJf]hUg!bU\!Ua ! bUYW ghYb"XY</li> <li>• Ud]"dU[ Yd`UW"XY</li> </ul>

6Ygi W\ Yb 'G]Y`i bg`Ui Z.`b!U[ "XY