

Ghi X]Y`Ub`XYf`I b]`6Ua VYf[. ; YXÀWÀ hb]g
ghÀf_Yb`a]h', \$Ž °

8]Y`I b]j Yfg]hÀh`6Ua VYf[`gi WÀh`HY]`bY`a Yf`UV', \$`À\`fYb`ZØf
Y]bY`Ghi X]Y`ni ; YXÀWÀ hb]g`i bX`5i Za Yf_gUa _Y]h"
5ba Y`Xi b[`i bhYf`\$-) %#, *' `%- * &"

< U]bghfU» Y`%\$ž`- * \$(+`6Ua VYf[ž`8Yi hgWÀ`UbX`!`8]Y
I b]j Yfg]hÀh`6Ua VYf[`ZØ\`fh`Y]bY`i a ZUggYbXY`Ghi X]Y`ni
; YXÀWÀ hb]g!`i bX`5i Za Yf_gUa _Y]hgZÀ\][_Y]h]a `5`hYf`Xi fWÀ`"`a
FU`a Yb`X]YgYf: cfgWÀi b[`gi WÀYb`X]Y`K]ggYbgWÀUZh`Yf`DYfgcbYb
UV', \$`À\`fYb`ZØf`cZYbY; Ygd`ÀWÀY`ØVYf`H\`Ya Yb`k]Y; YXÀWÀ hb]g
i bX`J]hU`]hÀh`8]YgY`b]h]Uh]j Y`]gh`HY]`Y]bYg`[fØ» YfYb`6YghfYVYbgž
DfÀj Ybh]cb`i bX: ØfXYfi b[`XYf`_c[b]h]j Yb; Ygi bX`Y]h]a `5`hYf`ni
ghÀf_Yb" `b]hYfYgg]YfhY `À`hYfY`A YbgWÀYb`_ØbbYb`g]WÀ`X]fY`_h`VY]
J]j]Yb`GWÀfY]VYf`j ca `6Ua VYf[Yf`@j]b[`@UV`8Ya Ybn`a Y`XYbž
i a `Ub`X]YgYf`Ghi X]Y`hY]`ni bY`a Yb"

8]Y`HY]`bU`a Y`Ub`XYf`Ghi X]Y`V]YhY`b]WÀh`bi`f`X]Y`A Ò[`]WÀ_Y]hž]b
Y]bYf`cZYbYb`5ha`cgd`\`ÀfY`ØVYf`XUg`Y`hYfk`YfXYb`ni`gd`fYWÀYbž
gcbXYfb`Ui`WÀ`k`Yfhj`c`Y`b]Zcfa`Uh]cbYb`ni`d`YfgØb`]WÀYb
; YXÀWÀ hb]g!`i bX`5i Za Yf_gUa _Y]hgZÀ\][_Y]hYb`ni`Yf`U`hYb"
8UfØVYf`\]bUi`g`k`jFX`Y]bY`5i`Zk`UbXgYb`hgWÀ`AX][`i`b[`j`cb`") `9i`fc
dfc`fY[`i`ÀfYa`HYfa`]b`Ub[`YVchYb"

Ghi X]YbUV`Ui`Z`i`bX`HY]`bU`a`YVYX]b[`i`b[`Yb

8]Y`Ghi X]Y`VYghY`h`Ui`g`nk`Y]`G]hni`b[`ghYfa`]bYbž`X]Y`Yk`Y]`g`+`\$`V]g
-`\$`A`]bi`hYb`XUi`Yfb" `b`XYf`YfghYb`G]hni`b[`g]bX; YXÀWÀ hb]g!`i`bX
5i`Za`Yf_gUa`_Y]hgØVi`b[`Yb`gck`]Y`U``[`Ya`Y]bY: fU[`Yb`ni`DYfgcbYb
i`bX`GWÀ`a`YfnYb`[`Yd`Ubh"8]Y`nk`Y]hY`G]hni`b[`_`cbnYbhf]Yfh]g]WÀ`Ui`Z
Y]bY`GWÀ`a`YfnVYfU[`i`b[`k`À\`fYbX`U`hÀ[`]WÀYf`5i`Z[`UVYbž`k`]Y

Yhk U`VY]a `<YVYb`j`cb` ; Y[Ybgh`ÅbXYb`cXYf` ; Y\Yb`"8]Y
JYfUbgH`U`hi`b[Yb`Z]bXYb`]a` `6Ua` VYf[Yf`@j`]b[`@UV`8Ya` Ybn
f6Ua` @]8`Łž`<U]bghfU»Y`%\$ž]b`6Ua` VYf[`ghUhh`

I`a` `g]W`ZØf`X]Y`Ghi`X]Y`Ubni`a`Y`XYbž`_ØbbYb``b`hYfYgg]YfhY`X]Y
HY`Y`Zcbbi`a`a`Yf`\$-`)`%#` *`'`%-` *`&`k`Å\`Yb`cXYf`Y]bY`9!A`U]`Ub
j`j`]Yb`"gW`fY]VYf4`i`b]!VUa` VYf["XY`gYbXYb`"K`Y]hYfY
`bZcfa`Uh]cbYb`ni`f` :`cfgW`i`b[`g]bX`Ui`Z`XYf`**K`YVg]hY`XYf`**
I`b]j`Yfg]h`Åh`6Ua` VYf[`ni`Z]bXYb`"

8`Yf`?`cbhYI`h`XYf`5`n`Y]a`Yf!Df`Åj`Ybh]cb

8]Y`6YXYi`hi`b[`gc`W`Yf`Ghi`X]Yb`k`j]fX`Xi`fW`XYb`Xf]b[YbXYb
6YXUfZ`Ub`df`Åj`Ybh]j`Yb`A`U»bU`a`Yb`ni`f`F`]g]_cfYXi`_h]cb`ZØf
9f`_fUb`_i`b[Yb`k`]Y`5`n`Y]a`Yf`i`bhYfghf]W`Yb`"@Ui`h`U`hi`Y`Yb
:`cfgW`i`b[gYf[YVb]ggYb`gc`hYb`GhfUHY[]Yb`Yb`hk`]W`_Y`h`k`YfXYbž
i`a`_c[b]h]j`Y` :`i`b`_h]cbYb`a`Ø[`]W`gh`Ub[Y`Ui`ZfYW`hni`Yf`U`hYb`"
9]bY`[YY][bYhY`]bhYfX]gn]d`]b`ÅfY`Ni`gUa`a`YbUfVY]h`ink`]gW`Yb
BYi`fc`c[]Yž`DgmW`]Uhf]Y`i`bX`k`Y]hYfYb` :`UW`VYfY]W`Yb`]gh
i`bUVX]b[VUfž`i`a`X]Y`<YfUi`gZcfXYfi`b[Yb`]b`XYf`6Y`U`bX`i`b[`i`bX
Df`Åj`Ybh]cb`Ubni`[Y`Ybž`k`]Y`]b`Y]bYa` `?`cbnYdhdUd]Yf`VYgW`f]YVYb
k`]fXž`XUg`Ui`Z`**Di`VA`YX`j`Yf`ØZZYbh]W`h`k`i`fXY`"**

A`cV]Y`X][]hU`Y`HYW`bc`c[]Ybž`]bgVYgcbXYfY`5ddg`ZØf
Ga`Ufhd`cbYg`i`bX`HUV`Yhgž`gd]Y`Yb`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`VY]
XYf`9fZUggi`b[`_c[b]h]j`Yf` :`i`b`_h]cbYb`i`bX`XYf` :`ØfXYfi`b[`j`cb
@YVYbggh]`ÅbXYfi`b[Yb`"8]YgY`X][]hU`Yb`@Øgi`b[Yb`_ØbbYb`b]W`h
bi`f`X]Y` ;`Ygi`bX`Y]hg`_ca`dYhYbn`j`YfVYggYfbž`gcbXYfb`Ui`W`XUg
A`cb]hcf]b[`_c[b]h]j`Yf`8YZ]n]hY`Yf`Y]W`hYfbž`k`]Y`X]Y`Ghi`X]Y`Ui`Z`
B`7`6`=VYhcbh`"

8i`fW`X]Y`9b`hk`]W`_i`b[`dYfgcbU`]g]YfhYfž`dUh]YbhYbnYb`hf]YfhYf
5bg`ÅhnY`_ØbbYb`@YVYbggh]ž`gca`Uh]gW`Y`9f`_fUb`_i`b[Yb`i`bX
]Uhf`c[YbY`F`]g]_Yb`]b`XYf`GY`_i`bX`Åfd`f`Åj`Ybh]cb`VYggYf
VYfØW`_g]W`h][`h`k`YfXYb`"8]Y``b]h]Uh]j`Yb`XYf`I`b]j`Yfg]h`Åh`6Ua` VYf[
_ØbbhYb`gca`]h`Y]bYb`k`Yfh]c`Yb`6Y]hfU[`ni`f`9f`U`hi`b[`XYf
_c[b]h]j`Yb` ;`Ygi`bX`Y]h]ja` `5`hYf`Y]ghYb`i`bX`X]Y`8YVUhhY`ØVYf`X]Y
<YfUi`gZcfXYfi`b[Yb`i`bX`@Øgi`b[Yb`ni`f`5`n`Y]a`Yf!Df`Åj`Ybh]cb

k Y]hYf`Ubghc» Yb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	< U]bghfU» Y`%\$Ž`- * \$(+`6Ua VYf[ž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "i b]!VUa VYf["XY• k k k "bW]"b`a "b]\ "[cj• di Va YX"bW]"b`a "b]\ "[cj

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY