

J c`gdYffi b[ 'Ui Z'XYf'5' . '6Ui UfVY]hYb  
i bX'l a `Y]hi b[ Yb'V]g'9bXY'&\$&) °

5' !5i gVUi `nk ]gWXYb'6]YVY`f]YX'i bX': Øfh\ #9f`Ub[ Yb'V]g  
9bXY'&\$&) /J c`gdYffi b[ Yb'i bX'6Ui UfVY]hYb `VYhfYZZYb  
J Yf\_Y\fgZi gg'Yf\YV`]W "

9f`Ub[ Ybž'8Yi hgW`UbX'!'8Yf'5i gVUi `XYf'5' `nk ]gWXYb  
6]YVY`f]YX'i bX': Øfh\ #9f`Ub[ Yb'gWfY]hYh'j cfUb"@Ui h' ]b: fUb\_Yb  
]gh'XUg`Dfc`Y`hž`XUg'j cf`Yhk U`ZØbZ`X\`fYb`VY[ Ubbž`VYfY]hg`ni ; (   
DfcnYbh'UV[ YgW`cggYb"8]Y': Yfh][ ghY`i b[ `XYg'gYW`ggdi f][ Yb  
5i gVUi g'k ]fX`ZØf'9bXY'&\$&) `Yfk UfhYhž'k cVY]`bUW`5VgW`i gg`XYf  
: U\fvU`bUfVY]hYb`k Y]hYfY`A U» bU`a Yb'Ui » Yf`U`V`XYf': U\fvU`b  
Zc`[ Yb"

5\_hi Y``\_ca a h'Yg`YXcW`ni `J c`gdYffi b[ Ybž]bgVYgcbXYfY  
Ui Z[ fi bX'j cb'6fØW\_YbVUi UfVY]hYbž'ni `Yhnh`nk ]gWXYb'; Y]gY`k ]bX  
i bX'GW`ØggY`ZY`X" `b'9f`Ub[ Yb'g]bX`nk Y]J c`gdYffi b[ Yb'[ Yd`Ubhž  
X]Y`g]W`Ui Z'XYb'5Vf]gg'i bX`BYi VUi `XYg`l bhYfZØ\fi b[ gVUi k Yf\_g  
6K ` + - U`\_cbnYbhf]YfYbž'k Y`WYg`X]Y`Gmj Ub]UghfU» Y'i bhYfei Yfh"  
8]Y`hYa dcfÅfY`GdYffi b[ `XYf`Gmj Ub]UghfU» Y`fØF`&E`YfZc`[ h'ZØf  
XYb'5i ZVUi `XYg`HfU[ [ YfØghYg'i bX`XYf`GW`U'i b[ ž'a ]h'GdYffnY]hYb  
`Yk Y]`g'j cb`%, `l \f`V]g`\*`l \f`XYg`Zc`[ YbXYb`HU[ Yg"8]Y [ Yd`UbhYb  
GdYffnY]hfÅi a Y`g]bX'j ca `&("V]g`&, "A Åfn'&\$&) `gck ]Y`j ca ` "%  
A Åfn`V]g`("5df)`&\$&) "

J Yf\_Y\fgVY\ ]bXYfi b[ Yb'i bX'l a `Y]hi b[ Yb

: Øf`J Yf\_Y\fgY]`bY`a Yf`]gh`VYgcbXYfY`J c`fg]W`h`ja  
6Ui ghY``YbVYfY]W`[ YVchYb"8]Y'5' `BcfXVUmYfb'; a V< / '7c"'?;  
V]hYhi a `Yf\Ø\hY'5i Za Yf\_gUa \_Y]h"Ni gÅh`]W`g]bX`k Y]hYfY  
J c`gdYffi b[ Yb'Ua `5i hcVU`b\_fYi n`BØfbVYf[ `]a `A Åfn`k Y[ Yb

6fØW\_YbVUi UfVY]hYb`ni`Yfk UfhYb"9]b`U\_hi`Y`Yg`l`dXUH`j`cb`  
j`Yf\_Y\fg]bZcfa`Uh]cb"XY`nY][`hž`XUgg`Yg`]b`XYb`Y`hnhYb`Ghi`bXYb`  
Y]b][`Y`5i`Z`YVi`b[`Yb`j`cb`A`Y`Xi`b[`Yb`[`UV"8]Y`GhfYW\_Y`nk`]gW`Yb`  
9f`Ub[`Yb!:`fUi`YbUi`fUW`i`bX`?`fYi`n!:`Øfh\#9f`Ub[`Yb`k`Uf`\_i`fnnY]h][`  
[`YgdYffhž`]gh`UVYf`a`]h`Yfk`Y`Y`k`]YXYf`c`ZYb"

8UfØVYf`\]bUi`g`[`]Vh`Yg`Ui`Z`XYf`6U`bghfYW\_Y`nk`]gW`Yb`B`Øfb`VYf[`  
i`bX`6Ua`VYf[`9]bgW`f`Åb`\_i`b[`Yb`"GY]h`XYa``%+"`A`Åfn`&\$&)`g]bX`  
\]Yf`Ui`Z[`fi`bX`XYf`6Ui`UfVY]hYb`GW`]YbYbYfgUhmj`Yf\_Y\fy`  
Y]b[`Yf]W`hYhž`k`Ug`k`Y]hYfY`l`a`k`Y[`Y`ZØf`DY`bX`Yf`VYXYi`hYh"

<]bhYf[`fi`bX`ni`a`Ni`ghUbX`XYf`  
J`Yf\_Y\fg]bZfUghfi`\_hi`f`

8Yf`U\_hi`Y`Y`Ni`ghUbX`XYf`J`Yf\_Y\fg]bZfUghfi`\_hi`f`]b`8Yi`hgW`UbX`  
]gh`Ui`h`VUi`]bXi`ghf]Y"XY`U`Ufa`]YfYbX"i`ϕj`Ygh]h]cbYb`]b`X]Y`  
6i`bXYgZYfbghfU»Yb`\UVYb`g]W`[`Yk`UbXY`h`k`Å`fYbX`&\$&)`bcW`  
nk`Y]8f]hY``]b`BYi`VUi`hYb`Z`cggYbž`g]bX`Yg`\Yi`hY`bi`f`bcW`Y]b`  
8f]hY`"8Yf`6i`bXYgj`Yf\_Y\fgk`Y[`Yd`Ub`&\$%\*!&\$`\$`Y[`h`XYb`i`c`\_i`g`  
Ui`Z`ϕghUbX`U`hi`b[`ž`k`Yg`U`V`%`A`]`]UfXYb`9i`fc`ZØf`X]Y`  
ϕghUbX`gYhni`b[`j`cb`6fØW\_Yb`]a`i`6i`bXYgZYfbghfU»Yb`bYhn`  
Y]b[`Yd`Ub`h`g]bX"

9]bY`Ghi`X]Y`nY][`h`ni`XYa`ž`XUgg`XYf`ϕj`Ygh]h]cbgfØW\_ghUbX`]b`XYf`  
GhfU»Yb!`i`bX`J`Yf\_Y\fg]bZfUghfi`\_hi`f`Ui`Z`(`,`A`]`]UfXYb`9i`fc`  
[`Ygh]Y[`Yb`]gh"Bi`f`+`DfcnYbh`XYf`?ca`a`i`bYb`\_c`bbhYb`]b`XYb`  
Y`hnhYb`ZØbZ`J`fYb`X]Y`b`chk`YbX][`Y`l`bhYf`U`hi`b[`]Y`fYf`  
J`Yf\_Y\fg]bZfUghfi`\_hi`f`[`Yk`Å`f`Y]ghYb"8]Yg`\Uh`h]YZ[`fY]ZYbXY`  
5i`gk`]f`\_i`b[`Yb`Ui`Z`X]Y`J`Yf\_Y\fgg]hi`Uh]cb`i`bX`X]Y`@VYbgei`U`]h`Åh`  
XYf`6Øf[`Yf"

ϕg[`YgUa`h`k`]fX`XYi`h`]W`ž`XUgg`hf`c`hn`XYf`Z`c`fhgW`fY]hYb`XYb`  
6Ui`UfVY]hYb`Ui`Z`XYf`5`X]Y`<`YfUi`gZ`c`fXYfi`b[`Yb`ZØf`X]Y`  
J`Yf\_Y\fgk`Y[`Y`]b`8Yi`hgW`UbX`]b]W`h`b`UW`UggYb"9]bY`Ub`\U`hYbXY`  
,`VYfd`fØZ`b[`i`bX`5bdUggi`b[`XYf`ϕj`Ygh]h]cbggfUhY[`]Yb`V`Y]Vh`  
i`bYf`Àgg]W`ž`i`a`X]Y`ϕZfUghfi`\_hi`f`ni`\_i`bZhg]W`Yf`ni`a`UW`Yb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
I fgUWXY	6fØW_YbVUi UfVY]hYb
C fh	9f`Ub[ Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]"bZfUb_Yb"XY</li> <li>• k k k "]" Yf_Y\fg]bZcfa Uh]cb"XY</li> <li>• k k k "VUi ]bXi ghf]Y"XY</li> </ul>

6Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "XY