

J c`gdYffi b[`]b`6Ua VYf[.l a `Y]hi b[
k Y[Yb`6Ui a g]WYfi b[`Ua `%+"`đ b]`

6Ui a g]WYfi b[gUfVY]hYb`b`6Ua VYf[`Ua `%+"`đ b]`&\$&)
YfZcfXYfb`J c`gdYffi b[`XYg`@JbXYg[UfhYbgWUi k Y[g`i bX
l a `Y]hi b["



6Ua VYf[ž`8Yi hgW`UbX`!`<Yi hYž`Ua `%+"`đ b]`&\$&) ž`ghY`Yb
6Ui a g]WYfi b[gUfVY]hYb`Ub`Y]bYf`hc`hYb`6]f`_Y`Ua
@JbXYg[UfhYbgWUi k Y[`]b`6Ua VYf[`Ub``@Ui hiK]YgYbhVchY`g]bX
X]Y`5fVY]hYb`bchk`YbX][ž`i a `X]Y`G]WYf`Y]h`XYf
J Yf`_Y`fghY]`bY`a`Yf`ni` ` [Yk`À`f`Y]ghYb``9]b`HY]`VYfY]W`ink`]gWYb
GhY]bYf`hghfU`»Y`i`bX`A`Uf`_i`gghfU`»Y`]gh`XYg`U`V`j`c`` [YgdYffh``l`a
[YZ`À`f`]WY`G]hi`Uh]cbYb`ni`j`Yfa`Y]XYb`ž`a`ØggYb
G]WYf`Y]hgUVgh`ÀbXY`i`bVYX]b[`h`Y]b[Y`U`hYb`k`YfXYb``:`Øf
: i`» [`Àb [Yf [`]Vh`Yg`YXcW`Y]bY`l`a`Y]hi`b[`ØVYf`XYb`: i`» k Y [Yb`h`Ub [`XYg`GW`]ZZVUi`d`U`h`Yg`"

K]Y`X]Y`=b: fUb`_Yb`VYf]W`hYhž`U`bXY`h`Yg`g]W`XUVY]i`a`a`Y`f`U`g
bi`f`X]Y`Y`i`h][Y`A`U`»b`U`a`Y``6YfY]hg`gY]h`XYa`%,``":`YVfi`Uf`&\$&)

Z]bXYb`]b`6Ua VYf[`nU\`fY]WXY`6Ui a dZY[YUfVY]hYb`ghUhz`X]Y`g]W
ØVYf`a Y\`fYfY`HU[Y`YfghfYW_Yb``8]YgY`5fVY]hYb`VYhfYZYb
\Ui dhgÅW`]W`XYb`<Y]b]W`gXUa a žXYb`F\`Y]b!A U]b!8cbUi !
8Ua a `i bX`XYb`A ØbW`bYf`F]b[``5i W`Xcfh`]gh`Y]b`HY`XYf
5VV]Y[Ygdi f`ZØf`G]WYf\`Y]hga U»bU\`a Yb`[Ybi hnh`k cfXYb``8Yf
JYf_Y\`fgZi gg`V`Y]Vh`XUVY]`hY]`k Y]gY`[Yk Å\`f`Y]ghYhž`XU`XUg
5VV]Y[Yb`Ub`VYgh]a a hYb`GhY``Yb`k Y]hYf\`]b`a Ø[`]W`]gh`

G]WXYfY`J Yf_Y\`fgZØ\`fi b[

8]Y`6YXYi hi b[`j cb`VUi a dZY[Yf]gWXYb`A U»bU\`a Yb`i bX`XYfYb
Ghfi _hi fYb`k i fXY`Ui W`j cb`XYf`A cfUj]U`5_UXYa]Y`VY`Yi W`hYh`
≠`XYf`\`Yi h][Yb`J Yf_Y\`fgk Y`h]gh`Y]bY`gcf[ZÅ`h][Y
6Ui ghY``Ybg]WYfi b[`YbhgWXY]XYbX``8Ug`bØh][Y`K]ggYb`ni f
9fghY``i b[`j cb`J Yf_Y\`fgnY]WYbd`ÅbYb`]gh`\`Yi hni hU[Y`Ui W`ZØf
b]W`h[YØVhY`5bk YbXYf``Y]W`h`ni [Åb[`]W``8]Y`GcZhk UfY
Yfa Ø[`]W`h`Ygž`J Yf_Y\`fgnY]WYb`i bX`GhfU»Yb_UfhYb`Y]bZUW`ni
VYUfVY]hYb`i bX`ni `]bX]j]Xi U`]g]YfYbž`gcXUgg`5bdUggi b[Yb`VY]
6Ui a dZY[Y!`cXYf`G]WYfi b[gUfVY]hYb`i b_ca`d`]n]Yfh`i a [YgYhnh
k YfXYb`_ØbbYb`

≠`6Ua VYf[`]gh`Yg`VYgcbXYfg`k]W`h][ž`XUgg`U``Y`5fVY]hYb`dfÅn]gY
[Yd`Ubhi bX`Ui g[YZØ\`fhk YfXYbž`i a `X]Y`G]WYf\`Y]h`a
GhfU»Ybj Yf_Y\`f`b]W`h`ni `[YZÅ\`fXYb``Gc`_ØbbhYb`VY]
i bni fY]WYbXYf`Gcf[ZU`hgW`bY``DfcV`Ya Y`Ui ZhfYhYbž`X]Y`ZØf`U``Y
J Yf_Y\`fghY]`bY\`a Yf`i bUb[YbY\`a `k YfXYb`_ØbbhYb``8U\`Yf`fi Zy
X]Y`GhUXh`gck]Y`X]Y`Ui gZØ\`fYbXYb`i bhYfbY\`a Yb`U``Y`6Øf[Yf]bbYb
i bX`6Øf[Yf`ni f`5i Za Yf_gUa _Y]h`Ui Zi bX`V]hhYb`i a `J YfghÅbXb]g
ZØf`X]Y`hYa dcfÅfYb`9]bgW`fÅb_i b[Yb`

Ni gUa a YbZUggYbX`nY][`h]g]W`ž`XUgg`X]Y`6Ui a dZY[Y`b]W`h`bi f
Y]bY`i fU[Y`XYf`J YfgW`ØbYfi b[`XYg`GhUXhV]`XYg`]ghž`gcbXYfb`Ui W
Y]bY`i bYf`Ågg]WY`A U»bU\`a Y`ZØf`X]Y`G]WYf\`Y]h`a `ØZZYb`h]WYb
FUi a ``9g`Y[`h]b`i bgYf`U``Yf`≠hYfYggYž`XUgg`gc`WXY`5fVY]hYb
nØ[][`i bX`YZ]n]Ybh`Xi fW[YZØ\`fhk YfXYbž`XUa]h`XYf`J Yf_Y\`f`]b
6Ua VYf[`k Y]hYf\`]b`fY]Vi b[`g`cg`Åi Zh`

8YhU]`g	
C fh	6Ua VYf[ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "]bZfUb_Yb"XY • k k k "a cfUj]U!U_UXYa]Y"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY