

6UfWU`VUb[h'i a `K]``Ua g.
:]bUbndfcV`Ya Y`_ÒbbhYb`HfUbgZYf
[YZÀ\ fXYb`°

6UmYfb`A ØbWYb`nY][h'ϕhYfYggY`Ub`B]Wc`K]``Ua gžk Å\ fYbX
6UfWU`cbU`i a `gY]bY`J YfdZ]W`hi b[` _Åa dZh":]bUbn]Y``Y
<ØfXYb`YfgW`k YfYb`XYb`8YU"



A ØbWYbž`8Yi hgWU`UbX`!`ϕ`XYf`Øb[ghYb
A]h[`]YXYfj YfgUa a `i b[`XYg': 7`6UfWU`cbU`\Uh`DfÅg]XYbh`ϵUb
@JdcfhU`Y]bY`gdUbbYbXY`9bhk]W_`i b[`fi bX`i a `XYb`hU`Ybh]YfhYb
Gd]Y`Yf`B]Wc`K]``Ua g`Ub[YXYi hYh`8Yf`&&!`Å\ f][Y': `Ø[Y`gd]Y`Yf
j`cb`5h`Yh]W6]`VUc`\Uh`b]W`h`bi`f`Y]bY`5i`ggh]Y[g_`Ui`gY`j`cb`*\$
A]``cbYb`9i`fc`]b`gY]bYa`J`YfhfU[ž`gcbXYfb`Ui`W`XYb`K`i`bgW
[YÄi » Yfhž`XYb`J`YfY]b`ni`k`YW`gY`b``@Ui`h`6]`X`nY][hY`K]``Ua g
k`Å\ fYbX`XYf`j`Yf[Ub[YbYb`GU]gcb`VYY]bXfi`W_YbXY`@Y]ghi`b[Ybž
Yfn]Y`hY`%%`HcfY`i`bX`[UV`+`J`cf`U[Yb`]b`(`) `Gd]Y`Yb`"8]YgY`GU]gcb
k`Uf`Yb`hgW`Y]XYbXž`U`g`Yf`<U`Ž`XYb`7`cdU`XY`F`Ym`&\$&(`ni
[Yk]bbYb`i`bX`XUa`]h`XYb`YfghYb`[fc» Yb`H]hY`ZØf`5h`Yh]W7`i`V

gY]h(\$:>\fYb`ni`g]W\Yfb"

A]h`XYb`6YcVUW\hi b[Yb`j`cb`6UmYfb`A`ØbW\Ybž`X]Y`[Ya`]gW\hY
G][bU`Y`Ui`g`6UfW`cbU`\UVYbž`_ØbbhY`X]Y`Gi`W\Y`bUW`Y]bYa
BUW\Zc`[Yf`ZØf`@YfcmGUb`Å`gW\k`]Yf][`k`YfXYb`"K`]Y`
HfUbgZYfa`Uf_h`VYf]W\hYhž`\UVYb`X]Y`6UmYfb`nk`Uf`≠hYfYggY`Ub
XYa`Gd]Y`Yf`[YnY][`hž`XcW\`K`]`]Ua`g`bY][`h`c`ZYbVUf`XUni`ž]b
GdUb]Yb`ni`V`Y]VYbž`k`c`Yf`VYfY]hg`dYfgØb`]W\Y`J`YfY]bVUfi`b[Yb
a`]h`6UfW`cbU`[Yhfc`ZYb`\UVYb`gc`""@Ui`h`≠Zcfa`Uh]cbYb`k`UfYb
Ui`W`HfY`ZYb`nk`]gW\Yb`gY]bYb`6YfUHyfb`i`bX`6UmYfb`!`J`YfhfYhYfb
Ub`DZ]b[ghYb`]b`A`ØbW\Yb`_Y]bY`U`ni`[fc»Y`<]`ZYž`U`g`K`]`]Ua`g
gW\Y]Y»`]W\`XUg[`fØbY`@]W\h`ZØf`Y]bYb`K`YW\gY`bUW\`6UfW`cbU
[UV"

:]bUbn]Y`Y`<`YfUi`gZcfXYfi`b[Yb`VY]
6UfW`cbU

6UfW`cbUg`Z]bUbn]Y`Y`G]hi`Uh]cb`]gh`YXcW\`k`Y]hYf\]b`Ub[YgdUbbh"
8Yf`?`i`V`ghY`h`i`bhYf`XYa`8fi`W`XYg]:`]bUbW]U`]:`U]f`D`Um`i`bX
a`i`ggH`VYfY]hg`Y]bYb`HfUbgZYf`j`cb`æ`bUh\Ub`HU`b]W\h`i`a`gYhnYb"
8]YgY`DfcV`Ya`Y`_ØbbhYb`XYb`Ub[YghfYVhYb`HfUbgZYf`j`cb`B]W`
K`]`]Ua`g`ghUf`_VYY]bZi`ggYb`"@UdcfhU`]gh`cdh]a`]gh]gW\ž`XUgg`Y]b
8YU`a`Ø[`]W\`]ghž`U`YfX]b[g`_ØbbhY`6UfW`cbU`[Ynk`i`b[Yb`gY]bž
Y]bYb`\cW\j`YfX]YbYbXYb`Gd]Y`Yf`UVni`[YVYbž`i`a`K`]`]Ua`g`ni
fY[]ghf]YfYbž`k`]Y`Ui`W`**HfUbgZYfa`Uf_h`**j`Yfa`Yf_h`8Ybb`X]Y
FY[]ghf]Yfi`b[`j`cb`Gd]Y`Yfb`k`]fX`Xi`fW\`X]Y`Z]bUbn]Y`Yb
5bZcfXYfi`b[Yb`i`bX`GhfUYZbž`X]Y`i`9: 5`[Y[Yb`XYb`J`YfY]b
j`Yf\Åb[h`\Uhž`YfgW\k`Yfh"

≠g[YgUa`h`k`]fX`Yg`U`gc`gdUbbYbX`gY]b`ni`VYcVUW\hYbž`k`]Y`g]W\
X]Y`G]hi`Uh]cb`fi`bX`i`a`B]W`K`]`]Ua`g`i`bX`XYb`: 7`6UfW`cbU
Yb`hk`]W`_Y`h`"K`Å`\fYbX`X]Y`A`Ø[`]W\`_Y]h`Y]bYg`K`YW\gY`g`]b`X]Y
_UhU`Ub]gW\Y`<`Ui`dhghUXh`VYghY`hž`]gh`Yg`_Ufž`XUgg`XYf`?`i`V`Yfgh
gY]bY`Z]bUbn]Y`Yb`<`Ui`gUi`Z[UVYb`]b`C`fXbi`b[`Vf]b[Yb`a`i`gg`8Yf
8fi`W`ž`X]Y`J`YfUbbk`cfhi`b[Yb`]a`5i`[Y`ni`VY`U`hYb`i`bX
[`Y]W\`nY]h][`Ua`V]h]cb]YfhY`HfUbgZYfg`ni`h`Åh][Ybž`k`]fX`]b`XYb
_ca`a`YbXYb`K`cW\Yb`k`Y]hYf`ni`bY`a`Yb"

8YhU]`g	
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "hfUbgZYfa Uf_h"WŁa • k k k "hfUbgZYfa Uf_h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY