

6UmYfb 'A ØbWxYb ' \_Àa dZhi a 'C ZZYbg]j !  
HU`YbhY. ; U\_dc 'cXYf '8 ]Un3

6UmYfb 'A ØbWxYb 'gi Wxh'c ZZYbg]j !GhUfg'k ]Y '@ ]g'8 ]Un'i bX  
7cXm; U\_dc " 'K Y`WxY`HfUbgZYfg'ghY\Yb'ja 'Gca a Yf'&\$& )  
Ub3



A ØbWxYbž'8 Yi hgWx`UbX '!8 Yf': 7'6UmYfb 'A ØbWxYb'ghY\hij cf  
Y]bYf'gdUbbYbXYb'HfUbgZYfdYf]cXY'i bX'gi Wxh'a ]h'<cWxXfi W\_  
bUWx'Y]bYa 'bYi Yb'C ZZYbg]j !GhUfž'i a 'X]Y'A UbbgWxUZh'ZØf'X]Y  
\_ca a YbXY'GU]gcb'ni 'j YfghÀf\_Yb" '8 Yf'Gdcfhj c fghUbX'A Ul '9VYf'  
\Uh'XUVY]' ]bgVYgcbXYfY'Y]b'5i [ Y'Ui Z'@ ]g'8 ]Un'j cb '@j Yfdcc`  
[ Yk cfZYb" '8 ]YgY'A Ø[ `]Wx\_Y]h'Yf[ ]Vh'g]Wxž'XU'F YU`A UXf]X'j cb'XYa  
J Yf\_Ui Zj cb'FcXfm[ c'5VghUbX'b]a a hž'k Ug'XYb'K YWxgY'j cb'8 ]Un  
Ui Zg'Gd]Y`Vf]b[ h" '8 Yf' \_c' i a V]Ub]gWxY: `Ø[ Y`ghØfa Yf'k YWxgY'hY  
]a ' ðbi Uf' &\$&& ZØf' ) ( 'A ]` ]cbYb'9i fc'j cb'Dc fhc' bUWx '@j Yfdcc`  
i bX'\Uh'g]Wx'gY]hXYa 'ni 'Y]bYa 'k ]Wxh][ Yb'6YghUbXhY]'XYf  
A UbbgWxUZh'Ybhk ]W\_Y'h' Hfchn'X]YgYf'dcg]h] Yb'9bhk ]W\_i b[ 'fi bX  
i a '8 ]Un'\_ØbbhY'gY]b'5V[ Ub[ 'ZØf '@j Yfdcc`Y]bY'< YfUi gZcfXYfi b[  
k YfXYbž'XU'g]Y'dUfU`Y`Y'Ui Wx'b]Wxh'X]Y'5Vg]Wxh'\UVYbž'7cbhfUW!

; YgdfÅWY`ZØf`Y]bY`J Yf`Åb[ Yfi b[ `a ]h]\a `ni `ZØ\fybž`k Å\fybX  
Y]bY`C ZYfhY`j cb`6UfW`cbU`ZØf`\b`]b`X]YgYa `Gca a Yf`VYfY]hg  
UV[ Y`Y\b`h`k i fXYž`VYf]W`hYh`@]j Yfdcc`"W`ca "

8cW`8]Un`]gh`b]W`h`X]Y`Y]bn][ Y`C dh]cb`Ui Z`9VYf`g`@]ghY`"8Yf  
XYi hgW`Y`F`Y`\_cfXa`Y]ghYf`nY][ h`YVYbZU`g`#hYfYggY`Ub`7cXm  
; U\_dcž`Y]bYa`k`Y]hYfYb`@]j Yfdcc`!K`]b[ Yf`"; U\_dc`[ ]b[ `]b`XYf  
j Yf[ Ub[ YbYb`GU]gcb`ZØf`X]Y`F`YXg`f]W`h][ `UV`i bX`Yfn]Y`hY  
VYY]bXfi W`YbXY`%, `HcfY`VY](- `DZ]W`hgd]Y`Ybž`Yf[ Åbnh`Xi fW`+  
Jcf`U[ Yb`"Nk`]gW`Yb`XYa`A`UbU[ Ya`Ybh`j`cb`; U\_dc`i bX`6UmYfb  
k i fXY`VYfY]hg`?cbhU`h`Ui Z[ Ybca`a`Ybž`k`Ug`nY][ hž`XUgg`X]Y`6UmYfb  
Y]b`[ i hYg`<ÅbXW`Yb`\UVYbž`k`Ybb`Yg`XUfi a`[ Y\hž`HU`Ybh`Y`ni  
j YfdZ]W`hYb`"8Ug`ni bY\`a`YbXY`6YXØfZb]g`bUW`ni gÅh`n`]W`Yf  
C ZYbg]j`\_fUZh`YbhghY`h`j`cf`U`Ya`Xi fW`XYb`VYj`cfghY`YbXYb  
5V[ Ub[ `j`cb`@Yfcm`GUbYž`XYf`; YfØW`hYb`ni Zc`[ Y`ni`; U`UhUgUfUm  
k YW`gY`h`

## K`Y]hYfY`?`UbX]XUhYb`ZØf`X]Y`C`ZYZbg]j`Y`Y`

6UmYfbg`HfUbgZYfgi`W`Y`ZØ\fh`Ui`W`ni`UbXYfYb`B`Ua`Ybž`X]Y`]bg  
; YfYXY`\_ca`a`Yb`"BYVYb`8]Un`i`bX`; U\_dc`ghY`Yb`#Ja`]Y`; ]hYbg  
j`cb`6cfi`gg]U`8cfha`i`bX`i`bX`6fUX`Ym`6UfW`U`j`cb`DUf]g`GU]bh!  
; Yfa`U]b`fDG; Ě`Ui`ZXYa`NYhhY`"; ]hYbg`\Uh`Y]b`j`Yf`c`W`YbXYg  
5b[ YVch`j`cb`7\`Y`gYU`Yf`U`hYbž`k`Å\fybX`8cfha`i`bX`a`]bXYghYbg  
)`A`j`cbYb`9i`fc`j`Yf`Ub[`hi`bX`VYfY]hg`a`Y\fyfY`C`ZYZfhYb  
UV[ Y`Y\b`h`\Uh`6UfW`U`[ ]h`U`g`K`i`bgW`gd]Y`Yfž`YXcW`a`ØW`hY  
DG; `]b`b]W`h`UV[ YVYb`i`bX`j`Yf`Ub[`h`a`]bXYghYbg`, `\$`A`j`cbYb  
9i`fc`"

Ni`gÅh`n`]W`]gh`B]W`K`j`Ua`g`j`cb`5h`\Yh]W7`i`V`U`\_hi`Y`b  
; YgdfÅWYb`a`]h`6UmYfbž`bUW`XYa`Yf`g]W`Yb`hgW`]YXYb`\Uhž  
6UfW`cbU`U`g`bÅW`ghYb`GW`f]h`i]b`gY]bY`?`Uff]YfY`ni`k`Å\`Yb`"  
F`UZUY`@Y`ç`j`cb`57`A`]Ub`i`bX`; UVf]Y`A`Ufh]bY`j`j`cb`5fgYbU`  
k`YfXYb`YVYbgc`U`g`a`Ø[ `]W`Y`J`Yfgh`Å`f`\_i`b[ Yb`[ Y\UbXY`h`8]Y  
6UmYfb`g]bX`U`gc`[ YZcfXYfhž`XYb`[ YY][ bYhYb`Gd]Y`Yf`ni`Z]bXYbž  
XYf`X]Y`C`ZYZbg]j`Y`bUW`XYa`k`Y`[ [ Ub[ `j`cb`GUbY`VY`YVh`"

8]Y`<YfUi`gZcfXYfi`b[ `k`]fX`Yg`gY]bž`@]j`Yfdcc`b]W`h`ni`gÅh`n`]W`

i bhYf'8fi W\_ni 'gYhnYbžj cf'U`Ya ž'XU: `cf]Ub`K ]fhn'YVYbZU`g`Y]b  
 \Y]» Yg'9]gYb`]b`XYf'HfUbgZYfdYf]cXY`]gh" ð`X]YgYa `<]b`i bX`<Yf  
 nk ]gWYb`?'i Vg'i bX`Gd]Y`Yfb`]gh`\_`Ufž`XUgg`6UmYfb`]b`X]YgYa  
 Gca a Yf`[ Yn]Y`h`J Yfgh`f\_i b[ Yb`ZØf`X]Y`C ZYbg]j Y`VYb`Øh][ h" ð`XYf  
 \_ca a YbXYb`NY]hk ]fX`g]WY`nY][ Ybž`k Y`WY`9bhgWY]Xi b[ Yb`X]Y  
 A ØbWYbYf`Ub`X]Y`Gd]hnY`Vf]b[ Yb`k YfXYb"

8YhU]`g	
Cfh	A ØbWYbž'8Yi hgWY`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "`]j Yfdcc`"Wca</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY