

6UmYfbg`>i b[ghUf`? fUhhYba UWX Yf k YWx gY`hj c fØVYf[Y\YbX`ni`< Yfh\U°

A Ui f]W`? fUhhYba UWX Yfž`%- ž`k YWx gY`hni f`bYi Yb`GU]gcb`Ui Z
@Y]\VUg]g`j cb`6UmYfb`ni`< Yfh\U`6G7ž`i a`a Y`f`Gd]Y`dfUI]g
ni`gUa a Y`b"



6UX`5]V`]b[ž`8Yi hgW`UbX`!`&`XYf`i`» VU`k Y`hi hi`hg]W`k Ug.
A Ui f]W`? fUhhYba UWX Yfž`Y]b`%- !`Å\`f][Yg`HcdhU`Ybh`XYg`i`7`6UmYfb
A ØbW`Ybž`ghY`h`_i`fn`j`cf`Y]bYa`@Y]\k YWx gY`ni`< Yfh\U`6G7`"8]Yg
VYf]W`hYh`_]W`Yf`"XY`"8Yf`hU`Ybh]YfhY`C`ZYbg]j`gd]Y`Yf`\Uh`VYfY]hg
9fZ\`fi`b[Yb`]a`6Yf`]bYf`C`ma`d]UghUX]cb`[YgUa`a`Y`hž`k`c`Yf`]a
Bcj`Ya`VYf`&\$&&`ZØf`X]Y`GGJ`i`a`Y]b`Hcf`[Y[Yb`X]Y`< Yfh\U
Yfn]Y`hY`"9]b`5i`ZY]bUbXYfhfY`ZYbž`XUg`]\a`VYgcbXYfg`]b
9f]bbYfi`b[`[YV`]YVYb`]ghž`XYbb`]a`FØW_gd]Y`_`cbbhY`Yf`gc[Uf
Y]bY`J`cf`U[Y`VY]hfU[Ybž`cV`k`c`\`X]Y`6Yf`]bYf`Ua`9bXY`U`g`G]Y[Yf
j`ca`D`Uhm`[]b[Yb"

8Yf`@Y]\j`YfhfU[ž`XYf`b`ÅW`ghYb`GU]gcb`]b`? fUZh`hfY`hYb`gc`ž`[]`h`U`g
ghfUHy`[]gW`Yf`G`W`f]hh`? fUhhYba UWX Yf`k`]fX`k`Å`fYbX`X]YgYf`NY]h

X]Y`nYbhfU`Y`cZZYbg]j`Y`F`c`Y`ØVYfbY`a`Ybž`X]Y`Xi`fW`XYb`
5VgW`]YX`j`cb`≠fU`a`A`UnU`bUW`6UmYf`@Yj`Yf`_i`gYb`ZFY`k`i`fXY`"
B`UW`X]YgYf`k`Yfhj`c`Yb`Gd]Y`dfUI`]g`]a`<`Ui`dhghUXhWi`V`]gh`Y`]bY`
F`ØW`_Y`f`ni`6UmYfb`[`Yd`Ubh`8Yf`K`YW`gY`ni`<`Yfh`U`6G7`_ØbbhY`
ZØf`]\b`À\b`]W`j`Yf`Ui`ZYb`k`]Y`ZØf`DUi`K`UbbYfž`XYf`YVYbZU`g`
YfZc`[`fY]W`a`]h`Y`]bYa`@Y`\Yb`[`U`[`Ya`Ybh`gY`]bY`9bhk`]W`_i`b`[`
j`cfUbf]YV`"

J`c`b`6`UX`5`]V`]b`[`b`UW`i`b`hYf`UW`]b`[`

?fUhhYba`UW`Yfž`[`YVØfh][`Ui`g`6UX`5`]V`]b`[`ž`k`YW`gY`hY`VYfY]hg`]a`
5`hYf`j`cb`Y`Z`≠\fYb`j`ca`7`6UmYfb`ni`f`GdJ`[[`i`b`hYf`UW`]b`[`"
8`cfh`ZY]YfhY`Yf`a`]h`%*`≠\fYb`gY]b`Dfc`Z]XYVØh`i`b`hYf`HfU]bYf`
GUbXfc`K`U`[`bYfž`XYf`g]W`gY`f`ØVYf`XUg`HU`Ybh`ZFY`i`h`9g`a`UW`h`
GdU»`ž`Y]b`gc`W`Yg`HcdhU`Ybh`ni`hfU]b]YfYb`ž`VYhcbhYfž`Ui`h`
_]W`Yf`"Uh`"

≠`XYf`FY`[`]cbU`][`U`6UmYfb`U`h`?fUhhYba`UW`Yf`a`]h`%*`9]bg`ÀhnYbž`
(`HcfYb`i`bX`(`J`cf`U`[`Yb`]b`XYf`U`_hi`Y`Yb`GU]gcb`VYfY]hg`ZØf`
5i`ZgY`Yb`[`Ygcf`[`h`6YUW`h]W`]gh`Ui`W`gY]bY`@Y]ghi`b`[`]b`XYf`
I`!%+!6i`bXYg`][`Už`k`c`Yf`]b`XYf`GU]gcb`&\$%#&&`ni`a`
HcfgW`ØhnYb`_Øb][`[`Y`f`Øbh`k`i`fXY`i`bX`a`]h`&`HfY`ZYfb`
a`U»`[`YV`]W`ni`a`J`]nYa`Y]ghYfh]hY`VY]hfi`[`"

9]b`HU`Ybh`a`]h`j`]Y`D`chYbn]U`

K`]Y`j`]Y`Y`↑`b`[`Y`Gd]Y`Yf`\U`h`Ui`W`?fUhhYba`UW`Yf`Gh`Àf`_Yb`i`bX`
GW`k`ÀW`Yb`gY]bY`<`UbX`i`b`[`ggW`bY`][`_Y]h`i`bX`GW`i`gghYW`b]_`
ØVYfnYi`[`Ybž`k`À`fYbX`Yf`bcW`Ub`gY]bYf`5h`Yh]_i`bX`XYa`
?cdZVU`gd]Y`UfVY]hYb`a`ØW`hY`Hfch`ngY]bYg`↑`b`[`Yb`5`hYfg`k`i`fXY`
Yf`VYfY]hg`]b`X]Y`I`!%+!B`Uh]cbU`a`UbbgW`UZh`VYfi`ZYb`i`bX`_cbbhY`]b`
+`@`ÀbXYfgd]Y`Yb`&`HcfY`Yfn]Y`Yb`"?fUhhYba`UW`Yf`]gh`g]W`g]W`Yf`
9g`[`]Vh`bcW`j`]Y`Y`UbXYfY`HU`YbhY`]b`XYf`I`!%,`!5i`gk`U`ž`X]Y`
YVYbZU`g`YfZc`[`fY]W`gY]b`_ØbbYb`"8`UXi`fW`ghY`h`Yf`b]W`h`bi`f`
g]W`ž`gcbXYfb`Ui`W`XUg`DchYbn]U`XYf`b`ÀW`ghYb`;`YbYfUH]cb`j`cb`
:`i`»`VU`Yfb`]b`XYb`J`cfXYf`[`fi`bX`"

GY]b`K`YW`gY`ni`<`Yfh`U`6G7`]gh`U`gc`b]W`h`bi`f`Y]b`b`ÀW`ghYf`

GW f]hh]b`gY]bYf`? Uff]YfYž`gc bXYfb`Ui W`Y]bY`7\UbW`Ui Z
 k Yfhj c``Y`9fZU\fi b[ž`X]Y`j]Y``Y]W`hgW`cb`VU`X`]a`Hf]_ch`XYg`: 7
 6UmYfb`: fØW`hY`hfU[Yb`k]fX``8]Y`: i » VU``k Y`h`k]fX`[YgdUbbh
 XUfUi Z`gW`Ui Ybž`k]Y`g]W`? fUhhYba UW`Yf`]a`bYi Yb`l a Z`X
 Yb`k]W`Y`h`i bX`k Y`W`Y`F c``Y`Yf``Ub[Zf]gh][`]b`XYf`6i bXYg`][U
 Y]bbY`a Yb`_Ubb"

8]Y`5i Za Yf_gUa _Y]h`Ui Z`↑ b[Y`HU`YbhY`]gh`[fØ» Yf`XYbb`Yž`i bX
 A Ui f]W`? fUhhYba UW`Yf`]gh`XYZ]b]h]j`Y]b`Gd]Y`Yfž`XYb`a Ub`]a
 5i [Y`VY`U`h`Yb`gc``hY` `b]W`h`bi f`ZØf`6UmYfb`!: Ubg``8]Y`b`ÅW`ghYb
 A cbUhY`_ØbbhYb`Yb`hgW`Y]XYbX`ZØf`gY]bY`? Uff]YfY`k YfXYb"

8YhU]`g	
C fh	6UX`5]V`]b[ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_]W`Yf"XY • k k k "_]W`Yf"Uh • k k k "Vi bXYg`][U"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY