

6i bXYgdc`nY]`GYY`ni`6Ygi W\`6UmfYi h\` ZY]Yfh'a Uf]h]a Y`HfUX]h]cb`°

5a`)' " ' † '] & \$ &)`Ya dZAb[h'6UmfYi h\`X]Y`7fYk`XYg`
DUhfci]`YbgW\]Zg`6D`&)`ni`a`6Øf[YfZYghi bX`ZØfXYfh`XYb`
5i ghUi gW\`a`]h'GW\Ø`Yfb`"



6UmfYi h\`ž`8Yi hgW\`UbX`!`ā`<YfnYb`j`cb`6UmfYi h\`Uh`Yi hY`
Y]b`[`Ub`n`VYgcbXYfYg`9fY][`b]g`ghUhh[`YZi`bXYb.`9]bY`8Y`Y[`Uh]cb`XYf`
6i bXYgdc`nY]`GYY`ž`Ub[`YZØ`fh]j`cb`ghY`j`YfhfYhYbXYa`
?ca`a`UbXUbhYb`A`U]_`GW\`Yi`gbYfž`k`i`fXY`ja`:`cmYf`XYg`BYi`Yb`
F`Uh\Ui`gYg`j`cb`C`VYfVØf[`Yfa`Y]ghYf`H\ca`Ug`9VYfgVYf[`Yf`\Yfn`]W\`
Ya`dZUb[`Yb`"5b`Ugg`XYg`6Ygi`W\`g`k`Uf`XUg`6Øf[`YfZYghž`XUg`X]Y`
Yb[`Y`6]bXi`b[`nk`]gW\Yb`XYf`GhUXhi`bX`XYf`6i`bXYgdc`nY]`
W\`YVfUHYg`"

8]Y`6D`&)`žY]b`DUhfci`]`YbgW\]Z`XYf`6i`bXYgdc`nY]`GYY`ž`gd]Y`h`
XUVY]`Y]bY`nYbhfU`Y`F`c`Y`"A`]h`Y]bYf`@Ab[`Y]j`cb`**`A`YhYfb`i`bX`
Y]bYf`@Y]ghi`b[`j`cb`ØVYf`+"\$\$\$`DG`gcf[`h`Yg`ZØf`XYb`
[`fYbndc`nY]`]W\Yb`GW\i`hn]b`XYb`;`Yk`ÄggYfb`XYf`k`Ygh`]W\Yb`

C ghgYYž]bgVYgcbXYfY'fi bX'i a 'X]Y' ðbgY': Y\ a Ufb"'8 Ug'GWk]Z']gh
gY]h'&\$'\$' 'ja '9]bgUhn'i bX'k]fX'a]h'Y]bYf' < ÒW gh[YgWk]bX][_Y]h
j cb'&%? bchYb'fWU"'(\$'_a #Ł' [Ybi hnhž'i a 'DUhfc'i]''Yb']b'XYb
? ØghYb[Yk ÀggYfb'Xi fWk ni ZØ\ fYb"'5b'6cfX'XYg'GWk]ZYg'g]bX'Yhk U
%('6i bXYgdc`n]ghYbž'X]Y'Ui g'j YfgWk]YXYbYb'DfcZYgg]cbYb'k]Y
HYWk b]_Yfbž'BUi h]_Yfb'i bX'GY'Yi hYb'VYghY\Yb"

9]bV`]W_Y`]b`X]Y`5i gV]`Xi b[`i bX`9]bgÀhnY XYf`6i bXYgdc`nY]`GY'Y

æa 'FU\ a Yb'XYg'9a dZUb[g'hUi gWk hYb'g]Wk 'X]Y'6YUa hYb']a
; fc» Yb'G]hni b[ggUU`']bhYbg]j 'a]h'GWk Ø'Yf]bbYb'i bX'GWk Ø'Yfb'XYg
; fUZ!A ØbghYf!; ma bUg]i a g'Ui g"' ð'Y]bYf'cZYbYb': fU[Yfi bXY
VY_Ua Yb'X]Y'ž [YbX']Wk Yb'X]Y'A Ò['Wk _Y]hž'a Y\ f'ØVYf'X]Y
5i gV]`Xi b['VY]'XYf'6i bXYgdc`nY]'GY'Yž'gdUbbYbXY']bhYfbUh]cbU`Y
9]bgÀhnY'i bX'XUg'@VYb'Ui Z'GY'ni 'YfZU\ fYb"'9g'k Uf'Y]b
'YVYbX][Yf'5i ghUi gWk ž'XYf'XUg'J YfghÀbXb]g'ZØf'X]Y'5i Z[UVYb'i bX
< YfUi gZcfXYfi b[Yb'XYf'? ØghYbk UWk Y'ZØfXYfhY"

8]Y'6i bXYgdc`nY]'GY'Y\ Uh'Y]bY'k]Wk h][Y'5i Z[UVY. 'G]Y'ØVYfk UWk h
X]Y', , , '_a 'Ub[Y'GY'Y[fYbnY'8Yi hgWk 'UbXg'Ub'XYf'BcfX!'i bX
C ghgYY'i bX']gh'ZØf'X]Y'J Yf\]bXYfi b['i bYf'Ui VhYf'9]bYf]gYb
j YfUbhk cfh]Wk"'Ni XYa 'VY_Àa dZi'g]Y'X]Y'GWk 'YddYf!'i bX
GWk 'Yi gYf_f]a]bU']hÀh'Ui Z'GY'Y'i bX'ZØ\ fh'9fa]h'i b[Yb'VY]
I a k Y'hj YfghÒ» Yb'Xi fWk"'Ni 'XYb'k Y]hYfYb
J YfUbhk cfhi b[gVYfY]Wk Yb'nÀ\ Yb'X]Y'? cbhfc''Y'XYg'GY'Yj Yf_Y\ fg
i bX'X]Y', VYfk UWk i b['XYf':]gWk YfY]ž'i a ': Ub[ei chYb
Y]bni \U'hYb"'8]Y'6i bXYgdc`nY]'GY'Y]gh'b]Wk h'bi f'Y]b'k]Wk h][Yf
DUhfbYf'VY]'XYf', VYfk UWk i b['XYg'@VYb'gfUi a g']a 'A Yfž
gcbXYfb'ghY\h'Ui Wk']a 'Yb[Yb'5i ghUi gWk 'a]h'XYa 'Nc''"

HfUX]h]cb`XYf`DUhYbgWk UZh'i bX`J YfV]bXi b[ni f`GhUXh'6UmfYi h\

8]Y'DUhYbgWk UZh'ink]gWk Yb'XYf'GhUXh'6UmfYi h\ 'i bX'Y]bYa
9]bgUhgWk]Z'XYf'6i bXYgdc`nY]'VYghY\h'VYfY]hg'gY]h'XYb'%- +\$Yf!
ž\ fYb"'9fgha U'g'ØVYfbU\ a '6UmfYi h\ 'X]Y'DUhYbgWk UZh'ZØf'Y]b

DUhfci]`YbVcch'XYg'XUa U`][Yb'6i bXYg[fYbngWxi hnYg"8]YgY
 `Ub[Å\ f][Y`HfUX]h]cb`k]fX`V]g`Yi hY`Xi fW`fY[Y`a Å»][Y
 6Y[Y[bi b[Yb`[YdZY[hž`k Ug`X]Y`J YfVi bXYb\Y]h`nk]gWYb`XYf
 GhUXhi bX`XYf`6i bXYgdc`nY]j YfXYi h`]W`h"

Ni _ØbZh][`k]fX`X]Y`6D`&) `k Y]hYf\]b`Y]bY`YggYbn]Y`Y`F c`Y`VY]`XYf
 G]WYf\Y]h`XYf`XYi hgWYb`?ØghYb[Yk ÅggYf`gd]Y`Yb"8]Y`a Uf]h]a Y
 ?ca`dcbYbhY`XYf`6i bXYgdc`nY]ž`ni`XYf`Ui W`X]Y`6D`&) `[Y\Öfhž]gh
 b]W`h`bi`f`ZØf`X]Y`; Yk Å`f`Y]ghi b[`XYf`ÖZYbh]WYb`CfXbi b[`]b`XYb
 GYY[YV]YhYb`ni ghÅbX][ž`gcbXYfb`hfÅ[h`Ui W`ni`f`DfÅj`Ybh]cb`j`cb
 D]fUhfY]Y`i bX`ni`f`J`Yfa`Y]Xi b[`j`cb`; Yk ÅggYfj`Yfi`bfY]b][`i`b[Yb
 VY]"`A`h`Y]bYa`Yb[U[]YfhYb`HYUa`i`bX`a`cXYfbghYf`HYW`b]_`[Y\h
 X]Y`6i bXYgdc`nY]`Ui W`<YfUi`gZcfXYfi`b[Yb`]a`]bhYfbUh]cbU`Yb
 ?cbhYi`h`Ub"

5`Yb`6YhY]][hYb` `bi`fž`Ui`Z`k`Y]hYfY`YfZc`[fY]WY`9]bgÅhnY
 i`bX`gdUbbYbXY`6Y[Y[bi b[Yb`ni`c`ZYbž`X]Y`gck`c`X]Y
 a`Uf]h]a`Yb`G]WYf\Y]hg`fÅZhY`U`g`Ui`W`X]Y`6Øf[Yf`ghÅf`_Yb`i`bX
 j`YfV]bXYb"

A`Y`f`8`YhU]`g`ni`XYb`HÅh][_Y]hYb`XYf`6i bXYgdc`nY]`GYY`Z]bXYb`G]Y
]b`XYb`6Yf]W`hYb`j`cb`6UmfYi`h\Yf`HU[V`Uhhž`6i bXYgdc`nY]
 gck]Y`A`GN`7i`I`Uj`Yb"

8YhU]`g	
Cfh	6UmfYi h\ž`8Yi hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "VUmfYi h\Yf!hU[V`Uhh"XY • Vi bXYgdc`nY]"XY • k k k "a gn!W I \Uj Yb"XY

6Ygi WYb`G]Y`i`bg`Ui`Z.`b!U["XY