

8Yf'K U`_'cZ'K U[bYf'&\$&).'5i Z'XYb Gdi fYb XYg'[fc»Yb'?ca dcb]ghYb°

=a '\logblu\f'&\\$\&\) 'k]Xa Yh'XYf'/ ei ch/K U`_'cZ'K U[bYf/ ei ch/XYb K c\bcfhYb'F]W\UfX'K U[bYfg'Y]bY'_i `hi fY``Y
9bhXYW_i b[gfY]gY'Xi fW\ 6UmfYi h\"



6 UmfYi h\ž8Yi hgW\`UbX'!F]W\UfX`K U[bYf']ghY]bY':][ifžX]Y
b]W\hbi f']b`XYf`K Y`h`XYf`_`Ugg]gW\Yb`A i g]_žgcbXYfb`Ui W\']b`XYb
<YfnYb`j]Y`Yf`A YbgW\Yb`Y]bYb`VYgcbXYfYb`D`Uhn`Y]bb]a a h"'=a

★J\f`&\$&)`k]fX`XUg`@YVYbgk Yf_`XYg`?ca dcb]ghYb`Xi fW\`XYb`

K U`_`cZ`K U[bYf`[Yk ØfX][hž`XYf`g]W\`gdYn]Y```gY]bYb

j YfgW\]YXYbYb`K c\bcfhYb`k]Xa Yh"`K U[bYf``YVhY`Ub`nU\`fY]W\Yb
CfhYb`]b`9i fcdUžcZh`Ui Z`XYf`: `i W\hcXYf`Ui Z`XYf`Gi W\Y`bUW\dc`]h]gW\Yf`BÀ\Y`i bX`Fi \Y"`8]YgY`H\Ya YbfY]\Y`\YVh`X]Y

cf][]bU`Yb`i bX`Xc_i a Ybh]YfhYb`K c\bcfhY`K U[bYfg`\Yfj cfž`X]Y
g]W\`ØVYf`FY[]cbYb`]b`GUW\gYbž: fUb_Ybž'CVYfVUmYfbž
B]YXYfgUW\gYbž'A YW_`YbVi f[!J cfdca a Yfbž'XYf`GW\kY]nž'\#U`]Ybž
2 ghYffY]W\Z`@Yhh`UbX`i bX`HgW\YW\]Yb`YfghfYW_Yb"

8 Yf'K U`_'cZ'K U[bYf'kifXY'VYfY]hg'&\$%']bg'@YVYb'[YfiZYbibX'X]Ybh'U`g'?i`hifdZUXž'XYf'X]Y'Uih\Ybh]gW\Yb'K U[bYf!GhÀhhYb]b'6UmfYih\'a]hY]bUbXYf'jYfV]bXYh"'9f'n]Y\h'g]W\'jcb'F]W\UfX K U[bYfg'K c\b\Uig'K U\bZf]YX'V]g'nia: Yghgd]Y`\Uig"'9bh`Ub[XYg'K Y[Yg'Z]bXYb'g]W\']bg[YgUah'%+'gh]`]g]YfhY'?iVYbž'X]Y'\A\f`]W\'kYW\gY`bXY'H\YaYbgW\kYfdib_hY'dfÀgYbh]YfYb"'&\$&)k]fX'XUg'@YVYb'jcb'K U[bYf']b'gY]bYf'fÀia`]W\Yb'8]aYbg]cb

9]b 6`]W_Ui ZX]Y 5i gghY``i b[']b 6UmfYi h\

6Ygi W.Yf'_ObbYb'g]W.'Ui Z'Y]bYb'_cghYb`cgYb'@YdcfY``c'ZfYi Ybž XYf'b]W.h'bi f'X]Y'K U[bYf!GW.Ui d`AhnY']b'6UmfYi h\'XYhU]``]Yfh VYgW.fY]Vhž'gcbXYfb'Ui W.'Y]bYb'GhUXhd`UbUi ggW.b]hh'a]h'XYa JYf'Ui Z'XYg'K U`_'cZ'K U[bYf'Ybh\A`h''8Yf': U`hd`Ub']gh']b'XYf Hci f]gh'\DZcfa Uh]cb'6UmfYi h\'Yf\A`h`]W.'i bX'ghY\h'YVYbgc'cb`]bY ni a '8ck b`cUX'VYfY]h"

8]Y'GW\UZI b['XYg'K U`_'cZ'K U[bYf'k Uf'Ub`Àgg`]W\'XYg'&\$\$"
; YVi fhghU[g'j cb'F]W\UfX'K U[bYf'Y]bY'k]``_ca a YbY
; Y`Y[Yb\Y]hž'X]Y'j YfgW\]YXYbYb'5gdY_hY'gY]bYg'@YVYbg'ni
VY`Yi W\hYb"'\D'X]YgYa '?cbhYl h'g]bX'Ui W\'X]Y
GY\Ybgk ØfX][_Y]hYb'Ybh`Ub['XYg'K Y[Yg'j cb'6YXYi hi b[.'Jca
<Ui g'K U\bZf]YX'ØVYf'X]Y'GhUXh_]fW\Y'V]g'\]b'ni a 'a Uf_[fÀZ]W\Yb
CdYfb\Ui g'\UVYb'X]Y'6Ygi W\Yf'X]Y'7\UbW'ž'X]Y'; YgW\]W\hY'i bX
XYb'9]bZi gg'K U[bYfg'\Ui hbU\'ni 'Yf`YVYb"

K U[bYfg 9fVY i bX _i `hi fY``Y 6YXYi hi b[

6UmfYi h\]gh'c\bY'Nk Y]ZY``XUg'NYbhfi a `XYg'[`cVU`Yb'\bhYfYggYg
Ub'F]W\UfX'K U[bYfi bX'gY]bYb'K Yf_Yb"'8Ug'F]W\UfX'K U[bYf
AigYi a 'i bX'XUg': Yghgd]Y`\Ui g'nÀ\`Yb'ni `XYb'k]W\h][ghYb
?i`hi fnYbhfYb']b'8Yi hgW\`UbX"'\alpha 'AigYi a 'k]fX'X]Y'; YgW\]W\hY
XYg'6UmfYi h\Yf': Yghgd]Y`g'i bX'K U[bYfg'@YVYb']b'Y]bYf
dYfa UbYbhYb'5i gghY``i b['VY\UbXY`h"'8i fW\'hYa dcfÀfY
GcbXYfUi gghY``i b[Yb'k YfXYb'ni XYa 'VYgcbXYfY'H\Ya Yb
Ui Z[Y[f]ZZYbž'X]Y'XUg'J YfghÀbXb]g'ZØf'K U[bYfg'K Yf_'j Yfh]YZYb"

 $8 \ Ug'A \ i \ gYi \ a \ "]gh'Ui \ W. \ Y]b'C \ fh'XYf'6Y[Y[bib[.'K Å\fYbX'XYg 6UmfYi h\Yf': Yghgd]Y`g'Z]bXYb'\]Yf'J YfUbghU`hi b[Yb'k]Y'?cbnYfhYž J cfhfÅ[Y'i bX'6i Wkj cfghY``i b[Yb'ghUhh"'8]Y'BUh]cbU`'5fWk]j Yg VY\YfVYf[Yb'X]Y'k Y`hk Y]h'[fÒ» hY'GUa a `i b['j cb'K U[bYf! 8c_i a YbhYb'Y]bgWk`]Y»`]Wk'\UbXgWkf]Zh`]WkYf'6f]YZY'i bX A Ubi g_f]dhYž'X]Y'_ØbZh][']a 'FU\a Yb'j cb 8][]hU`]g]Yfi b[gdfc Y_hYb'cb`]bY'ni [Åb[`]Wk'[Ya UWkh'k YfXYb gc``Yb"$

Ni gUa a YbZUggYbX``Àggh'g]W\'gU[Ybž'XUgg'XYf'K U`_'cZ'K U[bYfb]W\h'bi f'Y]bY'h]YZYfY'9]bg]W\h']b'XUg'@YVYb'Y]bYg'XYf'[fÒ» hYb?ca dcb]ghYb'V]YhYhž'gcbXYfb'Ui W\'Y]b'k]W\h][Yf'_i `hi fY``Yf5b`Ui Zdi b_h'ZØf'U``'YbY']ghž'X]Y'K U[bYfg'9fVY'gW\AhnYb'i bXYf`YVYb'a ÒW\hYb"

8 Y hU]`g	
Cfh	6UmfYih\ž8YihgW\`UbX
EiY``Yb	• k k k "VUmfYi h\Yf!hU[V`Uhh"XY
	• k k k "VUmfYi h\!hci f]ga i g"XY
	• k k k "k U[bYfa i gYi a "XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY