

8]Y`HchYb`<cgYb`ghUfhYb`&\$&*`.'?caah
X]Y`YhnhY`[fc»Y`Hci f3

8]Y`HchYb`<cgYb`_ØbX][Yb`ZØf`&\$&*`Y]bY`Hci f'a]h`XYa`H]hY`
/ei ch/Hf]b`_Ui g`K]f'a ØggYb`[Y\Yb/ ei ch/Ubž
Y]bgW\`Y»`]W\`Ni gUhn_cbnYfhYb`]b`6UmfYi h\`
Jcfj Yf_Ui ZgghUfh`Ua`%("A U]"



6UmfYi h\`8Yi hgW\`UbX`!; fc»Y`5i ZfY[i b[`]b`XYf`A i g]_gnYbY.
8]Y`HchYb`<cgYb`_ØbX][Yb`a]h`\fYf`Hci f` Hf]b`_Ui g`K]f'a ØggYb`
[Y\Yb`ZØf`&\$&*`Y]b`[fc»Yg`9j Ybh`Ub"@Ui h`a i g]W&k YV`ghY\Yb`
X]Y`?cbnYfhYfa]bY`ZYghž`XUfi bhYf`Ui W`a Y\fyfY`5i Zhf]hhY`]b`
BcfXf\Y]b!K YghZU`Yb`8]Y`6UbX`VYhcbh`YXcWž`XUgg`g]Y`X]Y`Hci f`
b]W`h`U`g`5VgW\]YXghci f`Ui ZZUggYbž`hfchn`XYf`gdY`_i`Uh]j Yb`: fU[Yb`
fi bX`i a`XUg`H\Ya`U`5VgW\]YX`"

8Yf`Jcfj Yf_Ui ZZØf`X]Y`\Y]»`VY[Y\fhYb`H]W_Yhg`Ài Zh`Ua`%("A U]
&\$&) `i a`%, `l`f`Ub": Ubg`_ØbbYb`g]W`Ui Z`a]bXYghYbg`) \$
?cbnYfhY`ZfYi Ybž`X]Y`X]Y`6UbX`ni`]`fYb`VYghYb`<]hg`gck`c`\`U`hY`
U`g`Ui W`bYi Y`GhØW_Y`dfÅgYbh]Yfyb`Åggh`K`Y[Yb`XYf`\c\Yb`

B UW ZFU[Y`g]bX`VYfY]hg`Ni gUhn_cbnYfhY`]b`?`O`b`z`A` ØbWXYbž
: fUb_Z fhžBc\ZY`XYb`i bX`9gW #5`nYhhY`Y]b[Yd`Ubh"

? c bnYfhhYfa]bY`]b`B c fXf\Y]b!K YghZU`Yb

≠`8`ØggY`XcfZk YfXYb`X]Y`HchYb`<cgYb`[`Y]W`Ub`nk Y]`5VYbXYbž
Ua`"``"i bX`(" `đ `]`&\$&*`ž]b`XYf`A Yf`_i f`Gd]Y`!5fYbU`Ui ZhfYhYb``8 Ug
F\Y]b9bYf[]Y!GhUX]cb`]b`?`O`b`]gh`Ua``%,"`đ `]`&\$&*`YVYbZU`g
GWUi d`Uhn`XYf`Hci f`"6Y]Y]bYa``≠ghU[fUa`!J]XYc`\Uh`XYf
: fcbha Ubb`7Ua d]bc`_`Uf`[Ya UW hž`XUgg`X]Y`6UbX`@i gh`\Uhž
k]YXYf`j] Y`Ui Zni hfYhYbž`Ui W`k Ybb`X]Y`[YbUi Y`5fh`XYf`Hci f
b]W`hY]bXYi h[]_ca`a`i`b]n]Yfh`k]fX``8]Y`F YgcbUbn`XYf`: Ubg`]b
XYb`gcn]U`Yb`A YX]Yb`nY][hY]b`[Ya]gW`hYg`6]`X.`K`À`fYbX`j]Y`Y
g]W`Ui Z`X]Y`F`ØW`_Y`f`ZFYi Ybž[]Vh`Yg`Ui W`Gcf[Yb`ØVYf`Y]bYb
a`Ò[]W`Yb`5VgW]YX`XYf`6UbX"

I a`U`Yb`: Ubg`XYb`Ni [Ub[`ni`Yfa`Ò[]W`Ybž`V]YhYh`X]Y`6UbX
Gcn]U`h]W`Yhg`ZØf`%- ž- \$`9i fc`Ub``8]Yg`]gh`Y]b`GW`f]hž`i`a`Ui`W
A YbgW`Ybž`X]Y`Ui Z`ghUUh]W`Y`<]`ZY`Ub[Yk]YgYb`g]bXž`XYb`6Ygi`W
XYf`?`c`bn`Y`fh`Y`ni`Y`fa`Ò[]W`Yb``Y]b`[i`hYg`<`À`b`X`W`Ybž`i`a`Y]bY
VfY]hY`: Ub[Ya`Y]bgW`UZh`Ubni`gdf`W`Yb"

8]Y`Y`Y`_hf]gW`Y`Gh]a`a`i`b[`XYf
J YfUbghU`hi`b[gVfUbW`Y

8]Y`HchYb`<cgYb`fY]» Yb`b]W`h`bi`f`X]Y`: Ubg`a`]hž`gcbXYfb`Vf]b[Yb
Ui`W`Zf]gW`Yb`K`]bX`]b`X]Y`Ui`g`XYf`A`Uf`_hZc`fgW`i`b[`XYg`68?`J
VYgh`Àh[hY`Vcca`YbXY`J`YfUbghU`hi`b[gk`]fhgW`UZh``@Ui`h`Y]bYf
Ghi`X]Y`g]bX`X]Y`I`a`g`À`h`Y`]b`XYf`6fUbW`Y`nk`]gW`Yb`&\$%`i`bX`&\$%+
i`a`"``%i`i`[Ygh]Y[Yb``8]Y`J`YfUbghU`hi`b[gVfUbW`Y`\`Uh]g]W`U`g
ZØ`fYbX`]b`XYf`XYi`hgW`Yb`9b`hY`fU]ba`Yb`h!`@Ub`X`gW`UZh`Y`hUV`]Y`fhž`gc
XUgg`Yg`gd`Ub`b`Yb`X`]ghž`k]Y`X]Y`Hci`f`XYf`<cgYb`X]Y`NU`\`Yb
k]Y]hYf\]b`VYY]bZi`ggYb`_`Ø`bb`hY``8]Y`Ghi`X]Y`nY][hž`XUgg`@j`Y!
?`c`bn`Y`fh`Y`VY]`XYb`?`cbgi`a`Yb`hYb`\`c`W`]ja``?i`fg`ghY`\`Ybž`k`Ug`XYb
A`i`g`_Yfb`ni`g`À`h`W`Y`G]W`Y`f`Y`h]b`XYf`D`Ubi`b[]\`fYf`5i`Zh]hY
[]Vh"

8]Y`HchYb`<cgYb`UVYb`a`]h]\fYf`Hci`f`U`gc`b]W`h`bi`f`Y]b
a`i`g]_U`]gW`Yg`<][`\\][`h`ZØf`&\$&*`]b`5i`gg]W`h`[`YghY`hž`gcbXYfb
nY][`Yb`Ui`W`ž`XUgg`g]Y`k`Y]hYf`\\]b`Y]b`VYXYi`hYbXYf`HY]`XYf
XYi`hgW`Yb`A`i`g]_`UbXgW`UZh`g]bX`i`bUV`Åb`][`XUj`cbž`k`]Y`X]Y
8]g_i`gg]cbYb`fi`bX`i`a`i`a`Ò[`]W`Y`5VgW`]YXY`j`Yf`Ui`ZYb`"

8YhU]`g	
Cfh	6UmfYi`h\ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`i`g]W&k`YV"XY • k k k "fi`f&("XY • VX_j`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["XY