

9]bn][ Ufh][ Y'?'`Àb[ Y.'G]a cbY'Mci b[  
VY[ Y]ghYfh']b'XYf'≡gUfd\ ]'\Ufa cb]Y

G]a cbY'Mci b[ 'X]f][ ]Yfh'XUg'6F!Gma d\cb]YcfWXYghYf'Ua'%) "  
i bX'%\*"'A U] &\$&) ']b'XYf'≡gUfd\ ]'\Ufa cb]Y'a ]h'F Uf]hÀhYb'XYf  
K ]YbYf'GWxi 'Y"



≡gUfd\ ]'\Ufa cb]Yž'A ØbWXYbž'8Yi hgW\`UbX'!'5a'%) "'i bX'%\* "  
A U] &\$&) 'VfUWXhY'X]Y'Ui ghfU']gWXY'8]f][ ]Ybh]b'G]a cbY'Mci b[  
XUg'6F!Gma d\cb]YcfWXYghYf']b'XYf'≡gUfd\ ]'\Ufa cb]Y'ni gUa a Ybž  
i a 'Y]b'Ui » Yf[ Yk Ò\b`]WXYg'a i g]\_U']gWXYg'9f'YVb]g'ni  
dfÀgYbh]YfYb''8Ug'Dfc[ fUa a 'Zc\_i gg]YfhY'g]W\`Ui ZK Yf\_Y'XYf  
Nk Y]hYb'K ]YbYf'GWxi 'Y' i bX'VY]b\U'hYhY'?ca dcg]h]cbYb'j cb  
5bhcb'K YVYfbž'5'VUb'6Yf[ 'i bX'5'YI UbXYf'NYa ']'bg\_m''8]YgYg  
'?cbnYfhighUbX']a 'NY]WXYb'Y]bYf'\_Ub[ ']'WXYb'9f\_i bXi b[  
Ui » Yf[ Yk Ò\b`]WXYf'≡ghfi a YbhY'k ]Y'A UbXc`]bYž; ]hUffYž  
<Ufa cb]i a 'i bX'FÒ\fyb[ `cW\_Yb"

8Ug'<Ui dhk Yf\_'XYg'5VYbXgž'NYa ']'bg\_mg' @mf]gWXY'Gma d\cb]Y ž  
k ]fX'U`g'Y]b'VYXYi hYbXYg'GhØW\_'XYf'a cXYfbYb'A i g]\_Ub[ YgY\Yb

i bX`]gh`Y]bY`Gma`d\cb]Y`]b`g]YVYb`C fW`YghYf`]YXYfbž`X]Y`j`ca`  
]bX]gW`Yb`8]W`hYf`F UV]bXfUbUh\`HU[`cfY`]bgd]f]Yfh`g]bX"8]YgY`  
5i`ZØ\fi`b[`ghY`hY`X]Y`YfghY`gY]h%-`(-`ZØf`XUg`6F GC`XUf`i`bX`  
j`YfXYi`h]W`h`XYb`Ub\U`hYb`XYb`9]bZi`gg`j`cb`NYa`]bg`\_m]b`XYf`  
\Yi`h][`Yb`A`i`g]\_k`Y`h"

## 8]Y`<`YfUi`gZc`fXYfi`b[`Yb`XYf`Nk`Y]hYb`K`]YbYf` GW`i`Y`

8]Y`A`i`g]\_Yf`Y[`i`b[`k`Uf`b]W`h`Y]bZUW`ž`XYb`b`X]Y`GhØW`\_Y`j`cb`6Yf[`  
i`bX`K`YVYfb`g]bX`VY`\_Ubbh`ZØf`]`fY`?`ca`d`YI`]h`h"i`≠`Y]bYa`  
≠`hYfj`]Yk`Yf`\_`Å`fhY`Mci`b[`ž`XUgg`X]Y`?`ca`V]bUh]cb`XYf`  
i`bhYfgW`]YX`]W`Yb`Gh]Y`i`bX`5i`gXfi`W`\_gZc`fa`Yb`Y]bY`  
<`YfUi`gZc`fXYfi`b[`XUfghY`h"i`≠`gVYgcbXYfY`X]Y`8`fY`  
C`fW`YghYfghØW`\_Y`cd"\*`j`cb`6Yf[`[`Y`hYb`U`g`Ai`»`Yfgh`  
Ubgd`fi`W`gj`c`Y`DUfh]hi`f"6Yf[`gY`Vgh`VYhfUW`hYh`g]Y`U`g`gY]bY`  
\_ca`d`n]YfhYghY`5`fVY]h`V]g`\]b`ni`i`@`i`ž`Y]bYa`k`Y]hYfYb`gY]bYf`  
A`Y]ghYfk`Yf`\_Yž`k`Y`W`Yg`X]Y`Gdi`fYb`j`cb`GW`ØbVYf[`g`9]bZi`gg`  
nY][`h"

K`YVYfb`\]b[`Y[`Yb`Vf]b[`hia`]h`gY]bYb`i` :`ØbZ`C`fW`YghYfghØW`\_Yb`cd`"  
%\$`Y]bY`GUa`a`i`b[`j`cb`A`]b]Uhi`fYb`Ui`ZX]Y`6Ø\`bYž`X]Y]b`  
]bg[`YgUa`h`ZØb`ZA`]bi`hYb`XUf[`YV`chYb`k`YfXYb"8]YgY`K`Yf`\_Y`g]bX`  
VYXYi`hYbX`ZØf`X]Y`9`bhk`]W`i`b[`XYf`BYi`Yb`A`i`g]\_ž`X]Y`j`cb`XYf`  
K`]YbYf`GW`i`Y`a`U»`[`YV`]W`i`[`Ydf`Å[`h`k`i`fXY"5`fbc`X`GW`ØbVYf[`ž`  
XYggYb`9]bZi`gg`Ui`Z`U`X]YgY`?`ca`dcb]ghYb`ghUf`\_]ghž`k`]fX`U`g`  
nYbhU`Yf`6Yni`[`gdi`b`\_h`XYf`a`i`g]\_U`]gW`Yb`9f`\_i`bXi`b[`VYhfUW`hYh`  
8]Y`K`]YbYf`GW`i`Y`ž`X]Y`g]W`i`a`GW`ØbVYf[`Zc`fa`]YfhYž`[`]h`U`g`  
J`c`ffY]hYf`]b`XYf`9`bhk`]W`i`b[`XYf`ZfY]Yb`5`hcbU`]h`h`i`bX`XYf`  
Nk`Ø`Zhc`bhYW`b]\_]b`XYf`A`i`g]\_[`YgW`]W`hY`"

## 5bYf`\_Yb`bi`b[`ZØf`Ui`»`Yf[`Yk`Ø\`b`]W`Y` @Y]ghi`b[`Yb`

G]a`cbY`Mci`b[`X]f][`]YfhY`K`YVYfbg`GhØW`\_Y`a`]h`V`c»`Yb`<`Åb`XYb`i`bX`  
j`Yfk`Yb`XYhY`ZØf`6Yf[`g`\_ca`d`YI`YfY`?`ca`dcg]h]cbYb`Y]bYb`  
8]f][`]YfghUV"8]YgY`\_fYUh]j`Y`<`YfUb[`Y`Yb`gk`Y]gY`Ub`X]Y`A`i`g]\_`

k i fXY`VY[ Y]ghYfhUi Z[ Ybca a Ybžk Ug`Xi fW`Ub\U`hYbXYb  
 5dd`Ui g`bUW`XYf`5i ZØ\fi b[ `VY`Y[ h`k i fXY"8Yf`6Uf]hcb`A ]WUY`  
 Jc`Y`i bX`X]Y`GcdfUb]gh]b`A Uf]U`6Yb[ hggcb`gYhnhYb`a ]h`\fYb  
 8UfV]Yhi b[ Yb`Y]bYb`VYY]bXfi W\_YbXYb`a i g]\_U`]gWYb`5\_nYbh`G]Y  
 j Yf\_ØfdYfhYb`X]Y`Ya ch]cbU`Yb`H]YZYb`XYf`A i g]\_ž`X]Y`ni a`HY`  
 gWk Yf`ni`XYi hYb`]gh"

Hfchn`XYf`fUf]h`hYb\UZhYb`5i gk U\`ja`Dfc[ fUa a žk Ug  
 Yfk Ufhi b[ g[ Ya Å»`ni`YYfYb`GhØ`Yb`ja`5i X]hcf]i a`ZØ\fhYž`Y»  
 X]Y`K ]YXYf\c`i b[ `XYg`?cbnYfhg`Ua`:`fY]hU[ UVYbX`bcW`?UfhYb  
 j YfZØ[VUf"Mc`i b[ ž`X]Y`ja`YhnhYb`d\`f`U`g`YfghY`:`fUi`XYb  
 \_ca`d`YhhYb`F]b[ `]b`6UmfYi h\`X]f][ YfhYž`V`Y]Vh`Y]bY  
 \YfUi`gfU[ YbXY`:] [ i f]b`XYf`\_`Ugg]gWYb`A i g]\_i`bX`k ]fX`U`g  
 GdYn]U`]gh]b`ZØf`X]Y`Gd`h`fca`Ubh]\_ [ YgW`h`h"

8]Y`?ca`V]bUh]cb`XYf`i bhYfgW`]YX`]WYb`a i g]\_U`]gWYb`5bg`h`nYž  
 gck ]Y`X]Y`J YfV]bXi b[ `ni`f`K ]YbYf`GW`i`Y`Xi`fW`X]Y`K Yf\_Y`XYf  
 j cf[ YghY`hYb`?ca`dcb]ghYbž`nY][ Yb`X]Y`:`cfhXUi Yf`XYf`F`Y`Y]Ubn  
 X]YgYf`A i g]\_ja`a`cXYfbYb`?cbhYi`h`G]a`cbY`Mc`i b[ g`9b[ U[ Ya`Ybh  
 i bX`]fY`i a`ZUggYbXY`9fZU\fi b[ `a`]h`XYb`\_ca`d`Yi`Yb`?`Åb[ Yb`XYf  
 Nk`Y]hYb`K ]YbYf`GW`i`Y`j Yfgh`f`\_Yb`X]YgY`a i g]\_U`]gWY`F`Y]gY"

8YhU]`g	
J`c`f`ZU``	Gcbgh][ Yg
C`f`h	gUfd\`]\`Ufa`cb]Yž`A`ØbWYbž`8Yi`hgW`UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi`YXXYi`hgW`Y`XY</li> <li>• k k k "Vf!`_`Ugg]_`XY</li> <li>• XY"k`_]`dYX]U`cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`XY