

: UgW\]b [gZ]YVYf'&\$&) . '8]Y 'VYghYb
l a nØ[Y'i bX'<] [\ `] [\ hg']b '6UmYfb °

9fZU\ fYb'G]Y'U`Yg'ØVYf'X]Y': UgW\]b [gi a nØ[Y'&\$&) ']b
6UmYfb. 'HYfa]bYž'J YfUbgH'hi b [gcfhY'i bX'k]W\h][Y
ϑZcfa Uh]cbYb'ni f': Y]YfnY]h"

B ØfbVYf [ž'8 Yi hgW\ `UbX'!'8]Y': UgW\]b [gnY]h'&\$&) ']b '6UmYfb
ghY\hj cf'XYf'HØf'i bX'X]Y'J cfVYfY]hi b [Yb'Ui ZYb'Ui Z'<cW\hci fYb"
ϑ j YfgW\]YXYbYb'FY []cbYbž'XUfi bhYf'B]YXYfVUmYfbž'C VYfVUmYfb
i bX'C ghVUmYfbž'bY\ a Yb'X]Y'Øfh'W\Yb'BUffYb'VYfY]hg': U\fh'Ui Z'
8]Y' [fc» Y'5i gk U\`Ub'J YfUbgH'hi b [Yb'i bX'i a nØ[Yb'j Yfgdf]W\h
Y]bY'Vi bhY'i bX'ZfØ\`W\Y'NY]h'ZØf'U`Y': UgW\]b [gVY [Y]ghYfhYb"

6YgcbXYfg']b 'B]YXYfVUmYfb'g]bX'X]Y': UgW\]b [gi a nØ[Y'Y]b
<] [\ `] [\ h'XYf'bÄff]gW\Yb'NY]h" '9]bY']bhYfU_h]j Y'HUVY`Y'Yfa Ø[`]W\h
Y]bY'XYhU]`Y]fhY', VYfg]W\h'ØVYf'X]Y'j YfgW\]YXYbYb
: UgW\]b [gnØ[Y'i bX'!a Äf_hY']b'XYf'FY []cb" '8 UfØVYf'\]bUi g'V]YhYh
Y]bY'Gi W\Zi b_h]cb'X]Y'A Ø[`]W_Y]hž [Yn]Y'h'bUW\ '@UbX_fY]gYbž
C fhYb'cXYf'VYgh]a a hYb'8UhYb'ni 'gW\Ui Ybž'i a 'X]Y
@]YV`]b [gj YfUbgH'hi b [Yb'gW\ bY`ni 'Z]bXYb"'8]Yg'a UW\h'X]Y
D'Ubi b ['ZØf'XYb': UgW\]b ['VYgcbXYfg'Y]bZUW\ 'i bX'ØVYfg]W\h'W\ "
8]Y'6Yf]W\hYfghUhi b ['i a ZUggh'i bhYf'UbXYfYa 'XYb '@UbX_fY]g
5'hØh]b [ž'6YfW\hYg [UXYbYf '@UbXž'8 Y [[YbXcfZ'8]b [c'Z]b [!
@UbXUi ž: fYmi b [!; fUZybUi ž'GhUXhi bX '@UbX_fY]g'DUggUi ž'FY [Ybž
FchhU! ϑb'gck]Y'HfUi bghY]bž'k]Y 'dbd"XY'VYf]W\hYh"

: UgW\]b [g\ Ø\ Ydi b_hY']b 'C ghVUmYfb

5i W\]b 'C ghVUmYfb'k]fX': UgW\]b ['[fc» '[YgW\ f]YVYb"'8]Y'FY []cb
j YfnY]W\ bYh'nU\ fY]W\Y'gdUbbYbXY'J YfUbgH'hi b [Yb"'9]bY
]bhYfU_h]j Y': fUZ]_nY][h'X]Y' [fØ» hYb': UgW\]b [gi a nØ[Y'i bX

9j Ybhg" A]hY`g`Y]bYf`d`fU_h]gWkYb`HUVY`Y`Yf\U`hYb`X]Y`6Ygi WkYf
U`Y`k]Wk] [Yb`ϕZcfa Uh]cbYb`ni`XYb` : UgWk]b [gnØ [Yb`i bX
!a`Åf_hYb`"6YgcbXYfg`Yfj`c`fni`YVYb`g]bX`X]Y`6Yf]Wk hY`Ui`g
FY [YbgVi`f [ž`XYa`@UbX_fY]g`FY [YbgVi`f [ž`GWk`UbXcfZž`7\Ua`ž
?Y`Y]a`ž`BYi`a`Uf`hi`bX`5a`VYf [!Gi`nVUWk`ž`X]Y`ZØf`J]Y`ZU`h
gcf [Yb`žk]Y`a`]hY`VUmYf]gWkY`"XY`ni`gUa`a`Yb`ZUggh"

8]Y` : UgWk]b [gi`a`nØ [Y`VY []bbYb`]b` : fUb`_Yb`Yfgh`5b`ZUb [`A`Åfn`
5a`GcbbhU [ž`XYb`&`"A`Åfn`ž`k]fX`]b`B`Øfb`VYf [`XYf`hfUX]h]cbY`
Å`hYghY`I`a`ni [`XYf`K`Y`hž`XYf` : Ughb`UWk`hgni [ž`Xi`fWk [YZØ`fh`"A`]h
ØVYf`*`\$\$`ϕ\`fYb` ; YgWk]Wk hY`]gh`X]Yg`Y]b`VY]b`Xfi`W`Yb`XYg
9fY []b]gž`XUg`i`a`%`.\$`\$`I`f`ghUfhYh`"9]b`k`Y]hYfYg`<] [\` [\h`]b`XYf
FY []cb`]gh`XYf`I`a`ni []b`6UmYfY`h`Ub`XYa`gY`VYb`HU [ž`VY]`XYa
ØVYf`+`\$\$`HY`]b`Y`a`Yf`Yfk`UfhYh`k`YfXYb`"8]YgY`J`YfUbghU`hi`b [Yb
hfU [Yb`ni`f`Vi`bhYb`i`bX`YV`UZhYb`5ha`cgd`ÅfY`XYf` : UgWk]b [gnY]h
VY]ž`k`Ug`Ui`Wk`j`cb`b`c`f`X`V`UmY`f`b`"XY`Ui`Z [YnY] [h`k`]fX"

9]b`i`a`ZUggYbXYg` : UgWk]b [gUb [YVch

8]Y`J]Y`ZU`h`XYf`J`YfUbghU`hi`b [Yb`]b`6UmYfb`a`UWk`h`X]Y
 : UgWk]b [gnY]h`ni`Y]b`Ya`VYgcbXYfYb`9f`YVb]g`"8]Y`I`a`nØ [Yž`X]Y`]b
j]Y`Yb`Gh`Å`hYb`i`bX` ; Ya`Y]b`XYb` [Yd`Ub`h]g]b`Xž`V]Y`hYb`b]Wk`h`bi`f
hfUX]h]cbY`Y` : Ygh`]Wk`_Y]hYb`ž`gcbXYfb`Ui`Wk`nU`fY]WkY`_fYUh]j`Y
9`Ya`YbhY`"6YgcbXYfg`Yfk`Å`b`Ybgk`Yfh]g]b`X`X]Y`I`a`nØ [Y`]b
9f`Ub [Yb`!6fi`W`_i`bX`7cVi`f [ž`X]Y`Ua`@`&`"A`Åfn`ghUhhZ]b`XYb`ž`k`Y
Ui`Wk`X]Y`nU`fY]WkYb`Ub`XYfYb`J`YfUbghU`hi`b [Yb`X]Y`ZØf`Y`XYb
 ; YgWka`UW`_Y`hk`Ug`VYfY]h`U`hYb"

8]Y`J`cfZfY`i`XY`Ui`Z : UgWk]b [`k`ÅWk`ghž`i`bX`a`]h`XYb`i`a`ZUggYbXYb
ϕZcfa Uh]cbYb`Ui`g`XYb`6Yf]Wk`hYb`XYf`j`YfgWk]Y`XYb`Yb`FY []cbYb
_ØbbYb`B`UffYb`i`bX`B`Åff]bbYb`VYghYbg`ZØf`X]Y`VYj`c`fghY`Yb`XYb
 : Y]Yf`]Wk`_Y]hYb`d`Ub`Yb`" ; Ub`n` [`Y]Wk`ž`c`V`]b`B`]Y`XYfVUmYfb`ž
C`VYfVUmYfb`c`XYf` : fUb`_Yb` `X]Y`B`UffYb`g]b`X`VYfY]hž`i`b`X`X]Y
 : Y]Yf`]Wk`_Y]hYb`j`Yfgd`fY`Wk`Yb`ž`Y]b`i`bj`Yf [Ygg`]Wk`Yg`9f`YVb]g`ni
k`YfXYb"

8YhU]`g	
C fh	B ØfbVYf[ž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "a]hhY`VUmYf]gW\ Y"XY• k k k "bc fXVUmYfb"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z. `b!U["XY