

: c hc k YhhVYk YfV. '8 Y]bY 'J ]g]c b 'ZØf 'Y]bY  
'YVYbgk YfhY 'GhUXh'6 UmfYi h\ °

: c hc k YhhVYk YfV ']b '6 UmfYi h\ 'ni f '@YVYbgei U'hÅh. 'A UWXYb  
G]Y 'a ]hi bX'nY][ Yb'G]Y ' ÆfY '\_fYUhj Y 'J ]g]c b 'V]g'ni a ' ' %"  
5i [ i gh°



6 UmfYi h\ ž'8 Yi hgW\ `UbX '! ð '6 UmfYi h\ 'hi h'g]W\ 'Y]b][ Ygž'k Ybb'Yg  
i a 'X]Y '@YVYbgei U'hÅh]b 'i bgYfYb 'GhÅXhYb ' [ Y\h''8 Ug  
FY [ ]cbU'a UbU[ Ya Ybh'\Uh'Y]bYb 'gdUbbYbXYb : **c hc k YhhVYk YfV**  
]bg '@YVYb ' [ Yfi ZYbž'VY]'XYa ' '\_fYUhj Y '? ÒdZY ' ]\fY 'J c fghY''i b [ Yb  
Y]bYf''YVYbgk YfhYb 'l a [ YVi b [ 'Y]bVf]b [ Yb '\_ØbbYb''8]Y : f]gh'ni f  
9]bFY]W\i b [ 'j cb': chcg'`Ài Zh'V]g'ni a ' ' %" '5i [ i gh'i bX'`ÅXh'U''Y  
6Øf [ Yf. ]bbYb 'Y]bž'\fY 'DYfgdY\_hj] Yb'ni 'hY]'Yb''9g'XØfZYb'a UI ]a U'  
XfY]': chcg'dfc 'HY]'bY\ a Yf'Y]b [ YfY]W\h'k YfXYbž'i bX'Y]bY : UW ↑ fm  
\_Øa a Yfh'g]W\ 'XUfi a ž'X]Y'nk Ò'Z'VYghYb '6Y]hfÀ [ Y 'ZØf 'Y]bY  
VYj c fghY\YbXY '5i gghY''i b [ 'Ui gni k Å\ 'Yb'' : Øf'X]Y 'XfY]'VYghYb  
9]bgYbXi b [ Yb [ ]Vh'Yg'ni XYa 'DfY]gY 'ja '6YfY]W\ : chc [ fUZ]Y'ni  
[ Yk ]bbYb''8]Y '5i gghY''i b [ 'k ]fX 'ja ' <YfVgh]a 'FK &% 'i bX'VY]'XYf  
Jc`\_g\cW\gW\i 'Y'ni 'gY\Yb'gY]b"

8cW`k Ug`a UW`h`Y]bY`GhUXh`YVYbgk Yfh3`8]Y`5i gghY`i b[  
@YVYbgk YfhY`GhUXh`i`b`bcj Uh]j Y`X`Ab]gW`Y`GhUXhYb`hk ]W`i b[ `hf]Zh  
Zf`Ab\_]gW`Y`J ]g]cbYb`z`X]Y`ja`i`YVfi Uf`ja`i`F`K`&`%`ghUhhZUbXz  
VfUW`hY`Zf]gW`Y`X`YYb`Ui Z`XYb`H]gW`"5b`UbX`j`cb`&`,`Dfc`Y`\_`hYb  
Ui`g`8`AbYa`Uf`\_`j`cb`XYf`?`Ob][`W`8`Ab]gW`Yb`6`chgW`UZhi`bX`XYa  
X`Ab]gW`Yb`b`gh]hi`h`Zof`GhUXhd`Ubi`b[ `k`i`fXYb`gdUbbYbXY`5bg`Ah`nY  
ni`f`J`YfVYggYfi`b[ `XYg`gh`Xh]gW`Yb`@YVYbg`d`f`AgYb`h]Yfh`6Y[ `Y]hYh  
k`i`fXY`X]Y`GW`Ui`j`cb`Y]bYf`FY]`Y`j`cb`K`cf`\_`g`cdg`z`i`Ø`fi`b[ Yb  
i`bX`A`]ha`UW`U`\_`h]cbYb`z`X]Y`XYb`6`Øf[ Yf.]bbYb`9]bV`]W`\_`Y]b  
]bbcj Uh]j Y`?`cbnYdhY`[ UVYb`"

## J YfUbghU`hi b[ Yb`ni f`GhUXhYb`hk ]W`i b[

8Yf`NY]hfUi`a`XYf`J`cfhf`A[ Y`i`bX`K`cf`\_`g`cdg`j`cb`5b`ZUb[ `i`YVfi Uf  
V]g`9bXY`A`Åfn`n`A`h`Y`a`]h`i`<][`\\][`hg`k`]Y`XYf`Ni`\_i`b`Zh`gk`Yf`\_`ghUhh  
b`b`Yb`ghUXh`&`\$(`\$`i`bX`Y]bYa`5fW`]hY`\_`hi`fj`cfhfU[ `VY]`X`Ub`DUi`ni  
XYb`GW`Ø`ggY`a`ca`Yb`hYb`z`]b`XYbYb`g]W`j`]Y`Y`6`Øf[ Yf.]bbYb`U`\_`h]j  
Y]bVf]b[ Yb`\_`c`b`b`h`Y`b`"8]YgY`J`YfUbghU`hi`b[ Yb`Z`Øf`XYfhYb`XYb  
5i`ghUi`gW`Ø`VYf`fY`UhUV`Y`H`Y`a`Yb`k`]Y`U`hYfg[ YfYW`hYg`K`c`b`Yb`z  
6]`Xi`b[ gW`UbW`b`i`bX`gc`n]U`Y`b`hYfU`\_`h]cb`z`X]Y`U`Y`gUa`h`A`U`gh`AVY  
Z`Øf`Y]b`YVYbgk YfhYg`i`a`Z`X`gY`hnYb`"

8Ug`VY[ `Y]hYbXY`Dfc[ fUa`a`i`bX`X]Y`Dfc`Y`\_`hY`Ui`g`XYf`5i`gghY`i`b[  
nY][ Yb`z`k`]Y`k`]W`h][`X]Y`U`\_`h]j`Y`HY]`bU`a`Y`XYf  
GhUXhVYk`c`b`Yf.]bbYb`]gh`i`A`U`i`(`,`i`cYg`F`K`&`%`VY]gd]Y`gk`Y]gY  
i`X`Y]b`z`a`]h`XYa`HYUa`i`J]Yf`?`Ød`Z`Y`Z`Øf`X]Y`b`b`Yb`ghUXh`Ø`VYf  
Y][ YbY`J`c`f`ghY`i`b[ Yb`i`bX`K`Ø`bgW`Y`ni`gd`fYW`Yb`"Gd`fYW`ghi`bXYb  
]a`E`i`Ufh]YfgV`Øfc`ZUbXYb`i`fc`»`Yb`5b`\_`Ub[ `zi`bX`Ui`W`X]Y  
A`i`h`d`]`\_`Uhc`fYb`Z`Ø`fi`b[ `Ua`i`)`":`YVfi Uf`k`Uf`Y]b`j`c`Yf`9f`Zc`[ `"

## 8]Y`Gh]a`a`Y`XYf`6`Øf[ Yf.]bbYb`n`A`h`h

8]Y`b`h]Uh]j`Y`@YVYbgk YfhY`GhUXh`n]Y`h`X`UfUi`Z`UV`z`X]Y`A`Y]bi`b[ Yb  
XYf`6`Øf[ Yf.]bbYb`Y]bni`c`Yb`i`bX`X]YgY`]b`X]Y`GhUXhYb`hk ]W`i b[  
Y]bni`VYn]Y`Yb`"8Yf`i`c`h`c`k`Y`h`h`V`Y`k`Y`f`V`i`bX`X]Y`j`Y`fgW`]Y`XYb`Yb  
J`YfUbghU`hi`b[ Yb`V]YhYb`8`UVY]Y]bY`D`Uhh`Zc`fa`z`i`a`i`J]g]cbYb`ni  
gUa`a`Y`b`i`bX`]b`Y]bY`d`cg]h]j`Y`F]W`hi`b[ `ni`Yb`\_`Yb`"Ni`gUa`a`Yb  
a`]h`XYb`i`b`hY`f`gh`Ø`hni`b[ `XYg`6`UmYf]gW`Yb`GhUUhga`]b]ghYf]i`a`g`Z`Øf`"

K ]fhgW\ UZh'@UbXYgYbtk ]W\_ i b[ 'i bX'9bYf[ ]Y'nY][ h'g]W\ ž'XUgg'Yg g]W\ 'c\ bhž'gY]bY' ðYYb'Y]bni Vf]b[ Yb"

8]Y'@VYbgei U'hÅh']b' i bgYfYb' GhÅXhYb'k ]fX'j cb'j YfgW\ ]YXYbYb 5gdY\_hYb'VYY]bZi ggh"J cb' ð! ðZfUghfi \_hi f'ØVYf'A cV']hÅh'i bX gcn]U'Y'A ]hY]bUbXYf.'8]Y'<YfUi gZcfXYfi b[ Yb'g]bX'j ]Y'ZÅ'h][ ž'UVYf X]Y'A Ò[ ' ]W\ \_Y]hYb'Ui W\ "8Yf'HfYbX'nY][ hž'XUgg'\_fYUhj] Y' ðYYb [ YZfU[ h'g]bXž'i a 'X]Y'i fVUbY'@VYbgei U'hÅh'ni 'ghY][ Yfb"8]Y VYfY]W\ gØVYf[ fY]ZYbXY'Ni gUa a YbUfVY]hž'k ]Y'g]Y'Ui W\ 'X]Y' ðb]h]Uhj] Y'Ga UfhYf7]hm? Uf`gfi \ Y'j cfUbhfY]Vhž'gc``\ Y'ZYbž bUW\ \U'h][ Y'i bX'i a gYhnVUfY'@Øgi b[ Yb'ni 'Ybtk ]W\_Y'b"

8]Y'J YfUbghU'hi b[ Yb'i bX'K YhhVYk YfVY']b'6UmfYi h\ 'g]bX'Y]b 5i Zfi ZUb'U'Yž'g]W\ 'U\_hj] 'Ub'XYf'; YghU'hi b[ ' ]\fYf'GhUXh'ni VYhY']][ Yb'i bX' ðYYb'Ui gni hUi gW\Yb"K Yf'U'gc'bcW\ 'b]W\ h Y]b[ YfY]W\ h\ Uhž'gc``hY'g]W\ 'gdi hYb' i bX'gY]bY'G]W\ h'Ui Z'X]Y' GhUXh ZYgh\ U'hYb"8Ybb'Ui W\ 'j]b'Ni \_i bZiV'Y]Vh'\_Uf.'8 Ug'K c\`ZØ\`Yb' ]b XYf'GhUXh\Åb[ hij cb' i bg'U'Yb'UV"

8YhU]`g	
C fh	6UmfYi h\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VUmfYi h\ "XY</li><li>• k k k "VUmfYi h\ Yf!hU[ V`Uhh"XY</li><li>• k k k "]g]"ZfUi b\cZYf"XY</li></ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U[ "XY