

< ca Vi f[Yf'A i g]_gca a Yf'ghUfhYh. ' '\$\$
? cbnYfhY 'ZØf'X]Y 'F Y[]cb °

8Yf'<ca Vi f[Yf'A i g]_gca a Yf'ghUfhYh'Ua ' %* "'5i [i gh'a]h
' '\$\$?'cbnYfhYbž']b_ "'?'Ugg]_!C dYb!5]f"'9f'YVYb'G]Y
Yi fcdÄ]gWXY'A i g]_ °



7 \ f]gh]Ub!K YVYf!D`Uhnž`* * (&(' < ca Vi f[ž'8Yi hgW`UbX`!
8Yf'<ca Vi f[Yf'A i g]_gca a Yf'ghY\h]j cf'XYf'HØf'i bX'j Yfgdf]Włhž
Y]b`VYY]bXfi W_YbXYg`_i `hi fY`Yg<][\`][\h'ni `k YfXYb"@Ui hi
**F \ Y]bdZU`n`VY[]bbh'XUg': Ygh]j U`Ua ' %* "'5i [i gh'i bX'i a ZUggh
Y]bY`J]Y`nU\`j cb`J YfUbghU`hi b[Yb'ØVYf'XfY]Y]b\U`V`A cbUHY
\]bk Y["A]h]bg[YgUa h' '\$\$?'cbnYfhYb`i bX'ØVYf' '\$
J YfUbghU`hi b[Yb`]gh`Y]bY`i a ZUb[fY]WXY`a i g]_U`]gWXY`DU`YhhY`ni
Yfk UfhYb"**

6YgcbXYfYb ; `Ubn`Yf\Ä`h'XYf'A i g]_gca a Yf'Xi fW`X]Y`HY]'bU\`a Y
j cb`A i g]_Yfb`Ui g`hU`]Yb"'9]b`\YfUi gfU[YbXYg'9fY][b]g]bbYf\U`V
XYg': Ygh]j U`g]gh'XUg?'`Ugg]_!C dYb!5]fž'XUg]j ca ' < ca Vi f[Yf
G]bZcb]YcfWYghYf`[YghU`hYh'k]fX"'<]YfVY]\`UbXY`h'Yg]g]Wł`i a `Y]b

ØVYffY[]cbU`Yg`C fW YghYf`a]h`a Y`f`U`g`) \$`đ\`fYb`HfUX]h]cb`i`bX
ØVYf`*`\$`A`i`g]_Yfbž`X]Y`Ui`g`j`YfgW`YXYbYb`6Yfi`ZYb`_ca`a`Ybž
XUfi`bhYf`A`i`g]_Y`fYfž`A`YX]n]bYf`gck`jY`GW`Ø`Yf`i`bX`Ghi`XYbhYb`"

?`Ugg]_!`C`dYb!5]f`Ui`Z`XYa` `A`Uf`_hd`Uhn

8Ug`<`ca`Vi`f[`Yf`?`Ugg]_!`C`dYb!5]f`ghY`h`i`bhYf`XYa` `A`chhc
`@Y[`YbXYb`9i`fcdUg` `i`bX`k`]fX`j`cb`XYf`<`ca`Vi`f[`Yf
?`i`h`i`f[`YgY`gW`UZh[`;`a`V`<`cf[`Ub]g]Yfh`"<`ca`Vi`f[`"XY`VYf]W`hYhž
XUgg`i`bhYf`ZFY]Ya` `<]a`a`Y`Ui`Z`XYa` `7`f]gh]Ub!K`YVYf!D`Uhn
a`i`g]n]Yfh`k`]fX`"9]b`Ugg`ZØf`X]Y`6Ygi`W`Yf`]gh`UV`%,`"`,`\$`i`f`"

8]Y`J`YfUbghU`hi`b[`k`]fX`i`bhYf`XYf`a`i`g]_U`]gW`Yb`@Y]hi`b[`j`cb
`æbUh\Ub`?`UY`ghY`Ybž`k`cVY]Gc`]ghYb`k`]Y`7`Ufa`Yb`GY]VY`
fGcdfUb`i`bX`C`Y`_gUbXf`J`cnb]i`_`fHYbcf`E`Ui`ZhYhYb`"8]Y`[`i`hY
G]W`hj`cb`U`Yb`D`À`hnYb`Ui`Z`X]Y`6Ø`bY`gcf[`h`ZØf`Y]b
i`bj`Yf[`Ygg]W`Yg`9f`YVb]g`ZØf`X]Y`Ni`gW`Ui`Yf`"?`UfhYb`g]bX`gck`c`\`
]b`XYf`Hci`f]gh!`bZc`<`ca`Vi`f[`U`g`Ui`W`Ub`H]W`Yh!FY[]cbU!J`J`?!
GhY`Ybž`cb`]bY`i`bhYf`k`k`k`"h]W`Yh!FY[]cbU`"XY`gck`]Y`Ub`XYf
5VYbX`UggY`Yf`À`h`]W`"

?`i`h`i`fY`Y`<`][` \`][` \`hg`]b`8`Yi`hgW`Ub`X

8Yf`<`ca`Vi`f[`Yf`A`i`g]_gca`a`Yf`]gh`b]W`h`XUg`Y]bn][`Y`_i`h`i`fY`Y
9fY][`b]g]b`8`Yi`hgW`Ub`X`"a`Gca`a`Yf`Z]bXYb`VY]gd]Y`gk`Y]gY`Ui`W`
X]Y`6UmfYi`h`Yf`Yghgd]Y`Y`ghUhhž`X]Y`gY]h`%,`+`*`]b`6UmfYi`h`ni`f
5i`ZØ`fi`b[`j`cb`F]W`UfX`K`U[`bYfg`K`Yf`_Yb`Y]b`UXYbž`k`À`fYbX`XUg
6YYh`c]YbZYgh`6`cbb`À`f`]W`]a` `<YfVgh`Y]bYb`VYgcbXYfYb`c`_i`g
Ui`Z`6YYh`c]Ybg`?`ca`dcg]h]cbYb`Y[`h`"8`Yi`hgW`Ub`X`"XY`"]ghYh
Ui`»`YfXYa` `k`Y]hYfY`VYXYi`hYbXY`J`YfUbghU`hi`b[`Yb`k`]Y`X]Y
A`ØbW`bYf`C`dYfb!`Yghgd]Y`Y`i`bX`XUg`F`Y]b[`Ui`A`i`g]_`Ygh]j`U`
Ui`Z`X]Y`gck`c`\`fY[]cbU`Y`U`g`Ui`W`]bhYfbUh]cbU`Y`6Ygi`W`Yf
Ubn]Y`Yb`"

þg[`YgUa`h`k`]fX`XYf`<`ca`Vi`f[`Yf`A`i`g]_gca`a`Yf`Y]bY
\`Yfj`cffU[`YbXY`Y`Y`Y[`Yb`Y]h`V]YhYbž`X]Y`J`]Y`ZU`h`XYf`A`i`g]_`i`bX
?`i`h`i`f`]b`XYf`FY[]cb`ni`[`Yb]Y»`Ybž`k`À`fYbX`XYf`A`Uf`_hd`Uhn`]b
<`ca`Vi`f[`ni`a`HfYZZdi`b`h`ZØf`A`i`g]_`]YV`UVYf`k`]fX`"

8YhU]`g	
C fh	7\ f]gh]Ub!K YVYf!D`Uhnž`** (&(`<ca Vi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\ Y]bdZU`n"XY • k k k "\ca Vi f["XY • k k k "XYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY