

? Ufi ggY`"! I bZU``]b`6UmfYi h\ . 'GYWk g  
J Yf`YhnhY`!`I fgUWk Y`k Y]hYf`i b\_`Uf`

I bZU``VY]a`?YhhYb\_Ufi ggY``Ui Z`XYa`6UmfYi h\Yf`  
: fØ\`]b[ gZYgh`GYWk g`J Yf`YhnhY`ž`hYWk b]gWk Y`A`Àb[ Y`U`g`  
a`Ò[ `]Wk Y`I fgUWk Y`"



6UmfYi h\ž`8Yi hgWk`UbX`!`5a`A`cbhU[ UVYbXž`XYa`&\$"5df]"  
&\$&) ž`\_Ua`Yg`Ui Z`XYa`6UmfYi h\Yf`: fØ\`]b[ gZYgh`ni`Y]bYa`  
gWk Yfk ]Y[ YbXYb`I bZU``a`]h`Y]bYa`?YhhYb\_Ufi ggY``"9hk U`[ Y[ Yb`  
%,`I`f`XfY`hY`g]Wk`XUg`: U\`f[ YgWk`Žž`XUg`ni`X]YgYa`NY]hdi b\_h`  
a`]h`fi bX`&\$`;`ÀghYb`ZUgh`j`c``VYgYhnh`k`Ufž`i b`cbhfc``Yfhž`k`Ug`  
XUni`ZØ\`fhYž`XUgg`a`Y\`fYfY`DYfgcbYb`j`Yf`Yhnh`k`i`fXYb``"ž`g[ YgUa`h`  
a`i`gghYb`gWk`g`DYfgcbYbž`XUfi`bhYf`ZØb`Z`A`]bXYf`À\`f[ Y`]a`5`hYf`  
j`cb`%\$`V]g`" &`ž\`fYbž`a`]h`j`Yf`Yhni`b[ Yb`]bg`?fUb`\_Yb\`Ui`g`  
[ YVfUWk`h`k`YfXYb``8]Y`J`Yf`Yhni`b[ Yb`i`a`ZUgghYb`\`Ui`dhg`ÀWk`]Wk`  
?bcWk`YbVfØWk`Yž`i`bX`X]Y`GWk`k`YfY`XYf`J`Yf`Yhni`b[ Yb`j`Uf]]Yfh`  
nk`]gWk`Yb`Y]Wk`hi`bX`a`]h`Y`gWk`k`Yf``8Ug`?YhhYb\_Ufi ggY``gY`Vgh`  
k`i`fXY`bUWk`XYa`J`cfZU``Ui`»Yf`6Yhf]YV`[ Ybca`a`Yb`"

8]Y`GhUXhj Yfk U`hi b[ `j cb`6UmfYi h\`fYU[ ]YfhY`VYgcf[ h`Ui Z`XYb  
J cfZU````C VYfVØf[ Yfa Y]ghYf`H\ca Ug`9VYfgVYf[ Yf`VYgi W`hY`X]Y  
I bZU``ghY``Y`i bX`gdfUW`gY]b`A ]h[ YZØ```ZØf`X]Y`6YhfcZZYbYb`Ui g``9f  
Åi »YfhY`g]W`ni f`6YhfcZZYb\Y]h`gck c\``]b`XYf`GhUXhj Yfk U`hi b[ `U`g  
Ui W`i bhYf`XYb`GW`Ui ghY``Yfbž`X]Y`VY]`gc`W`Yb`J cfZÅ``Yb`cZi`Y]bY  
gY\`f`Yb[ Y` ; Ya Y]bgW`UZh`V`XYb``8]Y`J cfg]hnYbXY`XYg  
GW`Ui ghY``Yfj YfVUbXg`XfØW`hY`YVYbZU``g`XYb`K i bgW`bUW`Y]bYf  
gW`bY``Yb` ; YbYgi b[ `XYf`j Yf`YhnhYb`? ]bXYf`Ui g`

9fa ]hh`i b[ Yb`i bX`hY`W`b]gW`Y

, VYfdfØZi b[ Yb

8]Y`9fa ]hh`i b[ Yb`ni f[ YbUi Yb`i bZU``i fgUW`Y``Ui ZYb`XYfnY]h`Ui Z  
<cW`hci fYb`` ; i hUW`hYf`XYf`@UbXYg[ Yk YfVYUbghU`h`6UmYfb  
k i fXYb`\]bni [ Ync[ Ybž`i a` [ Ya Y]bgUa`a` ]h`XYf  
GhUUhgUbK U`hgW`UZh`i bX`XYf`? f]a` ]bU`dc`nY]`X]Y`G]hi Uh]cb`j cf`C`fh  
ni`i bhYfgi W`Yb``9fghY`6YcVUW`hi b[ Yb`XYi hYb`XUfUi Z`\]bž`XUgg  
g]W`X]Y` ; cbXY`b`XYg`? YhhYb`\_Ufi ggY``g`VY]a`5VgYb`\_Yb`ni`gW`bY``  
XfY`hYbž`k Ug`ni`? c``]g]cbYb`a` ]h`i a` ]Y[ YbXYb`@Ja`dYb`i bX  
K YfVYUi ZghY``Yfb`ZØ`fhY``9]b`hY`W`b]gW`Yf`8YZY`\_h`k ]fX`U`g  
a`Ø[ `]W`Y`i fgUW`Y`Ub[ Ybca`a`Yb`

9g`]gh`VYa Yf`\_Ybgk Yfhž`XUgg`XUg`? YhhYb`\_Ufi ggY``j cf`6Y[ ]bb`XYg  
: YghYg`Y]bY`cZZ]n]Y``Y`5VbU`a`Y`Xi fW`XUg`gh`Xh]gW`Y  
6Ui cfXbi b[ gUa`h`Yf`U`hYb`\UhhYž`VY]`XYf`X]Y`GhUh]\_`ØVYfdfØZi`bX  
Y]b`[ Ø`h][ Yg`H, J!NYfh]Z]\_Uh]j cf[ Y`Y[ h`k i fXY``@Ui`h`6Yf]W`hYb`XYg  
H, J!J YfVUbXgž`XYf`Yfgh`\_Øfn`]W`J cfgW`Å[ Y`ni f`J YfVYggYfi b[  
XYf`G]W`Yf`Y]h]j cb` : U`f[ YgW`ÅZhYb`j Yf`ØZZYbh`]W`h`\Uhž`g]bX`X]Y  
a`Y]ghYb`i bZÅ``Y`b]W`h`Ui Z`hY`W`b]gW`Y`A`Åb[ Y`ž`gcbXYfb`Ui Z  
6YX]Ybi b[ gZY`\Yf`ni fØW`ni ZØ`fYb``8f``æUW`]a`6Ø`\Yfž  
; YgW`ÅZhgZØ`fYf`XYg`H, J!J YfVUbXgž`VYhcb`h`X]Y`B`chk`YbX][`\_Y]hž  
X]Y`G]W`Yf`Y]hgghUbXUfXg`\_cbh]bi ]Yf`]W`ni`Yf`\Ø`Ybž`k`Å`fYb`X`X]Y  
6YhfY]VYf`i bX`XUg`DYfgcbU``]bhYbg]j [ YgW`i`h`k YfXYb`a`ØggYbž  
i a`gc`W`Y`J cfZÅ``Y`ni`\_ØbZh][`ni`j Yf`\]bXYfb`

: c`[ Ya U» bU`a`Yb`i bX`U`\_hi Y``Y`G]hi Uh]cb

Hfc hn'XYg J cfZU`g [ Y\h'XYf'6Yhf]YV'XYg'6UmfYi h\Yf  
 : fØ\`b [ gZYghYg'k Y]hYf"8]Y'J YfUbgH'hyf'\ UVYb'YXcW  
 VYgW`cggYbž'Ui Z'DUfhma i g]\_i bX`Ui hY'8i fWgU [ Yb'k Å\fybX'XYg  
 : YghYg'ni j Yfn]W hYbž'i a`X]Y'VYhfcZYbYb': Ua ]Y]Yb'i bX'; ÅghY  
 b]W h'k Y]hYf'ni`VY`UghYb"8Yf'6YhfY]VYf'XYg?YhhYb\_Ufi ggY`g  
 nY][ hY'g]W`VYXUi Yfh'ØVYf'X]Y'J cfZÅ`Y'i bX`\_ØbX][ hY'Ubž'Yb [ `a ]h  
 XYb'9fa ]h'i b [ gVY\ØfXYb'ni gUa a Ybni UfVY]hYbž'i a`@]W h'i]b`X]Y  
 Xi b`Y`G]hi Uh]cb'ni`Vf]b [ Yb"

8]Y'Dc`nY]\Uh'NYi [ Yb'XYg'I bZU`g [ YVYhYbž: chc'cXYf'J]XYcgž  
 X]Y'XYb'J cfZU`Xc\_i a Ybh]YfYbž'ni f'J YfZØ [ i b [ `ni`ghY`Yb'i bX'g]W  
 a ]h'XYb'6Y\ØfXYb']b'J YfV]bXi b [ `ni`gYhnYbž'i a`Y]bY'i a ZUggYbXY  
 ?`Åfi b [ `ni`Yfa Ø [ `]W Yb"

8YhU]`g	
J cfZU`	I bZU`
I fgUWXY	HYW b]gWYf'8YZY_h
C fh	6UmfYi h\ž'8Yi hgW`UbX
J Yf`YhnhY	*
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "bcfXVUmYfb"XY</li> <li>• k k k "hi Yj !j YfVUbX"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U [ "XY