

?]d fi hc `Vf]W\ h`F Y_c fX. `Hf]i a d \ `VY]a
< UgdU`A UfUh\ cb`< Ua Vi f[`&\$&) °

5a cg`?)d fi hc`[Yk]bbh`XYb`<Ua Vi f[!A UfUh\ cb`&\$&) `a]h
bYi Ya `GhfYW_YbfY_c fX`j cb`&.\$' .(* `Ghi bXYb/\]ghcf]gW\Y
@Ui ZY]ghi b[Yb`VY[Y]ghYfb"



< Ua Vi f[ž`8Yi hgW\ `UbX`!`5a `&+"5df]"&\$&) `ZUbX`X]Y`" - "
5i ZU[Y`XYg< UgdU`A UfUh\cb`<Ua Vi f[`ghUhz`VY]`XYf`XYf
_Yb]Ub]gW\Y`@Ai ZYf`5a cg`?)d fi hc`Y]bYb` \YfUi gfU[YbXYb`G]Y[
ZY]YfhY`"A]h`Y]bYf`NY]h`j cb`&.\$' .(* `Ghi bXYb`ghY`hY`?)d fi hc`Y]bYb
bYi Yb`GhfYW_YbfY_c fX`Ui Zi bX`i bhYfVch`XYb`V]g\Yf][Yb`FY_c fX
j cb`6YfbUfX`?cYW\ f&.\$(.\$.- `Ghi bXYb`U`i g`XYa `X\`f`&\$&' `i a `&
GY_i bXYb`"8Ua]h]gh`Yf`XYf`YfghY`@Ai ZYfž`XYf`]b`<Ua Vi f[`Y]bY
NY]hi bhYf`&.\$(`Ghi bXYb`YffY]W\h`\Uhž`k Ug`gY]bYb`G]Y[`i a gc
VYa Yf_Ybgk YfhYf`a UW\h"

8Yf`nk Y]hY`D`Uhn`[]b[`Ub`gY]bYb`@UbXga Ubb`D\]`Ya cb`?)d`]a cž
XYf`YVYbZU`g`X]Y`U`hY`6Ygha Uf_Y`a]h`&.\$(.\$.%`Ghi bXYb`i bhYfVch`
8Yb`Xf]hYb`D`Uhn`g]W\YfhY`g]W\`9f]W`GUb[ž`YVYbZU`g`Ui g`?Yb]Už

a]h'Y]bYf'NY]hj cb'&.\$(. ' \$'Ghi bXYb" F]W UfX'F]b[Yfž'XYf'VYghY
XYi hgW'Y'HY]'bY\ a Yfž'_Ua 'a]h'&.\$+.&' 'Ghi bXYb'Ui Z'XYb'g]YVhYb
D'Uhn" 'Hfchn'XYg'YffY]W'hYb'g]YVhYb'F Ub['g] YfdUgghY'Yf'gY]b'N]Y'ž
i bhYf'&.\$+'Ghi bXYb'ni 'V'Y]VYbž'Ài » YfhY'YXcW'ž'X]Y '@Y]ghi b['U'g
[i hY'J cfVYfY]hi b['ZØf'X]Y'VY] cfghY\YbXY'K Y'ha Y]ghYfgW UZh]b
Hc_]c'ni 'gY\Yb"

: fUi YbfYbbYb'i bX'HY]'bY\ a YfnU\`

6Y]'XYb': fUi Yb'gYmhY'g]W'X]Y'Y'h\]cd]Yf]b'K cf_YbYg\`9XYgU
Xi fW' i bX'[Yk Ubb'XYb'A UfUh\cb'a]h'Y]bYf'NY]hj cb'&.%+.))
Ghi bXYb"G]Y'j Yfk]Yg'X]Y'Y\Ya U'] [Y'K Y'hfY_cfX\U'hYf]b'6f][]X
?cg[Y]'f?Yb]U'è'a]h'&.% .&*' 'Ghi bXYb'Ui Z'XYb'nk Y]hYb'D'Uhn"
?i a Yg\]'G]W U'U'Ui g'Y'h\]cd]Yb'g]W'YfhY'g]W'X'Yb'Xf]hhYb'D'Uhn']b
&.%-.)' 'Ghi bXYb"'?Ufc']bY'; fcj XU'Ui g'Bcfk Y[Yb'a i gghY'XUg
F YbbYb'bUW'&) '?']ca YhYfb'Ui Z[YVYb"

Fi bX'(\$\$\$\$ '@i ZYf]bbYb'i bX'@i ZYf'bU\ a Yb'Ub'XYf
J YfUbghU'hi b['hY]' "8]Y'%) "\$\$\$'GhUfhd'ÀhnY'k UfYb'VYfY]hg']a
Bcj Ya VYf'&\$&('Ui gj Yf_Ui Zh'7\YZcf[Ub]gUhc f': fUb_'H\U'Y]gYf
nY][hY'g]W'dcg]hj 'VYnØ['W'XYf'HY]'bY\ a YfnU\`Yb'i bX'Yfk UfhYh
ZØf'X]Y'(\$!À\ f][Y'ž V]Ài a gj YfUbghU'hi b['ja 'bÀW'ghYb'ž\ f'Y]bYb
bcW'[fØ» YfYb'5bghi fa "

K YhhYfVYX]b[i b[Yb'i bX'Ni gW U i Yf

8]Y'K YhhYfVYX]b[i b[Yb'k À\ fYbX'XYg'A UfUh\cbg'k UfYb'cdh]a U'ž
Ui W'k Ybb'X]Y'HYa dYfUhi fYb'[Y[Yb'A]hhU['Ubgh]Y[Yb"
NY\bhUi gYbXY'Ni gW U i Yf'gÀi a hYb'X]Y'GhfYW_Yb'i bX
i bhYfghØhnhYb'X]Y'5h\`YhYb'`Ui hghUf_ž'k Ug'ni f'5h\ a cgd\ÀfY'XYg
9j Ybhg'a U» [YV]W'VY]hfi ["'8Yf'A UfUh\cb'ZØ\fh'Xi fW'nU\`fY]W'Y
GY\Ybgk ØfX][_Y]hYb'<Ua Vi f[gž'k Ug'ni XYa 'ni 'Yf\YV']W'Yb
J Yf_Y\fgVY\]bXYfi b[Yb']b'XYf'GhUXh'ZØ\fhY"

<]bhYf[fi bX'XYf'_Yb]Ub]gW Yb '@Ài ZYf

8]Y'8ca]bUbn'_Yb]Ub]gW Yf'@Ub[ghfYW_Yb'Ài ZYf'k]fX'Xi fW

j YfgW XXYbY: U_hcfYb`VYY]bZi`ggH"9]bY`U_hi`Y`Y`Ghi`X]Y`XYf`
 I`b]j`Yfg]h`h`6UmfYi`h`i`bhYfgi`W`h`X]Y`@Ui`Z0_cbc`a`]Y`i`bX`UbXYfY`
 _0fdYf`]WXY`A`Yf_a`U`Y`j`cb`@Ai`ZYfb`Ui`g`?Yb]Ui`bX`Y]bYf`
 XYi`hgW`Yb`?`cbhfc``[`fi`ddY``9f[`YVb]ggY`nY][`YbZ`XUgg`_Yb]Ub]gW`Y`
 @Ai`ZYf`VY]`\\0`YfYb`;`YgW`k`]bX][`_Y]hYb`0_cbc`a`]gW`Yf`Ui`ZYb`i`bX`
 XUVY]`k`Yb][`Yf`GUI`Yfg`h`c`Z`VYb`0h][`Yb`"

9]b`k`]W`h][`Yf`5gdY`_h]`gh`X]Y`FY`Y`[`cb`9`XcfYh]`b`?Yb]Uz`X]Y`Ui`Z`Y`h`k`U`
 &\$\$\$`A`YhYfb`<`0`Y``]Y`[`hi`bX`0VYf`Y]b`i`[`Ub`n`A`f][`i`a`cXYfUhYg`
 ?`]a`U`j`YfZ0[`h`8]Y`Ghi`X]Y`Y`Y`[`h`b`U`Y`Z`XUgg`X]Y`8`ca`]b`Ub`n`_Y]b`
 Y]b`Y`h]`W`Yf`Y`U_hcf`ni`[`fi`bXY``]Y`[`h`z`g`c`b`X`Y`f`b`Y]b`Y`?`ca`V]b`Uh]`cb`
 Ui`g`g`c`n]U`Y`b`z`V]c`W`Y`a`]g`W`Y`b`i`b`X`d`m`g]c`c`[`]g`W`Y`b`i`U_hcfYb`]ghz`
 X]Y`k`Y]hYf`YfZc`fg`W`h`k`YfXYb`a`i`gg``8`Y`b`b`c`W`V`Y]V`h`X]Y`
 VYY]b`X`fi`W`_Y`b`X`Y`@Ui`Z0_cbc`a`]Y`X`Y`f`_Y`b]Ub]g`W`Y`b`HY]`b`Y`a`Y`f`Y]b`
 Y`b`hg`W`Y]X`Y`b`X`Y`f`9`f`Zc`[`g`Z`U`_`h`c`f`"

:`0f`k`Y]hYfY`=b`Zc`fa`Uh]`cb`Y`b`0VYf`XYb`A`Uf`Uh`cb`i`b`X`X]Y`
 @Y]ghi`b`[`Y`b`X`Y`f`5`h`Y`h`Y`b`_0`b`b`Y`b`X]Y`5`fh]_Y`j`cb`K`Y`h`z`B`8`F`i`b`X`
 I`b]ei`Y`G`d`c`f`h`g`H]a`Y`_`c`b`g`i`h]Y`f`h`k`Y`f`X`Y`b`"

8YhU]`g	
J`c`f`Z`U``	G`c`b`g`h][`Y`g
C`f`h	<`U`a`V`i`f`[`Z`8`Y`i`h`g`W`Y`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"k`Y`h"XY • k`k`k`"b`X`f"XY • i`b]ei`Y!g`d`c`f`h`g]a`Y"XY

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U`["XY