

A UbXc '8]Uc 'ghUfhYh'Hci f'&\$&) . '? cbnYfhY
]b '6UmfYi h\ 'i bX '@ØbYVi f[°

A UbXc '8]Uc 'ghUfhYh'\fY'Hci fbYY'&\$&) ']b '6UmfYi h\ 'Ua ' , "
5i [i gh"9fZU\fyb'G]Y'a Y\ f'ØVYf'HYfa]bY'i bX'H]W_Yhg°



6UmfYi h\ ž'8 Yi hgW\`UbX '!5a ' *"'&]&\$&) '[]Vh'Yg'gdUbbYbXY
BYi][_Y]hYb'ZØf'A i g_]YV\UVYf. 'A UbXc '8]Uc ž'X]Y'gWk YX]gWY
6UbXž'X]Y'gY]h]\fYf'; fØbXi b['ja ' & \f'%- -) 'Y]b[fc» Yg'Di V`_i a
VY[Y]ghYfhž`_ØbX][h]\fY`_ca a YbXY'Hci fbYY'Ub`'8]Y'Hci f'ZØ\fh
X]Y'6UbXž'VYghY\YbX'Ui g'6'Øfb'8]l [ÁfXž'7Uf'!x\Ub': c[Y`_`ci ž
8 Ub]Y`<U['i bXž'ž'bg'G]j YfghYXhi bX'DUhf]_`<Y_]bd]Yh]ž'j cb'\$, "
5i [i gh'&\$&) 'V]g'\$*"'&]&\$&'Xi fW'Y]b][Y'Yf'YgYbY'GhAXhY']b
8 Yi hgW\`UbX'i bX'² ghYffY]W"K]Y 'bYk g"XY'VYf]W'hYhž'`Ui hYb'X]Y
YfghYb'VYghÅh][hYb'Ghcd dg. '

- \$, "\$, "&\$&) ž'%- "' \$'i \f. '6UmfYi h\ ž'GYVØ\`bY]b'XYf
K]\Y'a]bYbUi Y
- \$- "\$, "&\$&) ž'&\$"\$\$'i \f. 'K c`ZgVi f[ž'5i hcghUXh

fGca a YfZYghj U`&\$&) Ł

- %\$"\$, "&\$&) ž%- "\$\$'i \f. '@0bYVi f[ž'G0`nk]YgYb
f?i `hi fgca a Yf'@0bYVi f[Ł
- \$*"\$\$*"&\$&* ž%- "' \$'i \f. '@]bnž'Dcgh\cZ: f]gWŁ @ ž!60\by

8]Y`H]W_Yhg'g]bX`VY]`VY_UbbhYb`J cfj Yf_Ui ZgghY`Yb`Yf\`A`h]WŁ ž
XcWŁ`Ui Z[YdUggh`8]Y`5i ZnA`i b[`XYf`?cbnYfhYfa]bY`]gh`b]WŁ h
j c`gh`AbX]["'YbXYfi b[Yb`g]bX`ja a Yf`a 0[`]WŁ ž`U`gc`]]YVYf[`Y]WŁ
ni gWŁ`U[Yb`

9]bY`9fZc`[g[YgWŁ]WŁ hY`gY]h`0VYf`nk Y] >U\ fnY\ bhYb

A UbXc`8]Uc`\UhigY]h]\fYa`8YV0h`U`Vi a` 6f]b[Ya`b`ja`>U\ f
&\$&`XYb`a`i g]_U`]gWŁYb`K]bX`cfXYbh]WŁ`[YXfY`h`>f`nk Y]hYg
5`Vi a` ;]j Y`A`Y`:]fY`k Uf`Y]b`K YbXYdi b`_h]b`]\fYf`?Uff]YfY`"8]Y
6UbX`ZY]YfhY`a`h]Y]b[`Ab[] [Yb`A`Y`cX]Yb`i bX`a`]hfY]» YbXYb
5i žhf]hhYb`Y]bYb`_ca`a`Yfn]Y`Yb`9fZc`["'@Ui`h`]]j Y [] [g`XY`]gh`X]Y
<]hei`chY`]\fYf`7ca`d`]Uh]cbžX]Y`gc[Uf`Y]bYb`bYi Yb`Gcb[`bUa`Ybg
H\Y`ei Uffm`df`A`gYbh]Yfhž`Ybcfa`c`WŁ"

8]Y`: Ugn]bUh]cb`Z0f`A UbXc`8]Uc`Āgghg]WŁ`Ui WŁ`Ub`XYf`J]Y`nU`\`
]\fYf`J Yf0ZYbh]WŁi b[Yb`UV`YgYb`"J cb`]\fYf`8J`8`8ck`b`]b`h\Y
DUgh`V]g`\]b`ni`]\fYa`Y`hnhYb`Ghi`X]cU`Vi a` ; ccX`H]a`Yg`ž`X]Y
6UbX`\Uh]]\fYb`_fYUh]j Yb`Ci`hdi`h`b]Y`gWŁ`Y]ZYb`UggYb`"Nk`]gWŁYb
XYb`>U\ fYb`&\$\$(`i`bX`&\$%`\Uh`A UbXc`8]Uc`Y]b][Y`]\fYf`[f0>`hYb
<]hg`[Y`UbXYhi`bX`Yf`Ub[hY`XUa`]h`]bhYfbUh]cbU`Y`6Y_Ubbh\Y]h"

9]b`F 0W_V`]W_`Ui Z`X]Y`9bhk]W_`i b[`XYf`6UbX

9]b`_i fnYf`6`]W_`ni f0W_`nY][hž`XUgg`X]Y`K`i fnY`b`XYf`6UbX`]b
6cf`Āb[Yž`GWŁk`YXYbž`]Y[Ybž`k`c`6`0fb`8]I [ĀfX`i`bX`8Ub]Y`
<U[`i`bX`]a`>U\ f`%-`-`)`XUg`Dfc`Y`_h`6i`h`Yf`]bg`@YVYb`f]YZYb`"A`]h
a`Y`fYfYb`6YgYhni`b[gk`YWŁgY`bž`XUfi`bhYf`XYf`VY_UbbhY`5i`ggh]Y[
j`cb` ;`i`ghUZ`B`cf`Āb`]a`>U\ f`&\$%)`ž`\Uh]g]WŁ`X]Y`6UbX`]a`a`Yf`k`]YXYf
bYi`Zcfa`]Yfhi`bX`V`Y]Vh`XcWŁ`]\fYf`9ggYbn`hfYi`"J`cb`XYb
5bZĀb[Yb`V]g`ni`]\fYa`Y`Yi`h][Yb`Gci`bX`\Uh]g]WŁ`j`]Y`j`YfĀbXYfhž

i bX`k]Y`XYf`K]_]dYX]U!5fh]_Y`j YffÅhž`k i fXY`A UbXc`8]Uc`ni
Y]bYf`XYf`dfÅ[YbXghYb`6UbXg`ja`gWk YX]gWYb`A i g]_c`ma`d"

6`Y]VYb`G]Y`XfUb`i bX`g]WYfb`G]Y`g]W` Æ fY`H]W_Yhg`ZØf`X]Y`Hci`f`
8Ybb`A UbXc`8]Uc`g]bX`b]W`h`bi`f`Y]bY`6UbX``g]Y`g]bX`Y]b
9f`YVb]gž`XUg`a Ub`g]W`b]W`h`Ybh[Y`Yb`UggYb`gc`hY`"8]Y
J`cfZfYi`XY`Ui`Z`\fY`YbYf[]Y[Y`UXYbYb`5i`Zh]hhY`k`]fX`g]WYf`]W
Ui`W`b`?`Ò`b`c`W`ja`?`i`fg`ghY`Yb`°

8YhU]`g	
C`fh	6UmfYi`h\ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"bYk`g"XY• k`k`k`"j`Y`][`g"XY• XY"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY