

GWX`UZYbXYf`@_k !: U\fyf`j Yfi fgUWX h
HUb_i bZU``Ui Z`5+\$` ; `ØW_]a `l b[`ØW_°

9]b`@_k !: U\fyf`gWX`jYZUa`GhYi Yf`Y]b`i bX`j Yfi fgUWX hY
Y]bYb`l bZU``Ui Z`XYf`5+\$`VY]`BYi XfcggYbZY`X"GWX`XYb.
Yhk U`(' "\$\$\$`9i fc"

BYi XfcggYbZY`Xž`8Yi hgWX`UbX`!`5a`" "\$`5i [i gh`&\$&(`_Ua`Yg
Ua` : fY]hU[a cf[Yb`[Y[Yb`*`l \f`ni`Y]bYa`gWX`k YfYb`l bZU``Ui Z
XYf`5+\$`ja`?fY]g`?i`a`VUWX`"9]b`@Ughk U[YbZU\fyf`k i fXY`j Yf`Yhnhž
U`g`gY]b`@_k`U`Y]bVYhY]] [h]b`X]Y`A`]hY`gWX`i hnd`Ub`_Y`_fUWX`hYž`i bX
a`i gghY`Ub`gWX`Y]Y`YbX`]bg`?fUb`_Yb`l`Ui`g`[YVfUWX`h`k YfXYb`"8Yf
J cfZU``YfY][bYhY`g]WX`nk`]gWX`Yb`XYb`5bgWX`i ggghY``Yb`H`l`fbUi`!
Cgh`i bX`BYi XfcggYbZY`X"9fghY`6Yf]WX`hY`XYi hYb`XUfUi Z`l]bž`XUgg
Y]bY`a`YX]n]b]gWX`Y`l fgUWX`Y`ni`XYa`J`Yf`_Y`l`fgi bZU``ZØ`fhYž
a`Ò[`]WX`Yfk`Y]gY`j`Yf`cf`XYf`) %!`Å`l`f][Y`Ua`GhYi Yf`XUg
6Yk`i gghgY]bž`k Ug`X]Y`Dc`]nY]`Y`XcWX`b]WX`h`VYgh`Å]h][Yb`_cb`bhY`"
K`Å`fYbX`XYg`l bZU`g`gh]Y»`XYf`@_k`ni b`ÅWX`gh`[Y[Yb`X]Y`fYWX`hY
i bX`]]b`_Y`@Y]hd`Ub`_Y`ž`VY]`cf`Yf`Ui Z`XYf`]]b`_Yb`Gdi`f`ni`a`Gh]]`ghUbX
_Ua`i bX`6Yhf]YVggghcZY`Ui Z`X]Y` : U\fvU`b`Ui`g`]YZYb`"8]Y`5+\$`]b
: U\fhf]WX`hi b[`6Um`fYi`h`k`Uf`XUfUi Z`l]b`ZØ`f`a`Y`fYfY`Ghi`bXYb
[YgdYffhž`XYf`J`Yf`_Y`l`f`k`i`fXY`i`a`[Y`Y]hYh`"8Yf`[YgWX`Å`hnhY
GUWX`gWX`UXYb`VY`]YZg]WX`Ui Z`ØVYf`nY`l`bhUi`gYbX`9i`fcž`k`]Y`
]b: fUb`_Yb`VYf]WX`hYh"

5a`HU[`bUWX`XYa`J`cfZU``k`i`fXY`Y]b`Å`l`b`]WX`Yf`Nk`]gWX`YbZU``
[Ya`Y`XYh`9]b`@Ughk U[YbZU\fyf`gWX`jYZUa`GhYi Yf`Y]b`i bX`Z`l`f
Ui Z`X]Y`@Y]hd`Ub`_Y`Ui Z`"8]YgYf`l bZU``YfY][bYhY`g]WX`YfbYi`h`Ui Z
XYf`5+\$`ž`X]Yga`U`VY]`BYi XfcggYbZY`X"8Yf`5i ZdfU``ZØ`fhY`Y]ba`U`
a`Y`f`XUni`ž`XUgg`XYf`8]YgY`hUb`_XYg`@_k`Ui Z[Yf]ggYb`k`i`fXY`"
; `ØW_]WX`Yfk`Y]gY`[UV`Yg`l`YfVY]`_Y]bY`J`Yf`YhnhYbž`U`YfX]b[`g
k`i`fXYb`XfY]`k`Y]hYfY`5i`hc`g`Xi`fWX`l`Yfi`a`]Y[YbXY` : U\fnYi [hY]Y`

VYgWÅX][h"8]Y'9]bgUhn_fÅZhY`VY[UbbYb`i a [Y\YbX`a]h`XYf
6YgY]h][i b[`XYg`Ui g[Y`Ui ZYbYb`?fUZhghcZg`Ua `8]YbghU[ž
k Å\fybX`_Y]bY`i a k Y`hgWÅXYb`ZYgh[YghY`h`k i fXYb`"8Yf
GUWÅgWÅUXYb`k i fXY`Ui Z`fi bX`(' "\$\$\$`9i fc`[YgWÅÅhnh`k]Y`DBD
VYf]WÅhYh"

I fgUWÅYb`i bX` ; YZU\ fYb`j cb`A ØX][_Y]h`Ua
GhYi Yf

8]Y`i bZÅ`Y`j YfXYi h`]WÅYb`X]Y`F]g]_Ybž`X]Y`a]h` , VYfa ØXi b[`VY]a
: U\fy`j YfVi bXYb`g]bX`"@Ui h`89? F5`g]bX` , VYfa ØXi b[`i bX
A ØX][_Y]hgYfgWÅY]bi b[Yb`ZØf`Y]bY`J]Y`nU\`j cb`J Yf_Y\fgi bZÅ`Yb
j YfUbhk cfh`]WÅ`"a `š\`f`&\$&` `k UfYb` , VYfa ØXi b[`X]Y`i fgUWÅY`ZØf
%`- \$&`J Yf_Y\fgi bZÅ`Y`a]h`DYfgcbYbgWÅUXYb`]b`8Yi hgWÅ`UbXž`VY]
XYbYb`" "\$\$\$`DYfgcbYb`j Yf`Yhnh`k i fXYbž`(&`XUj cb`hØX`]WÅ`"
I b[Yk Ø\`b`]WÅ`]ghž`XUgg`X]Y`8i b_Y`n]ZZYf`X]YgYf`i bZÅ`Y`U`g`cWÅ
Y]b[YgWÅÅhnh`k]fXž`k Y`]j]Y`Y` : U\fybXY` , VYfa ØXi b[`cZh`b]WÅh
ni [YVYb`cXYf`g]Y`gWÅk Yf`bUWÅni k Y]gYb`]gh"

6YgcbXYfg]b`XYf` Xi b`_Yb`š\`fYgnY]h` j Yf[fØ» Yfh`g]WÅ`X]Y` ; YZU\ f
j cb`A ØX][_Y]h`5bghfYb[YbXY`HU[Y`gck]Y`XUg` : U\fyb`]b
8Åa a Yfi b[`cXYf`8i b_Y`Y`h`YfgWÅk YfYb`X]Y`?cbnYbhfUh]cb`i bX
Yf\Ø\Yb`XUg`F]g]_c`Y]bYg`GY`_i bXYbgWÅ`UZg`"9i dYfhYb`Ya dZY`Ybž
VY]`5bnY]WÅYb`j cb`A ØX][_Y]hi bj YfnØ[`]WÅ`Y]bY`DUi gY
Y]bni `Y[Yb`"9]b`_i fnYf` Dck Yf!BUd` j cb`%) `V]g`&\$`A]bi hYb`_Ubb
\]Yf`YVYbgc`Y`ZYb`k]Y`6Yk Y[i b[`Ub`XYf`Zf]gWÅYb`@ Zh`k Å\fybX
?UZZY`cXYf`9bYf[m]8f]b_g]b]WÅh`X]Y`cdh]a U`Y`@Øgi b[`XUfghY`Y`b`"

I a `X]Y`J Yf_Y\fgg]WÅYf\Y]h`ni `Yf\Ø\Ybž`k YfXYb
A ØX][_Y]hgk UfbYf`UV`š`]`&\$&(`DZ]WÅhUi gghUhi b[`ZØf`U`Y
BYi ZU\fnYi [Y`]b`XYf`9i `gY]b`"8]YgY`GmghYa Y`YfZUggYb`XUg
@Yb`_j Yf\U`hYbž`X]Y`Gdi f\U`hi b[ž`5i [YbVYk Y[i b[Yb`gck]Y`X]Y
: U\fXUi Yf`i bX` ; YgWÅk]bX][_Y]hi bX`[YVYb`K Ufbi b[Yb`Ui gž
gcVU`X`5bnY]WÅYb`j cb`A ØX][_Y]h`Yf`_Ubb`h`k YfXYb`"8]Y
9][Ybj YfUbhk cfhi b[`XYf` : U\fyf`V`Y]Vh`k Y]hYf\]b`Yb`hgWÅY]XYbX`ZØf
X]Y`G]WÅYf\Y]h`U`Yf`J Yf_Y\fgH]`bY\`a Yfž`XU` : U\fi bZÅ\][_Y]h
Ui Z[fi bX`j cb`A ØX][_Y]h`ni `XfUgh]gWÅYb`fYWÅh`]WÅYb
?cbgYei YbnYb`ZØ\fyb`_Ubb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	a YX]n]b]gWXY`I fgUWXY
C fh	B Yi XfcggYbZY`Xž`8Yi hgWXY`UbX
J Yf`Y hnhY	%
GWXYb`]b`	\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "]bZfUb_Yb"XY • k k k "XY_fU"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY