

GWX Ø`Yf`UhhUW_]YfYb`F Uh\ Ui ga]hUfVY]hYf
]b`6UmfYi h\` `5`Ufa ghi ZY`fch`

8 fY]`GWX Ø`Yf`Ui g`6UmfYi h\`gWxi VghYb`Y]bYb`A]hUfVY]hYf`]a
F Uh\ Ui g" `G]WXYf\Y]hga U» bU\ a Yb`k YfXYb`bUWX`J cfZU``
Yf\ Ò\ h"



F Uh\ Ui gž`6UmfYi h\`ž`8Yi hgWx`UbX`!`đ`6UmfYi h\`gcf[h`Y]b
J cfZU``]a`F Uh\ Ui g`ZØf`GWX`U[nY]`Ybž`XYf`b]Wx`h`bi`f`X]Y`G]WXYf\Y]h
XYf`J`Yfk`U`hi`b[g[YVÀi`XY]b`:`fU[Y`ghY`hž`gcbXYfb`Ui`Wx`XUg
H\Ya`U`đ [YbXj`Yf\U`hYb`]b`XYb`:`c`_i`g`fØW`h``5a``&`"``A`U]`&\$&)
_Ua`Yg`ni`Y]bYa`Nk`]gWXYbZU``ž`VY]`XYa`XfY]`%*`!`À\`f][Y`GWX Ø`Yf`
Ui`g`6UmfYi`h\`Y]bYb`F`Uh\`Ui`ga`]hUfVY]hYf`UhhUW_]YfYb`i`bX`X]YgYb
a`]h`Y]bYa`GWxi`Vg`ni`6cXYb`Vf]b[Yb``8]Y`đ [YbX`]WXYb`\UhhYb
gWxcb`ni`j`cf`Ui`Zg`_UbXU`ÒgY`K`Y]gY`a`]hj`YfgWx]YXYbghYb`5_h]cbYb
X]Y`<`Y]hYf`_Y]hi`bX`G]WXYf\Y]h`XYg`F`Uh\`Ui`gYg`Ui`Z`X]Y`DfcVY
[YghY`hž`]bXYa`g]Y`XYb`5i`Zhi`[`Ui`Z`YXYf`9hU[Y`ghcddhYb`i`bX
k`j``_Øf`]Wx`Ub`6ØfchØfYb`_`cd`ZhYb``B`UWX`XYa`J`cfZU``Zc\Yb`g]Y`]b
i`bVY`_UbbhY`F`]Wxi`b[ž`XcWx`Y]bYf`XYf`GWX Ø`Yf`a`Y`XYhY`g]Wx
gd`ÀhYf`VY]`XYf`Dc`]nY]`i`bX`nY][hY`FYi`Y`ZØf`gY]b`J`Yf\U`hYb`ž`k`]Y`

XYf`?i f]Yf`VYf]W\hYh"

8]Y`GhUXhj Yfk U`hi b[` \UhhY`gW\ a Yfn`]W\ `]b`XYb`Y`hnhYb`A`cbUhYb
Yf`YVhž`k]Y`dfY`_Af`G]W\ Yf\Y]hg`U[Yb`]b`ÖZYbh`]W\ Yb`]; YVÄi XYb
gY]b`_ÖbbYb" `Gc`k i fXY`Yfgh]a`C`_hcVYf`&\$&(`bUW\ `Y]bYa`J`cfZU`ž
VY]`XYa`Y]b`&) !`Ä\ f][Yf`A`Ubb`]a`F`Uh\Ui`g`f`UbXU`]YfhYž`Y]b
G]W\ Yf\Y]hgX]Ybgh]bghU``]Yfhž`i a`X]Y`G]W\ Yf\Y]h`ni`Yf\`Ö\Yb" `8]YgY
A`U»`bU\`a`Y`k i fXY`Y`XcW\ `U`g`hYa`dcfÄf`[Yd`Ubh`Yf`_`Äfhž`i bX
Y]b[YZØ\fh`k i fXY`Y]b`bYi`Yg`A`Y`XYgmghYa`ž`XUg`Y]bY`gW\ bY`Y`
5`Ufa`]Yfi`b[`XYf`Dc`nY]`Yfa`Ö[`]W\h" `C`VYfVØf[Yfa`Y]ghYf`H\ca`Ug
9VYfgVYf[Yf`VYhc`bhž`XUgg`X]Y`GhUXh`bi`b`Ui`W\ `XUg`H\Ya`U
J]XYcØVYfk`UW\i`b[`dfØZhž`i a`XYb`9]b[Ub[gVYfY]W\ `XYg
F`Uh\Ui`gYg`g]W\ YfYf`ni`[YghU`hYb" `8]Y` , VYfk`UW\i`b[`k`]fX`]b
J`YfV]bXi`b[`a`]h`8`UhYbgW\i`hnVYXYb`_Yb`X]g`_i`h]Yfh" `8`Ug
6`UmfYi`h\`Yf`HU[`V`Uhh`\`YVh`\`Yfj`cfž`XUgg`hfc`hn`XYg`K`Y[`ZU`g`XYg
[]Vh`Yg`]a`a`Yf`bcW\ `A`U»`bU\`a`Yb`ni`f`J`YfVYggYfi`b[`XYf
G]W\ Yf\Y]h"

J`c`fi`f`hY]`Y`i`b`X`g]W\ Yf\Y]hghY`W\ b`]gW\ Y
A`U»`bU\`a`Y`b

8]Y`G]W\ Yf\Y]h`]b`ÖZYbh`]W\ Yb`]; YVÄi XYb`]gh`b]W\ h`Yfgh`gY]h`X]YgYb
J`cfZÄ`Yb`]cb`XYf`; YgY`gW\ UZh`X]g`_i`h]Yfh"; `c`XYb`9`mY
G]W\ Yf\Y]hgX]Ybgh`nÄ`\`h`Y]bY`J]Y`nU\`Ub`6YXfc`\i`b[Yb`Ui`Zž`X]Y
]b`gh`Ä`Xh]gW\ Yb`9]b]W\ hi`b[Yb`VYUW\ hYh`k`YfXYb`a`ØggYbž`XUfi`bhYf
, VYf[f]ZYZž`7`mVYfUb[f]ZYZ`i`bX`6fUbX[YZU\ fYb" `8]YgY`F]g]_Yb
a`UW\ Yb`Yg`b`chk`YbX][ž`Ui`ZYZY`_h]j`Y`G]W\ Yf\Y]hgghf`UhY[]Yb`ni
gY`hnYb"

5`_`hi`Y`Y`G]W\ Yf\Y]hg`_`cbnYdhY`gY\`Yb`XU\`Yf`Ui`W\ `X]Y``bghU`U]cb
j`cb`Ni`hf]hrg`_`cb`hfc`Ybž`GW\`Y]»`Ub`U[Yb`gck`]Y`Y]bY`j`YfghÄf`hY
J]XYcØVYfk`UW\i`b[`j`cf" `8Yf`9]b[Ub[gVYfY]W\ `Y]bYg`F`Uh\Ui`gYg
[]`h`U`g`bYi`fU`[]gW\ Yf`Di`b`_`h`a`]h`\`c`\`Ya`]; YZU\ fYb`d`chYbn]U`ž
k`Yg\`U`V`\]Yf`VYgcbXYfY`5i`Za`Yf`_gUa`_Y]h`YfZc`fXYf`]W\ `]gh"
C`VYfVØf[Yfa`Y]ghYf`9VYfgVYf[Yf`Yf`_`Äfhž`XUgg`Xi`fW\ `XUg`bYi`Y
A`Y`XYgmghYa`X]Y`6Øf[Yf]bbYb`i`bX`6Øf[Yf`gW\ bY`Y`Yf`i`bX
Y`ZY`_h]j`Yf`]bZcfa`]Yfh`k`YfXYb`_ÖbbYbž`k`Ybb`DfcV`Ya`Y`Yb`hghY\`Yb"
9f`\`c`Zž`XUgg`X]YgY`A`U»`bU\`a`Yb`d`chYbn]Y`Y`GhØfYf`UVgW\ fYW`_Yb

k YfXYb`i bX`g]W\`XUg`G]W\Yf\Y]hg[YZØ\`XYf`8Ui YfVYgi W\Yf`
j YfVYggYfh"

Ni gUa a YbZUggYbX`nY][h`XYf`J cfZU``]a`6UmfYi h\Yf`F Uh\Ui gž`k]Y`
k]W\h][`Yg`]ghž`G]W\Yf\Y]hgghfUhY[]Yb`ni`ØVYfXYb_Yb`i bX`
Ubni dUggYbž`i a`gck c\`X]Y`2 ZYbh]W\`Y]h`ni`gW\ØhnYb`U`g`Ui W\`
Y]bYb`F Ui a`ZØf`j YfUbhk cfhi b[gj c`Yg< UbXY`b`ni`gW\UZZYb``8Yf`
[Ygi bXY`A YbgW\Ybj YfghUbX`i bX`Y]b`[i hYg`?cbnYdh`g]bX`
gW\`Y»`]W\`X]Y`VYghYb`A]hhY``[Y[Yb`Ui Z_ca a YbXY`DfcV`Ya Y"

| 8YhU]`g | |
|----------|---|
| C fh | F Uh\Ui gž`6UmfYi h\ž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "_i f]Yf"XY• k k k "VUmfYi h\Yf!hU[V`Uhh"XY• k k k "[c`XYbYmY! g]W\Yf\Y]hgX]Ybgh"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY