

GWk YfYf`J Yf_Y\fgi bZU``]b`6UmfYi h\ . G]YVYb`J Yf`YhnhY`VY]?c``]g]cb`°

5a`%"'A Āfn'&\$&)`_Ua`Yg]b`GWbUVY`k U]X`ni`Y]bYa
gWk YfYb`J Yf_Y\fgi bZU``ž`VY]`XYa`g]YVYb`DYfgcbYb`j`Yf`Yhnh
k`i`fXYb`"

GWbUVY`k U]X`ž`8Yi hgW`UbX`!`9]b`gWk YfYf`J Yf_Y\fgi bZU``\Uh
g]W`Ui`ZY]bYf`6i bXYgghfU»Y`ja`@UbX_fY]g`6UmfYi h\`YfY][`bYhž`VY]
XYa`g]YVYb`A`YbgWYb`j`Yf`Yhnh`k`i`fXYb`ž`XfY]`XUj`cb`gWk Yf`"BUW
YfghYb`5i`ggU[`Yb`XYf`Dc`]nY]`gc``Y]b`%-`!`À\`f][`Yf`VY]`F`ch`ØVYf`Y]bY
?fYi`ni`b[`]b`GWbUVY`k U]X`[`YZU\`fYb`gY]b`"`#`X]YgYa`A`ca`Ybh`Vc[
Y]bY`&\$!`À\`f][`Y`a`]h]`fYa`:`U\`fnYi`[`UV`ž`k`Ug`ni`f`?`c``]g]cb
nk`]gWYb`VY]XYb`5i`hc`g`ZØ\`fhY`"8]Y`G]hi`Uh]cb`k`Uf`Yfbgh`Nk`Y]
k`Y]hYfY`DYfgcbYb`Yf`]hYb`a`]hY`gWk YfY`J`Yf`Yhni`b[`Yb`ž`k`À\`fYbX
nk`Y]`UbX`YfY`"Y]W`h`j`Yf`Yhnh`k`i`fXYb`"5`Y`J`Yf`YhnhYb`k`i`fXYb
i`a`[`Y\`YbX`]b`?`fUb`_`Yb\`Ài`gYf`[`YVfUW`h`"8]Y`6i`bXYgghfU»Y`&`V`]YV
bUW`XYa`J`cfZU``ZØf`Yhk`U`XfY]`Ghi`bXYb`[`YgdYffhž`k`À\`fYbX`X]Y
Dc`]nY]`XYb`i`bZU``\`Yf[`Ub[`[`YbUi`Yf`i`bhYfgi`W`hY`"K`Y]hYfY`8YhU]`g
g]bX`XYfnY]h`b]W`h`VY`_`Ubbhž`X]Y`9fa`]h`i`b[`Yb`"Ui`ZYb`Y`XcW`Ui`Z
<cW`hci`fYb`ž`k`]Y`**dbd**"XY`VYf]W`hYh`"

8]Y`HfU[`ØX]Y`]b`6UmfYi h\`j`YfXYi`h]W`h`X]Y`:`YZU\`fYb`]a
GhfU»Yb`j`Yf_Y\`f`"À\`f]W`k`YfXYb`]b`8Yi`hgW`UbX`nU\`fY]W`Y
J`Yf_Y\`fgi`bZÄ``Y`fY[`]ghf]Yfhž`XYfYb`i`fgUW`Yb`j`]Y`ZÄ`h][`g]bX`"U`i`h
XYb`GhUh]gh]_Yb`XYg`GhUh]gh]gW`Yb`6i`bXYgUa`hYg`gd]Y`Yb`:`U`_`hc`fYb
k`]Y`,`VYf\`Ø\`hY`:`YgW`k`]bX][`_Y]hž`A`]ggUW`hi`b[`j`cb
J`Yf_Y\`fgfY[`Y`b`i`bX`b]W`h`ni`[`Yf]b[`Yf`5VghUbX`Y]bY`k`YgYb`h]W`Y
F`c``Y`"8]YgY`GhUh]gh]_Yb`X]YbYb`b]W`h`bi`f`XYf`9fZUggi`b[`ž`gc`bXYfb
V]`XYb`Ui`W`X]Y`:`fi`bX`U[`Y`ZØf`A`U»`bU\`a`Yb`]b`XYf`:`YgYh[`YVi`b[`ž
XYf`J`Yf_Y\`fgYfn]Y\`i`b[`ž]a`GhfU»YbVUi`i`bX`XYf`:`U\`fnYi`[`hYW`b]_`ž
i`a`X]Y`J`Yf_Y\`fgg]W`Yf\`Y]h`ni`Yf\`Ø\`Yb`"8]Y`i`a`ZUggYbXYb`8UhYb`

VY]b\U`hYb` ðZcfa Uh]cbYb`ØVYf`l bZÄ`Yž`VYhY`][hY` : U\fnYi [Y`i bX
 X]Y`J Yfi b[`ØW_hYb`gck]Y`XYfYb`l bZU`Zc`[Ybž`k]Y`XYghUh]g"XY
 Yf`Äi hYfh"

J Yf_Y`fgi bZU`ghUh]gh]_`]a` , VYfV`]W_

8 Ug`Dc`]nY]dfÄg]X]i a`GØXcgh\YggYb`\Uh`ni XYa`U`hi Y`Y`8 UhYb`ni
 J Yf_Y`fgi bZÄ`Yb`j YfÖZZYbh]W`h` ða` ð\`f`&\$&` `k`i fXYb`]a`6YfY]W`
 XYg`DfÄg]X]i a`g`]bg[YgUa`h`%`" , -)`l bZÄ`Y`Ui Z[Ybca`a`Ybž`k Ug
 Y]bYa`5bgh]Y[`j`cb`+i` `]a`J Yf[`Y]W`ni a`J`cf`U`f`Ybhgdf]W`h` ða`
 8 i`fW`gW`b]h`[YgW`]Y`h`U`Y`" , `A`]bi hYb`Y]b`l bZU`"Hfch`X]YgYf
 NU\`"]Y[Yb`X]Y`J Yf_Y`fgi bZU`nU\`Yb`k`Y]hYf\]b`i bhYf`XYb`K`YfhYb
 j`cb`&\$%-`"8]Y`<Ui`dhi`bZU`i`fgUW`Yb`g]bX`A`]ggUW`hi`b[`XYf
 J`cfZU`fhž`ni`[Yf]b[Yf`5VghUbX`i`bX`ØVYf\Ö`hY` ; YgW`k`]bX][`_Y]hž
 X]Y`Ui`W`]b`XYa``Øb[ghYb`l`bZU`"]b`6UmFYi`h\`Y]bY`YbhgW`Y]XYbXY
 F`c`Y`[Ygd]Y`h`\UVYb`_Öb`bhYb`" ðg[YgUa`h`nY][Yb`X]YgY
 GhUh]gh]_Yb`Y]bY`J YfgW`]YVi`b[`]b`XYb`l`bZU`i`fgUW`Yb`i`bX`X]Y
 B`ch`k`YbX][`_Y]hž`k`Y]hYf\]b`ZØf`a`Y`f`J Yf_Y`fgg]W`Yf\Y]h`ni`gcf[Ybž
 k`]Y`ddgc`\`"dc`]nY]"`YggYb`XY`XUf`Y[`h`"

ðg[YgUa`h`V`Y]Vh`X]Y`XUi`Yf`UZh`\c`Y`NU\`U`b`J Yf_Y`fgi bZÄ`Yb
 Y]bY`<YfUi`gZcfXYfi`b[`9g`]gh`XYi`h]W`ž`XUgg`gck`c`\`dfÄj`Ybh]j`Y
 A`U»`bU`a`Yb`U`g`Ui`W`d`YfgÖb`]W`Y`J YfUbhk`cfhi`b[`]a`
 GhfU»`Ybj`Yf_Y`f`i`bj`Yfn]W`hV`Uf`g]bX`ž`i`a`X]Y`G]W`Yf\Y]h`ZØf`U`Y`
 J Yf_Y`fghY`]bY`a`Yf`ni`[Yk`Ä`f`Y]ghYb`"

8 YhU]`g	
J`c`f`ZU`	J`Y`f`_`Y`f`g`i`b`Z`U`
I`f`g`U`W`Y`	F`c`h`]`W`h`j`Y`f`g`h`c`g`g`
C`f`h`	G`W`b`U`V`Y`k`U`]`X`ž`8`Y`i`h`g`W`U`b`X`
J`Y`f`Y`h`n`h`Y`	+
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"d`b`d`"X`Y` • k`k`k`"X`Y`g`h`U`h`]`g`"X`Y` • d`d`g`c`\`"d`c`]`n`Y`]"`Y`g`g`Y`b`"X`Y`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY