

# H\ca Ug'GWa ]X.'BYi Yf'J cfg]hnYbXYf'XYg GhUXhgdcfhj YfVUbXg'6UmfYi h\ °

H\ca Ug'GWa ]X'ki fXY'ni a 'bYi Yb'J cfg]hnYbXYb'XYg  
GhUXhgdcfhj YfVUbXg'6UmfYi h\ [ Yk Å\`hi bX`Y]hYh'Y]bYb  
k ]W h][ Yb'; YbYfUh]cbgk YWgY`"



6UmfYi h\ž'8Yi hgW\`UbX'!8Yf'GhUXhgdcfhj YfVUbX'6UmfYi h\`U  
Y]bYb'byi Yb'YfghYb'J cfg]hnYbXYb.'H\ca Ug'GWa ]Xž' +`š\fy'U`hž  
k ]fX'X]Y'; YgW\]W\_Y'XYg'J YfVUbXYg`Yb\_Yb'i bX'hf]h'XUa ]h'X]Y  
BUW\Zc`[ Y'j cb'K c`Z[ Ub[ '@Xh\_Y'Ubž'XYf'ØVYf'nk Y]'š\fnY\bhY  
\]bk Y[ 'Y]bY'dfÅ[ YbXY'F c`Y'ja 'J YfVUbX'[ Ygd]Y'h'\Uh"GWa ]Xž  
XYf'Ui W'U'g'?fy]gj cfg]hnYbXYf'XYf'8@F; '6UmfYi h\`U\_hj] ]ghž  
gYmhY'g]W\]b'Y]bYf'gdUbbYbXYb'?Ua dZUVgh]a a i b[ 'a ]h'&\*.%&  
Gh]a a Yb'[ Y[ Yb'DUhf]W\_@]bXh\U'Yf'j cb'XYb'6UmfYi h\Yf  
Gdcfh\_Y[ 'Yfb'Xi fW"'8]YgY'K U\`Yb'a Uf\_]YfYb'Y]bYb  
; YbYfUh]cbgk YWgY`Ub'XYf'Gd]hnY'XYg'J YfVUbXYgž'XYf' ]b'XYb  
'YmhYb '\* \$`š\fyb'bi f'Xfy]J cfg]hnYbXY'\UhY.'9fk ]b'GW\]bX'Yfž  
A UbZfYX'?fy]ha Y]Yf'i bX'K c`Z[ Ub[ '@Xh\_Y"

Ni gUa a Yb'a ]h'GWa ]X'k i fXY'6YfbX'A Y]Yfž; YgWÅZhgzØ\ fYf'XYf  
6UmFYi h\Yf'Hi fbYfgWUZh'U'g'nk Y]hYf'J cfg]hnYbXYf' [ Yk Å\`hž  
YVYbZU`g' ]b'Y]bYf'gdUbbYbXYb'K U\`a ]h'&\*.%%'Gh]a a Yb' [ Y [ Yb  
@]bXh\U'Yf'"A Ufh]b': fU» 'V'Y]Vh'U'g'Gdcfhk Ufh]a '5a hž'hfchn']b]h]U'Yf  
F ØW\_ni [ g [ YXUb\_Yb'"5i W' ØVYffUgWYbX'Ui Z [ YhUi W'h']gh'A Uf]c  
GWfØXY`ž'XYf'g]W'U'g'; Y [ Yb\_UbX]XUh'ZØf'X]Y'Dcg]h]cb'XYg  
Gdcfhk Ufhg'VYfY]h'Yf\_`ÀfhY"< YfVYfh'; i h\ 'j cb'XYf'6UmFYi h\Yf  
Hi fbYfgWUZh'k i fXY'c\`bY'; Y [ Yb\_UbX]XUhYb'U'g'; YgWÅZhgzØ\ fYf  
 [ Yk Å\`hž'k Å\`fYbX'Fc`UbX' 8i Zm' 8ØfZYf'U'g'bYi Yf'?Ugg]YfYf  
dfcZ]h]YfYb'\_cbbhYž'XU'Yf'< c fgh'5i Yfb\Y]a Yf'UV`Øgh'"Ni XYa  
k i fXYb'8]bU\`?fYhgW'a Yf'i bX'G]Y [ Zf]YX'NYffYbbYf'U'g'F Yj ]gcfYb  
VYgh]a a hž'i bX'XUg'HYUa 'i a ZUggh'Ui W' \_ccd]h]YfhYb'A ]h [ `]YXYf  
k ]Y'FYW'hgUbK U'h'DYhYf'Dcdd'i bX'DfYggYgdFYW'Yf'< Ubg'K i bXYf"

; fc» Y'9fY][ b]ggY']a 'Gdcfh

9]b'k ]W'h][ Yf'A Y]'YbghY]b']a 'Gdcfh\_U'YbXYf'XYf'F Y [ ]cb'g]bX'X]Y  
6UmFYi h\Yf'GhUXha Y]ghYfgWUZhYbž'X]Y']b'X]YgYa 'Ÿ\`f'X]Y'' (" 5i  
ZU [ Y'ZY]YfhYb'"8]YgY'ZUbXYb'j ca '&+"V]g' '\$"8YnYa VYf'&\$&( ghUhh'i  
bX'nc [ Yb' ) "&\$ \$'Ni gW'Ui Yf'Ubž'k Ug'&\$ \$'k Yb][ Yf'U'g']a Jcf'U\`f'  
Yb' hgd]f]W'h'"8]Y'Ni gW'Ui YfnU\`Yb'VY`Y [ Ybž'XUgg'X]Y A Y]ghYfgW  
UZhYb'hfchn'Y]bYf' [ Yk ]ggYb'6YbX][ i b [ 'Xi fW'XUg : Y\`Yb'XYf'  
GdJ [ [ '6UmFYi h\`Y]b' [ i hYg'ŸhYfYggY'Ui g'ØghYb'"A Ufh]b : fU» ž'  
Gdcfhk Ufh'XYg'GhUXhgdcfhj YfVUbXgž'bUbbhY'X]Y JYfUbghU'hi b [ 'Y]  
bYb' 6ca VYbYfZc` [ 'i bX'j Yfk Y]gh'Ui ZX]Y Cf [ Ub]gUhc'fYb\`Y`]  
[\_Y]hž'X]Y'' \$'J YfY]bga ]h [ `]YXYf'i bX'V]g'ni ', \$ CfbYf'ni  
gUa a YbVfUW'hY"

5`YfX]b [ g [ UV'Yg'Ui W'Y]bY'\_f]h]gW'Y'8]g\_i gg]cb'ØVYf'XUg  
Hi fb]Yfž']bgVYgcbXYfY'VYnØ [ `]W'XYf'\c\Yb'5 [ [ fYgg]cb']a <U`YbZ  
» VU`" < Ybf]\_ 'GW'ØXY`ž'XYf'@Y]hYf'XYg BUW'k i W'g'Y]ghi b [ gnYb  
hfi a gž'Ài » YfhY'6YXYb\_Yb'ØVYf'ØVYf\UfhY Nk Y]\_Àa dZY'i bX'Hi  
a i `hYž'X]Y ]bgVYgcbXYfY'VY]'XYb'6!;Ÿ b]cfYb Ui ZhfUhYb"

8]Y'Fc`Y'XYf'Gdcfhj YfY]bY']a '5`hU[

; YbYfY`YfZFYi Yb'g]W'Gdcfhj YfY]bY']b'8Yi hgW'UbX'Y]bYf'\c\Yb

6Y`YVh\Y]h`a`>\f`&\$&(`k UfYb`Vi bXYgk Y]hYhk U, ) "- \$\$  
 Gdcfhj YfY]bY`fY[ ]ghf]Yfhž`k cVY]`BcfXf\Y]b!K YghZU`Yb`a ]h`ØVYf`&\$  
 DfcnYbh`XYg`UbXYgk Y]hYb`5bhY]`g`XUg`[ fØ» hY`?cbh]b[ Ybh  
 Ui Zk Y]gh`A Y`f`U`g`' \*`DfcnYbh`XYf`A`AbbYf`i bX`ØVYf`&`' DfcnYbh  
 XYf`fUi Yb`g]bX`A ]h[ `]YX`]b`Y]bYa`Gdcfhj YfY]b`"8 Ug`U`[ Ya Y]bY  
 ðhYfYggY`Ua`Gdcfh`V`Y]Vhink Uf`\cW`ž`nY][ h`YXcW`]b`XYb`Y`hnhYb  
 >\fYb`5bnY]W`Yb`Y]bYf`[ Yk ]ggYb`B UW`Uggi b[ "8]Y`J YfY]bY`g]bX  
 b]W`h`bi`f`ZØf`XYb`Ni [ Ub[ `ni`Gdcfhgh`Å`hhYb`i bX`![ Yf`Å`hYb  
 YbhgW`Y]XYbXž`gcbXYfb`df`Å[ Yb`Ui W`XUg`gc]U`Y`A ]hY]bUbXYf`i bX  
 X]Y`; Ya Y]bgW`UZhV]`Xi b[ `]b`XYb`fY[ ]cbYb"

8]Y`\_ca`a`YbXYb`K`cW`Yb`i bX`A`cbUhY`\_Øb`bhYb`ZØf`XYb  
 GhUXhgdcfhj YfVUbX`6UmfYi h`gck ]Y`U`Y`gdcfhVY[ Y]ghYfhYb`6Øf[ Yf  
 XYf`fY[ ]cb`YbhgW`Y]XYbX`gY]b`"A ]h`XYf`bYi Yb`: Ø`fi b[ `i`bhYf  
 H\ca Ug`GW`a ]X`Yfk UfhYb`j ]Y`Y`Y]bYb`Zf]gW`Yb`K ]bX`i bX`bYi Y  
 ða`di`gY`ZØf`XYb`Gdcfh]b`6UmfYi h`i bX`XUfØVYf`\]bUi`g"

8YhU]`g	
C fh	6UmfYi h`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUmfYi h`Yf!hU[ V`Uhh"XY</li> <li>• k k k "ggj VUmfYi h`"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY