

HfUbgZYfgca a Yf'&\$&) . '5`Y`K YW gY`]'b  
8 Yi hgW`UbXg'9]g\cW\_Ym`][ Yb`°

5a`&"'ž`]'&\$&) ``]YZfh`X]YgYf'5fh]\_Y`Y]bYb`i a ZUggYbXYb  
, VYfV`]W\_ØVYf`XYb`HfUbgZYfgca a Yf`ja`XYi hgWYb  
9]g\cW\_Ymi bX`6i bXYg`][ U"



6UmfYi h\ž`8 Yi hgW`UbX`!`8 ]Y`9]g\cW\_Ym!GU]gcb`&\$&) #&\*`ghY\h  
j cf`XYf`HØf`i bX`XUg`HfUbgZYf\_Ufi ggY``XfY\h'g]W`\_fÅZh[ ž`k ]Y`  
**9]g\cW\_YmBYk g`VYf]W`hYh`8 ]Y`XYi hgWYb`DfcZ`][ Ybž`XUfi bhYf  
X]Y`D9BBM89@ž`89@&`gck ]Y`X]Y`CVYf`][ U`GØX`i bX`BcfXž`\UVYb`]b  
XYb`YhnhYb`K`cWYb`j ]Y`Y`K`YW`gY`i bX`J`YfhfU[ gj`Yf`Åb[ Yfi b[ Yb  
j`YfnY]W`bYh`B`UW`XYa`5VgW`i gg`XYf`9bXfi bXYb`YVVYb`X]Y  
K`YW`gY`VYk`Y[ i b[ Yb`b]W`h`UVž`gcbXYfb`[ Y\Yb`]b`X]Y`b`ÅW`ghY  
Fi bXY`"GW`cb`Yhnhg]bX`X]Y`?UXYfd`Ubi b[ `ZØf`X]Y`\_ca`a`YbXY  
GU]gcb`]b`j`c`Ya` ; Ub[ Yž`VYgcbXYfg`VY]`XYb`7`i`Vgž`X]Y`]b`XYf  
`YhnhYb`GU]gcb`b]W`h`YfZc`[ fY]W`k`UfYb"**

CVk`c`\`X]Y`?`i`Vg`a`]h`GdUbbi b[ `i bX`Cdh]a`]ga`i`g`]b`X]Y`bYi`Y  
GU]gcb`V`]W\_Ybž`\UVYb`X]Y`D`Ubi b[ Yb`VYfY]hg`VY[`cbbYb"

ϻgVYgcbXYfY`X]Y`J YfY]bYž`X]Y`Ui g`XYf`D9B B M8 9@i bX`8 9@&  
Ui g[ YgW]YXYb`g]bXž`UVYb`YfghY`? UXYfY]bhfU[ i b[ Yb`ZØf`X]Y  
\_ca a YbXYb`A cbUhY`j cf[ Ybca a Yb`"8]Y`K Y`Y`bYi Yf`Gd]Y`Yfž`X]Y  
XYb`J YfY]bYb`Zf]gW]Yb`K ]bX`j Yf`Y]\Yb`gc`Ybž`b]a a h`Ub[ gUa  
: cfa Yb`Ub"

## HfUb gZYfZY bghYf`i bX`Gd]Y`Yfk YW]gY`

K YfZYb`k ]f`Y]bYb`[ YbUi YfYb`6`]W`Ui Z`X]Y`Gd]Y`Yfni !`i bX  
!UV[ Åb[ Y`]b`XYb`DfcZ`][ Yb`"Gc`a Y`XYh`**Vi bXYg`**][ **U"Wca** ž`XUgg`Yg  
]b`X]YgYa`ϻ\`f`nk`Y`HfUbgZYfZY bghYf`[ ]Vh`XUg`YfghY`ZUbX`j ca`%"  
V]g`%\$`"ž`b]`ghUhh`i bX`Vch`HYUa`g`k ]Y`6UmYfb`A ØbW]Yb`i bX  
6cfi gg]U`8cfha`i bX`X]Y`A Ø[ `]W]\_Y]hž`g]W]`i a`]`fY`? UXYf`ni  
\_Øa`a Yfb`"8 Ug`nk`Y]hY`: YbghYf`ØZbYhY`Ua`%"`ž``]i bX`XUi Yfh`V]g  
ni a`%"`GYdhYa`VYf"

8 Yf`%"`ž``]VfUW]hY`[ `Y]W]`Y]bYb`GW]`U[ `Ub`HfUbgZYfg`a`]h`g]W]`"ϻ  
? Ø`b`XØfZYb`g]W]`X]Y`: Ub`g`ØVYf`Y]b][ Y`gdUbbYbXY`Ni [ Åb[ Y  
ZfYi Ybž`XUfi bhYf`F U[ bUf`5W]Y`j cb`? U]gYfg`Ui hYfb`i bX`GYf[ ]g  
5XUa`mUbž`XYf`bi b`j ca`ϻ\`b`FY[ YbgVi`f[ `]b`X]Y`8ca`ghUXh  
k YW]gY`h" ϻgVYgcbXYfY`X]Y`J YfdZ]W]hi b[ `j cb`@U`\_`ž` \UbbYggcb  
j cb`: cfhi bU`8ØggY`XcfZ`nY][ hž`XUgg`XYf`: 7`? Ø`b`XUg`f]W]h][ Y  
< ÅbXW]Yb`VY]`XYf`? UXYfd`Ubi b[ `U`h" `a` ; Y[ YbgUhn`XUni `Y]`h  
Yg`j cb`XYb`5V[ Åb[ Ybž`XUgg`X]Y`A UbbgW]UZh`g]W]`j cb`Gd]Y`Yfb`k`j  
A Uf`\_`i h\ž`XYf`]b`XYb`Fi `YghUbX`[ Y\hž`i bX`8Y`Ub`@† V]W]W]j cb  
8]bUa`c`NU[ fYV`hfYbbYb`a`i`gg"

## B Yi Yg`j cb`XYf`8ØggY`XcfZYf`9;

5i W]`X]Y`8ØggY`XcfZYf`9; `U`h`ni`f`b`Yi`Yb`GU]gcb`\_f`ÅZh][  
i`a`[ YVUi`h" `@Ui`h`**F D`C b`]**Y`ghY`Yb`a`Y`fYfY`B`Yi`ni`[ Åb[ Y`Ui`Z  
XYa`D`Ub`"Gd]Y`Yf`k`j`Y`9f]`\_`6fUXZcfX`j`cb`?`C`g`\_Ufg`Ua`b`i`bX`9a`]  
E`i`UUg`j`cb`XYb``g`Yf`c`b`F`cc`ghYfg`k`YfXYb`]b`Ni`\_`i`b`Zh`XUg`Hf]`ch  
XYf`8 9; `hfU[ Yb`" `a` ; Y[ Ybni`[ `UVYb`nU`fY]W]Y`Gd]Y`Yf`X]Y`8 9;  
j`Yf`UggYbž`XUfi`bhYf`B`\_]`hU`E`i`Uddž`XYf`ni`XYb`7Ufc`]bU  
<`i`ff]W]bYg`k`YW]gY`h"

8 Yf`HfUbgZYfa`Uf`\_`h`\`Å`h`bc`W]`j`Y`Y` , VYffUgW]i`b[ Yb`VYfY]hi`bX

X]Y`bÅW ghYb`K cW Yb`k YfXYb`YbhgW Y]XYbX`XUZØf`gY]bž`k ]Y`X]Y  
 HYUa`g`g]W`Ui ZghY``Yb``9g`V`Y]VhigdUbbYbXž`k Y`W Y`HU\_h]\_Yb`i bX  
 GhfUHY[ ]Yb`X]Y`7`i Vg`j YfZc`[ Yb`k YfXYbž`i a` ]a` \_ca` a YbXYb`ſ\ſ  
 YfZc`[ fY]W`Ui Z`XYa``9]g`ni` VYghY`Yb``9]bYg`]gh`g]W`Yf.`8]Y` : Ubg  
 XØfZYb`g]W`Ui ZY]bY`hi fVi`YbhY`i bX`Ui ZfY[ YbXY`NY]h`ZfYi Ybž  
 k Å\ſYbX`g]W`X]Y`A UbbgW UZhYb`Ui Z`X]Y`bÅW ghY`GU]gcb  
 j`c`fVYfY]hYb`"

8YhU]`g	
Cfh	6UmfYi h\ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "Y]g\cW_YmbYk`g"XY</li> <li>• k k k "Vi`bXYg`][ U"WŁa</li> <li>• fd!cb`]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY