

I bZU``Ui Z': fØ\`]b[ gZYgh. 'GYWk g'J Yf`YhnhY  
VY]'? YhhYb\_Ufi ggY``!8YVU\_Y`°

GYWk g'J Yf`YhnhY`VY]'Y]bYa`? YhhYb\_Ufi ggY``! I bZU``]b  
6UmfYi h\`"G]Wk Yf\Y]hgZfU[ Yb`i bX`bYi Y`5hhfU\_h]cbYb`VY]a  
: fØ\`]b[ gZYgh`&\$&) "



6UmfYi h\`ž'8Yi hgWk`UbX`!'5a`CghYfa`cbhU[ ž'XYb`&%"5dfj`&\$&) ž  
\_Ua`Yg`Ui Z'XYa`': fØ\`]b[ gZYgh]b`6UmfYi h\`ni`Y]bYa  
gWk Yfk ]Y[ YbXYb`I bZU``a`]h`Y]bYa`? YhhYb\_Ufi ggY``"6Y]`X]YgYa  
JcfZU``k`i fXYb`a`]bXYghYbg`gYWk`DYfgcbYb`j`Yf`Ymhž`XUfi`bhYf`  
j`]Yf`A`]bXYf`Ä\`f][`Y`i`bX`Y]b`9fk`UWk`gYbYf`"8]Y`J`Yf`Yhni`b[`Yb  
fY]Wk`hYb`j`cb`a`]hhY`gWk`Yf`V]g`Y]Wk`h`"@Ui`h`cd!cb`]bY`"XY`k`Uf`X]Y  
I bZU``i`fgUWk`Y`Y]b`hYWk`b]gWk`Yf`8YZY`\_hž`XYf`XUni`ZØ\`fhY`ž`XUgg`g]Wk  
X]Y`;`cbXY`b`VY]a`'5VgYb`\_Yb`ni`'gWk`bY``XfY\`hYb`i`bX`[`Y[`Yb`X]Y  
GhUb[`Yb`dfU``hYb`"

8]Y`F`Yhni`b[`g\_fÄZhY`k`UfYb`gWk`bY``Ua`'I bZU``cfhi`bX`Yff]Wk`hYhYb  
Y]bY`6YhfYi`i`b[`gghY``Yž`i`a`'a`Ø[`]Wk`Yfk`Y]gY`k`Y]hYfY`J`Yf`YhnhY`ni  
j`Yfgcf[`Yb`"Ni`XYa`'k`i`fXY`XYf`6YfY]Wk`i`a`'XUg`? YhhYb\_Ufi ggY``

i fgÅW`jW`UV[ YgdYffh"8Yf'6YhfY]VYf'XYg': U\ f[ YgWÅZhgi bX`Y]b  
GUWj YfghÅbX][ Yf`k i fXYb` \]bni [ Ync[ Ybž'i a`XYb`J cfZU``ni  
i bhYfgi WYb"NYi [ Yb`XYg'9fY][ b]ggYg`k YfXYb`[ YVYhYbž'g]W`VY  
XYf'Dc`]nY]ni`a`Y`XYb"

## G]WYf\Y]hg\_c bhfc`Yb`i bX`FY[ Y`i b[ Yb

8Yf`J cfZU``k ]fZi: fU[ Yb`ni f`G]WYf\Y]h`XYf': U\ f[ YgWÅZhY`Ui Zž`X]Y  
j cf': fc» Yj Ybhg`k ]Y`J c`\_gZYghYb`ØVYfdfØž`k YfXYb"8Yf`H, J!  
J YfVUbX`\Uh`VYfY]hg`J c f g W`Å[ Y`ni f`J YfVYggYfi b[ `XYf`G]WYf\Y]h  
j cb': U\ f[ YgWÅZhYb`i bhYfVfY]hYh"8]YgY`VY]b\U`hYb`Y]bY`\Ø\YfY  
E i U`]Zn]Yfi b[ `XYg`DYfgcbU`g`gck ]Y`Y]bY`9f\Ø\i b[ `XYf  
?cbhfc`X]W`hY"6YgcbXYfg`ja`<]bV`]W`Ui Z`X]Y`I bZU``Åi Z`b[ `]a  
j Yf[ Ub[ YbYb`]U\`f`g]bX`gc`W`Y`A U» bU`a Yb`i bYf`Ågg`]W`ž`i a`X]Y  
G]WYf\Y]h`XYf'6Ygi WYf`ni`[ Yk Å\`f`Y]ghYbž`k ]Y`ja`hi Yj!  
j YfVUbX"XY`Yf`Åi hYfh`k ]fX"

8f"æUW]a`6Ø\`Yfž'; YgWÅZhgZØ\`fYf`XYg`H, J!J YfVUbXgž`VYhcbž  
XUgg`Y]bY`J ]Y`nU`\`j cb`I bZÅ``Yb`b]W`h`Ui Z`hYW`b]gW`Y`A Åb[ Y`  
ni fØW`ni ZØ\`fYb`g]bXž`gcbXYfb`Y\`Yf`Ui Z`A Åb[ Y`]b`XYb`6Yhf]YVg!  
cXYf`6Ybi hni b[ gj c f g W`f]ZhYb"8U\`Yf`g]bX`fY[ Y`a Å»][ Y  
GW`i`i b[ Yb`i bX`X]Y`5bdUggi b[ `XYf': U\ f[ YgWÅZhY`Ub`X]Y  
U\_hi Y`Yb`Bcfa Yb`j cb`YbhgW`Y]XYbXYf`6YXYi hi b[ "

## : fØ\`]b[ gZYgh`]b`6UmfYi h\`&\$&)

Hfchn`XYg`hfU[ ]gWYb`J cfZU``g`V`Y]Vh`XUg': fØ\`]b[ gZYgh`]b`6UmfYi h\  
Y]bY`VYXYi hYbXY`J YfUbghU`hi b[ `a`]h`bYi Yb`5hhfU`h]cbYb"': Øf`XUg  
U\`f`&\$&) `g]bX`a`Y\`fYfY': U\ f[ YgWÅZhY`i bX`\_i`]bUf]gW`Y  
5b[ YVchY`Ub[ Y`ØbX][ hž`XUfi bhYf`XUg:( )`A`YhYf`\c\Y  
?YhhYb`Ufi ggY```5j ]Uhc`f`i bX`Y]b`ZUa`]Y]b`hUi [ `]W`Yg  
?]bcYf`YVb]g`a`]h`\*8!9ZY`hYb"Ni`gÅh`]W`X`ØfZYb`g]W`X]Y  
6Ygi WYf`Ui Z`Y]bY`J ]Y`nU`\`j cb`9ggYbgghÅbXYb`ZfYi Ybž`j cb  
Zf]gWYb`6fYnY`b`V]g`\]b`ni`h`U]ÅbX]gWYb`i bX`\_Uf]V]gWYb  
GdYn]U`]h`hYbž`k ]Y`XUg`VUmfYi h\`Yf!hU[ V`Uhh"XY`VYf]W`hYh"

8]Y`9fØZbi b[ `XYg': YghYg`ZUbX`Ua`%-`"5df]`a`]h`Y]bYa  
6]YfUbgh]W`i bX`Y]bYf`@UgYfg\ck`ghUhh"8]Y': Y]Yf`]W`\_Y]hYb

k YfXYb`V]g'ni a`&+"`5df]`ž'a`]h`Y]bYa`gdY\_hU\_i`ĀfYb': Yi Yfk Yf\_  
 Ua`&\*"`5df]`ž`Zcfh[ YgYhnh"9]b': Ua` ]`YbhU[ `i bhYf`XYf`K`cWXY`V]YhYh  
 Yfa`À»][ hY`DfY]gYž'i a`g]WXYfni ghY`Ybž`XUgg`U`Y': Ua` ]`Yb`Ub`XYb  
 : Ygh]W\_X]hYb`hY]`bY\`a`Yb`\_ÖbbYb"

8YhU]`g	
J`c`f`ZU``	I`b`ZU``
I`f`g`U`W`X`Y	h`Y`W`X`b`]`g`W`X`Y`f`8`Y`Z`Y`_`h
C`f`h	6`U`m`f`Y`i`h`\`ž`8`Y`i`h`g`W`X`_`U`b`X
J`Y`f`Y`h`h`Y	*
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "VUmfYi h\Yf!hU[ V`Uhh"XY</li> <li>• k k k "hi Yj !j YfVUbX"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z`b!U[ "XY