

J Yfa]gghY`A]W\Y`Y`f%' Ł'Ui g`6UmfYi h\` K c`ghYW_h`XUg`A`ÀXW\Yb3

%`!`À\`f][`Y`A`]W\Y`Y`Ui`g`6UmfYi`h\`j`Yfa`]ggh`"Ni`Y`hnh`]b`XYf`
5Xc`Z!K`ÀW`hYf!`GhfU»`Y`[`YgY\`Yb`ž`Dc`nY]`V]hhYhi`a`<`]bk`Y]gY"



5Xc`Z!K`ÀW`hYf!`GhfU»`Y`ž`-`)(`((`'6UmfYi`h\`ž`8Yi`hgW\`UbX`!`!`a`
F`Ui`a`'6UmfYi`h\`g]bX`X]Y`Gcf[`Yb`[`fc»`ž`XYbb`gY]h`A`cbhU[`ž`XYa`'`&%"`
ž`k`]fX`X]Y`%'`!`À\`f][`Y`A`]W\Y`Y` ;`c`ff`j`Yfa`]ggh`"Ni`Y`hnh`gU\`
a`Ub`XUg`A`ÀXW\Yb`]b`XYf`5Xc`Z!K`ÀW`hYf!`GhfU»`Y`]b`6UmfYi`h\`ž`i`bX`
X]Y`Dc`nY]`\`Uh`VYfY]hg`X]Y`YfghYb`9fa`]hhi`b[`Yb`Y]b[`Y`Y]hYh`"8]Y`
9fa`]hh`Yf`[`Y\`Yb`XUj`cb`Ui`gž`XUgg`g]W\`A`]W\Y`Y`a`Ò[`]W\Yfk`Y]gY`]b`
XYf`5`hghUXh`j`cb`!`b[`c`ghUXh`Ui`Z`À`h`"8U\`Yf`k`]fX`i`a`'A`]h\`]ZY`Ui`g`
XYf`6Yj`Ò`_Yfi`b[`[`YVYhYbž`XYbb`Y`XYf`<`]bk`Y]g`_`ÒbbhY`
Yb`hgW\Y]XYbX`gY]b`"@Ui`h`6UmfYi`h\`Yf`HU[`V`Uhh`_`ÒbbhY`g]Y`a`]h`
XYa`Ni`[`c`XYf`6i`g`Xcfh\`]b`[`YfY]gh`gY]b`"

A`]W\Y`Y`]gh`Yhk`U`%ž`\$`V]g`%ž`)`'A`YhYf`[`fc»`ž`k`]Y[`h`fi`bX`(`)
?`]c[`fUa`a`i`bX`\`Uh`Ub[`Y`V`cbXY`<`UUfY`"Ni`i`\`fYf`?`Y]Xi`b[

[Y\ÖfYb`Y]bY`Xi b_Y`V`Ui Y`đJW_Yž`đUbg`i bX`gWk UfnY`GWi `Y"
6YgcbXYfg`Ui ZÄ`][`]gh`]\f`gWk UfnYf`B]_Y!F i W_gUW_žXYb`g]Y`VY]
g]Wk`hfÄ[h`DUggUbhYbž`X]Y`Yhk Ug`ØVYf`]\fYb`5i ZYbh`U`hgc fh
k]ggYbž`k YfXYb`[YVYhYbž`g]Wk`i a [Y`YbX`VY]`XYf`Dc`]nY]
6Umfi h`i bhYf`XYf`HY`YZcbbi a a Yf`\$- &%# \$*!\$`ni`a Y`XYbž`k]Y
Ui Wk`đb: fUb_Yb`VYf]Wk`hYh"

8]Y`G]hi Uh]cb` \]bhYf`XYa` J Yfa]gghYbZU`

đ`XYf`\Yi h][Yb`NY]h]gh`X]Y`G]Wk`Yf`Y]h] cb`?]bXYfb`i bX
đ [YbX`]Wk`Yb`Y]b`H`Ya Už`XUg`b]Wk`h`bi f`9`hYfb`VYk Y[h`8 Ug`
6i bXYg`i [YbXa]b]ghYf`i a` `Uh] YfgWk]YXYbY`GhfUHY []Yb`ni`f
DfÄj Ybh]cb`j cb`đ [YbX`_f]a]bU`hÄh`Ybhk]W_Y`h`8 UVY`k]fX`XUfUi Z
\]b[Yk]YgYbž`XUgg`X]Y`a Y]ghYb`hUh] YfXÄWk]h][Yb`?]bXYf`i bX
đ [YbX`]Wk`Yb`bi`f`Y]ba`U`a]h`XYa` ; YgYhn`]b`?cbZ]_h`[YfUHYb`"
CZha`U`g`hfYhYb`Yfbgh`UZhY`DfcV`Ya`Y`Ui`Zž`X]Y`ni`UVk`Y]Wk`Yb`XYa
J Yf`U`hYb`ZØ`fYb`_ÖbbYb`i`gY]`Yg`gc]U`Y`6YbUWk`hY][]i b[`cXYf
9fZU`fi b[Yb`a]h; Yk`U`h"

9]bY`X]fY`_hY`J YfV]bXi b[`ni`f`G]hi Uh]cb`j cb`A]Wk`Y`Y`[]Vh`Yg`nk Uf
b]Wk`hž`Xc`Wk`gc`Wk`Y` : Ä`Y`g]bX`HY]`Y]bYg`[fÖ» YfYb` ; YZØ[Ygž`XUg
Ui Wk`X]Y`DfÄj Ybh]cb`i a ZUgg`h`8]Y`A Y`fnU`X`XYf`đ [YbX`]Wk`Yb
n]Y`h`Yg`j`c`fž`g]Wk`b]Wk`h]b`_f]a]bY`Y`A UWk`YbgWk`UZhYb`ni
j Yfk]W_Y`bž`gWk`]Y»`]Wk`k`i`fXY`]b`XYb`Y`hnhYb`đU`fYb`j]Y`XUZØf
[YhUbž`<]žgUb[YVchY`ni`YhUV`]YfYb`i bX`X]Y`Ni`gUa`a`YbUfVY]h
nk]gWk`Yb`GWk`i`Ybž`Dc`]nY]i bX`đ [YbX`]Z`Y`ni`ghÄf`_Yb"

8]Y`J Yfa]gghYb`U[Y`i`a`A]Wk`Y`Y`a`UWk`h`XYi`h]Wk`ž`k]Y`k]Wk`h][`X]Y
; Ya`Y]bgWk`UZh`]gh` ; Ya`Y]bgUa`_ÖbbYb`k]f`bUWk`@Ögi b[Yb
gi`Wk`Yb`i bX`i`bgYf`5i [Yba`Yf`_Ui`Z`X]Y`G]Wk`Yf`Y]h`↑ b[Yf
A`YbgWk`Yb`f]Wk`hYb`"đ`gc`Wk`Yb`A`ca`YbhYb`k]fX`_`Ufž`XUgg
5i`Za`Yf`_gUa`_Y]hg!`i bX`<]žgUb[YVchY`i bYf`Ägg`]Wk`g]bXž`i a
fYWk`hY]h][`fYU[]YfYb`ni`_ÖbbYb"

8]Y`Dc`]nY]i bX`X]Y`5b[Y\Öf][Yb`cZZYb`Ui`ZY]bY`gWk`bY`Y
FØW_a`Y`Xi b[`Ui`g`XYf`6Yj`Ö`_Yfi b[ž`i`a`A]Wk`Y`Y`k`c`V`VY`U`hYb
bUWk`<`Ui`gY`ni`Vf]b[Yb`"đ`XYf`<]bk`Y]g`_ÖbbhY`YbhgWk`Y]XYbX`gY]bž
i`a`XUg`A`ÄXWk`Yb`gWk`bY`gha`Ö[`]Wk`ni`Z]bXYb`i bX`]b`G]Wk`Yf`Y]h`ni

k]ggYb"

8YhU]`g	
C fh	5Xc`ZK ÅW hYf!GhfU»Yž'-) ((('6UmfYi h\ ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VUmfYi h\ Yf!hU[V`Uhh"XY• k k k "]bZfUb_Yb"XY• k k k "Va ZgZ^"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY