

J c [Y`_ch!Hf]W_ . 'A ØbWk bYf]b`ni`&ž)
ϰ\ fYb` < UZh`j Yfi fhY]`h°

C` [U`F`"k i fXY`ni`&ž) `ϰ\ fYb` < UZh`j Yfi fhY]`hž`bUWk XYa`g]Y
Xi fWk`XYb`/ ei ch/J c [Y`_ch!Hf]W_/ ei ch/; Y`X`VY]`6Ub`Yb
ghU\`"



6Umfi h\ž`8Yi hgWk`UbX`!`5a`-`"A U]`&\$&) `k i fXY`X]Y`) &!`Å\ f][Y
C` [U`F`"j ca`5a hg[Yf]Wk h`A ØbWk Yb`ni`Y]bYf`< UZhghfUZY`j cb
nk Y]Y]b\ U`V`ϰ\ fYb`j Yfi fhY]`h`8Yf`; fi bX.`gWk YfYf
6UbXYbX]YVghU\`"C` [U`F`"k Uf`HY]`Y]bYf`_f]a`]bY`Yb
8]YVYgVUbXYž`X]Y`a`]hY]bYa`Ui g[Y`_Ø[Y`hYb`6Yhfi [gj YfZU\ fYbž
XYa`gc[YbUbbhYb` J c [Y`_ch!Hf]W_ ž`cdYf]YfhY`"8]YgYf`Hf]W_
Yf`Ui VhY`Yg`XYf`6UbXYž`Xi fWk`5V`Yb`_i b[`[Yn]Y`h`U\bi b[g`cgY
CdZYf`Ui gni fUi VYb`"

K]Y`hn`"XY`VYf]Wk hYhž`VYhfUHYb`X]Y`HÅhYf]bbYb`ja`C`_hcVYf`&\$&&
ni a`YfghYb`A U`X]Y`6Ø\ bY`a`]h]\ fYa`]\]bhYf`]gh][Yb`D`Ub`]b
6Umfi h\`"6Y]X]YgYf`YfghYb`HUh`k i fXY`Y]bYf`* &!`Å\ f][Yb` : fUi ž`X]Y
[YfUXY`%) "\$\$\$`9i fc`]b`Y]bYf`J c`_gVUb`_UV[Y\cVYb`\UhYž`

j cf[Y[Ui _Y`hž`XUgg`J c[Y`_ch`Ui Z]\fYa `A UbhY`gY]" K Ä\fybX`g]Y
UV[Y`Yb_h`k Ufž`ghU\`Yb`X]Y`HÄhYf]bbYb`i bVYa Yf_h]\fY
; Y`XVÖfgY""8 Ug`9f[YVb]g`k Uf`Y]b`J Yf`i gh`j cb`%) "\$\$\$`9i fc"

8]Y`A UgW`Y`XYf`8]YVYgVUbXY

8]Y`J cf[Y\Ybgk Y]gY`XYf`6UbXY`k Uf`dfÄn]gY`cf[Ub]g]Yfh`"G]Y
a]YhYhYb`Y]b`5i hc`i bX`VYcVUW`hYhYb`[Yn]Y`h`?i bXYb`j cf`6Ub`Yb
i bX`@`l`i g\chY`g`"l`a`a`Y`f`ØVYf`X]Y`A UgW`Y`ni`YfZU\fybž`c\bh
g]W`Y]b`6`]W`_Ui ZX]Y`nk Y]hY`[fc» Ub[Y`Y[hY`HUhž`X]Y`]a` : YVfi Uf
&\$&`Ui ZX]Yf`GW`a`i`W`_a`YggY`#b\cf[YbhU`]b`A`ØbW`Yb`ghUhhZUbX`
8 cfh`dUf`_hY`Y]b`VY`[]gW`Yg`9\YdUUf`gY]bY`A`YfW`XYg`G!`?`UggY`
l`bVYa`Yf_h`ÖZbYhY`X]Y`8]YVYgVUbXY`Y]bY`5i hc`hØf`i`bX
Ybhk`YbXYhY`XfY]`?`cZYf`a`]h`?`Y]Xi`b[`i`bX`K`Yfh[Y[YbghÄbXYb`]a
; YgUa`hk`Yfh`j`cb`%) "\$\$\$`9i fc""8 Ug`VYf]W`hYh`**VUmFYi`h\Yf!**
hU[V`Uhh`XY`"

C`[U`F`"[YghUbX`\fY`HUhYb`]b`Y]bYa`UbgW`]Y» YbXYb
FYW`hg[Ygd`fÄW`"Ä`fY`?`ca`d`]nYb`g]bX`YXcW`k`Y]hYf\]b`Ui`ZX]Yf
: `i`W`h`8]Y`9fa`]h`Yf`g]bX`VYfY]hg`Ui`ZX]Yf`Gdi`f`Y]bYg`k`Y]hYfYb
J`YfXÄW`h][Ybž`Y]bYf`) `!`Ä\f][Yb`_c`i`a`V]Ub]gW`Yb
GhUUhgVØf[Yf]bž`X]Y`YVYbZU`g`a`]h`X]YgYf`A`UgW`Y`]b`J`YfV]bXi`b[
ghY`h`8]YgY`k`i`fXY`Ui`Z[fi`bX`j`cb`8B5!Gdi`fYb`ZYgh[Ybca`a`Yb
i`bX`VY]bXYh`g]W`a`]h`Yfk`Y]Y`]b`XYf`ž`gh]nj`c`ni`[gUbghU`h
A`ØbW`Yb`ž`k`Ä\fybX`[Y[Yb`g]Y`a`Y\fyfY`J`YfZU\fyb`k`Y[Yb
Hf]W`X]YVghÄ`Yb`Ui`ZYb`"

8]Y`?`f]a`]bU`]hÄhg`U[Y`]b`8 Yi`hgW`UbX

8 Yf`J`cfZU`k`]fZh`Y]b`k`Y]hYfYg`@]W`h`Ui`ZX]Y`?`f]a`]bU`]hÄhg`U[Y`]b
8 Yi`hgW`UbXž`X]Y`gW`k`Yf`ni`VYk`YfhYb`]gh`"@Ui`h`XYf`**GhUh]ghU`]**gh
X]Y`?`f]a`]bU`]hÄhgYb`hk`]W`_i`b[`]b`XYb`Y`hnhYb`#U\fyb`]bg[YgUa`h
fØW`_Äi`Z[ž`YXcW`V`Y]Vh`X]Y`Ni`bU`a`Y`VY]`GhfUZhUhYbž`X]Y`XUg
G]W`Yf\Y]hg[YZØ`X`XYf`A`Yb`gW`Yb`VY]b`hfÄW`h][Ybž`Y]b`nYb`hfU`Y`g
H\Ya`U`8]Y`Äi`Z[ghYb`GhfUZhUhYb`&\$&(`k`UfYb`8]YVghÄ`Yž
J`Yfa`Ö[Ybg!`i`bX` : Ä`gW`i`b[gXY`]hY`gck`]Y`Fc`\Y]hgXY`]hY""8]Y
Dc`]nY]`ghY`hY`&\$&(`Yhk`U`) ž`(`A`])`cbYb`fY[]ghf]YfhY`GhfUZhUhYb
ZYghž`k`Ug`Y]bYa`F`ØW`[Ub[`j`cb`%ž`+`i`]a`J`Yf[`Y]W`ni`a`J`cf`U\`f

Ybhgd]W\h"

8]Y`5i Z_`Äfi b[gei chY`VYhfi [`&\$&(`), `i ž`Y]b`Y]W\hYf`FØW_[Ub[
]a `JYf[`Y]W\`ni a `Jcf`U\`f" `Nk Uf[`]Vh`Yg`Y]bYb`5bgh]Y[`XYf
b]W\hXYi hgW\Yb`HUhj YfX`ÄW\h][Yb`Ui Z`Yhk U` (%ž, `i ž`XcW\`X]Y
GhUh]gh]_`YfZUggh`YX][`]W\`VY`Ub`bH`GhfUZhUhYb" `8i b`Y`ZY`Xghi X]Yb
VY`Y[Ybž`XUgg`j]Y`Y`JYf[Y\Ybž`k]Y`JYf[Yk U`h][i b[Ybž`gY`hYbYf
Ub[YnY][`h`k YfXYb`U`g`9]bVfØW\Y" `8Yb`bcW\`V`Y]Vh`XUg
G]W\Yf\Y]hgYa dZ]bXYb`XYf`6Yj Ø`_Yfi b[`Y]b`k]W\h][Yg`H\Ya U`]b
XYf`ÖZYbh]W\Yb`8YVUhY"

8YhU]`g	
JcfZU``	8]YVghU\`
I fgUW\Y	Jc[Y`_ch`Hf]W_
Cfh	6UmfYi h\ž`8Yi hgW\`UbX
: YghbU\`a Yb	%
GW\UXYb`]b`	' \$\$\$\$
EiY`Yb	<ul style="list-style-type: none">• k k k "hn"XY• k k k "VUmfYi h\Yf!hU[V`Uhh"XY• XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY