

K U`XVfUbX[ YZU\ f`]b`6UmfYi h\ .  
: Yi Yfk Y\ fYb`]a`5`Ufa a cXi g°

6UmfYi h\`ghY\`hj c f`< YfUi gZcfXYfi b[ Yb.`K U`XVfUbX[ YZU\ f`  
Xi fW\`<]hnYk Y`Yž`GWXi`dZ]W\h! ? cbZ]\_h`i bX`]bbcj Uh]j Y`GhUfh!  
i dg`dfÄ[ Yb`X]Y`BUW\ f]W\hYb"



6UmfYi h\ ž`8 Yi hgW\`UbX`!`-a`@JbX\_fY]g`6UmfYi h\`YffgW\h  
XYfnY]h[ fc» Y`5`Ufa VYfY]hgW\UZh` ; fi bX`\]YfZØf`]gh`X]Y`ghY][ YbXY  
K U`XVfUbX[ YZU\ fž`X]Y`Xi fW\`Ub\U`hYbXY`HfcW\_Yb\Y]h`i bX`Y]bY  
<]hnYk Y`Y`j YfghÄf`\_h`k ]fX`"@Ui h`? i f]Yf`g]bX`X]Y` : Yi Yfk Y\ fYb`]b  
ghÄbX][ Yf`5`Ufa VYfY]hgW\UZh`i bX`ZØ\ fYb`gc [ Uf  
6YcVUW\h`i b[ gZØ[ Y`Xi fW\ ž`i a`dchYbn]Y`Y`6fÄbXY`ZfØ\`nY]h][`ni  
]XYbh]Zn]YfYb"

8]Y`G]hi Uh]cb`\_ÖbbhY`g]W\`bcW\`k Y]hYf`ni gd]hnYb`"8Yf`8Yi hgW\Y  
K YhhYfX]Ybgh`\Uh`VYfY]hg`X]Y`K Ufbghi ZY`) ž`X]Y`\ÖW\ghY`Ghi ZY`ZØf  
K U`XVfUbX[ YZU\ fž`ZØf`XYb`@JbX\_fY]g`6UmfYi h\`Ub[ Y\_ØbX][ h`8]Yg  
[ Y\`h`Ui g`Y]bYf`A ]hY]`i b[ `XYf`GhUX`h`6UmfYi h\`Yfj c fž`X]Y`ZØf`XUg  
K cW\YbYbXY`%,`#%-`" `ž`b]`Y]bY`5``[ Ya Y]bj YfZØ[ i b[ `Yf`UggYb`\Uh`

⊖`X]YgYf`J YfZØ[ i b[ `]gh`Y[ `]WYg: Yi Yf`]a `: fY]Yb`i bhYfgU[ hž  
Y]bgW`Y»`]W`[ Yd`UbhYf`Gcbbk YbXZYi Yf`"8]Y`GhUXh`UddY``]Yfh  
Y]bXf]b[ `]W`Ub`6Ygi WYf]bbYb`i bX`6Ygi WYf`XYf`K U`X[ YV]YhYž  
Ài » YfghY`J cfg]W`h`k U`hYb`ni `UggYb`"C ZYbYg: Yi Yf`i bX`XUg  
F Ui WYb`g]bX`ghf]\_hj YfvchYb`i`]bgVYgcbXYfY`Ui Z[ fi bX`XYf  
; YZU\ fž`X]Y`j cb`i b`\_Yb`i bX`k Y[ [ Yk cfZYbYb`N][ UfYhYb\_]ddYb  
Ui g[ Y\hž`X]Y`hfcW\_YbY`J Y[ YhUh]cb`YbhnØbXYb`\_ØbbYb`"⊖Zcg`ni f  
K U`XVfUbX[ YZU\ f`gY`Vgh`Z]bXYb`⊖hYfYgg]YfhY`Ui Z`6UmfYi h\ "XY"

K U`XVfUbX[ YZU\ f`]a `? cbhYI h`XYg

? `]a Uk UbXY`g

8]Y`K Y`hž`]b`XYf`k ]f`YVYbž`]gh]a `K UbXY`"8 Ug`H\Ya U  
? `]a Uk UbXY`ghY\h`cW`]a `?i fg`i bX`]gh`a Y\f`XYbb`Y`j cb  
6YXYi hi b[ "⊖gh]hi h]cbYb`i bX`]bhYfbUh]cbU`Y`; fYa `]Yb`gi WYb  
K Y[ Yž`XYb`HYa dYfUhi fUbgh]Y[ `ni`VY[ fYbnYbž`k cVY`]XYf  
K Y`h`\_]a UfUh`f⊕77Ł`Y]bY`nYbhfU`Y`F c`Y`gd]Y`h`Dfc[ bcgYb`nY][ Ybž  
XUgg`c\`bY`i a ZUggYbXY`A U»bU\`a Yb`V]g`ni a `]f\`f`&`%`\$`Y]bY  
9fk`Àfa i b[ `i a `V]g`ni `) ž( ..7`a Ø[ `]W`]gh`"8 Ug`VYXYi hYh`b]W`h`bi f  
a Y\f`<]hnYk Y`Ybž`gcbXYfb`Ui W`Y]b`j Yfa Y\fhYg`5i ZhfYhYb`j cb  
K YhhYfYi hfYa Yb`k ]Y`GhØfa Yb`i bX`GhUf`fY[ Ybž`k Ug`g]W`X]fY`h  
Ui ZX]Y`K U`XVfUbX[ YZU\ f`Ui gk ]f`h`⊖gVYgcbXYfY`

**K U`Xk ]ggYb`bYh`k** Y]gh`XUfUi Z\]bž`XUgg`X]YgY`J Yf`AbXYfi b[ Yb  
X]Y`<`Ài Z][ \_Y]h`i bX`⊖hYbg]h`h`j cb`K U`XVf`AbXYb`Yf\`Ø\`Yb`\_ØbbYb`"

K À\fYbX`Y]b][ Y`9]bk c\`bYf`]b`6UmfYi h\`VYgcf[ h`Ui ZX]Y  
BUhi fVYX]b[ i b[ Yb`V`]W\_Ybž[ ]Vh`Yg`Ui W`YfZfYi `]WY`B UW`f]W`hYb  
Ui g`XYf`F Y[ ]cb`"8 Ug`6UmfYi h\Yf`GhUfh`i d`A mf]UX`\Uh`g]W`Ui ZX]Y  
9bhk ]W`i b[ ]j cb`⊖Xccf!; ÀfhYb`gdYn]U`g]Yfhi bX`a ØW`hY  
gh`Xh]gW`Yb`K c\`bi b[ Yb`Y]bYb`[ fØbYb`Hci W`j Yf`Y]\Yb`"⊖`XYb  
`YhnhYb`]f\`fYb`\Uh`XUg`i bhYfbY\`a Yb`gY]b`; YgW`ÀZh`\_f`ÀZh][  
Ui g[ YVUi hi bX`nY][ h`XUa ]hž`XUgg`]bbcj Uh]j Y`≠Yb`gY`Vgh`]b  
\YfUi gZcfXYfbXYb`NY]hYb`[ YXY]\Yb`\_ØbbYb`"

9]b`k Y]hYfYg`H\Ya Už`XUg`X]Y`; Ya ØhYf`VYk Y[ hž`]gh`Y]b`Ui ZYbXYf  
: U``j cf`XYa `J Yfk U`hi b[ g[ Yf]W`h`]b`6UmfYi h\`<]Yf`k ]fX`X]Y  
GW`i `dZ]W`h]j cb`? ]bXYfb`Y]bYf`Ua `]Y`X]g`\_i h]Yfhž`X]Y`ØVYf`nk Y]  
]f\`fY`b]W`hini f`GW`i `Y`[ ]b[ Yb`"8 Ug`; Yf]W`h`ghY\`hj cf`XYf

5i Z[ UVYž'X]Y'; fYbnYb'nk ]gWXYb'Y'hYf'WXYf'9fn]Y\i b[ gZfY]\Y]h  
 i bX'XYf'gWxi' ]gWXYb'J YfdZ]Wxi b[ 'UVni ghYW\_Yb''9]b'Vf]gUbhYf  
 GhfY]hž'VY]'XYa' j ]Y'Y'5gdY\_hY'XYg'6]'Xi b[ gk YgYbg'VY'Yi W'hYh  
 k YfXYb"

≠g[ YgUa h'k ]fX'XYi h]Wž'XUgg'XYf'@UbX\_fY]g'6UmfYi h\ [ YfUXY  
 Y]bY'gdUbbYbXYž'UVYf'Ui W'VYgcf[ b]gYffY[ YbXY'NY]h'Xi fW'YVh"  
 CV'Yg'i a'X]Y'K U'XVfUbX[ YZU\f'[ Y\hž'XYb'?`]a Uk UbXY'cXYf'XYb  
 6]'Xi b[ gghfY]h'X]Y'H\Ya Yb'g]bX'ZUW'hYb'fY]W' i bX'VYhfYZZYb'X]Y  
 A YbgWXYb'j cf'Cfh'X]fY\_h"

8YhU]`g	
Cfh	6UmfYi h\ž'8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "_i f]Yf"XY</li> <li>• k k k "VUmfYi h\"XY</li> <li>• k k k "k U`Xk ]ggYb"bYh</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY