

@YbU'@cfYbn'_Y\fh'ni fØW_. 'BYi Y': c`[Yb
UV 'A U]'&\$&) 'ja 'N8: °

BYi Y'GhUZZY`'j cb' @YbU'@cfYbn' 'ja 'N8: . '8fY\cfhY'jb
6YfW\hYg[UXYbž'bYi Y': c`[Yb'V]g'A U]'&\$&) "' : Ubg'XØfZYb'g]W\
ZfYi Yb°



GW\ ÒbUi 'Ua ' ? Òb][ggYYž'8Yi hgW\`UbX'!'8]Y'VY`]YVhY
: YfbgY\gYf]Y' @YbU'@cfYbn' YfZfYi h'g]W\ 'gY]h']\fYf'DfYa]YfY'j cf
ØVYf'nY\`b'`J\`fYb' [fc» Yf'6Y`]YVh\Y]h']a 'N8: 'i bX'\Uh'g]W\
a]h'Yfk Y]Y'ni 'Y]bYa 'ZYghYb'6YghUbXhY]'`XYg'HJ!Dfc[fUa a g
Ybhk]W_Y'h"5_hi Y`'g]bX'V]g'ni a '&'"A U]'&\$&) 'bYi Y': c`[Yb'XYf
Y`ZhYb'GhUZZY`'ni 'gY\Yb"'8 Ug'N8: '\Uh'Øb[gh'VYgh`h][hž'XUgg'Y]bY
nk Ò`ZhY'GhUZZY`'dfcXi n]Yfh'k]fXž'XYfYb'8fY\UfVY]hYb'jb
6YfW\hYg[UXYb'i bX'I a [YVi b['VYfY]hg'VY[cbbYb'\UVYb"

⊕'XYf'<Ui dhfc`Y'gd]Y'h'X]Y'hU'Ybh]YfhY'ž X]h\`<cYfgW\`X]Y
<YVUa a Y'@YbUž'X]Y'ja 'jXm`]gW\Yb'5`dYb!8cfZ'<]a a Y'fi '\Y]bY
bYi Y'<Y]a Uh[YZ] bXYb'\Uh' ⊕'XYf'YfghYb': c`[Y'XYf'bYi Yb'GhUZZY`
k]fX'Y]b'H\Ya U'VY\UbXY'hž'XUg'j]Y'Y'A YbgW\Yb'VYfØ\fh'X]Y

Ub[Y\YbXY`5Xcdh]cb"BYVYb`<cYfgW\`g]bX`Ui W\`k Y]hYfY
VY_UbbhY` ; Yg]W\hYf`Ui g`XYf`GYf]Y`k]YXYf`XUVY]ž`XUfi bhYf`9j U
A UhYg`U`g`9j U`@cfYbnž`F UVUb`6]Y`]b[`U`g`6Ugh]Ub`DZY]ZYf`i bX
ž`]U` : cfYgh]Yf]`U`g`ž`]U`CVYfa Y]Yf"

8 fY\ UfVY]hYb`i bX`8 fY\ c fhY

8]Y`8fY\UfVY]hYb`ni f`nk Ò`žhYb`GhUZZY``Ui ZYb`j cb`5df]`V]g
C`_hcVYf`&\$&) `i bX`j YfgdfYW\Ybž`Y]ba U`a Y\`f`X]Y`a U`Yf]gW\Y
?i`]ggY`XYg`6YfW\hYg[UXYbYf`@UbXYg`ni`nY][Yb``Cvk c\`XYf`Cfh
<]a`a`Y`fi`\`Z]_hj`]ghž`k YfXYb`X]Y`a Y]ghYb`8fY\c fhY`]b`X]YgYf
FY[]cb`fYU`]g]Yfh``8Uni`nA`\`Yb`X]Y`GnYbYbž`X]Y`]a`<cZ`@cfYbn`i bX
]a` ; Ugh\cZ`A YgbYfk`]fh[YXfY\`h`k YfXYbž`YhnYfYf`]gh`VY_Ubbh`ZØf
gY]bY`Ub[Y`HfUX]h]cb`U`g`6]YfVfUi YfY]VYhf]YV`` : Ugh`U`Y`8fY\c fhY
g]bX`ZØf`6Ygi W\Yf`ni [`Àb[`]W\ž`V]g`Ui Z`XYb`@cfYb\c`Ž`XYf`g]W\`]b
GW\ÒbUi`Ua`?`Òb][ggYY`VYZ]bXYh"

6YgcbXYfg`\ØVgW\Y`?i`]ggYb`Z]bXYh`a`Ub`Ui W\`]b`GW\ÒbUi`Ua
?`Òb][ggYY`i bX`F`Ua`gUi`ž`k`]Y`ni`a`6Y]gd]Y`X]Y`GW`fY]bYfY]`j`cb
E`i`]f]b`DUb`_c`ZYf`i bX`X`Ug`?`fUb`_Yb\`Ui`g`XYf`Z]_hj`Yb`GhUXh
<]a`a`Y`fi`\`ž`X`Ug`]b`K`]f`_]W\`_Y]h`X]Y`GW\Òb`?`]b]_`X`UfghY``h``8Yf
<]bhYfgYY`i bX`X]Y`DUb`cfUa`UghfU`»`Y`F`c`»`ZY`X`[Y\`ØfYb`YVYbZU`g`ni
XYb`a`U`Yf]gW\Yb`C`fhYbž`X]Y`]b`XYf`GYf]Y`ni`gY\`Yb`g]bX"

9fZc`[fY]W\Y`<Y]a`UhZ]`a`!F`Y]\`Y

@YbU`@cfYbn`_`ca`V]b]Yfh`9a`ch]cbYb`i bX`X]Y`<YfUi`gZc`fXYfi`b[Yb
XYg`@YVYbg`U`g`<YVUa`a`Y``A`]h`(\$`:]`a`Yb`gY]h`XYf`DfYa`]YfY`\`Uh
X]Y`GYf]Y`\`c\`Y`9]bgW\U`hei`chYb`Yfn]Y`h`i bX`j`]Y`Y`Ni`gW\Ui`Yf`]bg
<Yfn`[YgW\`cggYb``8]Y`F`U\`a`Yb\`UbX`i b[`XfY\`h`g]W\`ghYhg`i`a
@YbUg` : Ua`]`Y`i bX` : fYi bXYž`X]Y`g]Y`]b`j`YfgW\]YXYbYb
@YVYbgUVgW\`b]hhYb`VY[`Y]hYh``BUW\XYa`@YbU`[Ybi`[`j`cb`XYf
<Y`_h]_`]b`6Yf`]b`\`Uhž`_Y\`fh`g]Y`ni`fØW`_`Ub`XYb`Y`hYf`]W\Yb
6Ui`Yfb\`cZi`bX`VYgW\`]Y`»`hž`Y]bY`Y][YbY`DfUI`]g`ni`Yf`ØZbYb``8]Yg
gcf[`h`b]W\`h`bi`f`ZØf`?`cbZ]_`hY`]bbYf\`U`V`XYf` : Ua`]`Y`ž`gcbXYfb`Ui`W\
ZØf`nU\`fY]W\Y`VYfØ`fYbXY` ; YgW\]W\hYb"

8]Y`GYf]Yž`X]Y`i`fgdfØb[`]W\`j`cb`N]Y[`YfZ]`a` `i bX`N]Y[`Yf` :]`a`

dfcXi n]Yfh:k i fXYž'YfZfYi hY'g]Wk'k Å\fybX']\fYf'[YgUa hYb'@Ui ZnY]h
 [fc»Yb'9fZc`[g'i bX'\Uh'g]W'U'g'Y]bY'k]W'h][Y'Gh]a a Y'a
 XYi hgWYb': YfbgY\Yb'YhUV`Yfh"C V'X]Y'bYi Yb': c`[Yb'Ub'X]Y
 9fZc`[Y'XYf'J cf_Åa dZYf'Ub_bØdZYb'_ØbbYbž'k]fX'g]W'nY][Ybž
 k Ybb'X]Y'YfghYb'5i gghfU\`i b[Yb'XYf'bYi Yb'GhUZZY`UbghY\Yb"

: Øf': Ubg'XYf'GYf]Y'V'Y]Vh'Yg'U`gc`gdUbbYbXž'k Å\fybX'X]Y
 Ni gWUi Yf'XUfUi Zk UfhYbž'X]Y'5VYbhYi Yf'j cb'@YbU'@cfYbn'i bX
]\fyb': fYi bXYb']b'XYb'_ca a YbXYb': c`[Yb'ni 'Yf'YVYb"

8YhU]`g	
C fh	GW'ØbUi 'Ua '?Øb][ggYYž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "j cXUZcbY"XY • XY"a "k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY