

C/ , \$' - /nUd Zh' ]g° '6 UX 'F Y]W\ Yb \ U` 'ZY]Yfh  
6Ygc bXYfYg' GhUXhZY gh' &\$&)

9f'YVYb'G]Y'XUg'F Y]W\ Yb \ U` Yf' GhUXhZY gh'Ua ' ) "'& ]'&\$& ) 'a ]h  
@j Ya i g]\_ž'fY [ ]cbU'Yb' ? Ògh]W\ \_Y]hYb' i bX'5\_h]cbYb'ZØf  
? ]bXYf' ]b'XYf' ðbYbghUXh"



6UX'F Y]W\ Yb \ U` ž'8Yi hgW\ `UbX'!'5a ' ) "'& ]'&\$& ) 'k ]fX'X]Y'6UX  
F Y]W\ Yb \ U` Yf' ðbYbghUXh'j cb'ZfØ\` ]W\ Yb' ? `Àb[ Yb' i bX'Vi bhYa  
HfY]VYb'YfZØ`hž'XYbb'XUg' GhUXhZY gh'ghY\`h'j cf'XYf'HØf"  
C VYfVØf[ Yfa Y]ghYf'7\`f]ghcd\`@ b[ 'k ]fX' i a '%%'I \f'XUg'YfghY  
: Ugg'6]Yf'UbnUdZYb' i bX'XUa ]h'cZZ]n]Y`'XYb'GhUfhgW\ i gg'ZØf'X]YgY  
'YVYbX][ Y': Y]Yf' [ YVYb"'8]Y'J YfUbghU`hi b[ ' `Ài Zh'V]g'%\* 'I \f' i bX  
V]YhYh'Y]b'UVk YW\g' i b[ gfY]W\ Yg'Dfc[ fUa a ž'XUg'j cb  
J cfZØ\fi b[ Yb'ØVYf'a i g]\_U`]gW\ Y'8UfV]Yhi b[ Yb'V]g'\ ]b'ni  
\_i `]bUf]gW\ Yb' ? Ògh]W\ \_Y]hYb'fY]W\ h" J YfUbghU`hYf' i bX'VYhY']][ hY  
J YfY]bY'ZFYi Yb'g]W\ ž'XYb'6Ygi W\ Yfb'Y]b' i bj Yf[ Ygg'W\ Yg': Ygh'ni  
dfÄgYb'h]YfYb"'Gc'VYf]W\ hYh'X]Y'DB Dž'XUgg'J YfY]bY' i bX'6Y\ØfXYb  
ni a 'HY]'UVk YW\g' i b[ gfY]W\ Y'8UfV]Yhi b[ Yb'nY][ Yb'k YfXYbž'X]Y  
k `À\YbX'XYg'[ YgUa hYb'HU[ Yg'k YW\gY`b"

6YgcbXYfg[ YgdUbbh'XUfZ'a Ub'Ui Z'X]Y'8UfV]Yhi b[ Yb'XYf  
GhUXh\_UdY''Y'6UX'F'Y]WXYb\U''gY]bž'X]Y'VYfY]hg'UV'%'\$'I' \f'XYb  
a i g]\_U]gWXYb'F'U\ a Yb'Ui Z'XYa' F'Uh\Ui gd'Uhn'YfÖZZbYh'' ð'XYf  
A ]hhU[ gdUi gY'k ]fX'X]Y' GhUXh\_UdY''Y' ZØf'Zc`\_`cf]gh]gWXY'?`Àb[ Y  
gcf[ Ybž'k À\fybX'Ua' B'UW'a ]hhU[ 'XUbb'X]Y' ; `cffY]WXYb  
<U'i b\_Yb' 'Ui Z'XYf'6Ø\by'ghY\Yb"' : Øf'X]Y'\_Y]bYb'; ÀghY'k YfXYb  
nU\`fY]WXY'5hfu\_h]cbYb'Ub[ YVchYb.'6i b[ YY!HfUa' dc`]bž?Ufi ggY''  
i bX'GW]ZgWUi \_Y'j YfgdfYWXYb'GdU» ZØf'X]Y'[ Ubny' : Ua' ]Y"  
5i W'XUg'\_i' `]bUf]gWXY'5b[ YVch'\_Ubb'g]W'gY\Yb'`UggYbž'a ]h  
GbUW\_gž'GhfYYhZccX'i bX'Y]bYf'K' Y]b!'i bX'7cW\_hU]'VUfž'X]Y'j cb'XYb  
Yb[ U[ ]YfhYb'A ]h[ `]YXYfb'XYg'F'Y]WXYb\U''Y'F'i [ VmWi Vg'VYhf]YVYb  
k ]fX''8YhU]'g'ØVYf'XUg'Dfc[ fUa' a' Z]bXYh'a Ub'Ui Z  
i bhYfgVYf[ Yf"]bZcž'k c'X]Y'J YfUbghU'hYf'XUg'i a ZUggYbXY  
G]WXYf\Y]hg\_cbnYdh'XUf'Y[ Yb"

## G]WXYf\Y]hg\_cbnYdh'i bX J Yf\_Y\fgVYgWfÀb\_i b[ Yb

9]b'nybhfU'Yg'9'Ya Ybh'XYg'GhUXhZYghYg']gh'XUg  
G]WXYf\Y]hg\_cbnYdhž'XUg'\Yi Yf'Yfgha U`g'Y]bY'j c`ghÀbX][ Y  
GdYffi b[ 'XYf' ðbYbghUXhj c'fg]Y\h' J cb'%'\$'V]g'%'I' \f'k YfXYb'\_Y]bY  
Ni !'cXYf'5VZU\fhYb']bg': YghUfYU''Yf'Ui V'h'gY]bž'k ]Y'Ui W'j cb  
i bhYfgVYf[ Yf"]bZc'VYf]W'hYh'k ]fX''8]Y'GhUXh'6UX'F'Y]WXYb\U''  
VYXUb\_h'g]W'ja' J c'fUi g'ZØf'XUg'J YfghÀbXb]g'XYf'6Ygi WXYf''5i W  
]b'XYb'HU[ Yb'j c'f'XYf'J YfUbghU'hi b[ 'k ]fX'Yg'VYfY]hg'ni  
VYgWfÀb\_hYb'Ni !'i bX'5VZU\fhYb'\_ca' a Ybž'i a' X]Y'5bfY]gY'ZØf  
X]Y': YghVYgi WXYf'ni 'Yf'Y]W'hYfb"'8]Y'G]WXYf\Y]hg\_fÀZhY'g]bX  
VYghYbg'j c'fVYfY]hYhi bX'k YfXYb'j cb'XYf'Dc`nY]]bgdY\_h]cb'6UX  
F'Y]WXYb\U''ž'XYf': fY]k ]`][ Yb': Yi Yfk Y\fi bX'k Y]hYfYb  
ðgh]hi h]cbYb'i bhYfghØhnh"

8]Y'G]WXYf\Y]hga Yf\_a U'Y'k i fXYb']bhYbg]j '\_ccfX]b]Yfhž  
Y]bgW`Y]Y»`]W'XYf'G]WXYfghY''i b[ 'j cb'F'Yhhi b[ gk Y[ Yb'i bX'XYf  
9]bf]W'hi b[ 'j cb'GUb]hÀhgX]YbghYb"'6YXYi hi b[ '\Uh'Ui W'Y]bY  
Ub[ Ya YggYbY'?cbhfc''Y'XYg'5'\_c\c`Ui ggWUb\_gž'XYf'XYb  
↑ [ YbXgW'i hnfYW'h]WXYb'5bZc'fXYfi b[ Yb'Ybhgd'f]W'h''8]Y'Dc`nY]  
Yfk UfhYh'\_Y]bY'[ fUj ]YfYbXYb'J c'fZÀ''Yž'\ÖW'ghYbg'Y]b][ [ Y'\_Y]bYfY  
GhfY]h][ \_Y]hYbž'X]Y'Ui Z'gc'WXYb'J YfUbghU'hi b[ Yb'b]W'h

i b[ Yk Ò\b`j]W`g]bXžk ]Y`V[ `UbX&( "XY`VYf]W`hYh" @YhnhYg`đ\`f`Yhk U  
 \Uh`XUg`6UmYf]gW`Y`F`chY`?fYi`n`f`b`F`?Ł`VYfY]hg`nU\`fY]W`Y`\_`Y]bYfY  
 9]bg`À`h`Y`j`YfnY]W`bYhž`XcW`U`Y`g`]b`U`Y`a` `]gh`XUg`i`Ygh`U`g`g]W`Yf  
 Y]b[ Yghi`Zh`k`cfXYb"

## J ]Y`ZÀ`h][ Y`Dfc[ fUa a [ YghU`hi b[

8]Y`j`YfgW`j]XYbYb`E`i`Ufh]YfYž`X]Y`XUg`GhUXhZYgh`Ui`ga`UW`Ybž  
 V]YhYb`ZØf`YXYb`Yhk`Ug" `Gc`k`]fX`]a` `E`i`Ufh]Yf`Hi`W`U`UV`%( `i` \`f`X]Y  
 J`cfVUbX` `6Y`\_\_`g` `Ui`Zgd]Y`Ybž[ `YZc`[ `h]`cb` `đW`\_]b`h`Y`6`cl` `UV`%  
 I` \`f`"BYVYb`XYb`A`i`g]\_XUfV]Yhi`b[ `Yb`k`]fX`Ui`W`Y`]b  
 ?]bXYfdfc[ fUa a `a` `]h`9ggYb`ggh`À`b`XYb`i`b`X`gØ»`Yb`@YW`YfY]Yb  
 [ `YV`chYb`" `8`Yf`Gd]hU`dUf`\_`d`Uhn`\`Uh`Y]b` [ `Y`i`b[ `Yb`Y`A`]gW`i`b[ `Ui`g  
 A`i`g]\_`i`b`X`HUb`n`i`a` `Dfc[ fUa a`ž`k`À`fYb`X`Ua` `DUf`\_`d`Uhn`Ua  
 5b[ `Yf`GhUX`ha`Ui`Yf`Y]b`8`>ZØf`Gh]a`a`i`b[ `gc`f[ `Yb`k`]fX`" <]Yf  
 \_ca`a`Yb`Ui` »YfXYa` `X]Y`?]bXYf`b]W`h`ni` `i`fn`

: Øf`j`]Y`Y`k`]fX`XUg`GhUXhZYgh`ni`f`i`Y`Y[ `Yb`\Y]hž`g]W`ØVYf`X]Y  
 j`YfgW`j]XYbYb`fY[ `]cbU`Yb``đgh]hi`h]cbYb`ni` `]bZc`fa`]YfYb`  
 đZcgh`À`b`XY`j`cb`i`Yi`Yfk`Y`fYbž`XYa` `F`chYb`?fYi`n`i`b`X`k`Y]hYfYb  
 C`f[ `Ub]gUh]cbYb`ghY`Yb`V]g`%\* `i` \`f`VYfY]hi`b`X`df`À`gYbh]YfYb`i`\`fY  
 5fVY]h`Ui`Z]bZc`fa`Uh]j`Y`i`b`X`i`bhYf`\`U`hgUa`Y`K`Y]gYž`k`Ug`XUg  
 [ `YgY`g`W`U`Zi`]W`Y`9b[ `U[ `Ya`Ybh]b`6UX`F`Y]W`Yb`\`U`i`bhYfghfY]W`h"

GY]X`XUVY]ž`k`Ybb`Yg`\Y]»`h`i`C`nUdZi]g` `i`b`X`[ `Yb]Y»`h`Y]bYb`HU[  
 j`c`Yf`A`i`g]\_ž`?`i` `]bUf]\_`i`b`X`J`Yf[ `bØ[ `Yb`]b`XYf`W`Uf]ga`Uh]gW`Yb  
 5ha`cgd`\`À`fY`6UX`F`Y]W`Yb`\`U`g`"K`Y]hYfY`đZc`fa`Uh]cbYb`\]Yfni  
 [ `]Vh`g`Ui`Z`XYb`K`YVgY]hYb`XYf`GhUX`h`i`b`X`XYb`a`U» [ `YV`]W`Yb  
 J`YfUbghU`hYfb"

8YhU]`g	
Cfh	6UX`F`Y]W`Yb`\`U`ž`8Yi`hgW`U`b`X
Ei`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• i bhYfgVYf[ Yf"]bZc</li> <li>• k k k "V[ `UbX&amp;( "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY