

6UW\!: Y]Yf`]a `8ca .`8ca cf[Ub]gh
9]W\Yb`Ui V`VY[Y]ghYfh`Ua `&, "5df]"`

9f`YVYb`G]Y`Y]b`Y]bn][Ufh][Yg`?cbnYfh`a]h`8ca cf[Ub]gh
A Uf_i g`9]W\Yb`Ui Vž`XUg`6UW\g`A Y]ghYfk Yf_Y`Y`fh"&, "ž`]
%+) \$.`J cf`&+) `ž\`fYb`j YfghUfV`ž\`Ubb`GYVUgh]Ub`6UW`"



@Y]dn][ž`8Yi hgW\`UbX`!`5a `&, "5df]"&\$&) `ZUbX`Y]b`?cbnYfh]j cb
8ca cf[Ub]gh`A Uf_i g`9]W\Yb`Ui V`]a `8ca `ghUhhž`XUg`[`Ub`n`]a
NY]W\Yb`j cb`ž\`Ubb`GYVUgh]Ub`6UW\`ghUbX`"8Yf`5b`Ugg`k Uf
VYgcbXYfgž`XU`Yg`g]W`i a `XYb`&+) "ž\`fYghU[`XYg`HcXYg`XYg
?ca`dcb]ghYb`\`UbXY`hYž`XYf`Ua `&, "ž`]`%+) \$`j YfghUfV`"6UW`ž
[YVcfYb`]b`9]gYbUW\`ž`k]fX`\`Ài Z[`]a]h`XYb`Gh`XhYb`@Y]dn][`i bX
H\Øf]b[Yb`]b`J YfV]bXi b[`] YVfUW`hž`X]Y`Y]bYb`Yb`hgW\Y]XYbXYb
9]bZi gg`Ui Z`gY]b`@YVYb`i bX`K Yf`\`UhhYb`"9]W\Yb`Ui V`gd]Y`hY`Y]b
gcf[Z`h][`]i fUh]YfhYg`Dfc[fUa`a ž`XUg`gck c`\`K Yf_Y`j cb`6UW\`U`g
Ui W\`i a `]b`\`Yfi a `VY]b`\`hYhY`"

6YgcbXYfY`5i Za Yf_gUa `Y]h`Yf\]Y`h`XUg`?cbnYfh`Xi fW`X]Y
9fk`À\bi b[`j cb`G][Z]X`?Uf[!9`Yfhž`Y]bYa `VYXYi hYbXYb

?ca dcb]ghYb`XYf`gd`ÅhYb`F`ca`Ubh]_`"8Yf`J`Yf`UbghU`hi`b[`i`k`i`fXY`
ni`XYa`j`]gi`Y`Xi`fW`Y]b`Y]bXfi`W_gj`c`Yg`:`chc`XYg`6UW`!
8Yb_a`U`g`j`cf`XYf`H\ca`Ug_]fW`Y`]b`@Y]dn][`j`cb`?`Uf`";`Ycf[`6Yf[
VYfY]W`Yfh`8`]YgYg`8Yb_a`U`]gh`Y]b`gma`Vc`hf`ÅW`h][`Yf`C`fhz`XYf`
j`]Y`Y`A`i`g_]YV\UVYf`i`bX`6UW`!9bh\i`g]UghYb`Ubn]Y`h`"

6UW`g`a`i`g]_U`]gW`Yg`9fVY`

8]Y`J`YfV]bXi`b[`ni`6UW`Y]hYhg]W`b]W`h`bi`f`Xi`fW`X]Y`
5i`ZØ\fi`b[`j`cb`9]W`Yb`Ui`V`UV`ž`gcbXYfb`YVYbgc`Xi`fW`X]Y`
6YXYi`hi`b[`j`cb`6UW`g`C`f[`Y`k`Yf`_Yb`"9]b`YfUi`gfU[`YbXYg`6Y]gd]Y`
]gh`X]Y`6UW`!C`f[`Y`XYf`H\ca`Ug_]fW`Y`]b`@Y]dn][`"8]YgY`C`f[`Y`
k`i`fXY`]a`j`U`f`&\$\$\$[`Yk`Y`\hž`Ub`Ågg]W`X`Yg`&`\$`"HcXYghU[`g`j`cb`
6UW`ž`i`bX`ghUa`a`h`Ui`g`XYf`A`UfVi`f[`Yf`C`f[`Y`k`Yf`_ghUhh`;`YfU`X`
K`cY`"5i`Z5bfY[`i`b[`XYg`H\ca`Ugc`f[`Ub]ghYb`i`f]W`6Ø\`a`Y`
k`i`fXY`X]Y`C`f[`Y`YfVUi`hi`bX`Ui`ZXYf`BcfXYa`dcfY`XYf`?]fW`Y`
]bghU`]Yfhž`[`Y[`YbØVYf`XYa`]a`dcgUbhYb`6UW`!:`YbghYf`"

8Ug`;`Y`Å`i`gY`XYf`bYi`Yb`6UW`!C`f[`Y`VYn]Y`h`g]W`Ui`Z`X]Y`
Y`Y`a`U`][`Y`C`f[`Y`XYf`%-`*`,`[`Ygd`fYb[`hYb`i`b]j`Yfg]h`Å`hg_]fW`Y`G`h`
DUi`j`ž`X]Y`6UW`g`Y`V`gh`%+`%+`gd]Y`hY`i`bX`VYk`YfhYhY`"K`cY`\`U`h`
XYb`Df`cg`dY`h`XYf`C`f[`Y`Ub`X]Y`VUi`]W`Yb`;`Y[`YVYb`Y]hYb`XYf`
H\ca`Ug_]fW`Y`Ub[`YdUggh`i`bX`VY]b`U`hY`h`a`cXYfbY`8YhU]`g`g`ck`]Y`
Y]bY`VUfcW_[`Y[`]YXYfhY`:`cfa`ž`X]Y`g]W`ni`f`A`]hhY`\]b`_`cbnYbhf]Yfh`"

HYW`b]gW`Y`A`Yf`_a`U`Y`i`bX`_`Ub[`]W`Y`

9][`Yb`gW`UZhYb`

8]Y`bYi`Y`6UW`!C`f[`Y`j`YfZØ[`h`ØVYf`*`%`F`Y[`]ghYf`Ui`Zj`]Yf`A`Ubi`U`Yb`
i`bX`DYXU`ž`k`cVY]X]Y`8]gd`cg]h]cb`g]W`Ub`Y]bYf`\]ghc`f]gW`Yb`
J`cf`U[`Y`cf]Ybh]Yfhž`X]Y`j`cb`x`Ubb`7\`f]ghcd`\`6UW`ZØf`Y]bY`C`f[`Y`
]b`XYf`9]gYbUW`Yf`;`Ycf[`Yb_]fW`Y`Yb`hk`cfZYb`k`i`fXY`"x`Ubb`
GYVUgh]Ub`6UW`k`i`fXY`U`g`?]bX`NYi`[`Y`XYg`6Ui`g`X]YgYf`C`f[`Y`ž`X]Y`
]\b`bUW`\U`h][`d`f`Å[`hY`"8Yf`?`Ub[`XYf`6UW`!C`f[`Y`]gh`Yb[`
j`YfVi`bXYb`a`]h`XYf`hfUX]h]cbY`Yb`6Ui`Zcfa`i`bX`h`cbUh]cb`XYg`
a`]hhY`XYi`hgW`Yb`C`f[`Y`VUi`g`XYg`%`,`"j`U`f`i`bXYfhgž`k`Ug`g]Y`
VYgcbXYfg[`YY][`bY`h`a`UW`hž`i`a`6UW`g`_`ca`d`Yi`Y`i`bX`

h)YZ[fØbX][Y`C f[Y`a i g]_`XUfni ghY``Yb"

8]Y`J YfUbghU`hi b[Yb`k]Y`XUg`?cbnYfh`a]h`A Uf`_i g`9]WXYb`Ui V
j YfXYi h`]WXYbž`k]Y``YVYbX][`XUg`9fVY`j cb`æ\Ubb`GYVUgh]Ub`6UW
V]g`]b`X]Y`\Yi h][Y`NY]h`V`Y]Vh`Gck c`\``]b`XYf`@]hi f[]Y`U`g`Ui W`VY]
?cbnYfhYb`k]fX`gY]bY`A i g]_`k ÒWXYbh`]W`[Y\Òfhi bX`[YgW`Àhnh`
8]Y`?ca V]bUh]cb`Ui g`\]ghcf]gWXYf`HfYi Y`i bX`a cXYfbYa`C f[Y`VUi
\Uh`XUni`VY][YhfU[Ybž`XUgg`6UW`g`K Yf`_Y`Ui W`]b`XYf`\Yi h][Yb
NY]h`Y]b`ZYghYf`6YghUbXhY]`XYf`a i g]_U`]gWXYb`@UbXgW`UZh`g]bX"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	@Y]dn][ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "h\ca Ug_]fWXY"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY