

# 8 fUa Uh]gW Y`9l d`cg]cbYb`]b`6Yf`]b. NU\`fY]W Y`J Yf`Y hnhY`VY]`J cfZÄ`Yb

8]Y`Dc`nY]`6Yf`]b`gi W h`NYi [ Yb`bUW`a Y`fYfYb`9l d`cg]cbYb  
]b`GW`ÖbYVYf[ `i bX`HY[ Y`Ua`%"`A U]`&\$&) žVY]`XYbYb  
J Yf`Y hnhY`i bX`GUW`gW UXYb`Yb hghUbXYb"



J cfVYf[ ghfU» Y`%ž`%\$, &` `6Yf`]b`ž`8Yi hgW`UbX`!`b`XYf`BUW`h  
ni a`%"`A U]`&\$&) `Ua`Yg`]b`6Yf`]b`ni`a`Y`fYfYb`XfUa`Uh]gW`Yb  
9l d`cg]cbYb`i bX`[ Yk`U`hgUa`Yb`J cfZÄ`Yb`ž`X]Y`ni`nU\`fY]W`Yb  
J Yf`Y hnhYb`Z0\`fhYb`"8]Y`Dc`nY]`6Yf`]b`\`Uh`X]Y`6Yj`Ö`\_Yfi b[ `i a  
A`h\`]`ZY`VY]`XYf`5i`Z`Äfi b[ `XYf`J cfZÄ`Y`[ YVYhYb`"8Yf`YfghY  
Nk`]gW`YbZU`YfY][`bYhY`g]W`i a`%)`&`I`f`]b`XYf`J cfVYf[ ghfU» Y`%  
]b`GW`ÖbYVYf[`ž`c`Y]bY`GdfYb[`ghc`ZYI`d`cg]cb`j`cf`Y]bYa  
A`Y`fZJa`]`Yb`Ui`g`ghUhhZUbX`"8UVY]`k`i`fXYb`a`Y`fYfY`DYfgcbYb  
j`Yf`Y hnhž`i`bX`Yg`Yb`hghUbX`Yf`YV`]W`Yf`GUW`gW`UXYb`"8]YgY  
9l d`cg]cb`a`Uf`\_Yfh`bi`f`XYb`6Y[ `]bb`Y]bYf`VYgc f[`b]gYffY[`YbXYb  
BUW`h]b`XYf`<`Ui`d`hghUXh"

9]b`k`Y]hYfYf`gW`k`YfYf`J cfZU`[`YgW`U\`[`Y[`Yb`A`]hYfbUW`h]b

DfYbn`Ui Yf'6Yf[ "8cfhk i fXY`Y]b`Dc`nY]VYUa hYf`Xi fW`Y]bYb  
[ YgW`cggYbYb'; Y[ YbghUbX`YVYbgVYXfc`\]W`j Yf`Yhnh"8Yf`J cfZU`  
YfY][ bYhY`g]W`Ub`XYf`?fYi ni b[ `DfYbn`Ui Yf`5`YY`i bX`8Ubn][ Yf  
GhfU»Y"; Y[ Yb`\$.`\$`I`f`\_Ua`Yg`ni XYa`Ui Z`XYa`9a ghU`Yf`D`Uhnž  
<Ö\Y`6chhfcdYf`K Y[ `%&]b`HY[ Y`ž`ni`Y]bYa`k`Y]hYfYb  
gW`k Yfk ]Y[ YbXYb`J cfZU`"I bVY`UbbhY`UhhYb`Y]bYb  
dmfchYW`b]gW`Yb'; Y[ YbghUbX`]b`Y]bY`A YbgW`Yba Yb[ Y`[ Yk cfZYbž  
k Ug`gW`k YfYž`hY]`g`YVYbg[ YZ`A`f`]W`Y`J Yf`Yhni b[ Yb`ni`f`c`[ Y  
UhhYž`i bhYf`XYb`CdZYfb`k Uf`Ui W`Y]b`?`bX"

## 9]bVfi W`j]b`5`h! < c`YbgW`Öb`Ui`gYb

Ni g`Ä`h`]W`ni`XYb`9I`d`cg]cbYb`[ UV`Yg`]b`XYf`GhUXh`Ui W`Y]bYb  
K c`bi b[ gY]bVfi W`j]b`5`h! < c`YbgW`Öb`Ui`gYb"9]b`' \*!`Ä`f][ Yf  
A Ubb`j YfgW`UZhY`g]W`[ Y[ Yb`%,`I`f`i bYf`Ui Vh`Ni [ Ub[ `ni`Y]bYf  
K c`bi b[ `]b`XYf`D`Ui YbYf`GhfU»Y"9f`k i fXY`j`cb`Y]bYf`BUW`VUf]b  
VYcVUW`hYhž`X]Y`gcZcfh`X]Y`Dc`nY]`]bZcfa`]YfhY"8]Y`6YUa`hYb  
\_cbbhYb`XYb`9]bVfYW`Yf`Ui Z`Z]gW`Yf`HUh`ZYghbY`a`Yb`i bX`ZUbXYb  
VY]`]a`[ YZ`Ä`gW`hY`DYfgcbU`Xc`\_i`a`YbhY`gck`]Y`a`i`ha`U»`]W`  
[ Yghc`YbY`K`Yfh[ Y[ Ybgh`Ä`bXY"»a`UbXž`XYf`U`g`a`Ö[ `]W`Yfk`Y]gY  
\_ca`d`Ya`Ybh`Ä`fYf`?ca`d`nY`]XYbh]Z]n]Yfh`k i fXYž`]gh`YXcW`  
Ybh`\_ca`a`Yb"

## G]j YghYfj cfZÄ`Y`i bX`DmfchYW`b]\_

8]YgY`VYgcf[ b]gYffY[ YbXYb`9fY][ b]ggY`g]bX`b]W`h`X]Y`YfghYb  
X]YgYf`5fh`6YfY]hg`j`cf`Y]b][ Yb`A`cbUhYb`k i fXY`VYf]W`hYhž`XUgg  
k`Ä`fYbX`XYf`G]j`YghYfbUW`h`F`Yhni`b[ g`f`Ä`ZhY`]b`6Yf`]b!BYi`\_Ö`b  
a`]h`Yi`Yfk`Yf`g`ÖfdYfb`VYgW`cggYb`k i fXYbž`k`Ug`ni  
J`Yf`Yhni`b[ Yb`ZÖ`fhY"8]Y`Dc`nY]`UhhY`ØVYf`)`\$`j`cf`Ä`i`Z[ Y  
: YghbU`a`Yb`j`cf[ Ybca`a`Yb`i`bX`a`Y`fYfY`J`YfghÖ»Y`[ Y[ Yb`XUg  
K`UZYb!`i`bX`GdfYb[ ghcZZ[ YgYhn`fY[ ]ghf]Yfh"8]YgY`J`cfZÄ`Y`nYi`[ Yb  
j`cb`Y]bYf`ni`bY`a`YbXYb'; YZ`Ä`fXi`b[ `ZÖf`9]bgUhn`f`Ä`ZhY`i`bX`X]Y  
5`[ Ya`Y]b`Y]h"

I`a`X]YgYf`9bhk`]W`\_i`b[ `Ybh[ Y[ Ybni`k`]f`\_Ybž`ZcfXYfh`XYf  
]bbYbdc`h]gW`Y`GdfYW`Yf`XYf`6Yf`]bYf`GD8`ghfYb[ YfY`FY[ Y`b`ZÖf  
XYb`J`Yf`\_Ui`Zi`bX`; YVfUi`W`j`cb`Yi`Yfk`Yf`\_`»`Y]bYf`[ Yd`UbhYb

A U» bU\ a Y`a ÖW`hY`Yf` DmfcYf`Ui Vb]gncbYb`Y]bZØ\fybž`i a`X]Y  
 Bi hni b[ `j cb` : Yi Yfk Yf\_g\_ÖfdYfb`Ui ZUi g[ Yk Ä`hY` ; YV]YhY`ni  
 VYgW`fÄb\_Yb`"8]YgY`NcbYb`gc`Yb`XUni`X]YbYbž`X]Y` ; YZU`f`ZØf`X]Y  
 Bi hnYf`gY`Vgh`gck ]Y`ZØf`9]bgUhn\_fÄZhY`ni`a` ]b]a` ]YfYb`"

: Øf`X]Y`VY]j c fghY`YbXYb`G]j YghYfZY]Yf`]W`\_Y]hYb`[ Y`hYb`ghfYb[ Y  
 G]W`Yf\Y]hgj cf\_Y`fi b[ Yb`"5b`nYbhfU`Yb` : Y]YfcfhYb`k ]Y`XYa  
 6fUbXYbVi f[ Yf`Hcf`a ØggYb`6Ygi W`Yf`a ]h`ghfYb[ Yb`?cbhfc`Yb  
 fYW`bYbž`i bX`XUg`A ]hVf]b[ Yb`j cb` : Yi Yfk Yf\_g`ck ]Y`j cb`K UZZYb  
 ]gh`Xcfhj YfVchYb`"8]YgY`A U» bU\ a Yb`nY][ Ybž`XUgg`X]Y  
 GhUXhZØ\fi b[ `i bX`X]Y`Dc`nY]`YbhgW`cggYb`g]bXž`X]Y`G]W`Yf\Y]h  
 k Ä`fYbX`XYf` : Y]Yf`]W`\_Y]hYb`ni` [ Yk Ä`f`Y]ghYb`"8]Y`6Yf`]bYf`  
 : Yi Yfk Y`fž`X]Y`]b`XYf`G]j YghYfbUW`h`a` ]h`%) ( ( `9]bgUhn\_fÄZhYb`]a  
 8]Ybgh`gY]b`k ]fXž`VYfY]hYhg]W`Ui ZX]Y`YfUi gZcfXYfbXghY`BUW`h  
 XYg`X`fYg`j cf`"

8]Y`Dc`nY]`i bX`X]Y` : Yi Yfk Y`f`g]bX`g]W`XYf`DfÄgYbn`j cb` ; Yk U`h  
 i bX`?f]a` ]bU`]hÄh`k Ä`fYbX`gc`W`Yf`J YfUbghU`hi b[ Yb`VYk`i gghi bX  
 gYhnYb`XU`Yf`Ui ZDfÄj Ybh]cbga U» bU\ a Yb`"8]Y`J cfZÄ`Y`XYf`  
 j Yf[ Ub[ YbYb`BUW`hi bhYfghfY]W`Yb`X]Y`Bchk YbX][ \_Y]h`X]YgYf`  
 A U» bU\ a Yb`"A ]h`XYf`<`]ZY`XYf`6Yj Ö`\_Yfi b[ `cZzh`X]Y`Dc`nY]ž`X]Y  
 J YfUbhk cfh]W`Yb`ni f`FYW`YbgW`UZhini`n]Y`Yb`i bX`gc`W`Y`J cfZÄ`Y`  
 ]b`Ni`\_i bZhini`j Yf\]bXYfb`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`i bX`ni f`l bhYfghØhni b[ `XYf`Dc`nY]  
 \_ÖbbYb`<]bk Y]gY`ØVYf`XUg`<]bk Y]gd`cfhU` [ Y[ YVYb`k YfXYb`"

8YhU]`g	
J cfZU``	9l d`cg]cbž`9]bVfi W`
I fgUW`Y	GdfYb[ ghcZZ`9]bVfi W`
C fh	J cfVYf[ ghfU» Y`%ž`%\$, &` `6Yf`]bž`8Yi hgW`UbX
J Yf`YhnhY	,
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "h!c b`]bY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY