

? fYUh]j Y`? ÒdZY`[YghU`hYb`XYb`:`i f.
? i bghU_h]cb`Ub`XYf`l b]`G]Y[Yb

5a "' "'5dfj`&\$&) `[YghU`hYb`Ghi X]YfYbXY`XYf`l b]`G]Y[Yb`]a
<Ò`XYf`]b!; YVÀi XY`Y]bYb`) \$`A YhYf`Ub[Yb`:`i f`a]h
UVghfU_hYf`?i bgh"

<Ò`XYf`]b!; YVÀi XYž`l b]j Yfg]hÀh`G]Y[Ybž`) +\$+*`G]Y[Ybž
8Yi hgW`UbX`!5a "' "'5dfj`&\$&) `ZUbX`Ub`XYf`l b]j Yfg]hÀh`G]Y[Yb
X]Y`?i bghU_h]cb`?c`Y_h]j Yg`A U`Yb`?i bgh`Ua`6Ui`ghUhh"
Ghi X]YfYbXY`i bX`6YgW`ÀZh][hY`XYf`:`UW`VYfY]W`Y`bZcfa`Uh]_ž
9`Y_hfchYW`b]_i bX`?i bgh`_Ua`Yb`ni`gUa`a`Ybž`i`a`XYb`Yhk`U`) \$
A YhYf`Ub[Yb`:`i f`5`]a`<Ò`XYf`]b!; YVÀi XYž`9VYbY`+ž`bYi`ni
[YghU`hYb`"8]YgY`b]h]Uh]j Y`k`i`fXY`j`cb`XYf`FY`_hcf]b`DfcZ`8f"
GhY`ZUb]Y`FYYgY`i`bhYfgh`hnh`i`bX`Yb`hgh`UbX`]b`Y]bYf`6Ygd`fYW`i`b[
XYg`8Yd`Ufha`Yb`hg`Z0f`9`Y_hfchYW`b]_i bX`bZcfa`Uh]_"

8]Y`XYY`]\bhYf`XYf`5_h]cb`k`Uf`Ygž`UVghfU_hY`A`i`ghYf`ni`_fY]YfYbž
X]Y`j`cb`bYi`fcb`U`Yb`BYhmYbž; fUd`Yb`i`bX`8UhYbVÀi`a`Yb
]bgd]f]Yfh`g]bX`"?cbhU_h`ni`DfcZ`x`UbbU`GW`k`Ufnž`X]Y`X]Y
_0bgh`Yf]gW`Y`@]hi`b[`0VYfb`U`a`ž`k`i`fXY`j`cb`BUhU`]U`6Yf[`Ui`g
XYa`Df0Z`b[`gUa`h`9`Y_hfchYW`b]_`Yf[`YghY`h`l`bhYf`]YfYf
5b`Y]hi`b[`i`bX`XYf`XYf`?0bgh`Yf]b`UfVY]hYhYb`Yhk`U`&\$`HY`bY`a`Yfž
XUfi`bhYf`Dfc`fY`_hcf`DfcZ`8f`5bXfYUg`?c`Vž`a`]hj`YfgW`]YXYbYb
HYW`b]_Yb`k`]Y`Hi`gW`Yž`E`i`Ughd]bgY`bž`GhYa`dY`k`Yf`_nYi`[`Yb`i`bX
GW`UV`cbYb`Ui`g`DUddY"

? c`UVcfUh]cb`i`bX`]bhYfX]gn]d`]bÀfY`5bgÀhnY

N]Y`X]YgYf`_0bgh`Yf]gW`Yb`5_h]cb`k`i`fXY`Ygž`X]Y`]bhYfX]gn]d`]bÀfY
Ni`gUa`a`Yb`UfVY]h`ni`Z0f`XYfb`i`bX`XYb`5i`ghUi`gW`nk`]gW`Yb`XYb
:`UW`VYfY]W`Yb`ni`]bhYbg]j`]YfYb`"9]bY`gc`W`Y`J`YfbYhni`b[`]gh]b

XYf'U_hi Y`Yb' ?i bgh! i bX'A YX]Yb_i `hi f'j cb`YbhgWXY]XYbXYf
6YXYi hi b["@Ui h'Y]bYa `6Y]hfU['j cb`n_a V"XY`YfZcfXYfh
; Ya Y]bgWUZh]W_X]h'i bYfk UfhYhY`?c`UVcfUh]cbYb`i bX
?ca V]bUh]cbYbž'i a `fYUh]j Y`ϕbcj Uh]cb`ni `Z0fXYfb"

ϕ`X]YgYa `?cbhYI h[Yk]bbhX]Y`FYZYI]cb`0VYf`_c`Y_h]j Y
?i bghdFU_h]_Yb`Ub`6YXYi hi b["?i`hi fY`Y`6]`Xi b[`gc`hY`]a a Yf
Ui W`HY]`UVYWUbw`b`Yfa 0[`]W_X]Ybž'i a `XYb`8]U`c[`0VYf
[YgY`gWUZh]W_X]H\Ya Yb`ni `Z0fXYfb"8]Y`?i bghk]fX`gca]hni
Y]bYa `f]h]gW_X]Yb`FYZYI]cbgcf[Ubž`XUg`Yg`XYb`HY]`bY\`a Yfb
Yfa 0[`]W_X]hž`g]W_X]a]h]\fYb`Y][YbYb`G]W_X]hk Y]gYb
Ui gY]bUbXYfni gYhnYb"

8c_i a YbhUh]cb`i bX`ni _0bZh][Y
5i gghY``i b[Yb

8]Y`9f[YVb]ggY`XYf`5_h]cb` ?c`Y_h]j Yg`A U`Yb`k YfXYb
Zchc[fUZ]gW`i bX`]b`Y]bYa `J]XYc`Xc_i a Ybh]Yfhi bX`Ui Z`ϕghU[fUa
i bhYf`4 k UbXYfgdUW`Sg]Y[Yb`j Yf0ZZYbh]W_X]h"Ni XYa `]gh`Y]bY
5i gghY``i b[`]a `ca a YbXYb`Gca a YfgYa YghYf`]a `k UbXYfgdUW`!
G\ck fcca `Ub`XYf`GUbXghfU»Y`]b`G]Y[Yb`[Yd`Ubh"8]YgY
5i gghY``i b[`k]fX`Y]bY`K Y]hYfZ0\fi b[`XYf`]bhYfX]gn]d`]b`ÅfYb`i bX
dUfh]n]dUh]j Yb`5bg`ÅhnY`XYf`5_h]cb`XUfghY`Yb"

9g]gh`Ui W`k]W_X]h][ž`X]Y`9fZU\fi b[Yb`Ui g`gc`W_X]Yb`Dfc`Y`hYb`]a
0ZZYbh]W_X]Yb`FUi a `ni `VYhfUW_X]hYb"ϕ`Y]bYf`J]Y`nU\`j cb
dUfh]n]dUh]j Yb`?i bghdfc`Y`hYbž`k]Y`g]Y`]b`_i V]!cb`]bY
VYgW_X]f]YVYb`k YfXYbž`n]Y`Yb`?0bgh`Yf`XUfUi Z`UVž`Y]bYb`8]U`c[`a]h
XYf`6Yj 0`_Yfi b[`0VYf[Ya Y]bgUa Y`H\Ya Yb`ni `]b]h]YfYb"
6Y]gd]Y`Y`k]Y`@UbX`5fh`i bX`Di V`]W5fh`nY][Ybž`XUgg`?i bgh`Ui W
Ui »Yf`U`V`]bgh]hi h]cbU`]g]YfhYf`F`Ài a Y`ghUhh]bXYb`_Ubb`i bX`gca]h
Y]bYb`VfY]hYfYb`Ni [Ub[`ni `i`hi fY`Yf`6]`Xi b[`Yfa 0[`]W_X]h"

8]Y`J Yf_b0dZi b[`j cb`?i bghž`6]`Xi b[`i bX`; Ya Y]bgWUZh]W_X]h]b
Dfc`Y`hYb`k]Y` ?c`Y_h]j Yg`A U`Yb`V]YhYhgck c`\`XYb
HY]`bY\`a YbXYb`U`g`Ui W`XYf`VfY]hYb`² ZZYbh]W_X]h`k Yfhj c`Y
Àgh\Yh]gW_X]Y`9fZU\fi b[Yb`i bX`hf`À[hni f`_i`hi fY`Yb`HY]`UVY`VY]"
A]h`XYf`f]W_X]h][Yb`FYZYI]cb`i bX`Y]bYa `gYbg]V`Yb`I a [Ub[`a]h`XYb

<YfUi gZcfXYfi b[Ybž'X]Y'X][]hU'Y'A YX]Yb'i bX'[YgY`gWUZh]WXY
 I a VfØWXY'a]h'g]W'Vf]b[Ybž_ØbbYb'gc`WXY'5_h]cbYb'ni 'Y]bYa
 VYXYi hYbXYb'6YghUbXhY]'XYf'_i 'hi fY`Yb'6]'Xi b['k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	< Ò`XYf`]b!; YVÀi XYž' b]j Yfg]hÀh'G]Y[Ybž) +\$+* 'G]Y[Ybž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!g]Y[Yb"XY • n_a V"XY • k k k "_i V]!cb`]bY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY