

F c \ fVfi W `]b `6Yf`]b. `HUi gYbXY` < Ui g \ U`hY _Àa dZYb `i a `Hf]b_k UggYf°

F c \ fVfi W `]b `6Yf`]b. `HUi gYbXY` < Ui g \ U`hY `c \ bY
Hf]b_k UggYfž', VYfgWk Ya a i b [Yb`]b : f]YXf]Wg \ U]b`i bX
I a [YVi b [žFYdUfUhi fYb`Ui ZYb"



D`Uhn`XYf`J YfY]bhYb`B Uh]cbYbž`%\$&(+`6Yf`]bž`8Yi hgW`UbX
!`b`XYf`BUW`h`Ui Z`A]h`k cW`ž`XYb`' '\$''5dfj''&\$&) ž`_Ua `Yg`]b`6Yf`]b
ni `Y]bYa `i bYfk UfhYhYb`F c \ fVfi W`ž`XYf`HUi gYbXY` < Ui g \ U`hY
j cfØVYf [Y \ YbX`c \ bY`Hf]b_k UggYfj Yfgcf [i b [``Y» ``8Yf`J cfZU``
YfY] [bYhY`g]W`]a `Ògh`]W`Yb`GhUXh [YV]Yh`Ua `D`Uhn`XYf`J YfY]bhYb
B Uh]cbYb`]b : f]YXf]Wg \ U]bž`k c`Y]bY : f]gWk UggYf`Y]hi b [`d`UhhY`
8]Yg`ZØ \ fhY`ni `Y]bYa `Yf \ YV`]W`Yb`8fi W`UVZU``]b`a Y \ fYfYb
6Yn]f`_Ybž`XUfi bhYf`A]hhYž`@]W`hYbVYf [ž`DfYbn`Ui Yf`6Yf [`i bX
DUb`_ck ``F i bX`%) \$`< Ui g \ U`hY`g]bX`bUW`k]Y`j cf`VYhfc`ZYb`i bX
_ÒbbYb`_Y]b`Hf]b_k UggYf`bi hmYb`"K `À \ fYbX`X]Y
K UggYfj Yfgcf [i b [`]b`Y]bYa `; fc» hY]`XYf`Ògh`]W`Yb`GhUXh`À`ZhY
hY]`k Y]gY`j c`gh`AbX] [`Ui gZ]Y`ž`bcfa`U`]g]YfhY`g]W`XYf`K UggYfXfi W`
[Y [Yb`' . ' \$`I \ f`k]YXYf`bUW`Y]bYf`gW`bY`Yb`5VgdYffi b [`XYf

@Y]hi b[ži a 'Y]bYb'K UggYfUi ghf]h'ni 'j Yf\]bXYfb"

8Yf'Fc\fvfi W'k i fXY'Xi fW'Y]bY'6YgW'AX][i b['Y]bYg'_Y]bYfYb
Fc\fg'bYVYb'XYf'<Ui dh'Y]hi b['j Yfi fgUW'hž'X]Y'Xi fW'Y]bYb
GW'UXYb'Ua' <Ui dhfc'f'VYY]bhf'AW'h][h'k i fXY'"8]Y'NYa Ybh'Y]hi b[
\]Y'h'XYa' '8fi W'_b]W'hghU'bxž'k Ug'ni 'XYb', VYfgW'k Ya a i b[Yb']b
XYb'VYhfc'ZYbYb'GhfU»Yb'ZØ\fhY"' : chcgž'X]Y'j cb'XYb'6Yf']bYf
K UggYfVYhf]YVYb'j YfØZYbh]W'h'k i fXYbž'nY][Yb'XUg'5i ga U»
XYf', VYfgW'k Ya a i b[Ybž']bgVYgcbXYfY']b'XYf'A c''ghfU»Y'i bX
XYf'6ØgW]b[ghfU»Y"

K UggYfj Yfgcf[i b['i bX F YdUfUhi fa U» bU\ a Yb

Ni f'i bhYfghØhni b['XYf'VYhfc'ZYbYb'<Ui g\U'hY'k i fXY'Y]b
NUdZgh'AbXYf'a]h'Hf]b_k UggYf'Ui Z[YghY''h'"8]Y'F YdUfUhi f'XYf
VYgW'AX][hYb '@Y]hi b['gc''ja' '@Ui ZY'XYg'HU[Yg'YfZc'[Ybž'k Å\fybX
X]Y' bghU'bxgYhni b['XYf'[fc»Yb '@Y]hi b['YXcW'a Y\fyfY'K cW'Yb
]b'5bgdfi W'bY\ a Yb'k]fX'"8]YgY'G]hi Uh]cb'\YVh'X]Y
<YfUi gZcfXYfi b[Yb'\Yfj cfž'a]h'XYbYb'X]Y'K UggYfj Yfgcf[i b['j]b
; fc»gh'AXhYb'_cbZfcbh]Yfh']ghž']bgVYgcbXYfY'Ub[Yg]W'hg'XYf
VØfc_fUh]gW'Yb'<ØfXYbž'X]Y'VY] bZfUghfi _hi fdfc'Y_hYb'cZh
VYghY\Yb'"6Yf]W'hY'j cb' +H!6c`hk]gY'VYhcbYb'X]Y'Bchk YbX][_Y]h
Y]bYf'fcVi ghYb' bZfUghfi _hi f'gck]Y'hYW'bc'c[]gW'Y': cfhgW'f]hY']b
XYf', VYfk UW'i b['i bX'K Ufhi b['j cb'K UggYf'Y]hi b[Ybž'i a
ni _ØbZh][Y'J cfZÅ''Y'ni 'j Yf\]bXYfb"

8Yf'Fc\fvfi W'\U'h'ni XYa' '5i gk]f_i b[Yb'Ui ZXYb
GhfU»Ybj Yf_Y\ f. 'HfUa !@b]Yb'nk]gW'Yb '@UbXgVYf[Yf
5''YY#DYhYfgVi f[Yf'GhfU»Y'i bX'A c''ghfU»Y#DfYbn'Ui Yf'5''YY'Z]Y'Yb
Ui Z[fi bX'XYg'J cfZU'g'j cfØVYf[Y\YbX'Ui g''5i W'k Y]hYf\]b'V'Y]Vh
Y]b'5VgW'b]h'i]b'XYf'A c''ghfU»Y'V]g'ni f'6ØgW]b[ghfU»Y'[YgdYffh"
8]Y'fVV&('VYf]W'hYhž'XUgg'XUg'5i ga U» 'XYg'GW'UXYbg'i bX'X]Y
[YbUi Yb'; fØbXY'ZØf'XUg'D'UhnYb'XYg'Fc\fg'ni b'AW'gh'i b'_Uf
V'Y]VYb'"K Å\fybX'X]Y'F YdUfUhi fUfVY]hYb']b'j c''Ya' ; Ub[Y'g]bXž
UfVY]hYb'X]Y'6Yf']bYf'K UggYfVYhf]YVY'i bYfa ØX']W'XUfUbž'X]Y
K UggYfj Yfgcf[i b['ZØf'X]Y'VYhfc'ZYbYb'<Ui g\U'hY
gW'bY''gha Ø['j]W'k]YXYf\Yfni ghY''Yb"

8YhU]`g	
J c f Z U ``	I a k Y `h
I f g U W X Y	6YgWÅX][i b[`Y]bYg`_`Y]bYfYb`F c\fgž 8 fi W_UVZU``
C fh	D`Uhn`XYf`J YfY]bhYb`BUh]cbYbž`%\$&(+`6Yf`]bž 8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "h!c b `]bY"XY • k k k "]h!Vc`hk]gY"XY

6Ygi W X Y b `G]Y `i b g `Ui Z. `b!U["XY