

6J 6 'Yf\ Ò\ h'H]W_Yhd fY]gY. : Ub g'a ØggYb
h]YZYf']b 'X]Y 'HUgW\ Y '[fY]ZYb °

6c fi gg]U'8 c fha i bX'\ Uh'X]Y 'H]W_Yhd fY]gY 'ZØf'X]Y 'GU]gcb
&\$&) #&* 'Yf\ Ò\ h''9fZU\ fYb'G]Y 'U''Y'8 YhU]'g'ni 'DfY]gYb'i bX
? UhY [cf]Yb"



G][bU''⇒xi bU'DUf_ž'(('% - '8 c fha i bXž'8 Yi hgW\ `Ub X '!
6c fi gg]U'8 c fha i bX'f6J 6E'\ Uh'Øb [gh'X]Y 'H]W_Yhd fY]gY 'ZØf'X]Y
VYj c fghY\YbXY'GU]gcb '&\$&) #&* 'j YfØZZYbh]W\ h''8]Y 'DfY]gdc`h]_
i a ZUggh'b]W\ h'bi f'5b\YVi b [Yb'VY]'Y]b][Yb'HU[Yg!H]W_Yhg'i bX
8 Ui Yf_UfhYbž'gcbXYfb 'Ui W\ 'XUg'6YghfYVYbž'Yfa À»][hY
? UhY [cf]Yb'ghUV]'ni '\U'hYb"@Ui h'Fi \ f&('Yf\ Ò\ h'g]W\ 'XYf'DfY]g
ZØf'X]Y' %+Yf!8 Ui Yf_UfhY 'j cb'&), 'Ui Z&* \$ ž'k À\ fYbX'X]Y' &%Yf!
8 Ui Yf_UfhY 'i a '* 'Ui Z' \$) 'ghY][h'

Ni gÀhn']W\ 'j YfnY]W\ bYb 'Ui W\ 'a Y\ fYfY' ? UhY [cf]Yb 'XYf
8 Ui Yf_UfhYb'DfY]gYf\ Ò\ i b [Yb''8]Y' ? UhY [cf]Y '%ghY][h'j cb', , *
Ui Z- \$) ži bX'ZØf'X]Y'7\Ua d]cbg'@YU[i Y!8 Ui Yf_UfhYb'k]fX'Y]bY
9f\ Ò\ i b ['j cb'%"\$- & 'Ui Z'%"&\$ 'j cf [Ybca a Yb''=a ; Y [YbgUhn

XUni `V`Y]VYb`X]Y`DfY]gY`Z0f`Yfa `À»][hY`?UfhYb`Z0f`A YbgWXYb`a`]h
6Y\]bXYfi b[`gck`]Y`Z0f`?]bXYf`i bX`đ [YbX`]WXY`i bj Yf`ÀbXYfh"

8 YhU]`g`ni `HU[Yg_UfhYb`i bX`8 Ui Yf_UfhYb

8]Y`DfY]gY`Z0f`HU[Yg_UfhYb`V`Y]VYb`VY`]XYb`GhY`d`Uhn_UfhYb
i bj Yf`ÀbXYfh`VY`]%, ž) \$ `žk `À`fYbX`G]hnd`Uhn_UfhYb`XYf`? UhY[cf]Y
*`YVYbZU``g`VY`]`) `V`Y]VYb``5``Y`UbXYfYb`G]hnd`Uhn_UhY[cf]Yb
YfZU`fYb`Y]bY`9f`Ò\i b[`i a` `Yk`Y`]g`& ``6J`6`VYhcbhž`XUgg`X]Y
9f`Ò\i b[`]b`5Vgd`fUWXY`a`]h: Ubj YfhfYhYfb`YfZc`[h]ghž`i a` `X]Y
6Y`Ughi b[Yb`Z0f`X]Y` : Ubg`gc`[Yf]b[`k`]Y`a` Ò[`]WXY`ni ` `U`hYb"

- 8Ui Yf_UfhYb`Z0f`6i bXYg`][U!<Y]a`gd]Y`Y`f%+`Gd]Y`Y`Ł
GhY`d`Uhn`Z0f`&*\$` ``
- 8Ui Yf_UfhYb`Z0f`6i bXYg`][U`i bX`7`Ua`d]cbg`@YU[i`Y`f&%
Gd]Y`Y`Ł`GhY`d`Uhn`Z0f` ` \$) ``
- HYi YfghY`?UhY[cf]Y`fU`ĐŁ`%`%\$\$` `f%+`Gd]Y`Y`Ł`Vnk` ``%`` *`\$
f&%`Gd]Y`Y`Ł"
- 9fa `À»][hY`8Ui Yf_UfhYb`Z0f`?]bXYf`i bhYf`%(`đ\`fYb`UV
%\$, ``Yf`\`À`h`]WXY`"

8]Y`8Ui Yf_UfhYb!D\UgY`Z0f`X]Y`_ca`a`YbXY`GU]gcb`ghUfhYh`9bXY
A`U]ž`i bX`X]Y`5VVi`WXY`i b[`XYg`6YhfU[g`Z0f`X]Y`?UfhYb`YfZc`[h`Ua
&+``đ`b]`&\$&)` ``đZcfa`Uh]cbYb`k`YfXYb`_0bZh[`Y`Y`_hfc]b]gWXY`Ub
: Ubg`a`]h`\]bhYf`Y[hYf`9!A`U]!5XfYggY`[YgYbXYhž`i a` `XYb`Dfc`nYgg
ni`Yf`Y]WXY`hYfb"

6 YgcbXYfY`H]W_Yh_cbX]h]cbYb

6YgcbXYfY`H]W_Yh_cbX]h]cbYbž`k`]Y`XYf`Hcdgd]Y`ni`gWXY`U[`j`cb`&\$i
]a`G]hnd`UhnVYfY]WXY`ž[`Y`hYb`Z0f`XUg`Gd]Y`[`Y[`Yb`6UmYfb`A`0bWXYbž
k`cVY`]`ja`GhY`d`UhnVYfY]WXY`_Y]b`Hcdgd]Y`ni`gWXY`U[`VYfYWXY`bYh
k`]fX``: 0f`9fk`UWXY`gYbY`]b`XYb`F`9K`9!:`Ua`]`YbV`0W`Yb`_cghYb`X]Y
H]W_Yhg`) +ž\$\$`žk`À`fYbX`?]bXYf`i bhYf`%(`đ\`fYb`bi`f`%žž\$
nU`Yb`a`0ggYb``đ [YbX`]WXY`i bhYf`%, `đ\`fYb`Yf`\`U`hYb
G]hnd`Uhn_UfhYb`XYf`?UhY[cf]Y`*`ni`a` `Yfa `À»][hYb`DfY]g`j`cb
&žž\$` ``: 0f`XYb`GhY`d`UhnVYfY]WXY`]Y[h`XYf`DfY]g`Z0f`đ [YbX`]WXY
UV`%) `đ\`fYb`VY`]`%&žž\$` ži`bX`9fk`UWXY`gYbY`nU`Yb`%, ž) \$` ``

5i » YfXYa`_ÖbbYb`?]bXYf`V]g`*`·\fY`?]bXYfnÄ\`_UfhYb`[Y[Yb
 Y]bY`GdYbXY`j cb`%ž\$` Ub`7`YUf]b[ghY`Yb`Yfk`YfVYbž`\UVYb
 `YXcW`_Y]bYb`5bgdfi`W`Ui`ZY]bYb`G]hnd`Uhn"·a`6YfY]W`XYf
 J`cfhf]VØbY`ghY`Yb`G]hnd`Uhn_UfhYb`ZØf`A`YbgW`Yb`a`]h`6Y`]bXYfi`b[
 ni`f`J`YfZØ[i`b["`·Zcfa`Uh]cbYb`ni`GW`]YXgf]W`hYf`_UfhYb`_ÖbbYb
 ØVYf`X]Y`<ca`YdU[`Y`XYg`:@`K`8cfha`i`bX`Ub[`YZfU[`h`k`YfXYbž`k`c
 X]Y`5i`g[`UVY`XYf`?`UfhYb`Ua`Gd]Y`hU[`UV`&ž)`Ghi`bXYb`j`cf
 Gd]Y`VY[`]bb`YfZc`[`h"

: Øf`U`Y`6Ygi`W`Yf]`bbYb`]a`G`÷`B5@`÷I`B5`D5F`?`[`]`h`Y]bY
 ;`fi`ddYbi`bZU`j`Yfg]W`Yfi`b[`ž`X]Y`YVYbZU`g`Xi`fW`X]Y`G`÷`B5@
 ÷I`B5`;`fi`ddY`VYfY]h[`YghY`h`k`]fX"Ni`gÄhn`]W`Y`8YhU]`g`i`bX
 ·Zcfa`Uh]cbYb`Z]bXYb`G]Y`Ui`Z`XYb`Yb`hgdfYW`YbXYb`K`YVgY]hYb`k`]Y
 Vj`V`"XY`i`bX`\]Yf"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	G][`b`U`·`÷`i`b`U`D`U`f`_`ž`(`(``%`-`8`c`f`h`a`i`b`X`ž` 8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "fi` \f&(`"XY • k k k "Vj` V"XY • Ud]"dU[`Yd`UW"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY