

6UXYj YfVch'Z0f'<i bXY.
; Ygi bX\Y]hgf]g]_Yb'Ua' ?]bXYfVfi bbYb']b
7\Ua °

⊕'7\Ua'N; 'gcf[h'Y]b'6UXYj YfVch'Z0f'<i bXY'Ub'Y]bYa
6fi bbYb'Z0f'8]g_i gg]cbYb'0VYf'<m[]YbY'i bX'?]bXYf!'gck]Y
H]Yf[Ygi bX\Y]h"



7\Ua ž'GWk Y]n'! ⊕'7\Ua'N; 'gcf[h'Y]b'Zf]gW'Ui Z[Y\Àb[hYg
6UXYj YfVchggW]X'Z0f'<i bXY'Ub'Y]bYa'6fi bbYb'Z0f'
; Ygd'fÀW ggbc'Z'8]Y'5b_0bX][i b['0VYffUgW'h'Y]b][Y
<i bXYVYg]h'Yfž'XUfi b'Yf'Ui W'Y]bYž'X]Y'XUg'J YfVch'Ui Z: UWVcc_
\]b'YfZfU[h'≠fYf'A Y]bi b['bUW'gc''hYb'?]bXYf'gck]Ygc'b]W'h'Ui g
ghY\YbXYa'K UggYf'hf]b_Ybž'XUg'j c''Yf'5'[Yb'i bX'6U_hYf]Yb'gY]"
GW'Y]»']W'k]fX'XYf'6fi bbYb'gck c''j cb'? Y]b_]bXYfb'ni a
Gd]Y'Yb'U'g'Ui W'ni a' Hf]b_Yb'[Ybi h'h"8]Y'<i bXYVYg]h'Yf]b''Y[h
XUfž'XUgg']\f'<i bX'_Y]bYb'?cbhU_h'ni a' Hf]b_k UggYf'\Uhi bX
g]Y\h'XU\Yf'_Y]bYb'; fi bX'Z0f'XUg'J YfVch''5i Z'XYf'D'UhhZcfa
Ài »Yfb'g]W'Y]b][Y'Bi h'Yf'À\b']W'ž'k À\fybX'UbXYfY'XUg'J YfVch

U_nYdhjYfYb`i bX`X]Y`<m[]YbY`XYf`l a [YVi b[`i bhYfghØhnYb`
&\$a]b`W`VYf]W`hYhž`XUgg`

8 Ug`K UggYf`XYg`6fi bbYbg`[Y\Øfh`ni a `GW`i YW`h\cŽ`Y]bYa
`UbXk]fhgW`UZh`]W`Yb`6]`Xi b[g!`i bX`6YfUhi b[gnYbhfi a ž`i bX`k]fX
fY[Y`a Å»][` [YfY]b][h`A Ufh]b`DZ]ghYfž`5a hg`Y]hYf`XYg`<c Zgž`Yf`_`Åfhž
XUgg`Ui g`\m[]Yb]gW`Yb`; fØbXYb`<i bXY`b]W`h`b`XYb`6fi bbYb
VUXYb`XØfZYb`"8 Ug`GW`]X`k i fXY`]bnk]gW`Yb`Ub[YdUggž`i a
_`Ufni ghY`Ybž`XUgg`?]bXYf`]a `6fi bbYb`b]W`h`VUXYbž`UVYf`a]h`XYa
K UggYf`gd]Y`Yb`XØfZYb`"8]Y`8]g`_i gg]cb`ØVYf`XUg`K UggYf`k]fZh
U`YfX]b[g`Ui W`Yfbgh\UZhY` [Ygi bX\Y]h]W`Y` : fU[Yb`Ui Z`

; Ygi bX\Y]hgf]g]_Yb`Xi fW`<i bXY`_ch

9]bY`9I dYfh]bž`DfcZ`8 f`7Ufc`]bY` : fYmij cb`XYf`l b]j Yfg]h`h`6Yfbž
\YVh`Yfj cfž`XUgg`<i bXY`_ch`XUg` [fØ» hY`F]g]_c`ZØf
K UggYf`_cbhUa]bUh]cb`XUfghY`h`DUfUg]hYb`k]Y`X]Y`NmghYb`j cb
;]UfX]U`i bX`9]Yf`j cb`6UbXk Øfa Yfb`_ØbbhYb`]bg`K UggYf
[Y`Ub[Yb`i bX`VY]`A YbgW`Yb`_bZY`_h]cbYb`Ui g`ØgYb`"8]Y
J Yfi bfY]b][i b[` [YgW`]Y`h`icZh`Xi fW`?`chfYghYž`X]Y`Ub` : Ø» Yb`cXYf
XYa` : Y`j cb`<i bXYb`\UZhYb`V`Y]VYb`" <Ui gh]YfY`_ØbbYb`U`g
, VYfhfÅ[Yf`U[]YfYb`i bX` [Ygi bX\Y]h]W`Y` ; YZU`fYb`ZØf`A YbgW`Yb
i bX`UbXYfY`H]YfY`XUfghY`Yb`"@UbXh]YfY`XY`k Ufbh]j cf`XYb
; YZU`fYb`j cb`?`ch`Ui ZYb`"

?]bXYf`g]bX`VYgcbXYfg`j Yf`Ym`]W`"K Ybb`g]Y`]a` ; fUg`gd]Y`Yb`i bX
UbgW`]Y» YbX`]fY`<ÅbXY`]b`XYb`A i bX`bY`a Ybž`_ØbbYb`g]Y`g]W`
i b[Yk c`h`UbghYW`_Yb`"H]YfÅfnh]b`H]bU`<Ø`gW`Yf`fÅ`h`XU`Yfž`Zf]gW`Y
?`ch`Ui ZYb`gcZcfh`Y]bni gUa a Y`b`i bX`ni`Ybhgc f[Yb`"Ghi X]Yb
nY][Ybž`XUgg`j]Y`Y`<Ui gh]YfY`j YfgW`]YXYbY`DUfUg]hYb
Ui ggW`Y]XYbž`gY`Vgh`k Ybb`g]Y` [Ygi bX`Ui ggY`Yb`" _bZY`_h]cbYb
Xi fW`X]Y`i bg]W`hVUfYb`?Y]a Y`]a` ; fUg`_ØbbYb`U`gc`Ui W`bUW`
XYa`5VVUi`XYg`?`chg`YfZc` [Yb`"

J cfVYi [YbXY`A U» bU`a Yb

⇒`<]bV`]W`_Ui Z`X]Y`nU`\fY]W`Yb` [Ygi bX\Y]h]W`Yb`F]g]_Yb`k]fX
XYi h]W`ž`k]Y`k]W`h][`Y]bY`fY[Y`a Å»][Y`?`chi bhYfgi W`i b[`i bX

a YX]_Ua YbhÖgY'9bhk i fa i b['XYf'H]YfY']gh"J]Y`Y`<i bXYVYg]hnYf
g]bX'g]W`X]YgYf'J YfUbhk cfhi b['b]W`h'VYk i gghi bX`UggYb']\fY
<i bXY`cZhi b[Yg]W`YfhYb`?cbhU_h'a]h'UbXYfYb'H]YfYb'i bX`XYf
BUhi f"5i W`ZÖf'A YbgW`Ybž']bgVYgcbXYfY'?]bXYfž`VYghY`h'Y]b
Yf\Ö`hYg'F]g]_c`Xi fW`XYb`?cbhU_h'a]h': `c`VYZU``i bX
K i fa]bZY_h]cbYb" 'H]Yfgd]Y[Y`"XY]bZcfa]Yfh'ØVYf'k Y]hYfY
; Ygi bX\Y]hgUgdY_hYž`X]Y'j cb`<i bXY_ch'Ui g[Y\Yb"

≠'6Yf`]b`VY]gd]Y`gk Y]gY`ZU`Yb`hÅ[`]W`VYY]bXfi W_YbXY`)) `HcbbYb
<i bXY_ch'Ub"8]Yg'j YfXYi h]W`h'X]Y`6f]gUbn`XYg'H\Ya Ug. '8]Y
?cbhfc`Y`j cb`DUfUg]hYb`]gh'b]W`h'bi f`Y]bY': fU[Y`XYf'GUi VYf_Y]hž
gcbXYfb`Ui W`XYf'; Ygi bX\Y]h"9g'[]Vh'a]h'Yfk Y]`Y`bYi Y
A YX]_Ua YbhYž`X]Y`ni f`YZZ]n]YbhYb`6Y_Äa dZi b['j cb': `Ö\Ybž
8Ufa !'i bX`<Yfnk Øfa Yfb`Y]b[YgYhnh'k YfXYb`_ÖbbYb"; YfUXY
9`hYfb`gc`hYb`XUfUi Z`UW`hYbž`\fY'?]bXYf'j cf`XYb`F]g]_Yb`ni
gW`ØhnYbž`X]Y`Xi fW`i bni fY]W`YbXY`<m[]YbY`i bX`5i Z_`Äfi b[
YbhghY\Yb`_ÖbbYb"

5VgW`]Y» YbX`Äggh'g]W`gU[Ybž`XUgg`Y]b`Y]bZUW`Yg'GW`]X'a Y\ f
U`g`bi f`Y]bY`F Y[Y`Ui ZghY`h` `Yg']gh`Y]b`k]W`h[]Yf`<]bk Y]g`Ui Z`X]Y
J YfUbhk cfhi b[ž`X]Y`YXYf`<Ui gh]YfVYg]hnYf`ZÖf`X]Y'; Ygi bX\Y]h
gY]bYf': Ua]]Y`i bX`XYf'; Ya Y]bgW`UZh`\Uh"

8YhU]`g	
Cfh	7\Ua ž`GW`k Y]n
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "&\$a]b"W • k k k "`UbXh]YfY"XY • k k k "h]Yfgd]Y[Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY